



tapestry

COACH | kate spade | STUART WEITZMAN

TAPESTRY, INC. ANIMAL-DERIVED MATERIALS & WELFARE POLICY

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Tapestry, Inc. (the “Company”), is a New York-based house of modern luxury lifestyle brands. The Company’s portfolio includes Coach, kate spade new york and Stuart Weitzman. Our Company and our brands are founded upon a creative and consumer-led view of luxury that stands for inclusivity and approachability. Each of our brands are unique and independent, while sharing a commitment to innovation and authenticity defined by distinctive products and differentiated customer experiences across channels and geographies. As a Company we are committed to responsible sourcing and sustainable business practices and principles within our own businesses and our supply chain.

When creating our products, we seek to do so in a way that respects and values our people, our planet, and the communities in which we live and work. As the Company uses material of animal origin in some of our products, we are committed to principles and practices that require animals in our supply chain to be treated with care and respect. Additionally, we are cognizant of our operating footprint and are working to understand our impact on local biodiversity while improving conservation efforts.

Our 2025 Corporate Responsibility framework, *Our Social Fabric*, presents clear targets related to our animal-welfare policy, including:

- 95% traceability and mapping of our raw materials to ensure a transparent and responsible supply chain.
- 90% of leather coming from Silver and Gold-rated Leather Working Group tanneries.

This document sets out the general principles that the Company believes should be applied for the treatment of all animals within our supply chain.

Key Requirements

1. We are committed to ethical practices in the capture, keeping, breeding, raising, transport, handling and slaughter of live animals in our leather, and exotic skins supply chain. We believe that all animals, while taking into account specific species’ needs, should benefit from the Five Freedoms as defined by the Animal Welfare Committee¹, including:
 - a. Freedom from hunger and thirst, by ready access to fresh water and a diet for full health and potency;
 - b. Freedom from discomfort by providing an appropriate living environment;
 - c. Freedom to express normal behavior, by providing sufficient space, and proper facilities;
 - d. Freedom from pain, injury or disease, by prevention or rapid diagnosis and treatment;
 - e. Freedom from fear and distress, by providing conditions and treatment that avoid mental suffering or undue physical duress; and
 - f. Proper care and respect to the species’ nature and psychological, physiological and ethological needs in accordance with established experience and scientific knowledge.

¹ The Animal Welfare Committee (AWC), previously the Farm Animal Welfare Committee (FAWC), developed the Five Freedoms to codify the welfare of an animal as it relates to its environment and human interactions. <https://www.gov.uk/government/groups/animal-welfare-committee-awc>

2. We are committed to sustaining well-functioning and biodiverse ecosystems in regions where we source and contract to manufacture. This includes maintaining populations of wild animals at sustainable levels as well as to source only material of animal origin that stem from legal sources. Tapestry will not knowingly use species listed in the Convention on International Trade in Endangered Species² (CITES) agreement or the IUCN Red List Categories³.
3. We believe that the capture, keeping, breeding, raising, transport, handling and slaughter of animals must be undertaken with minimal environmental impacts, and in compliance with applicable local animal welfare, social and environmental laws and regulations. In addition, we believe, and have developed this document with internationally accepted standards for animal welfare such as those standards developed by the World Organization for Animal Health in mind.
4. We believe that animals should not be transported in a way that is likely to cause injury or undue suffering to them, including that all necessary arrangements have been made in advance in line with internationally accepted standards for transportation of animals in air, at sea, and on land.
5. We believe that animals should not experience suffering, pain or excitement during all stages of the process of slaughter, and that, as appropriate, effective stunning should be used in advance of slaughter.

As a means to uphold these principles, we will work with our finished goods and raw material suppliers to achieve these outcomes and encourage them to uphold these principles within their own supply chains. We also recognize that the ability to uphold these principles throughout our supply chain and across different types of species will vary; however, we aim for continuous improvement towards realizing these principles. We will seek to source from countries that have well-established and enforced legislation covering animal welfare, trade and biodiversity conservation.

Responsible Sourcing & Restrictions

In addition to the principles outlined above, the Company proactively looks for opportunities to impact and influence our suppliers and work collaboratively with a range of stakeholders to further enhance our commitment to responsible sourcing of animal-derived materials, including:

- The Company is a member of the [Leather Working Group](#) (LWG), a non-profit membership organization responsible for the world's premier leather manufacturing certification, which enables us to assess environmental, social and performance compliance and capabilities of leather manufacturers.
- As a member of the LWG, the Company is also a member of the sub-group the Animal Welfare Group (AWG), with an objective to identify animal welfare good practice with specific reference to the leather industry.

² CITES is an international agreement that is legally binding to signatory nations that requires them to implement national and local laws to ensure that international trade in specimens of wild animals and plants does not threaten their survival. www.cites.org/eng

³ The IUCN Red List of Threatened Species is widely recognized as the most comprehensive, objective global approach for evaluating the conservation status of plant and animal species. It is a scientifically rigorous approach to determine risks of extinction that is applicable to all species. www.iucnredlist.org

- The Company provides financial and collaborative support to the [Southeast Asian Reptile Conservation Alliance](#) (SARCA), whose mission is to advance responsible and transparent supply chains of reptile skins from Southeast Asia and drive improvements in the trade's operating environment.
 - Ensuring high standards of welfare within the reptile skin trade is one of SARCA's key objectives. To do this, SARCA has worked to provide guidance and capacity development to trade stakeholders in science-based animal welfare practices.
- Wherever possible, the Company looks to use pre-consumer and post-consumer recycled materials.

To ensure care and respect for all animals in Tapestry's supply chain, we have established company-wide restrictions to further promote a responsible and sustainable production system, including: *Note: The Company reserves the right to update this list at any time, as we continue to review the latest scientific research, legislation, comparative standards, and other best management practices.*

- The Company has a longstanding expectation to not use leather from deforested lands, particularly in relation to the Amazon Biome.
- The Company does not support the practice of mulesing. Sheepskin and Wool suppliers must certify that they do not supply any materials or products to Tapestry from sheep which have been mulesed. Further, Tapestry will accept wool only certified non-mulesed or ceased-mulesed wool sources.
- The Company will not produce garments made from Angora rabbit wool.
- The Company will not knowingly produce garments made with down that allows for forced feeding or live plucking of the ducks and geese.
- The Company does not use fur within its products.

Below is a list of animal-derived materials that may be used by Tapestry and our brands and preferred countries/region of origin, as applicable. *Note: the list is a guideline and is not exhaustive. The Company reserves the right to update this list at any time, to comply with changes in legislation or in its internal organization and procedures.*

Permissible Species Type	Preferred Country/Region of Origin
Cattle & Calves	European countries, USA, Brazil ⁴ , Australia and New Zealand
Goats	European countries, Africa, India, UK, Pakistan and New Zealand
Sheep	European countries, Turkey, Africa, UK, Pakistan, Australia and New Zealand
Shorn animal hair (e.g., wool)	European countries, New Zealand, Australia, South America and Turkey
Crocodilians (e.g., crocodiles, caiman & alligators)	USA, Argentina, Africa, and Australia
Snakes (e.g., pythons & ayers)	Thailand, Indonesia, and Malaysia
Lizards (e.g., ring lizard)	South America and Indonesia
Birds (e.g., duck, geese, & ostrich)	South Africa, USA, European countries

⁴ Hides must not be sourced from animals reared on ranches involved in any deforestation in the Brazilian Amazon biome after October 5, 2009, in line with Tapestry's long-standing expectation and supplier requirement to not source leather from deforested land.