

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM SD**

**SPECIALIZED DISCLOSURE REPORT**

Tapestry, Inc.

(Exact name of registrant as specified in its charter)

Maryland  
(State or other jurisdiction of  
incorporation)

1-16153  
(Commission file number)

10 Hudson Yards, New York, NY 10001  
(Address of principal executive offices) (Zip code)

David Howard (212) 946-8400  
(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed:

- Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2022.
- Rule 13q-1 under the Securities Exchange Act (17 CFR 240.13q-1) for the fiscal year ended
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## **Section 1 - Conflict Minerals Disclosure**

### **Item 1.01 Conflict Minerals Disclosure and Report**

Tapestry, Inc. (“Tapestry”) has filed this Form SD as required by Rule 13p-1 under the Securities Exchange Act of 1934, as amended, because, during the calendar year ended December 31, 2022, Tapestry contracted to manufacture certain products that contained “conflict minerals” necessary to their functionality or production. Conflict minerals are defined by the Securities and Exchange Commission as columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are limited to tantalum, tin, and tungsten. Based on a reasonable country of origin inquiry, Tapestry performed additional due diligence and filed a Conflict Minerals Report.

Information concerning necessary conflict minerals from recycled or scrap sources that may be contained in Tapestry’s in-scope products is included in the Conflict Minerals Report and is incorporated in this Form SD by reference.

The Conflict Minerals Report, filed as Exhibit 1.01 hereto, is also publicly available at: [www.tapestry.com/investors/](http://www.tapestry.com/investors/) under the Conflict Minerals Policy section. The information maintained or referenced on Tapestry’s or any of its brands’ websites is not incorporated by reference into this Form SD or the Conflict Minerals Report and should not be considered part of this Form SD or the Conflict Minerals Report.

### **Items 1.02 Exhibit**

The Conflict Minerals Report described in Item 1.01 is filed as Exhibit 1.01 to this Form SD.

## **Section 2 – Resource Extraction Issuer Disclosure**

### **Item 2.01 Resource Extraction Issuer Disclosure and Report**

Not applicable.

## **Section 3 – Exhibits**

### **Item 3.01 Exhibits**

[Exhibit 1.01 – Conflict Minerals Report as described in Items 1.01 and 1.02 of this Form SD, for the calendar year ended December 31, 2022.](#)

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

TAPESTRY, INC.

By: /s/ David E. Howard  
David E. Howard  
General Counsel & Secretary

May 31, 2023

# tapestry

COACH | kate spade | STUART WEITZMAN

**Tapestry, Inc.**  
**Conflict Minerals Report**  
**For the Calendar Year Ended December 31, 2022**

## **I. INTRODUCTION**

This report has been prepared pursuant to Rule 13p-1 under the Securities Exchange Act of 1934, as amended, and Form SD (collectively, the “Conflict Minerals Rule”) for the reporting period from January 1 to December 31, 2022, and relates to the process undertaken for Tapestry, Inc. (“Tapestry” or the “Company”) products that were contracted to be manufactured during calendar 2022 and that contain gold, tantalum, tin and/or tungsten (collectively the “3TG minerals”) that is necessary to the functionality or production of the products.

## **II. APPLICABILITY OF THE CONFLICT MINERALS RULE TO TAPESTRY**

Tapestry, Inc. (the “Company”) is a leading New York-based house of modern luxury accessories and lifestyle brands. Our global house of brands unites the magic of Coach, kate spade new york (“Kate Spade”) and Stuart Weitzman. The information maintained or referenced on Tapestry’s or any of its brands’ websites is not incorporated by reference into this Conflict Minerals Report or the Form SD, of which it is a part, and should not be considered part of this Conflict Minerals Report or the Form SD.

Tapestry determined that it is subject to the requirements of the Conflict Minerals Rule because of the degree of influence that it exercises over the design, materials, and components of some of its products that contain necessary 3TG minerals. None of Tapestry’s brands directly manufacture products but instead “contract to manufacture,” and are far removed from the sources of ore from which 3TG metals are produced and the smelters or refiners (“SORs”) that process those ores. The efforts undertaken to identify the origin of those ores reflect Tapestry’s position in the supply chain.

The products covered by this Report include the following, although not all of Tapestry’s products in each of these categories are in-scope for purposes of its compliance:

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- Fashion Accessories
- Handbags
- Jewelry
- Footwear
- Ready-to-Wear

Tapestry's in-scope products for 2022 contain tin, gold, tungsten and tantalum. However, each in-scope product did not contain all four of the 3TG minerals.

For 2022, Tapestry identified 209 suppliers of potentially in-scope products.

### **III. TAPESTRY'S CONFLICT MINERALS POLICY; COMPLIANCE OVERVIEW**

Tapestry has a policy for the supply chain of 3TG minerals (the "Conflict Minerals Policy").

Consistent with its belief in the dignity of, and respect for, individuals, as demonstrated in its policies on labor practices, Tapestry is concerned with the potential humanitarian abuses involved in the mining of these minerals and subsequent financing of armed conflict, and takes its obligations under the Conflict Minerals Rule seriously. As such, Tapestry strives to deliver products to its consumers manufactured in an ethical way consistent with its humanitarian beliefs and to be compliant with the laws in the countries in which it operates. Tapestry does not ban the procurement of 3TG minerals from the Democratic Republic of the Congo (the "DRC") and adjoining countries, but seeks to source from responsible conflict-free sources in the region.

To further responsible 3TG minerals sourcing, Tapestry has adopted the following practices, in addition to the other practices discussed in this Conflict Minerals Report:

- Instituted an assessment of its supply chain to identify areas where there is a high probability of 3TG mineral use;
- Collaborates with suppliers to confirm 3TG mineral usage and potential sources of these minerals;
- Works with its suppliers through the product development process to understand the likelihood of 3TG minerals being incorporated into the design;
- Requires the distribution of Tapestry's Conflict Minerals Policy and the CMRT (as defined later in this Conflict Minerals Report) to all new and current suppliers; and
- Expects its suppliers to adopt policies with respect to 3TG minerals consistent with Tapestry's stance.

Tapestry expects its suppliers to adhere to the following guidelines when procuring 3TG minerals for use in Tapestry products:

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- Suppliers should have a policy with respect to the sourcing of 3TG minerals, specifically that they will seek to make progress to switch to Conformant (as defined later in this Conflict Minerals Report) sources;
- Suppliers should not take Conformant to mean that Tapestry does not source from the DRC or its adjoining countries; rather, suppliers should seek Conformant sources of 3TG minerals without excluding the DRC and its adjoining countries;
- Suppliers should respond in full to any surveys or requests for documentation received from Tapestry; and
- Suppliers' processes and procedures relating to the traceability of the sources of 3TG minerals should conform to the Organisation for Economic Co-Operation and Development Due Diligence Guidance for Responsible Sourcing of Minerals from Conflict-Affected and High-Risk Areas (the "OECD Guidance").

In order to achieve these objectives, Tapestry developed a process consistent with the OECD Guidance due diligence framework for 3TG minerals, as further discussed below.

#### **IV. REASONABLE COUNTRY OF ORIGIN INQUIRY INFORMATION**

Following a risk assessment to scope where 3TG minerals may be found in its products, Tapestry conducted a "reasonable country of origin inquiry" ("RCOI") within the meaning of the Conflict Minerals Rule. The RCOI was undertaken on the products sourced directly by, and manufactured for, Tapestry in 2022. Tapestry and its brands do not directly manufacture products, but "contract to manufacture" from its suppliers products that may contain 3TG minerals necessary to their functionality or production. Tapestry then identified the suppliers who supplied the materials. The survey was administered to those suppliers via a web-based portal by a third-party service provider (the "Service Provider"), with manual and automated follow-up communications to improve survey response rate, and to complement Tapestry's internal management process.

Based on its RCOI, Tapestry concluded that, of the 299 SORs identified by suppliers, 252 sourced 3TG minerals exclusively from outside of the DRC region and/or from recycled or scrap sources and 47 sourced in whole or in part from the DRC region. Tapestry's conclusions concerning 3TG mineral origin are based on information provided by the Service Provider derived from supplier responses and the Service Provider's own analysis. 212 (70.9%) of the identified SORs were listed as Conformant by the Responsible Minerals Initiative (the "RMI"), 12 (4.0%) were listed as Active and 75 (25.1%) were listed as Known (as defined later in this Conflict Minerals Report), in each case as of April 18, 2023. All but three of the SORs believed by the Service Provider to source at least in part from the DRC region are listed as Conformant. More detailed SOR and country of origin information is provided under "Item VI. Identified Smelters and Refiners" and "Item VII. Country of Origin Information" below, respectively.

Tapestry and the Service Provider received survey responses from Tapestry's suppliers, which were reviewed by both parties for plausibility, consistency and gaps. Tapestry and the Service Provider requested suppliers to provide corrections and clarification where needed.

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## V. DUE DILIGENCE

Based on the results of Tapestry's RCOI, Tapestry exercised due diligence for 2022. These due diligence efforts are discussed below.

### *Design of Due Diligence*

Tapestry designed its due diligence measures to conform with the OECD Guidance (Third Edition), which includes the related supplements on tin, tantalum and tungsten and gold. Specifically, due to its classification as a "downstream" company within the supply chain, Tapestry's due diligence practices were tailored accordingly based upon the OECD Guidance.

### *Due Diligence Measures Performed*

Based upon the OECD Guidance, Tapestry's due diligence measures included the following elements. These are not all of the discrete elements and tasks that are part of Tapestry's compliance program.

- *OECD Step One: "Establish strong company management systems"*
    - o Adopted the Conflict Minerals Policy, which is reviewed annually. Tapestry's Conflict Minerals Policy is available publicly at <https://tapestry.gcs-web.com/static-files/2ead14dd-b33c-4fb4-add6-7fd97d6859ea>.
    - o Included the Conflict Minerals Policy in the Company's Supplier Code of Conduct, which is available publicly.
    - o Assembled an internal team to support supply chain due diligence.
    - o Designated a senior internal resource, the Vice President, ESG Strategy, Tapestry, to manage the program.
    - o Adopted a policy to keep conflict minerals records relating to due diligence for at least five years.
  - *OECD Step Two: "Identify and assess risk in the supply chain"*
    - o Sent requests to 209 suppliers to provide Tapestry with a completed Conflict Minerals Reporting Template ("CMRT"), which is the widely used form for 3TG data collection developed by the RMI. Both Tapestry and the Service Provider followed up by phone and email with the suppliers that did not provide a response within a specified time frame. 100% of the suppliers surveyed responded to Tapestry's request for information.
    - o The Service Provider reviewed the lists of the suppliers' identified SORs and compared those lists against the list of Conformant or equivalent SORs published in connection with the RMI's Responsible Minerals Assurance Process ("RMAP"), the London Bullion Market Association's ("LBMA") Good Delivery List and the Responsible Jewellery Council's ("RJC") Chain of Custody Certification.
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- o For those SORs identified by a supplier that were not listed as Conformant or the equivalent by an independent third-party, the Service Provider attempted to contact the SOR to gain information about its sourcing practices, including origin and transfer, to determine the source and chain of custody of the 3TG minerals. Internet research also was performed to determine whether there was any outside sources of information regarding the SORs sourcing practices.
- *OECD Step Three: “Design and implement a strategy to respond to identified risks”*
  - o Suppliers were ranked based on a risk level assigned by the Service Provider. Tapestry reported its risk management findings to its General Counsel and Secretary. Tapestry reports the results of its analysis to the Company’s Board of Directors.
- *OECD Step Four: “Carry out independent third-party audit of supply chain due diligence at identified points in the supply chain”*
  - o In connection with Tapestry’s due diligence, the Service Provider, on Tapestry’s behalf, utilizes information made available by the RMI, LBMA and RJC concerning independent third-party audits of SORs.
- *OECD Step Five: “Report on supply chain due diligence”*
  - o Tapestry files a Form SD and a Conflict Minerals Report with the Securities and Exchange Commission (“SEC”) and makes the filings publicly available at <http://tapestry.com/investors/> under the Conflict Minerals Policy section.

## **VI. IDENTIFIED SMELTERS AND REFINERS**

Based on the information provided by Tapestry’s suppliers and its own due diligence efforts within its supply chain for 2022, Tapestry believes that the facilities used to process the necessary 3TG minerals in Tapestry’s in-scope products may have included the SORs in Table 1 below.

Table 1 makes use of the terms “Conformant,” “Active” and “Known.” “Conformant” means that a SOR has successfully completed an assessment against the applicable RMAP standard or an equivalent cross-recognized assessment. Included SORs were not necessarily Conformant for all or part of 2022 and may not continue to be Conformant for any future period. “Active” means that the SOR has committed to undergo an RMAP assessment, completed the relevant documents and scheduled the on-site assessment. These SORs may be in the pre-assessment, assessment or corrective-action phases of the assessment. A SOR is listed as “Known” if it was not Conformant but is listed on the CMRT Smelter Look-up tab. The status information reflected in this table is current as of April 18, 2023.

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Tapestry generally received data from its suppliers on a company-level basis, meaning that the suppliers reported 3TG minerals contained in all of their products, not just those in the products that they sold to Tapestry. Accordingly, not all included SORs listed below may have processed the necessary 3TG minerals contained in Tapestry’s in-scope products. Furthermore, the SORs listed in the table below may not be all of the SORs in Tapestry’s supply chain, since some suppliers indicated that they did not identify all of the SORs used to process the necessary 3TG minerals content in the products covered by their CMRTs.

Table 1: List of identified SORs

Mineral	Smelter or Refiner Name	Status
Gold	8853 S.p.A.	Known
Gold	Abington Reldan Metals, LLC	Conformant
Gold	Advanced Chemical Company	Conformant
Gold	Aida Chemical Industries Co., Ltd.	Conformant
Gold	Al Etihad Gold Refinery DMCC	Conformant
Gold	Alexy Metals	Active
Gold	Allgemeine Gold-und Silberscheideanstalt A.G.	Conformant
Gold	Almalyk Mining and Metallurgical Complex (AMMC)	Conformant
Gold	AngloGold Ashanti Corrego do Sitio Mineracao	Conformant
Gold	Argor-Heraeus S.A.	Conformant
Gold	Asahi Pretec Corp.	Conformant
Gold	Asahi Refining Canada Ltd.	Conformant
Gold	Asahi Refining USA Inc.	Conformant
Gold	Asaka Riken Co., Ltd.	Conformant
Gold	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	Known
Gold	AU Traders and Refiners	Known
Gold	Augmont Enterprises Private Limited	Active
Gold	Aurubis AG	Conformant
Gold	Bangalore Refinery	Conformant
Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	Conformant
Gold	Boliden AB	Conformant
Gold	C. Hafner GmbH + Co. KG	Conformant
Gold	C.I Metales Procesados Industriales SAS	Active
Gold	Caridad	Known
Gold	CCR Refinery - Glencore Canada Corporation	Conformant
Gold	Cendres + Metaux S.A.	Known
Gold	CGR Metalloys Pvt Ltd.	Known
Gold	Chimet S.p.A.	Conformant
Gold	Chugai Mining	Conformant
Gold	Daye Non-Ferrous Metals Mining Ltd.	Conformant
Gold	Degussa Sonne / Mond Goldhandel GmbH	Known

Gold	Dijllah Gold Refinery FZC	Known
Gold	Dowa	Conformant
Gold	DSC (Do Sung Corporation)	Conformant
Gold	Eco-System Recycling Co., Ltd. East Plant	Conformant
Gold	Eco-System Recycling Co., Ltd. North Plant	Conformant
Gold	Eco-System Recycling Co., Ltd. West Plant	Conformant
Gold	Emerald Jewel Industry India Limited (Unit 1)	Known
Gold	Emerald Jewel Industry India Limited (Unit 2)	Known
Gold	Emerald Jewel Industry India Limited (Unit 3)	Known
Gold	Emerald Jewel Industry India Limited (Unit 4)	Known
Gold	Emirates Gold DMCC	Conformant
Gold	Fidelity Printers and Refiners Ltd.	Known
Gold	Fujairah Gold FZC	Known
Gold	Geib Refining Corporation	Conformant
Gold	GGC Gujrat Gold Centre Pvt. Ltd.	Active
Gold	Gold Coast Refinery	Known
Gold	Gold Refinery of Zijin Mining Group Co., Ltd.	Conformant
Gold	Great Wall Precious Metals Co., Ltd. of CBPM	Conformant
Gold	Guangdong Jinding Gold Limited	Known
Gold	Guoda Safina High-Tech Environmental Refinery Co., Ltd.	Known
Gold	Hangzhou Fuchunjiang Smelting Co., Ltd.	Known
Gold	Heimerle + Meule GmbH	Conformant
Gold	Heraeus Metals Hong Kong Ltd.	Conformant
Gold	Heraeus Precious Metals GmbH & Co. KG	Conformant
Gold	Hunan Chenzhou Mining Co., Ltd.	Conformant
Gold	Hunan Guiyang yinxing Nonferrous Smelting Co., Ltd.	Known
Gold	HwaSeong CJ CO., LTD.	Known
Gold	Industrial Refining Company	Known
Gold	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	Conformant
Gold	International Precious Metal Refiners	Known
Gold	Ishifuku Metal Industry Co., Ltd.	Conformant
Gold	Istanbul Gold Refinery	Conformant
Gold	Italpreziosi	Conformant
Gold	JALAN & Company	Known
Gold	Japan Mint	Conformant
Gold	Jiangxi Copper Co., Ltd.	Conformant
Gold	JX Nippon Mining & Metals Co., Ltd.	Conformant
Gold	K.A. Rasmussen	Known
Gold	Kaloti Precious Metals	Known
Gold	Kazakhmys Smelting LLC	Known
Gold	Kazzinc	Conformant
Gold	Kennecott Utah Copper LLC	Conformant
Gold	KGHM Polska Miedz Spolka Akcyjna	Conformant

Gold	Kojima Chemicals Co., Ltd.	Conformant
Gold	Korea Zinc Co., Ltd.	Conformant
Gold	Kundan Care Products Ltd.	Known
Gold	Kyrgyzaltyn JSC	Known
Gold	L'azurde Company For Jewelry	Known
Gold	Lingbao Jinyuan Tonghui Refinery Co., Ltd.	Known
Gold	L'Orfebvre S.A.	Conformant
Gold	LS-NIKKO Copper Inc.	Conformant
Gold	LT Metal Ltd.	Conformant
Gold	Marsam Metals	Known
Gold	Materion	Conformant
Gold	Matsuda Sangyo Co., Ltd.	Conformant
Gold	MD Overseas	Known
Gold	Metal Concentrators SA (Pty) Ltd.	Conformant
Gold	Metallix Refining Inc.	Known
Gold	Metalor Technologies (Hong Kong) Ltd.	Conformant
Gold	Metalor Technologies (Singapore) Pte., Ltd.	Conformant
Gold	Metalor Technologies (Suzhou) Ltd.	Conformant
Gold	Metalor Technologies S.A.	Conformant
Gold	Metalor USA Refining Corporation	Conformant
Gold	Metalurgica Met-Mex Penoles S.A. De C.V.	Conformant
Gold	Mitsubishi Materials Corporation	Conformant
Gold	Mitsui Mining and Smelting Co., Ltd.	Conformant
Gold	MMTC-PAMP India Pvt., Ltd.	Conformant
Gold	Modeltech Sdn Bhd	Known
Gold	Morris and Watson	Known
Gold	Nadir Metal Rafineri San. Ve Tic. A.S.	Conformant
Gold	Navoi Mining and Metallurgical Combinat	Conformant
Gold	NH Recytech Company	Conformant
Gold	Nihon Material Co., Ltd.	Conformant
Gold	Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH	Conformant
Gold	Ohura Precious Metal Industry Co., Ltd.	Conformant
Gold	PAMP S.A.	Conformant
Gold	Pease & Curren	Known
Gold	Penglai Penggang Gold Industry Co., Ltd.	Known
Gold	Planta Recuperadora de Metales SpA	Conformant
Gold	PT Aneka Tambang (Persero) Tbk	Conformant
Gold	PX Precinox S.A.	Conformant
Gold	QG Refining, LLC	Known
Gold	Rand Refinery (Pty) Ltd.	Conformant
Gold	Refinery of Seemine Gold Co., Ltd.	Known
Gold	REMONDIS PMR B.V.	Conformant

Gold	Royal Canadian Mint	Conformant
Gold	SAAMP	Conformant
Gold	Sabin Metal Corp.	Known
Gold	Safimet S.p.A	Known
Gold	SAFINA A.S.	Conformant
Gold	Sai Refinery	Known
Gold	Samduck Precious Metals	Known
Gold	SAMWON METALS Corp.	Known
Gold	Sancus ZFS (L'Orfebvre, SA)	Conformant
Gold	Sellem Industries Ltd.	Known
Gold	SEMPSA Joyeria Plateria S.A.	Conformant
Gold	Shandong Gold Smelting Co., Ltd.	Conformant
Gold	Shandong Humon Smelting Co., Ltd.	Known
Gold	Shandong Tiancheng Biological Gold Industrial Co., Ltd.	Known
Gold	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	Conformant
Gold	Shenzhen Zhonghenglong Real Industry Co., Ltd.	Known
Gold	Shirpur Gold Refinery Ltd.	Known
Gold	Sichuan Tianze Precious Metals Co., Ltd.	Conformant
Gold	Singway Technology Co., Ltd.	Known
Gold	Solar Applied Materials Technology Corp.	Conformant
Gold	Sovereign Metals	Known
Gold	State Research Institute Center for Physical Sciences and Technology	Known
Gold	Sudan Gold Refinery	Known
Gold	Sumitomo Metal Mining Co., Ltd.	Conformant
Gold	SungEel HiMetal Co., Ltd.	Conformant
Gold	Super Dragon Technology Co., Ltd.	Known
Gold	T.C.A S.p.A	Conformant
Gold	Tanaka Kikinzoku Kogyo K.K.	Conformant
Gold	Tokuriki Honten Co., Ltd.	Conformant
Gold	Tongling Nonferrous Metals Group Co., Ltd.	Known
Gold	TOO Tau-Ken-Altyn	Conformant
Gold	Torecom	Conformant
Gold	Umicore Precious Metals Thailand	Known
Gold	Umicore S.A. Business Unit Precious Metals Refining	Conformant
Gold	United Precious Metal Refining, Inc.	Conformant
Gold	Valcambi S.A.	Conformant
Gold	WEEEREFINING	Active
Gold	Western Australian Mint (T/a The Perth Mint)	Conformant
Gold	WIELAND Edelmetalle GmbH	Conformant
Gold	Yamakin Co., Ltd.	Conformant
Gold	Yokohama Metal Co., Ltd.	Conformant

Gold	Yunnan Copper Industry Co., Ltd.	Known
Gold	Zhongyuan Gold Smelter of Zhongjin Gold Corporation	Conformant
Tantalum	AMG Brasil	Conformant
Tantalum	Changsha South Tantalum Niobium Co., Ltd.	Conformant
Tantalum	D Block Metals, LLC	Conformant
Tantalum	F&X Electro-Materials Ltd.	Conformant
Tantalum	FIR Metals & Resource Ltd.	Conformant
Tantalum	Global Advanced Metals Aizu	Conformant
Tantalum	Global Advanced Metals Boyertown	Conformant
Tantalum	H.C. Starck Inc.	Conformant
Tantalum	Hengyang King Xing Lifeng New Materials Co., Ltd.	Conformant
Tantalum	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	Conformant
Tantalum	Jiangxi Tuohong New Raw Material	Conformant
Tantalum	JiuJiang JinXin Nonferrous Metals Co., Ltd.	Conformant
Tantalum	Jiujiang Tanbre Co., Ltd.	Conformant
Tantalum	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	Conformant
Tantalum	KEMET de Mexico	Conformant
Tantalum	Metallurgical Products India Pvt., Ltd.	Conformant
Tantalum	Mineracao Taboca S.A.	Conformant
Tantalum	Mitsui Mining and Smelting Co., Ltd.	Conformant
Tantalum	Ningxia Orient Tantalum Industry Co., Ltd.	Conformant
Tantalum	NPM Silmet AS	Conformant
Tantalum	QuantumClean	Conformant
Tantalum	Resind Industria e Comercio Ltda.	Conformant
Tantalum	RFH Yancheng Jinye New Material Technology Co., Ltd.	Conformant
Tantalum	Solikamsk Magnesium Works OAO	Known
Tantalum	Taki Chemical Co., Ltd.	Conformant
Tantalum	TANIOBIS Co., Ltd.	Conformant
Tantalum	TANIOBIS GmbH	Conformant
Tantalum	TANIOBIS Japan Co., Ltd.	Conformant
Tantalum	TANIOBIS Smelting GmbH & Co. KG	Conformant
Tantalum	Telex Metals	Conformant
Tantalum	Ulba Metallurgical Plant JSC	Conformant
Tantalum	XIMEI RESOURCES (GUANGDONG) LIMITED	Conformant
Tantalum	XinXing Haorong Electronic Material Co., Ltd.	Conformant
Tantalum	Yanling Jincheng Tantalum & Niobium Co., Ltd.	Conformant
Tin	Alpha	Conformant
Tin	An Vinh Joint Stock Mineral Processing Company	Known
Tin	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	Conformant
Tin	Chifeng Dajingzi Tin Industry Co., Ltd.	Conformant
Tin	China Tin Group Co., Ltd.	Conformant

Tin	CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda	Conformant
Tin	CRM Synergies	Conformant
Tin	CV Venus Inti Perkasa	Conformant
Tin	Dongguan CiEXPO Environmental Engineering Co., Ltd.	Known
Tin	Dowa	Conformant
Tin	Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company	Known
Tin	EM Vinto	Conformant
Tin	Estanho de Rondonia S.A.	Conformant
Tin	Fabrica Auricchio Industria e Comercio Ltda.	Conformant
Tin	Fenix Metals	Conformant
Tin	Gejiu City Fuxiang Industry and Trade Co., Ltd.	Known
Tin	Gejiu Kai Meng Industry and Trade LLC	Known
Tin	Gejiu Non-Ferrous Metal Processing Co., Ltd.	Conformant
Tin	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	Active
Tin	Gejiu Zili Mining And Metallurgy Co., Ltd.	Known
Tin	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.	Conformant
Tin	Jiangxi New Nanshan Technology Ltd.	Conformant
Tin	Luna Smelter, Ltd.	Conformant
Tin	Magnu's Minerais Metais e Ligas Ltda.	Conformant
Tin	Malaysia Smelting Corporation (MSC)	Conformant
Tin	Melt Metais e Ligas S.A.	Active
Tin	Metallic Resources, Inc.	Conformant
Tin	Metallo Belgium N.V.	Conformant
Tin	Metallo Spain S.L.U.	Conformant
Tin	Mineracao Taboca S.A.	Conformant
Tin	Minsur	Conformant
Tin	Mitsubishi Materials Corporation	Conformant
Tin	Modeltech Sdn Bhd	Known
Tin	Nghe Tinh Non-Ferrous Metals Joint Stock Company	Known
Tin	O.M. Manufacturing (Thailand) Co., Ltd.	Conformant
Tin	O.M. Manufacturing Philippines, Inc.	Conformant
Tin	Operaciones Metalurgicas S.A.	Conformant
Tin	Pongpipat Company Limited	Known
Tin	Precious Minerals and Smelting Limited	Known
Tin	PT Aries Kencana Sejahtera	Conformant
Tin	PT Artha Cipta Langgeng	Conformant
Tin	PT ATD Makmur Mandiri Jaya	Conformant
Tin	PT Babel Inti Perkasa	Conformant
Tin	PT Babel Surya Alam Lestari	Conformant
Tin	PT Bangka Serumpun	Conformant

Tin	PT Belitung Industri Sejahtera	Active
Tin	PT Bukit Timah	Conformant
Tin	PT Cipta Persada Mulia	Conformant
Tin	PT Menara Cipta Mulia	Conformant
Tin	PT Mitra Stania Prima	Conformant
Tin	PT Mitra Sukses Globalindo	Conformant
Tin	PT Panca Mega Persada	Known
Tin	PT Prima Timah Utama	Conformant
Tin	PT Rajawali Rimba Perkasa	Conformant
Tin	PT Refined Bangka Tin	Conformant
Tin	PT Sariwiguna Binasentosa	Conformant
Tin	PT Stanindo Inti Perkasa	Conformant
Tin	PT Sukses Inti Makmur	Conformant
Tin	PT Timah Nusantara	Active
Tin	PT Timah Tbk Kundur	Conformant
Tin	PT Timah Tbk Mentok	Conformant
Tin	PT Tinindo Inter Nusa	Known
Tin	PT Tirus Putra Mandiri	Known
Tin	PT Tommy Utama	Conformant
Tin	Resind Industria e Comercio Ltda.	Conformant
Tin	Rui Da Hung	Conformant
Tin	Super Ligas	Active
Tin	Thaisarco	Conformant
Tin	Tin Technology & Refining	Conformant
Tin	Tuyen Quang Non-Ferrous Metals Joint Stock Company	Known
Tin	VQB Mineral and Trading Group JSC	Known
Tin	White Solder Metalurgia e Mineracao Ltda.	Conformant
Tin	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	Conformant
Tin	Yunnan Tin Company Limited	Conformant
Tin	Yunnan Yunfan Non-ferrous Metals Co., Ltd.	Known
Tungsten	A.L.M.T. TUNGSTEN Corp.	Conformant
Tungsten	ACL Metais Eireli	Active
Tungsten	Albasteel Industria e Comercio de Ligas Para Fundicao Ltd.	Active
Tungsten	Asia Tungsten Products Vietnam Ltd.	Conformant
Tungsten	Chenzhou Diamond Tungsten Products Co., Ltd.	Conformant
Tungsten	China Molybdenum Co., Ltd.	Conformant
Tungsten	Chongyi Zhangyuan Tungsten Co., Ltd.	Conformant
Tungsten	CNMC (Guangxi) PGMA Co., Ltd.	Known
Tungsten	Cronimet Brasil Ltda	Conformant
Tungsten	Fujian Ganmin RareMetal Co., Ltd.	Conformant
Tungsten	Fujian Xinlu Tungsten	Conformant

Tungsten	Ganzhou Haichuang Tungsten Co., Ltd.	Conformant
Tungsten	Ganzhou Huaxing Tungsten Products Co., Ltd.	Conformant
Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	Conformant
Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.	Conformant
Tungsten	Global Tungsten & Powders Corp.	Conformant
Tungsten	Guangdong Xianglu Tungsten Co., Ltd.	Conformant
Tungsten	H.C. Starck Tungsten GmbH	Conformant
Tungsten	Hunan Chenzhou Mining Co., Ltd.	Conformant
Tungsten	Hunan Chunchang Nonferrous Metals Co., Ltd.	Conformant
Tungsten	Japan New Metals Co., Ltd.	Conformant
Tungsten	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	Conformant
Tungsten	Jiangxi Gan Bei Tungsten Co., Ltd.	Conformant
Tungsten	Jiangxi Minmetals Gao'an Non-ferrous Metals Co., Ltd.	Known
Tungsten	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	Conformant
Tungsten	Jiangxi Xincheng Tungsten Industry Co., Ltd.	Conformant
Tungsten	Jiangxi Yaosheng Tungsten Co., Ltd.	Conformant
Tungsten	Jingmen Dewei GEM Tungsten Resources Recycling Co., Ltd.	Conformant
Tungsten	Kennametal Fallon	Conformant
Tungsten	Kennametal Huntsville	Conformant
Tungsten	Lianyou Metals Co., Ltd.	Conformant
Tungsten	Malipo Haiyu Tungsten Co., Ltd.	Conformant
Tungsten	Masan High-Tech Materials	Conformant
Tungsten	Niagara Refining LLC	Conformant
Tungsten	Philippine Chuangxin Industrial Co., Inc.	Conformant
Tungsten	TANIOBIS Smelting GmbH & Co. KG	Conformant
Tungsten	Wolfram Bergbau und Hutten AG	Conformant
Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.	Conformant
Tungsten	Xiamen Tungsten Co., Ltd.	Conformant

## VII. COUNTRY OF ORIGIN INFORMATION

The countries of origin of the newly-mined 3TG minerals processed by the Conformant SORs in the table above may have included the countries listed below. Country of origin information has been provided to the Company by the Service Provider.

Angola*	Guyana	Peru
Argentina	Hungary	Philippines
Armenia	India	Poland
Australia	Indonesia	Portugal
Austria	Ireland	Russian Federation



Belarus	Israel	Rwanda*
Belgium	Italy	Saudi Arabia
Bermuda	Ivory Coast	Sierra Leone
Bolivia	Japan	Singapore
Brazil	Jersey	Slovakia
Burundi*	Kazakhstan	South Africa
Cambodia	Kenya	South Sudan*
Canada	Korea, Republic of	Spain
Central African Republic*	Kyrgyzstan	Suriname
Chile	Laos	Sweden
China (Mainland, Hong Kong SAR and Taiwan)	Luxembourg	Switzerland
Colombia	Madagascar	Tajikistan
Congo (Brazzaville)*	Malaysia	Tanzania*
Czech Republic	Mali	Thailand
Djibouti	Mexico	Turkey
DRC- Congo (Kinshasa)*	Mongolia	Uganda*
Ecuador	Morocco	United Arab Emirates
Egypt	Mozambique	United Kingdom
Estonia	Myanmar	United States
Ethiopia	Namibia	Uzbekistan
Finland	Netherlands	Viet Nam
France	New Zealand	Zambia*
Germany	Niger	Zimbabwe
Ghana	Nigeria	
Guinea	Papua New Guinea	

\* Democratic Republic of the Congo or an adjoining country.

Alternatively, or in addition, some of the identified SORs may have been sourced from recycled or scrap sources.

Tapestry endeavored to determine the mine location of origin of the necessary 3TG minerals contained in its in-scope products by requesting that the suppliers provide it with a completed CMRT and through the other procedures followed by Tapestry and its Service Provider that are described in this Conflict Minerals Report.

#### **VIII. STEPS TO IMPROVE DUE DILIGENCE**

Tapestry intends to further improve upon its supply chain due diligence via the following measures:

- Encourage suppliers to partner with upstream suppliers to identify the source of 3TG minerals;
- Encourage suppliers that have not yet done so to adopt and communicate their own responsible sourcing policies relating to 3TG minerals;

- Expand internal supply chain mapping and traceability efforts; and
- Continue to distribute and provide training on our Supplier Code of Conduct to existing and new suppliers. Our Supplier Code of Conduct includes a conflict minerals statement, which requires that vendors who supply Tapestry products that include 3TG minerals to disclose the SORs to Tapestry.

All of these steps are in addition to the other steps that Tapestry took with respect to its 2022 compliance, which it intends to continue to take for 2023 to the extent applicable.

*This document contains forward-looking statements based on management's current expectations. These statements can be identified by the use of forward-looking terminology such as "may," "will," "should," "expect," "intend," "become," "future," "continue," "strive," "seek" or comparable terms. Future results may differ materially from management's current expectations, based upon risks and uncertainties such as (1) the continued implementation of satisfactory traceability and other compliance measures by Tapestry's direct and indirect suppliers on a timely basis, (2) whether SORs and other market participants responsibly source 3TG minerals, (3) political, regulatory and economic developments within the DRC region, the United States or elsewhere, and (4) changes in Tapestry's supplier base. Undue reliance should not be placed on these forward-looking statements, which speak only as of the date of the filing of this document. Tapestry does not intend, and undertakes no obligation, to publish revised forward-looking statements to reflect events or circumstances after the date of the filing of this document to reflect the occurrence of unanticipated events. Please refer to the Company's latest Annual Report on Form 10-K and its other filings with the Securities and Exchange Commission for a complete list of risks and important factors. The Company assumes no obligation to revise or update any such forward-looking statements for any reason, except as required by law.*