# tapestry

COACH | kate spade | STUART WEITZMAN

This presentation contains certain "forward-looking statements" based on management's current expectations. Forward-looking statements include, but are not limited to, the information provided on the slide entitled "Fiscal 2019 Financial Outlook", as well as statements which can be identified by the use of forward-looking terminology such as "may," "will," "can," "should," "expect," "intend," "estimate," "continue," "project," "guidance," "forecast," "outlook," "anticipate," "moving," "leveraging," "capitalizing," "developing," "drive," "targeting," "assume," "plan," "build," "pursue," "maintain," "on track," "well positioned to," "look forward to," "to acquire," "achieve," "strategic vision," "growth opportunities" or comparable terms, and similar or other references to future periods. Statements herein regarding our business and transformation strategies; our plans, objectives, goals, beliefs, future events, business conditions, results of operations and financial position; and our business outlook and business trends are forward-looking statements.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements due to a number of important factors. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the following:

- risks and uncertainties such as expected economic trends;
- the ability to anticipate consumer preferences;
- the ability to control costs;
- the ability to successfully execute our operational efficiency initiatives and growth strategies;
- · the ability to achieve intended benefits, cost savings and synergies from acquisitions;
- · the risk of cybersecurity threats and privacy or data security breaches; and
- the impact of tax legislation.

Please refer to the Company's latest Annual Report on Form 10-K and its other filings with the Securities and Exchange Commission for a complete list of risks and important factors.

We assume no obligation to revise or update any such forward-looking statements for any reason, except as required by law.

# highlights from the

# QUARTER

#### **FY19 THIRD QUARTER RESULTS**

Delivered sales growth and gross margin expansion in each of our brands on a constant currency basis.

Drove continued positive global comparable store sales growth at Coach led by international markets and e-commerce channels.

Generated eight-point sequential improvement in comparable store sales growth at Kate Spade, as Nicola Glass's debut collection resonated with consumers globally; continue to project positive comparable store sales in fiscal Q4.

Achieved sales growth at Stuart Weitzman, reflecting ongoing progress in executing the brand's strategic priorities.

Realized significant synergies and made key investments across the portfolio as we harness the power of our differentiated multi-brand model; remain on track to deliver anticipated run-rate synergies of \$100 to \$115 million in fiscal 2019.

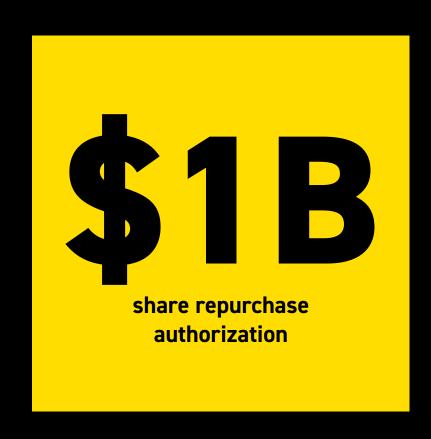
Announced \$1 billion share repurchase authorization, demonstrating our confidence in driving sustainable growth and value; reiterated commitment to longstanding capital allocation priorities supported by our strong balance sheet and free cash flow.

Maintained near-term and long-range financial targets, including EPS guidance for fiscal 2019 and outlook for fiscal 2020.

# FY19 THIRD QUARTER & YEAR-TO-DATE: FINANCIAL SNAPSHOT DELIVERED TOPLINE growth & EXPECTED synergies

FY19 3Q FY19 YTD \$1.33B \$4.51B revenue **operating** \$725M \$141M income earnings per \$0.42 \$1.97 diluted share

## BOARD APPROVED \$1B SHARE REPURCHASE PROGRAM UNDERSCORING confidence IN DRIVING LONG-TERM, SUSTAINABLE GROWTH



#### through this program, we will:

optimize our capital deployment

enhance shareholder return

maintain financial and strategic flexibility

### LONGSTANDING CAPITAL ALLOCATION PRIORITIES SUPPORTED BY STRONG BALANCE SHEET & CASH FLOW

1 Invest in our current brands and business

Acquire new brands on a strategic and opportunistic basis

Return capital to shareholders through our dividend and recently announced share repurchase authorization



### FISCAL 2019 FINANCIAL OUTLOOK FOCUS ON execution

revenue

low-to-mid single digit growth

earnings per diluted share

\$2.55 to \$2.60

We are focused on harnessing the power of our multi-brand model, unlocking the full potential of the strategic investments, to drive a return to double-digit operating income and EPS growth in fiscal 2020.

# COMPANY OVERVIEW

DEFINED BY INCLUSIVITY RATHER THAN EXCLUSIVITY, we are a global house of brands that embraces the exploration of individuality. We believe that true luxury is a freedom of expression that ignites confidence and authenticity.

Approachable and inviting, we celebrate brands that create joy every day for people around the world. Our passion, detailed approach and genuine love of what we do enables us to develop and nurture brands so that they can reach their full potential.

The value of our brands is not bestowed by previous generations or borrowed from tradition. It is determined by quality, craftsmanship, creativity and the opportunity for self-expression they provide. We believe anyone from anywhere can have the best idea, and with hard work and dedication anything is possible.



"We're a different kind of company. We have a collection of brands that have very specific and unique identities. All of our brands are based on great design, quality and craftsmanship. At the end of the day, all of our teams are focused on providing tremendous value for customers."

# OPTIMISTIC INNOVATIVE INCLUSIVE



BRAND-LED CONSUMER-CENTRIC MERITOCRACY

our orinciples

# GLOBAL&UNIQUE DIFFERENTIATED

# 

SHARED& SCALABLE DISCIPLINED

## FISCAL 2019 STRATEGIC PRIORITIES FOCUS ON execution

HARNESS the
POWER of
MULTIBRAND

- Capture full benefit of multi-brand structure and synergies
- Provide opportunities for talent movement across brands, regions and functions

FUEL BRAND INNOVATION

 Accelerate product newness across all brands DRIVE GLOBAL GROWTH

 Maximize the opportunity with the Chinese consumer globally and across brands INVEST in DIGITAL &

DATA

 Develop industryleading capabilities in Digital and Data Labs

#### **LEADERSHIP TEAM**

Victor Luis
Chief Executive Officer



Joshua Schulman
CEO and Brand President,
Coach



Anna Bakst
CEO and Brand President,
Kate Spade



Eraldo Poletto
CEO and Brand President,
Stuart Weitzman



Todd Kahn
President, Chief Administrative Officer
and Chief Legal Officer



Andrea Shaw Resnick
Interim CFO and Global Head of Investor
Relations & Corporate Communications



Zeynep Schoenwaelder
Global Head of Strategy & Data Labs



Adrianne Kirszner
Global Head of Inventory Management &
Merchandise Planning



Peter Charles
Global Head of Supply Chain



Michael Braine
Chief Information Officer



Noam Paransky
Chief Digital Officer



Sarah Dunn
Global Human Resources Officer



# corporate RESPONSIBILITY

# 2025 CORPORATE RESPONSIBILITY STRATEGY & GOALS

"Built on our values of Optimism, Innovation and Inclusivity, these goals solidify our commitment to responsible citizenship, as we recognize our role as a leader in our industry to effect real, measurable change. Addressing pressing global issues and contributing to a world that is inclusive, sustainable and safe is a responsibility that we all share."

VICTOR LUIS, CEO

## CORPORATE SOCIAL RESPONSIBILITY OUR PROGRAM IS FOCUSED ON THREE strategic pillars

OUR PEOPLE

Having individuals from different backgrounds with different experiences around the table creates a diversity of perspectives that enrich our organization.

2

OUR PLANET

Tapestry is dedicated to reducing its environmental impact across the world through continuous innovation.

3

OUR COMMUNITIES

Tapestry engages closely with the communities in which our employees live and work, helping to strengthen them.

### 1 our people

Build diversity in North America Tapestry and brand leadership teams by increasing the number of North America-based ethnic minority leaders to better reflect the company's general corporate population.

Reduce gender and ethnicity differences in the Employee Inclusion Index scores from our Employee Engagement Survey.

Demonstrate a focus on career progression, development and mobility by filling 60% of leadership roles (VP+) internally.

Enable employees to manage their work and personal life balance by achieving a global core benefit standard for self-care, parental and family care leave policies.





1 our people

Expanded our maternity leave in 2018 in the United States.

Donated approximately \$500,000 in fiscal 2018 to organizations that our employees are passionate about through our matching gift programs.

Achieved a score of 100 for the fifth consecutive year on the Human Rights Campaign Corporate Equality Index, earning the designation as a Best Place to Work for LGBTQ Equality.

Recognized on the Forbes Diversity & Inclusion List in 2019 for the second consecutive year.

Signed the CEO Action Pledge for Diversity & Inclusion in 2017.

Maintained a Board of Directors with ethnic, gender and nationality diversity.

Recognized by 2020 Women on Boards and Women's Forum of New York for Board diversity in fiscal 2017.

### 2 our planet

Achieve a 20% reduction in absolute Scope 1 & Scope 2  $\rm CO_2e$  emissions & 20% reduction in absolute Scope 3 emissions from freight shipping over a 2017 baseline.

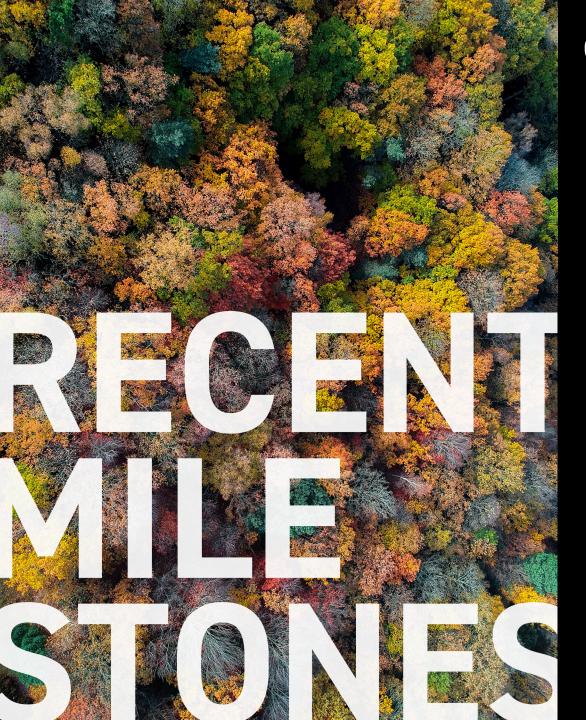
Attain a 95% traceability & mapping of our raw materials to ensure a transparent & responsible supply chain.

Ensure that 90% of leather is sourced from Silver- and Gold-rated *Leather Working Group* tanneries.

Achieve 75% recycled content in packaging and 25% reduction in North America corporate & distribution center waste.

Achieve a 10% reduction in water usage across Tapestry and its supply chain.





2 our planet

Achieved a 4.4% reduction in absolute Scope 1 and 2  $\rm CO_2e$  emissions across Tapestry in fiscal 2018 over a 2017 baseline.

Provided in-person compliance and anti-corruption training to over 120 suppliers and manufacturers in fiscal 2017 and early fiscal 2018.

Signed the UN Global Compact in October 2018, reinforcing our commitment to sustainability.

Implemented a Coach fur-free policy, beginning with the Fall 2019 collection.

#### 3 our communities

Dedicate 100,000 volunteer service hours completed by our employees around the globe.

Give \$75,000,000 in financial and product donations to nonprofit organizations globally.

Provide 50,000 people crafting Coach, kate spade new york and Stuart Weitzman products access to empowerment programs during the workday.





#### 3 our communities

Donated over \$48 million through The Coach Foundation since its inception in 2008 and launched the "Dream It Real" initiative which supports young people as they pursue their dreams.

Employed and empowered 162 women in Masoro, Rwanda through the Kate Spade *on purpose* program in 2017.

Engaged 1,850 employees to volunteer a combined 6,000 hours across projects to support their local communities in fiscal 2018.

Distributed numerous grants worldwide to nonprofit organizations through the Coach and Kate Spade Foundations.

Provided humanitarian response to victims of hurricanes and other natural disasters in fiscal 2017.

# fiscal

#### **FY18 MILESTONES**

Successfully completed the acquisition of Kate Spade and evolved into a true house of brands, establishing Tapestry as our new corporate identity.

Strengthened our executive and creative leadership across our brands with a clear focus on executing our strategic vision.

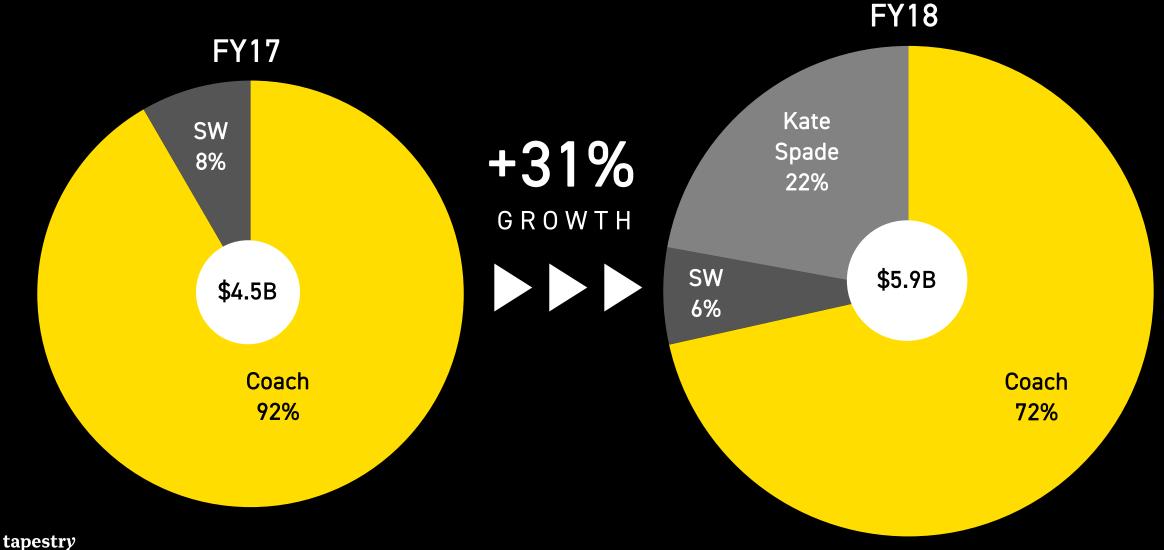
Brought fresh perspectives to our Board, with the appointment of new Directors, all with extensive and relevant business experience.

Announced several important business development initiatives, which allow each of our brands to assume greater direct control over their international distribution, and, in keeping with our strategic priority, maximize the opportunity with Chinese consumers globally across our portfolio.

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#### **FY18 FINANCIAL OVERVIEW: REVENUE**

#### STRONG RESULTS DRIVEN BY KATE SPADE ACQUISITION AND ORGANIC GROWTH



### FY18 FINANCIAL OVERVIEW: OPERATING INCOME STRONG RESULTS DRIVEN BY KATE SPADE ACQUISITION AND ORGANIC GROWTH

**FY17** 

\$813M

**FY18** 

\$992M

**GROWTH** 

+22%

### FY18 FINANCIAL OVERVIEW: EARNINGS PER DILUTED SHARE STRONG RESULTS DRIVEN BY KATE SPADE ACQUISITION AND ORGANIC GROWTH

**FY17** 

\$2.15

FY18

\$2.63

**GROWTH** 

+22%

OPPORTUNITY ACROSS BRANDS IN THE ATTRACTIVE AND GROWING GLOBAL PREMIUM HANDBAG AND ACCESSORIES, FOOTWEAR AND OUTERWEAR MARKET



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# OVERVIEW by BRAND









"For over 75 years, Coach has been part of the American landscape. As we write our next chapter, we're building on our heritage of craftsmanship and confident New York style to deliver a complete lifestyle brand for modern lives."

JOSHUA SCHULMAN, CEO & BRAND PRESIDENT, COACH



#### **OUR VISION**

Coach inspires the dreamer in all of us, connecting our modern lives with the spirit of the open road.





\$4.22B

ANNUAL REVENUE

987

**DIRECTLY OPERATED STORES** 

13,500

**EMPLOYEES** 

As of FY18.

#### COACH FISCAL 2018 MILESTONES

Successfully reinvigorated the \$300-\$400 handbag price segment.

Stuart Vevers created new expression of Signature and the customer immediately embraced his iteration of this brand icon.

Grew categories outside of Women's bags and small leathergoods—notably footwear, ready-to-wear and Men's.

Drove fashion authority through well-received runway shows and broadened the brand reach through the collaboration with Selena Gomez.

Improved brand momentum with the Broad Premium consumer, and specifically millennials, as evidenced in our U.S. brand tracking survey.





## COACH PRODUCT & GEOGRAPHIC BREAKDOWN DIVERSIFIED ACROSS PRODUCT CATEGORIES AND GEOGRAPHIES





#### **COACH FISCAL 2019 STRATEGIC PRIORITIES**

CASCADE LEATHERGOODS INNOVATION DRIVE GROWTH
BEYOND
BAGS

BALANCE
FASHION
AUTHORITY &
UNIVERSAL
APPEAL IN
MARKETING

MODERNIZE, CUSTOMIZE & PERSONALIZE FUEL DIGITAL INNOVATION & ECOMMERCE GROWTH









"Kate Spade has tremendous opportunity across product categories, channels and geographies. We are leveraging the brand's global potential, bringing its unique and empowering feminine positioning to women around the world."



#### **OUR VISION**

A globally admired aspirational life & style brand, delivering brand-enhancing profitable growth, where people — our customers and teams — are at the center of everything we do.





\$1.28B

ANNUAL REVENUE

342

**DIRECTLY OPERATED STORES** 

5,500

**EMPLOYEES** 

As of FY18.

#### **KATE SPADE FISCAL 2018 MILESTONES**

Built the foundation to support global growth with significant progress integrating the brand onto the Tapestry platform.

Executed strategies to ensure long-term brand relevance, including the deliberate pullback in promotional flash and disposition sales.

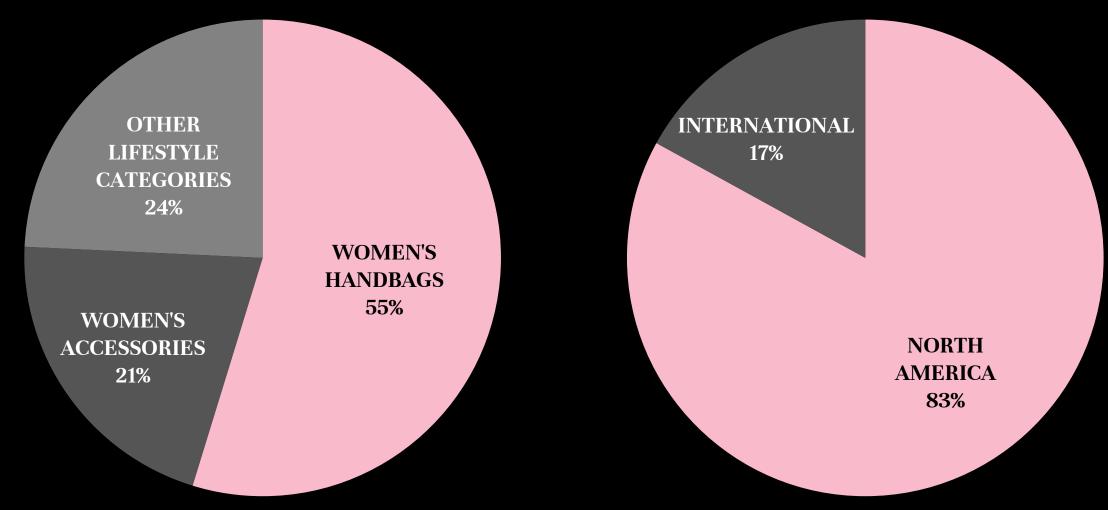
Strengthened the leadership team, notably with the hires of Anna Bakst, CEO & Brand President, and Nicola Glass, Creative Director.

Established operational control of the brand's joint ventures for Greater China – a key area of opportunity for growth.





### KATE SPADE PRODUCT & GEOGRAPHIC BREAKDOWN OPPORTUNITY TO EXPAND INTERNATIONALLY AND DEVELOP CLEAR GLOBAL POSITIONING





#### KATE SPADE FISCAL 2019 STRATEGIC PRIORITIES

EXPAND
GLOBALLY:
THINK GLOBAL,
ACT LOCAL

INTRODUCE EXCEPTIONAL AND INSPIRING PRODUCTS LAUNCH LIFESTYLE-FOCUSED BRANDING CREATE
IMMERSIVE
CHANNEL
EXPERIENCES

LEVERAGE TAPESTRY PLATFORM



## STUART WEITZMAN





"Stuart Weitzman footwear has long represented quality, style and the beautiful combination of form and fit. We are building on this foundation as we evolve into a global, multi-channel and multi-category fashion brand."

ERALDO POLETTO, CEO & BRAND PRESIDENT, STUART WEITZMAN

#### **OUR VISION**

STUART WEITZMAN IS ON A JOURNEY TO EVOLVE INTO A GLOBAL MULTI-CATEGORY ACCESSORIES BRAND. LOOKING FORWARD, THE BRAND WILL PRODUCE INNOVATIVE ACCESSORIES BASED ON A FOUNDATION OF WARDROBE ESSENTIALS THAT FOSTER AN EMOTIONAL CONNECTION WITH WOMEN OF ALL AGES. THE GOAL IS TO ESTABLISH STUART WEITZMAN AS THE ACCESSORIES DESTINATION FOR EVERY WOMAN FOR EVERY OCCASION.

STUART WEITZMAN



\$374M

ANNUAL REVENUE

103

**DIRECTLY OPERATED STORES** 

940

**EMPLOYEES** 

#### STUART WEITZMAN FISCAL 2018 MILESTONES

ACQUIRED STUART WEITZMAN NORTHERN CHINA BUSINESS FROM DISTRIBUTOR PARTNER.

APPOINTED ERALDO POLETTO, CEO & BRAND PRESIDENT, EDMUNDO CASTILLO, HEAD OF PRODUCT DESIGN, AND FRANCESCA BERTONCINI, HEAD MERCHANT, TO EXECUTE THE LONG-TERM VISION.

GAINED TRACTION IN EVOLVING FROM A FOUNDER-LED BUSINESS TO A GLOBAL MULTI-CATEGORY BRAND THAT IS NIMBLE AND ENTREPRENEURIAL.

STRENGTHENED THE BRAND'S SUPPLY CHAIN TO SUPPORT A HIGHER LEVEL OF INNOVATION, ADDRESSING THE NEAR-TERM CHALLENGES WHILE BUILDING THE FOUNDATION TO DRIVE SUSTAINABLE GROWTH.



#### STUART WEITZMAN FISCAL 2019 STRATEGIC PRIORITIES

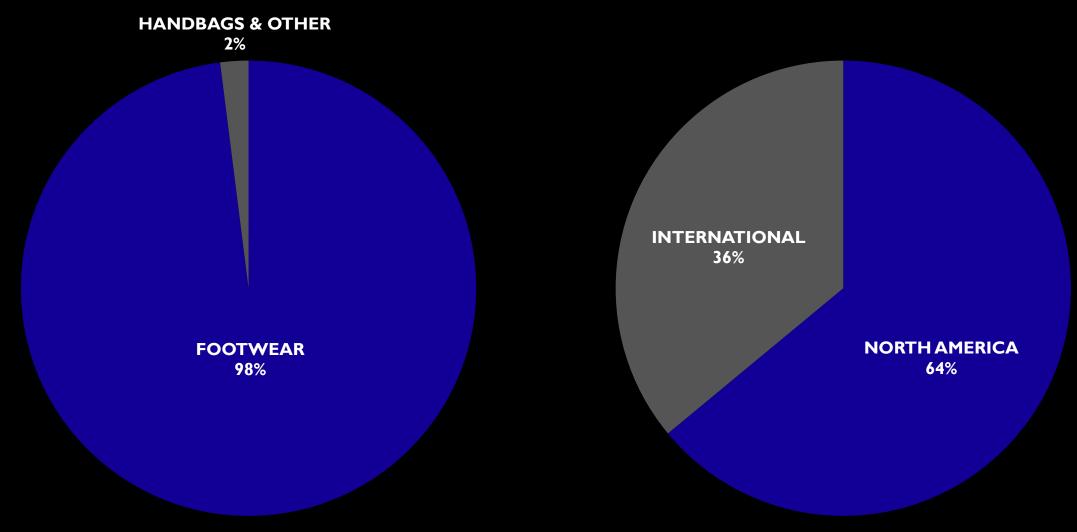
RESET
SUPPLY CHAIN
ORGANIZATION
& PROCESS

MAINTAIN
BOOT & SANDAL
AUTHORITY
WHILE
EXPANDING OUR
FOOTWEAR
EXPRESSION

EXPAND GLOBALLY, WITH FOCUS ON CHINA GROW BEYOND FOOTWEAR: ESTABLISH HANDBAG BUSINESS DRIVE
CONSUMER
DESIRE & ELEVATE
RELATIONSHIP
WITH THE
CUSTOMER

#### STUART WEITZMAN PRODUCT & GEOGRAPHIC BREAKDOWN

#### OPPORTUNITY TO EXPAND THE BRAND INTERNATIONALLY AND ACROSS CATEGORIES



# tapestry

"We want Tapestry to be a company where employees love to work, great brands aspire to be part of and investors believe in."

**VICTOR LUIS, CEO** 

## APPENDIX

The Company reports information in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"). The Company's management does not, nor does it suggest that investors should, consider non-GAAP financial measures in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Further, the non-GAAP measures utilized by the Company may be unique to the Company, as they may be different from non-GAAP measures used by other companies. The financial information presented has been presented both including and excluding the effect of certain items related to our Operational Efficiency Plan, Integration & Acquisition-Related Costs, ERP implementation efforts and the impact of tax legislation for Tapestry, Inc.

Guidance for certain financial information for the fiscal year ending June 29, 2019 has also been presented on a non-GAAP basis. A reconciliation of our non-GAAP financial measure guidance to the corresponding GAAP measures is not available without unreasonable effort because certain material items that impact these measures, such as the timing and exact amount of charges related to Integration and Acquisition and the costs associated with the Company's ERP implementation have not yet occurred.

The Company operates on a global basis and reports financial results in U.S. dollars in accordance with GAAP. Sales and gross margin for each segment have been described excluding currency fluctuation effects from translating foreign-denominated sales into U.S. dollars. The Company calculates constant currency revenue results by translating current period revenue in local currency using the prior year period's currency conversion rate.

Management utilizes these non-GAAP measures to conduct and evaluate its business during its regular review of operating results for the periods affected and to make decisions about Company resources and performance. The Company believes presenting these non-GAAP measures, which exclude items that are not comparable from period to period, is useful to investors and others in evaluating the Company's ongoing operating and financial results in a manner that is consistent with management's evaluation of business performance and understanding how such results compare with the Company's historical performance.

#### **GAAP TO NON-GAAP RECONCILIATION**

#### FOR THE QUARTERS ENDED MARCH 30, 2019 AND MARCH 31, 2018

	(in millions, except per share data)	GAAP BASIS (AS REPORTED)	ERP IMPLEMENTATION <sup>(1)</sup>	INTEGRATION & ACQUISITION(2)	IMPACT OF TAX LEGISLATION <sup>(3)</sup>	NON-GAAP BASIS (EXCLUDING ITEMS)
	Gross profit	\$915.9	\$-	\$ (5.0)	\$-	\$920.9
119	Selling, general and administrative expenses	810.1	14.7	15.6	_	779.8
), 20	Operating income	105.8	(14.7)	(20.6)	_	141.1
н 30,	Income before provision for income taxes	95.2	(14.7)	(20.6)	_	130.5
MARCH	Provision for income taxes	(22.2)	(3.7)	(2.4)	(24.9)	8.8
Ψ	Net income	117.4	(11.0)	(18.2)	24.9	121.7
	Diluted net income per share	0.40	(0.05)	(0.06)	0.09	0.42

		GAAP BASIS (AS REPORTED)	OPERATIONAL EFFICIENCY PLAN <sup>(4)</sup>	INTEGRATION & ACQUISITION(2)	IMPACT OF TAX LEGISLATION <sup>(3)</sup>	NON-GAAP BASIS (EXCLUDING ITEMS)
	Gross profit	\$907.6	<b>\$</b> —	\$(4.1)	\$-	\$911.7
118	Selling, general and administrative expenses	748.6	2.9	18.3	_	727.4
1, 20	Operating income	159.0	(2.9)	(22.4)	_	184.3
က	Income before provision for income taxes	142.1	(2.9)	(22.4)	_	167.4
MARCH	Provision for income taxes	1.8	(1.0)	(12.1)	5.4	9.5
Ψ	Net income	140.3	(1.9)	(10.3)	(5.4)	157.9
	Diluted net income per share	0.48	_	(0.04)	(0.02)	0.54

Amounts as of March 30, 2019 represent technology implementation costs.

Amounts as of March 30, 2019 and March 31, 2018 represent charges primarily attributable to acquisition and integration costs related to the purchase of Kate Spade & Company, certain distributors for the Coach and Stuart Weitzman brands and assumed operational control of Kate Spade joint ventures. These charges include:

Organization-related costsLimited life purchase accounting adjustments

Professional fees

Amounts as of March 30, 2019 represent a tax benefit primarily due to the transition tax related to foreign earnings deemed to be repatriated.

Amounts as of March 31, 2018 represent charges due to the transition tax related to foreign earnings deemed to be repatriated partially offset by the re-measurement of deferred tax assets and liabilities.

Amounts as of March 31, 2018 represent technology infrastructure costs.

#### **GAAP TO NON-GAAP RECONCILIATION**

#### FOR THE NINE MONTHS ENDED MARCH 30, 2019 AND MARCH 31, 2018

	(in millions, except per share data)	GAAP BASIS (AS REPORTED)	ERP IMPLEMENTATION <sup>(1)</sup>	INTEGRATION & ACQUISITION <sup>(2)</sup>	IMPACT OF TAX LEGISLATION <sup>(3)</sup>	NON-GAAP BASIS (EXCLUDING ITEMS)
	Gross profit	\$3,054.5	<b>\$</b> —	\$ (9.1)	\$-	\$3,063.6
	Selling, general and administrative expenses	2,410.3	25.1	46.2	_	2,339.0
0, 20	Operating income	644.2	(25.1)	(55.3)	_	724.6
3	Income before provision for income taxes	607.3	(25.1)	(55.3)	_	687.7
ARCH	Provision for income taxes	112.8	(6.3)	(4.5)	9.2	114.4
Ψ	Net income	494.5	(18.8)	(50.8)	(9.2)	573.3
	Diluted net income per share	1.70	(0.06)	(0.17)	(0.04)	1.97

		GAAP BASIS (AS REPORTED)	OPERATIONAL EFFICIENCY PLAN <sup>(4)</sup>	INTEGRATION & ACQUISITION(2)	IMPACT OF TAX LEGISLATION <sup>(3)</sup>	NON-GAAP BASIS (EXCLUDING ITEMS)
	Gross profit	\$2,846.7	<b>\$</b> —	\$(110.9)	<b>\$</b> —	\$2,957.6
118	Selling, general and administrative expenses	2,363.1	9.5	160.4	_	2,193.2
1, 20	Operating income	483.6	(9.5)	(271.3)	_	764.4
Н 31	Income before provision for income taxes	424.0	(9.5)	(271.3)	_	704.8
MARCH	Provision for income taxes	238.2	(3.1)	(79.3)	199.6	121.0
Μ	Net income	185.8	(6.4)	(192.0)	(199.6)	583.8
	Diluted net income per share	0.65	(0.02)	(0.67)	(0.69)	2.03

Amounts as of March 30, 2019 represent technology implementation costs.

Amounts as of March 30, 2019 and March 31, 2018 represent charges primarily attributable to acquisition and integration costs related to the purchase of Kate Spade & Company, certain distributors of the Coach and Stuart Weitzman brands and assumed operational control of Kate Spade joint ventures. These charges include:

<sup>·</sup> Limited life purchase accounting adjustments

Professional fees

<sup>·</sup> Severance and other costs related to contractual payments with certain Kate Spade executives

Organization-related costs

Inventory reserves established for the destruction of inventory

Amounts as of March 30, 2019 represent charges primarily due to the transition tax related to foreign earnings deemed to be repatriated.

Amounts as of March 31, 2018 represent charges due to the transition tax related to foreign earnings deemed to be repatriated and the re-measurement of deferred tax assets and liabilities.

Amounts as of March 31, 2018 primarily represent technology infrastructure costs.

### **GAAP TO NON-GAAP RECONCILIATION**FOR THE YEARS ENDED JUNE 30, 2018 AND JULY 1, 2017

	(in millions, except per share data)	GAAP BASIS (AS REPORTED)	OPERATIONAL EFFICIENCY PLAN <sup>(1)</sup>	INTEGRATION & ACQUISITION(2)	IMPACT OF TAX LEGISLATION <sup>(3)</sup>	NON-GAAP BASIS (EXCLUDING ITEMS)
	Gross profit	\$ 3,848.5	\$-	\$ (116.4)	\$-	\$3,964.9
	Selling, general and administrative expenses	3,177.7	19.5	185.2	_	2,973.0
201	Operating income	670.8	(19.5)	(301.6)	_	991.9
	Income before provision for income taxes	596.8	(19.5)	(301.6)	_	917.9
JUNE	Provision for income taxes	199.3	(6.2)	(130.7)	178.2	158.0
1	Net income	397.5	(13.3)	(170.9)	(178.2)	759.9
	Diluted net income per share	1.38	(0.05)	(0.58)	(0.62)	2.63
	Gross profit	\$3,081.1	\$-	\$(2.9)	\$-	\$3,084.0
7	Selling, general and administrative expenses	2,293.7	24.0	(1.7)	_	2,271.4
2017	Operating income	787.4	(24.0)	(1.2)	_	812.6
1,	Income before provision for income taxes	759.0	(24.0)	(10.7)	_	793.7
JULY	Provision for income taxes	168.0	(8.3)	(8.1)	_	184.4
	Net income	591.0	(15.7)	(2.6)	_	609.3
	Diluted net income per share	2.09	(0.05)	(0.01)	_	2.15

<sup>(1)</sup> Amounts as of June 30, 2018 primarily represent technology infrastructure costs. Amounts as of July 1, 2017 represent charges primarily related to organizational efficiency costs, technology infrastructure costs and to a lesser extent, network optimization costs.
(2) Amounts as of June 30, 2018 represent charges attributable to acquisition and integration costs related to the purchase of Kate Spade & Company, and to a lesser extent the acquisition of certain distributors for the Coach and Stuart Weitzman brands and assumed

#### tapestry

operational control of Kate Spade joint ventures. Provision for income taxes has been favorably impacted as a result of the reversal of certain valuation allowances that were established during purchase accounting. These charges include:

• Limited life purchase accounting adjustments

<sup>-</sup> Limited the purcha

<sup>·</sup> Severance and other costs related to contractual payments with certain Kate Spade executives

<sup>·</sup> Organizational costs as a result of integration

Inventory reserves established for the destruction of inventory

Amounts as of July 1, 2017 represent acquisition costs and limited life purchase accounting impacts related to the acquisition of Stuart Weitzman Holdings LLC, more than offset by the reversal of an accrual related to estimated contingent purchase price payments which were not paid, and integration-related costs for the Kate Spade & Company acquisition.

<sup>(3)</sup> Amounts as of June 30, 2018 represent charges due to the net impact of the transition tax and re-measurement of deferred tax balances.

# tapestry

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