

tapestry

CONFLICT MINERALS POLICY

In 2010, the Dodd-Frank Act became law. Section 1502, of the Act, requires publicly traded US companies to disclose the use of 'conflict minerals' required for the functionality of their products. Conflict Minerals come from the Democratic Republic of Congo ("DRC") and adjoining countries and include Tin, Tungsten, Tantalum and Gold ("3TGs"). The mining of these minerals has been partially co-opted by militant groups which engage in human rights abuses to mine these materials and use the proceeds to finance armed conflict in the region.

Consistent with our belief in the dignity of, and respect for, individuals, as demonstrated in our policies on labor practices; Tapestry, Inc. (the "Company") is concerned with the humanitarian abuses involved in the mining of these materials and subsequent financing of armed conflict, and takes its obligations under Section 1502 of the Dodd-Frank Act seriously. As such, the Company strives to deliver products to its consumers manufactured in an ethical way consistent with our humanitarian beliefs and to be compliant with the laws in the countries in which we operate. The Company does not directly source conflict minerals from mines, smelters or other refiners, and is in most cases several levels removed from these market participants.

The Company continues to strive towards a supply chain that contains minerals that are conflict-free, while realizing that it will be a longer journey due to our place within the supply chain. The Company does not ban procurement of minerals from the DRC and adjoining countries, but seeks to source from responsible conflict-free sources in the region.

To enable our commitment to responsible conflict minerals sourcing, the Company has adopted the following practices:

- Instituted an assessment of its supply chain to identify areas where there is a high probability of 3TG use;
- Collaborate with suppliers to confirm 3TG usage and potential sources of these minerals;
- Work with its suppliers through the product development process to understand the risk of conflict minerals being incorporated into the design;
- Require the distribution of the conflict minerals policy and the conflict minerals reporting template to all new and current suppliers; and
- Expects its suppliers to adopt policies with respect to conflict minerals consistent with the Company's stance.

The Company expects its suppliers to adhere to the following guidelines when procuring conflict minerals for use in Company product:

- The Company expects its suppliers to have a policy with respect to the sourcing of conflict minerals, specifically, that they will make progress to switch to conflict-free sources.

- Suppliers should not take conflict-free to mean that we do not source from covered countries. Rather, the supplier should seek certified conflict-free sources without excluding the DRC and other covered countries.
- Suppliers are expected to respond in full to any surveys or requests for documentation received from Tapestry, Inc. or any of its subsidiaries or affiliates.
- The Company expects its suppliers to comply with the Organization for Economic CoOperation and Development (OECD) framework for Conflict Minerals in the development of its process.

In order to achieve these objectives, the Company developed a process consistent with the OECD framework for Conflict Minerals:

- Develop and implement systems and processes to understand level of conflict mineral risk in the supply chain. This includes the development of clear guidelines on the usage of conflict minerals for the Company and its suppliers which are communicated to all relevant stakeholders; as well as appointment of an internal management team to understand and manage the process with regard to conflict mineral due diligence in its supply chain;
- Assessment of the supply chain to understand where 3TGs may be used in Company products;
- Develop an action plan to address those risk areas identified including: due diligence with identified suppliers, development of guidelines for product development processes to prevent the introduction of conflict minerals into Company products and tracking and reporting of the results of these efforts;
- Auditing, performed by our Internal Audit team, of our processes as part of our normal internal controls process by our Internal Audit team; and
- Reporting of the results via the required Securities and Exchange Commission Form SD (Specialized Disclosure) and publishing those results on our website.

The Company reserves the right to request information, certifications, and documentation from any supplier at any time as it shall deem necessary to monitor or assess compliance with this policy. The Company seeks to work with suppliers who will share its commitment in working towards compliance with this policy.

Communicating with the Company Regarding Conflict Minerals

Questions regarding the Company's Conflict Minerals Program can be sent to:

sustainability@tapestry.com.

Concerns regarding this policy or the Company's Conflict Minerals Program can be communicated by phone or online through our confidential and anonymous Ethics and Compliance Reporting System by visiting www.tapestry.ethicspoint.com, or by calling 1-800-396-1807, for matters occurring the United States. For matters occurring outside of the United States, please go to <http://www.tapestry.com/investors> in the Corporate Governance section under "Contacting the Board".