AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON MARCH 19, 2001

REGISTRATION NO. 333-54402

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SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

AMENDMENT NO. 2

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FORM S-4

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

COACH, INC.

(Exact Name of Registrant as Specified in Its Charter)

MARYLAND (State or Other Jurisdiction of Incorporation or Organization) 3171 (Primary Standard Industrial Classification Code Number)

52-2242751 (I.R.S. Employer Identification Number)

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516 WEST 34TH STREET NEW YORK, NY 10001 (212) 594-1850

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant's Principal Executive Offices)

RODERICK A. PALMORE SENIOR VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY SARA LEE CORPORATION THREE FIRST NATIONAL PLAZA, 70 WEST MADISON STREET CHICAGO, IL 60602 (312) 726-2600 CAROLE P. SADLER SENIOR VICE PRESIDENT, SECRETARY AND GENERAL COUNSEL COACH, INC. 516 WEST 34TH STREET NEW YORK, NY 10001 (212) 594-1850

(Name, Address, Including Zip Code, and Telephone Number, Including Area Code, of Agent For Service)

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COPIES TO:

CHARLES W. MULANEY, JR., ESQ. SKADDEN, ARPS, SLATE, MEAGHER & FLOM (ILLINOIS) 333 WEST WACKER DRIVE CHICAGO, IL 60606 (312) 407-0700 RAYMOND YUNG LIN, ESQ. LATHAM & WATKINS 885 THIRD AVENUE, SUITE 1000 NEW YORK, NY 10022 (212) 906-1200

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APPROXIMATE DATE OF COMMENCEMENT OF PROPOSED SALE TO THE PUBLIC: As soon as practicable after the filing of this Registration Statement and other conditions to the commencement of the exchange offer described herein have been satisfied or waived.

If the securities being registered on this form are being offered in connection with the formation of a holding company and there is compliance with General Instruction G, check the following box. / /

If this form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering. / /

If this form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering. / /

THE REGISTRANT HEREBY AMENDS THIS REGISTRATION STATEMENT ON SUCH DATE OR DATES AS MAY BE NECESSARY TO DELAY ITS EFFECTIVE DATE UNTIL THE REGISTRANT SHALL FILE A FURTHER AMENDMENT WHICH SPECIFICALLY STATES THAT THIS REGISTRATION STATEMENT SHALL THEREAFTER BECOME EFFECTIVE IN ACCORDANCE WITH SECTION 8(A) OF THE SECURITIES ACT OF 1933 OR UNTIL THE REGISTRATION STATEMENT SHALL BECOME EFFECTIVE ON SUCH DATE AS THE SECURITIES AND EXCHANGE COMMISSION, ACTING PURSUANT TO SAID SECTION 8(A), MAY DETERMINE.

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THIS PRELIMINARY OFFERING CIRCULAR-PROSPECTUS IS NOT COMPLETE AND MAY BE CHANGED. THESE SECURITIES MAY NOT BE SOLD UNTIL THE REGISTRATION STATEMENT FILED WITH THE SECURITIES AND EXCHANGE COMMISSION IS EFFECTIVE. THIS PRELIMINARY OFFERING CIRCULAR-PROSPECTUS IS NOT AN OFFER TO SELL NOR DOES IT SEEK AN OFFER TO BUY THESE SECURITIES IN ANY JURISDICTION WHERE THE OFFER OR SALE IS NOT PERMITTED.

## SARA LEE CORPORATION OFFER TO EXCHANGE 0.846 SHARES OF COMMON STOCK OF COACH, INC. FOR EACH SHARE OF COMMON STOCK OF SARA LEE CORPORATION

THE EXCHANGE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON APRIL 4, 2001, UNLESS WE EXTEND THE OFFER.

Sara Lee Corporation will exchange 0.846 shares of Coach common stock for each share of Sara Lee common stock that is validly tendered and accepted by Sara Lee in the exchange offer. Sara Lee will accept up to 41,402,285 shares of Sara Lee common stock in the aggregate and will distribute up to a total of 35,026,333 shares of Coach common stock in the exchange offer. If more than 41,402,285 shares of Sara Lee common stock are validly tendered, Sara Lee will accept shares for exchange on a pro rata basis as described in this offering circular-prospectus.

The terms and conditions of the exchange offer are described in this offering circular-prospectus, which you should read carefully. None of Sara Lee, Coach or any of their respective officers or directors makes any recommendation as to whether or not you should tender your shares of Sara Lee common stock. You must make your own decision after reading this document, including the discussion entitled "Risk Factors" beginning on page 20, and consulting with your advisors based on your own financial position and requirements. All persons holding shares of Sara Lee common stock are eligible to participate in the exchange offer if they tender their shares in a jurisdiction where the exchange offer is permitted under local law.

This is an offering of Coach common stock in exchange for Sara Lee common stock. Coach's common stock is currently listed on the New York Stock Exchange under the symbol "COH."

INVESTING IN THE COACH SHARES INVOLVES RISKS. SEE "RISK FACTORS" BEGINNING ON PAGE 20.

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We have retained the services of Mellon Investor Services LLC, as our exchange agent. You may call the exchange agent at (866) 825-8873 (toll-free) in the United States or (201) 373-5549 from elsewhere to request additional documents or to ask questions about the exchange offer materials. We have retained the services of Morrow & Co., Inc., as our information agent, to assist you with any questions you may have about the exchange offer. You may call the information agent at (800) 607-0088 (toll-free) in the United States or (212) 754-8000 from elsewhere. Banks and brokerage firms should call the information agent at (800) 654-2468.

NEITHER THE SECURITIES AND EXCHANGE COMMISSION NOR ANY STATE SECURITIES REGULATORS HAVE APPROVED OF THESE SECURITIES OR DETERMINED IF THIS OFFERING CIRCULAR-PROSPECTUS IS ACCURATE OR ADEQUATE. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

> The Dealer Manager for the exchange offer is: GOLDMAN, SACHS & CO. Offering Circular-Prospectus dated March 8, 2001.

PAGE

Questions and Answers About the Exchange Offer	1
Summary	5
The Companies	5
Terms of the Exchange Offer	7
Comparative Per Share Data	11
Summary Financial Data	14
Risk Factors	20
Special Note on Forward-Looking Information	27 28
The Transaction The Exchange Offer	28 30
The Spin-Off	30 46
Market Prices and Dividend Information	40
Capitalization	47
Unaudited Pro Forma Condensed and Consolidated Financial	40
Information	51
Selected Financial Data	62
Management's Discussion and Analysis of Financial Condition	
and Results of Operations of Coach, Inc	66
Business of Sara Lee	81
Business of Coach	83
Management of Coach	95
Executive Compensation of Coach	100
Shares Eligible for Future Sale	109
Description of Capital Stock of Coach	110
Comparison of Rights of Stockholders of Coach and	
Stockholders of Sara Lee	116
Agreements Between Sara Lee and CoachCertain Relationships	
and Related Transactions	120
Material United States Federal Income Tax Consequences	129
Legal Matters	131
Experts	131
Where You Can Find More Information	132 F-1
Index to Financial Statements	F-T

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In this offering circular-prospectus, "Sara Lee," "we," "us," and "our" each refers to Sara Lee Corporation and its subsidiaries and not to Coach. "Coach" refers to Coach, Inc. and its subsidiaries.

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This document incorporates by reference important business, financial and other information about us that is not included in or delivered with this document. Documents incorporated by reference are available for Sara Lee stockholders without charge, excluding all exhibits, unless specifically incorporated by reference as exhibits in this document. See "Where You Can Find More Information" on page 132 for a list of the documents that have been incorporated by reference into

i

this document. Requests for these documents should be directed to us or Coach, as the case may be, at the following addresses and telephone numbers:

Sara Lee Corporation Three First National Plaza 70 West Madison Street Chicago, Illinois 60602 Attn: Shareholder Services Telephone: (312) 726-2600 Coach, Inc. 516 West 34th Street New York, New York 10001 Attn: Investor Relations Department Telephone: (212) 594-1850

IF YOU WOULD LIKE TO REQUEST COPIES OF THESE DOCUMENTS, PLEASE DO SO BY MARCH 28, 2001 IN ORDER TO RECEIVE THEM BEFORE THE EXPIRATION OF THE EXCHANGE OFFER. In the event that we extend the exchange offer, you must submit your request at least five business days before the expiration date, as extended.

ii

## QUESTIONS AND ANSWERS ABOUT THE EXCHANGE OFFER

Q1: WHY HAS SARA LEE DECIDED TO SEPARATE COACH FROM THE REST OF SARA LEE?

A1: We decided to separate our Coach business from our other businesses as part of our increased focus on a smaller number of global branded consumer packaged goods businesses. As the first step of the separation, Coach completed an initial public offering of its common stock in October 2000.

We believe that separating Coach from Sara Lee will:

- allow each company to offer incentives to its employees that are more closely linked to its own performance, thereby enhancing its ability to attract, retain and motivate employees;
- permit each company to focus its managerial and financial resources on the growth of its specific lines of business;
- allow each company to have a sharper focus on strategic opportunities for growth; and
- allow each company to independently access the capital markets.

Q2: WHY DID SARA LEE CHOOSE THE EXCHANGE OFFER AS THE WAY TO SEPARATE COACH?

A2: We believe that the exchange offer is a tax efficient way to achieve the goals outlined above. The exchange offer also allows you to adjust your investment between Sara Lee and Coach on a tax-free basis for United States federal income tax purposes (except with respect to cash received in lieu of fractional shares, if any) and provides you with the opportunity to receive the anticipated premium, if any, referred to in Answer 11.

Q3: WHAT OTHER ALTERNATIVES DID SARA LEE CONSIDER BEFORE CHOOSING THE EXCHANGE OFFER?

A3: We considered three principal alternatives for the separation of Coach from Sara Lee: the exchange offer, a pro rata spin-off of the shares of Coach common stock to our stockholders and the sale of Coach to a third party. We decided, however, that the spin-off and the sale were not preferred alternatives because neither would achieve the objectives described in Answers 1 and 2 above, other than, in the case of a spin-off, permitting you to receive shares of Coach common stock on a tax-free basis.

Q4: HOW MANY SHARES OF COACH COMMON STOCK WILL I RECEIVE FOR EACH SHARE OF SARA LEE COMMON STOCK THAT I TENDER?

A4: You will receive 0.846 shares of Coach common stock for each share of Sara Lee common stock that you validly tender in the exchange offer. We sometimes refer to this number in this document as the "exchange ratio." You may receive fewer shares of Coach common stock if our stockholders validly tender more than 41,402,285 shares of Sara Lee common stock. If that happens, your shares will be subject to proration as described in Answer 12.

Q5: WHEN DOES THE EXCHANGE OFFER EXPIRE?

A5: The exchange offer and withdrawal rights will expire at 12:00 midnight, New York City time, on April 4, 2001, unless we extend the exchange offer.

# Q6: HOW DO I DECIDE WHETHER TO PARTICIPATE IN THE EXCHANGE OFFER?

A6: Whether you should participate in the exchange offer depends on many factors. You should examine carefully your specific financial position, plans and needs before you decide whether to participate. We encourage you to consider, among other things:

- your view of the relative values of a single share of Sara Lee and a single share of Coach common stock;
- your individual investment strategy with regard to the two stocks; and
- your opportunity to receive the anticipated premium, if any.

In addition, you should consider all of the factors described in the section of this document entitled "Risk Factors" starting on page 20. None of Sara Lee, Coach, or any of their respective directors or officers makes any recommendation as to whether you should tender your shares of Sara Lee common stock. You must make your own decision after carefully reading this document and consulting with your advisors based on your own financial position and requirements. We urge you to read this document very carefully.

Q7: HOW DO I PARTICIPATE IN THE EXCHANGE OFFER?

A7: You may participate in the exchange offer if you hold shares of Sara Lee common stock and you validly tender your shares during the exchange offer period in a jurisdiction where this exchange offer is permitted under the laws of that jurisdiction. The procedures you must follow to participate in the exchange offer will depend on whether you hold your shares of Sara Lee common stock in certificated form, through a bank or broker or through an employee benefit plan. For specific instructions about how to participate, see the section of this document entitled "The Exchange Offer--Procedures for Tendering Shares of Sara Lee Common Stock" beginning on page 32.

Q8: CAN I PARTICIPATE IN THE EXCHANGE OFFER WITH ONLY A PORTION OF MY SHARES OF SARA LEE COMMON STOCK?

A8: Yes. This is a voluntary exchange offer. You may tender all, some or none of your shares of Sara Lee common stock.

Q9: WHAT DO I DO IF I WANT TO RETAIN MY SHARES OF SARA LEE COMMON STOCK?

A9: Nothing. If you want to retain your shares of Sara Lee common stock, you do not need to take any action.

Q10: CAN I CHANGE MY MIND AFTER I TENDER MY SHARES OF SARA LEE COMMON STOCK?

A10: Yes. You may withdraw tenders of your shares of Sara Lee common stock any time before the exchange offer expires by following the withdrawal procedures described in the section of this document entitled "The Exchange Offer--Withdrawal Rights" beginning on page 36.

# Q11: WHAT IS THE ANTICIPATED PREMIUM?

A11: Based on the closing trading prices for shares of Sara Lee common stock (NYSE: SLE) and shares of Coach common stock (NYSE: COH) on March 5, 2001, the exchange ratio would result in a Sara Lee stockholder receiving shares of Coach common stock with a market value greater than the market value of the shares of Sara Lee common stock tendered for exchange. We refer to this greater value as the "anticipated premium."

You can calculate the anticipated premium, if any, using the following formula:  $% \left( \left( f_{1}, f_{2}, f_{3}, f_{$ 

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(Exchange ratio) X (Price of one share of Coach common stock) Price of one share of Sara Lee common stock

For example, assume a price of \$21.00 for a share of Sara Lee and a price of \$28.03 for a share of Coach common stock -- the closing trading prices on the NYSE for shares of Sara Lee common stock and Coach common stock on March 5, 2001. At the exchange ratio of 0.846 shares of Coach common stock for each share of Sara Lee common stock, the anticipated premium would be approximately 12.9%.

Because market prices for shares of Sara Lee common stock and shares of Coach common stock may fluctuate over the course of the exchange offer, we cannot predict what the amount of the premium, if any, will be at the closing of the exchange offer or the prices at which shares of Coach or Sara Lee common stock will trade over time.

Q12: WHAT HAPPENS IF MORE THAN 41,402,285 SHARES OF SARA LEE COMMON STOCK ARE TENDERED, I.E., THE EXCHANGE OFFER IS OVERSUBSCRIBED?

A12: If the exchange offer is oversubscribed, the number of shares of Sara Lee common stock to be accepted from each Sara Lee stockholder who validly tendered and did not properly withdraw shares of Sara Lee common stock will be reduced on a pro rata basis. We refer to this pro rata reduction as "proration." Stockholders who own an aggregate of less than 100 shares of Sara Lee common stock and who tender all of their shares will not be subject to proration.

Q13: ARE THERE ANY CONDITIONS TO SARA LEE'S OBLIGATION TO COMPLETE THE EXCHANGE OFFER?

A13: Yes. We are not required to complete the exchange offer unless the conditions beginning on page 39 are satisfied prior to the expiration date. In particular, we may not complete the exchange offer unless at least 37,262,057 shares of Sara Lee common stock are tendered so that at least 90% of our shares of Coach common stock can be exchanged. We refer to this minimum number of shares of Sara Lee common stock that must be tendered as the "minimum amount." We may waive any or all of the conditions to the exchange offer, including the requirement that the minimum amount of shares of Sara Lee common stock be tendered.

Q14: WHAT HAPPENS IF LESS THAN THE MINIMUM AMOUNT OF SHARES OF SARA LEE COMMON STOCK ARE TENDERED?

A14: If less than the minimum amount of shares of Sara Lee common stock are tendered in the exchange offer, we may choose not to complete the exchange offer. If we choose not to complete the exchange offer, we will promptly return any shares of Sara Lee common stock that have been tendered.

Q15: CAN THE EXCHANGE OFFER BE EXTENDED, AND UNDER WHAT CIRCUMSTANCES?

A15: Yes. We can extend the exchange offer at any time, in our sole discretion, and regardless of whether any condition to the exchange offer has been satisfied or waived. If we extend the exchange offer, we will publicly announce by press release the extension no later than 9:00 a.m., New York City time, on the next business day after the previously scheduled expiration date.

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Q16: WILL I BE TAXED ON THE SHARES OF COACH COMMON STOCK THAT I RECEIVE IN THE EXCHANGE OFFER?

A16: We have received a ruling from the IRS and a tax opinion from Skadden, Arps, Slate, Meagher & Flom (Illinois) to the effect that the exchange offer and any subsequent spin-off will be tax-free to Sara Lee stockholders for U.S. federal income tax purposes, except with respect to any cash received in lieu of fractional shares of Coach common stock. The ruling and the tax opinion do not address any state, local or foreign tax consequences of the exchange offer and any spin-off. You should consult your tax advisor as to the particular tax consequences to you of the exchange offer and any spin-off.

Q17: WHEN WILL TENDERING STOCKHOLDERS KNOW THE OUTCOME OF THE EXCHANGE OFFER?

A17: On the first business day after the expiration date, we will announce by press release preliminary results of the exchange offer, including any preliminary proration factor.

Q18: WHO SHOULD I CALL IF I HAVE QUESTIONS OR WANT COPIES OF ADDITIONAL DOCUMENTS?

A18: You may call the information agent, Morrow & Co., at (800) 607-0088 (toll-free) in the United States or (212) 754-8000 from elsewhere to ask questions about the exchange offer. If you have questions about the exchange offer materials, contact the exchange agent, Mellon Investor Services at (866) 825-8873 (toll-free) in the United States or (201) 373-5549 from elsewhere.

Q19: WILL I RECEIVE DIVIDENDS FROM SARA LEE AFTER THE EXCHANGE OFFER?

A19: If Sara Lee declares a dividend payable to stockholders of record as of a date after the exchange offer is completed, you will not receive a Sara Lee dividend for any shares of Sara Lee common stock that you tender and that are accepted in the exchange offer because you will no longer own these shares of Sara Lee common stock. On January 25, 2001, Sara Lee declared a quarterly dividend of \$0.145 per share of common stock payable on April 3, 2001 to holders of record on March 1, 2001. If you owned Sara Lee common stock at the close of business on March 1, 2001 you will be entitled to receive the dividend for each share you owned on that date, even if you tender all or some of those shares in the exchange offer. You will continue to receive any dividends, when, as and if declared by us, on any shares of Sara Lee common stock that you do not exchange. Coach does not currently pay a dividend on its shares.

# SUMMARY

THIS SUMMARY HIGHLIGHTS ONLY SOME OF THE INFORMATION IN THIS OFFERING CIRCULAR-PROSPECTUS AND MAY NOT CONTAIN ALL OF THE INFORMATION THAT IS IMPORTANT TO YOU. TO UNDERSTAND THE EXCHANGE OFFER FULLY AND FOR A MORE COMPLETE DESCRIPTION OF THE LEGAL TERMS OF THE EXCHANGE OFFER, YOU SHOULD READ THIS ENTIRE DOCUMENT AND THE DOCUMENTS TO WHICH WE HAVE REFERRED YOU IN THE SECTION ENTITLED "WHERE YOU CAN FIND MORE INFORMATION" ON PAGE 132. WE HAVE INCLUDED PAGE REFERENCES TO DIRECT YOU TO A MORE COMPLETE DESCRIPTION OF THE TOPICS DISCUSSED IN THIS SUMMARY.

### THE COMPANIES

# SARA LEE CORPORATION

We are a global manufacturer and marketer of brand-name products for consumers throughout the world. We have operations in more than 40 countries and market branded consumer products in over 170 countries. Our primary purpose is to create long-term stockholder value. To further this purpose, in May 2000, we announced our plan to reshape our business by focusing on a smaller number of global branded consumer packaged goods businesses. This reshaping also narrows our focus to three major global businesses--food and beverage, intimates and underwear and household products. To implement our reshaping plans, we have begun and intend to continue to divest businesses that do not fit within our narrowed business focus or that may be more valuable apart from us. We currently own 35,026,333 shares of Coach common stock, representing approximately 80.5% of Coach's outstanding common stock. In the exchange offer, we are offering all of our shares of Coach common stock in exchange for shares of Sara Lee common stock. Following the completion of the exchange offer and any subsequent spin-off, we will cease to own any shares of Coach common stock.

# For more details about Sara Lee's business, see page 81.

We were organized in Maryland in 1939 as the C.D. Kenny Company and adopted our current name in 1985. Our principal executive office is located at Three First National Plaza, 70 West Madison Street, Chicago, Illinois 60602, and our telephone number is (312) 726-2600.

# COACH, INC.

Coach, Inc. is a designer, producer and marketer of high-quality modern American classic accessories that complement the diverse lifestyles of discerning women and men. Coach's primary product offerings include handbags, women's and men's accessories, business cases, luggage and travel accessories, personal planning products, leather outerwear, gloves and scarves. Together with its licensing partners, Coach also offers watches, footwear and furniture with the Coach brand name. Coach's products are sold through a number of direct to consumer channels, including its U.S. retail stores, direct mail catalogs, e-commerce website and U.S. factory stores. Coach's direct to consumer business represented approximately 64% of its total sales in fiscal year 2000 and approximately 65% of its total sales in the first six months of fiscal year 2001. Its remaining sales were generated through a number of indirect channels, including department store and specialty retailer locations in the U.S., international department store, retail store and duty free shop locations in 18 countries and its corporate sales program.

Coach's net sales grew at a compound annual growth rate of approximately 32%, from \$19.0 million in 1985, when it was acquired by us, to \$540.4 million in fiscal year 1997. In fiscal years 1998 and 1999, Coach experienced sales declines of 3.4% and 2.8%, respectively, its first year-to-year sales declines since becoming a part of us. These declines were primarily the result of changes in consumer preferences from leather to mixed material and non-leather products, which some of Coach's competitors offered, and diminished demand for its products due to the economic

downturn in Asia. During fiscal years 1997 through 1999, Coach also experienced reduced profitability.

During this period, Coach embarked on a fundamental transformation of the Coach brand. It built upon its popular core categories by introducing new products in a broader array of materials and styles and it introduced new product categories. In 1999, Coach began renovating its retail stores, select U.S. department store locations and key international locations to create a modern environment to showcase its new product assortments and reinforce a consistent brand position. Over the last three years, Coach also has been implementing a flexible, cost-effective sourcing and manufacturing model that allows it to bring its broader range of products to market more rapidly and efficiently.

Primarily as a result of its repositioning initiatives, its sales increased 8.6% and its operating income before reorganization costs increased 35.5% in the first six months of fiscal year 2000, compared with the same period in fiscal year 1999. In the first six months of fiscal year 2001, Coach's sales increased 11.7% and its operating income before reorganization costs increased 78.8%, compared with the first six months of fiscal year 2000.

For more details about Coach's business, see page 83.

Coach was incorporated in Maryland on June 1, 2000 as Coach, Inc. Its principal executive office is located at 516 West 34th Street, New York, New York 10001, and its telephone number is (212) 594-1850.

Terms of the exchange offer (see page 30)	We are offering to Sara Lee stockholders the opportunity to exchange 0.846 shares of Coach
	common stock per share of Sara Lee common stock, up to a maximum of 41,402,285 shares of Sara Lee common stock. You may tender all, some, or none of your Sara Lee shares.
	All shares of Sara Lee common stock properly tendered and not withdrawn will be exchanged at the exchange ratio, on the terms and subject to the conditions of the exchange offer, including the proration provisions. We will promptly return to stockholders any shares of Sara Lee common stock not accepted for exchange following the expiration of the exchange offer and determination of the final proration factor as described below.
Extension of tender period; termination; amendment (see page 38)	The exchange offer and withdrawal rights will
	expire at 12:00 midnight, New York City time, on April 4, 2001, unless extended by us. You must tender your shares of Sara Lee common stock prior to this time if you want to participate. We may terminate the exchange offer in the circumstances described on pages 39 and 40.
No fractional shares (see page 31)	No fractional shares of Coach common stock will be distributed in the exchange offer. The exchange agent, acting as the agent for tendering Sara Lee stockholders, will aggregate any fractional shares and sell them for the accounts of stockholders who would otherwise be entitled to receive fractional shares of Coach common stock in the exchange offer. Any proceeds realized by the exchange agent on the sale of the fractional shares of Coach common stock will be distributed in accordance with the stockholder's interest in the sold fractional Coach shares, net of commissions.
Proration; odd-lots (see page 30)	If more than 41,402,285 shares of Sara Lee common stock are tendered, we will accept all shares of Sara Lee common stock properly tendered on a pro rata basis. We will announce the preliminary proration factor by press release promptly after the exchange offer expires.
	If you own fewer than 100 shares of Sara Lee common stock and tender all of these shares for exchange, you may request preferential

	treatment by completing Section II.E entitled "Odd-Lot Shares" on the letter of transmittal and, if applicable, on the notice of guaranteed delivery. If your odd-lot shares are held by a broker for your account, you can contact the broker and request this preferential treatment. All of your shares will be accepted for exchange without proration if the exchange offer is completed. Shares you own in a Sara Lee or Sara Lee affiliated company savings plan are not eligible for this preferential treatment.
The spin-off (see page 46)	If the conditions to the exchange offer are satisfied or waived, and fewer than 41,402,285 shares of Sara Lee common stock are tendered, we will accept for exchange all shares that are validly tendered and distribute our remaining shares of Coach common stock on a pro rata basis to those who remain Sara Lee stockholders following the completion of the exchange offer.
Withdrawal rights (see page 36)	You may withdraw shares of Sara Lee common stock you tendered at any time before the exchange offer expires. If you change your mind again, you may retender your shares of Sara Lee common stock by again following the exchange offer procedures prior to the expiration of the exchange offer.
Conditions for completion of the exchange offer (see page 39)	The exchange offer is subject to various conditions, including that at least 37,262,057 shares of Sara Lee common stock are tendered. All conditions must be satisfied or waived prior to the expiration of the exchange offer.
Procedures for tendering (see page 32)	If you hold certificates for shares of Sara Lee common stock, you must complete and sign the letter of transmittal designating the number of shares of Sara Lee common stock you wish to tender. Send it, together with your Sara Lee common stock certificates and any other documents required by the letter of transmittal, by registered mail, return receipt requested, so that it is received by the exchange agent at one of the addresses listed on the back cover of this document before the expiration of the exchange offer. If you hold uncertificated shares, in
	book-entry form, that you purchased in Sara Lee's
8	

	Employee Stock Purchase Plan, International Employee Stock Purchase Plan or Dividend Reinvestment Plan, you must complete and sign the letter of transmittal designating the number of shares you wish to tender, and deliver it to the exchange agent before the expiration of the exchange offer. You do not need to request stock certificates for those shares in order to tender those shares in the exchange offer.
	If you hold shares of Sara Lee common stock through a broker, you should receive instructions from your broker on how to participate. In this situation, do not complete the letter of transmittal. Please contact your broker directly if you have not yet received instructions. Some financial institutions may also effect tenders by book-entry transfer through The Depository Trust Company.
	If you hold certificates for shares of Sara Lee common stock or if you hold shares of Sara Lee common stock through a broker, you may also be required to comply with the procedures for guaranteed delivery.
	If you participate in a Sara Lee or Sara Lee affiliated company savings plan listed on page 34, you will receive separate instructions on how to tender these shares and a form of election to tender your shares held under these plans from the trustee or administrator of the plan. Do not use the letter of transmittal to tender shares held under any of these plans.
Delivery of shares of Coach common stock	We will deliver shares of Coach common stock by book-entry transfer as soon as reasonably practicable after acceptance of shares of Sara Lee common stock for exchange and determination of the proration factor, if necessary.
Comparative per share market price information (see page 11)	Coach common stock is currently listed and traded on the NYSE under the symbol "COH." Sara Lee common stock is currently listed and traded on the NYSE under the symbol "SLE."
	On January 25, 2001, the last trading day before the initial filing of the registration statement relating to the exchange offer, the closing sale price of Sara Lee common stock was \$21.8125 and the closing sale price of Coach common stock was \$30.25, each as reported by the

	NYSE. On March 5, 2001, the closing sale price of Sara Lee common stock was \$21.00 and the closing sale price of Coach common stock was \$28.03, each as reported by the NYSE.
Material United States federal income tax consequences (see page 129)	We have received a ruling from the IRS and a tax opinion from Skadden, Arps, Slate, Meagher & Flom (Illinois) to the effect that the exchange offer and any subsequent spin-off will be tax-free to Sara Lee stockholders for United States federal income tax purposes, except with respect to any cash received in lieu of fractional shares of Coach common stock. The ruling and the tax opinion do not address any state, local or foreign tax consequences. You should consult your tax advisor as to the particular tax consequences to you of the exchange offer and any spin-off.
No appraisal rights (see page 29)	No appraisal rights are available to stockholders of Sara Lee or Coach in connection with the exchange offer.
Exchange agent	Mellon Investor Services LLC
Information agent	Morrow & Co., Inc.
Dealer manager	Goldman, Sachs & Co.
Risk factors (see page 20)	You should consider carefully the matters described in the section entitled "Risk Factors," as well as the other information included in this document and the documents to which we have referred you.
Regulatory issues (see page 29)	In order to complete the exchange offer, we have made certain filings and notifications and have received certain authorizations or exemptions from governmental agencies regulating securities law issues in foreign jurisdictions.
Legal limitation	We are not making any offer to sell, nor are we soliciting any offer to buy, securities in any jurisdiction in which the offer or sale is not permitted.

# COMPARATIVE PER SHARE DATA

The following table summarizes certain per share information for Sara Lee and Coach on an historical, pro forma and dividends paid basis. The pro forma income per share information assumes that the transactions and events described below and in the notes to the Unaudited Pro Forma Consolidated Financial Statements occurred as of July 4, 1999, the beginning of Fiscal Year 2000. The pro forma book value per share information assumes that these transactions and events occurred as of December 30, 2000.

The Sara Lee unaudited pro forma per share information gives effect to the following transactions and events:

- the elimination of Coach from Sara Lee's consolidated financial statements;
- a reduction in the number of outstanding shares of Sara Lee common stock assuming the exchange offer is fully-subscribed;
- interest savings from Sara Lee's repayment of debt with cash received from Coach's repayment of indebtedness to Sara Lee; and
- interest savings from Sara Lee's repayment of approximately \$1.1 billion of debt with the after tax cash proceeds from the sale of its PYA/Monarch foodservice distribution business.

The Coach unaudited pro forma per share information gives effect to the following transactions and events:

- Coach's assumption of \$190 million of debt to a subsidiary of Sara Lee which was partially repaid with the net proceeds of the initial public offering of \$122 million, resulting in debt of \$68 million;
- the repayment by Coach of the remaining indebtedness to Sara Lee upon completion of the exchange offer;
- interest expense and other costs, increased fees and expenses related to the separation of Coach from Sara Lee and certain tax effects resulting from these items; and
- on October 2, 2000, Coach's payment of a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding, and in October 2000, Coach's sale of 8,487,000 shares of common stock in its initial public offering.

This data has been derived from and should be read in conjunction with the audited consolidated financial statements and related notes of Sara Lee and Coach. Sara Lee's consolidated financial statements are included herein by reference. See "Where You Can Find More Information" for information on obtaining copies of Sara Lee's financial statements. Coach's financial statements for the three fiscal years ended July 1, 2000, and the twenty-six weeks ended December 30, 2000 and January 1, 2000 are included herein. For more information, see the Coach consolidated financial statements beginning on page F-1.

The pro forma information provided below is presented to show Sara Lee and Coach as if the transactions had occurred at the times outlined above. You should not rely on the pro forma information as being indicative of the historical results that would have occurred or the future results that Sara Lee and Coach will experience after the exchange offer. For a detailed description of the

pro forma adjustments, see the sections of this document entitled "Unaudited Pro Forma Condensed and Consolidated Financial Information."

	FISCAL YEAR ENDED(1)				TWENTY-SIX WEEKS ENDED		
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998(2)	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000(3)
						(UNAUDITED)	(UNAUDITED)
SARA LEE CORPORATION							
PER SHARE INFORMATION Income (loss) from continuing operations							
per share basic	\$0.88	\$0.97	\$(0.63)	\$1.24	\$1.31	\$0.69	\$0.46
Income (loss) from continuing operations	<i><b>40100</b></i>	<i><b>QU</b> · <b>U</b> · <b>U</b></i>	<i><i><i>(</i>0.00)</i></i>	<i><b>41121</b></i>	<i><b>4</b></i> 1.01	<i><b>40.00</b></i>	<b>\$0110</b>
per share diluted	0.85	0.94	(0.63)	1.19	1.27	0.67	0.44
Net income (loss) per share basic	0.92	1.02	(0.57)	1.31	1.38	0.73	1.25
Net income (loss) per share diluted	0.89	0.99	(0.57)	1.26	1.34	0.70	1.20
Unaudited pro forma net income from							
continuing operations per share							
basic(4)					1.38		0.45
Unaudited pro forma net income from continuing operations per share							
diluted(4)					1.34		0.44
Dividends per share	0.37	0.41	0.45	0.49	0.53	0.26	0.28
Book value per share outstanding at end	0.57	0.41	0.45	0.45	0.55	0.20	0.20
of period	4,45	4.46	1.97	1.43	1.46	1.95	1.83
Unaudited pro forma book value per share							
outstanding at end of period							2.10

	FISCAL YEAR ENDED(1)				TWENTY-SIX WEEKS ENDED		
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000(6)
						(UNAUDITED)	(UNAUDITED)
COACH, INC.(5) PER SHARE INFORMATION							
Net income per share basic Net income per share diluted Unaudited pro forma as adjusted net	\$1.22 1.22	\$0.91 0.91	\$0.59 0.59	\$0.48 0.48	\$1.10 1.10	\$0.87 0.87	\$1.19 1.18
income per share basic Unaudited pro forma as adjusted net					0.81		1.05
income per share diluted					0.81		1.04
Dividends per share(7) Unaudited pro forma book value per share outstanding at end of period							2.94

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- (1) Each of Sara Lee's and Coach's fiscal year ends on the Saturday closest to June 30. Fiscal year 1999 was a 53-week year, while fiscal years 1996, 1997, 1998, and 2000 were 52-week years.
- (2) In 1998, Sara Lee provided for the cost of restructuring its worldwide operations and recorded a restructuring charge of \$2,038 million. Excluding the effect of the 1998 restructuring charge, Net income per share basic and Net income per share diluted would have been \$1.16 and \$1.11, respectively.
- (3) In the second quarter of 2001, Sara Lee's Coach subsidiary completed an initial public offering and Sara Lee completed the sale of its PYA/Monarch foodservice operation, resulting in a gain to Sara Lee. Also in the second quarter, Sara Lee approved a plan and recorded a charge to dispose of certain non-core businesses and exit a number of defined business activities. Excluding the effect of these charges, Net income per share basic and Net income per share diluted would have been \$0.74 and \$0.72, respectively.
- (4) Unaudited pro forma net income from continuing operations per share has been calculated assuming the exchange offer is fully subscribed with 41,402,285 shares of Sara Lee common stock being validly tendered. Alternatively, if the exchange offer is 90% subscribed with 37,262,057 shares of Sara Lee common stock being validly tendered, net income per share would be as follows:

	FISCAL YEAR ENDE JULY 1, 2000	D TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000
Pro forma net income per share basic Pro forma net income per share diluted	\$ 1.38 1.33	\$ 0.45 0.43

- (5) Coach was capitalized on October 2, 2000. On October 4, 2000, Coach paid a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding after the dividend. The effects of this stock dividend have been retroactively applied to all prior periods.
- (6) In the first quarter of 2001, Coach committed to a reorganization plan and recorded a restructuring charge of \$5.0 million. Excluding the effect of the 2001 restructuring charge, Net income per share basic and per share diluted would have been \$1.27 and \$1.26, respectively.
- (7) No dividends have been paid to holders of Coach common stock.

# SUMMARY FINANCIAL DATA

The following tables present summary financial data for Sara Lee and Coach. The data presented in these tables is derived from the sections of this document entitled "Selected Financial Data," "Unaudited Pro Forma Condensed and Consolidated Financial Information" and historical financial statements of Sara Lee and Coach and notes to those statements. The pro forma statement of income data assumes that the transactions and events described below and in the notes to the unaudited pro forma condensed and consolidated financial statements occurred on July 4, 1999. The pro forma balance sheet data assumes these transactions occurred on December 30, 2000. This information is only a summary and should be read together with the consolidated financial statements of Coach and related notes included in this document, and the sections of this document entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations of Coach, Inc." and "Unaudited Pro Forma Condensed and Consolidated Financial Statements" and related notes, and with Sara Lee's consolidated financial statements and related notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained in Sara Lee's Form 10-K for fiscal year 2000 and Form 10-Q for the period ended December 30, 2000, which we have incorporated into this document by reference. To find out where you can obtain copies of Sara Lee's incorporated documents, see "Where You Can Find More Information" on page 132.

#### SARA LEE

The Sara Lee unaudited pro forma information gives effect to the following transactions and events:

- the elimination of Coach from Sara Lee's consolidated financial statements;
- a reduction in the number of outstanding shares of Sara Lee common stock assuming the exchange offer is fully-subscribed;
- interest savings from Sara Lee's repayment of debt with cash received from Coach's repayment of indebtedness to Sara Lee; and
- interest savings from Sara Lee's repayment of approximately \$1.1 billion of debt with the after tax cash proceeds from the sale of its PYA/Monarch foodservice distribution business.

For purposes of the pro forma financial information, 41,402,285 shares of Sara Lee common stock are assumed to be validly tendered in the exchange offer. The number of shares of Sara Lee common stock assumed to be exchanged for the purposes of the Sara Lee pro forma data may not be indicative of the actual number of shares of Sara Lee common stock that may be tendered in the exchange offer.

## COACH

The Coach unaudited pro forma information gives effect to the following transactions and events:

- Coach's assumption of \$190 million of debt to a subsidiary of Sara Lee that was partially repaid with the net proceeds of the initial public offering of \$122 million, resulting in debt of \$68 million;
- The repayment by Coach of its remaining indebtedness to Sara Lee upon completion of the exchange offer;
- Interest expense and other costs, increased fees and expenses related to the separation of Coach from Sara Lee and certain tax effects resulting from these items; and
- On October 2, 2000, Coach's payment of a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding, and in October 2000, Coach's sale of 8,487,000 shares of common stock in an initial public offering.

The pro forma information is provided to aid in your analysis of the financial aspects of the exchange offer and is presented to show you what Sara Lee and Coach might have looked like if the transactions described in this offering circular-prospectus had occurred at the times outlined above. You should not rely on the Sara Lee and Coach information set forth below as being indicative of the historical results that would have been achieved had the transactions described in this offering circular-prospectus occurred at the times outlined above. Furthermore, this information may not necessarily reflect the results of operations, financial position and cash flows of Sara Lee and Coach in the future. Interim results are not necessarily indicative of results for a full year.

	FISCAL YEAR ENDED(1)				TWENTY-SIX WEEKS ENDED		
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000
		(dollars	and shares :	in millions,	except per	share amounts) (unaudited)	(unaudited)
SARA LEE CORPORATION CONSOLIDATED AND COMBINED STATEMENTS OF INCOME DATA:							
Net Sales	\$16,424	\$17,361	\$17,426	\$17,270	\$17,511	\$8,873	\$9,212
Gross profit	6,826	7,116	7,298	7,391	7,411	3,802	3,870
Selling, general and administrative							
expenses	5,349	5,556	5,615	5,741	5,668	2,891	3,014
Unusual items(2)			2,038	(61)			215
Income (loss) from continuing operations							
before taxes	1,304	1,401	(531)	1,570	1,567	835	529
Income from discontinued operations, net							
of income taxes	43	49	52	60	64	31	25
Net income (loss)	916	1,009	(523)	1,191	1,222	647	1,052
Income (loss) from continuing operations							
per share basic	0.88	0.97	(0.63)	1.24	1.31	0.69	0.46
Income (loss) from continuing operations							
per share diluted	0.85	0.94	(0.63)	1.19	1.27	0.67	0.44
Net income (loss) per share basic	0.92	1.02	(0.57)	1.31	1.38	0.73	1.25
Net income (loss) per share diluted	0.89	0.99	(0.57)	1.26	1.34	0.70	1.20
Shares used in computing basic income							
per share Shares used in computing diluted income	963	959	939	903	875	884	836
per share	1,007	1,004	939	944	912	922	873

FISCAL YEAR ENDED JULY 1, 2000(1)	TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000
	hares in millions, share amounts)
(unaudited)	(unaudited)

UNAUDITED PRO FORMA		
CONSOLIDATED AND COMBINED STATEMENT OF		
INCOME DATA:(3)		
Net sales	\$16,962	\$8,863
Gross profit	7,082	3,645
Selling, general and administrative		
expenses	5,395	2,863
Income from continuing operations before		
taxes	1,590	489
Income from continuing operations per		
share basic(4)	1.38	0.45
Income from continuing operations per		
share diluted(4)	1.34	0.44
Shares used in computing basic income		
from continuing operations per		
share	834	795
Shares used in computing diluted income		
from continuing operations per		
share	871	832

The accompanying footnotes to the Summary Financial Data are an integral part of this data.

SARA LEE CORPORATION

	FISCAL YEAR ENDED(1)				TWENTY-SIX WEEKS ENDED		
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000
		(DC	OLLARS IN MIL	LIONS, EXCEP	T PER SHARE	AMOUNTS) (UNAUDITED)	(UNAUDITED)
SARA LEE CORPORATION CONSOLIDATED AND COMBINED BALANCE SHEET DATA:							
Working capital	\$ 687	\$ 653	\$ (219)	\$ (682)	\$ (785)	\$ (531)	\$ 854
Total assets	12,424	12,775	10,784	10,292	11,611	11,418	11,532
Inventory	2,720	2,878	2,779	2,535	2,951	2,714	2,752
Receivable from Coach	7	8	11				
Payable to Coach(8)				54	64	102	32
Long-term debt(5)	1,976	2,188	2,491	2,227	2,629	2,551	3,428
Stockholders' net investment(6)	4,320	4,280	1,816	1,266	1,234	1,735	1,517

	DECEMBER 30, 2000
	(DOLLARS IN MILLIONS) (UNAUDITED)
SARA LEE CORPORATION UNAUDITED PRO FORMA CONSOLIDATED AND COMBINED BALANCE SHEET DATA:(3) Working capital Total assets Inventory Receivable from Coach Payable to Coach Long-term debt(5) Stockholders' net investment(6)	757 11,358 2,752   3,428 1,399

The accompanying footnotes to the Summary Financial Data are an integral part of this data.

	FISCAL YEAR ENDED(1)				TWENTY-SIX WEEKS ENDED		
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000
		(dollars a	and shares i	n thousands,	except per sh	nare amounts)	
COACH, INC. CONSOLIDATED AND COMBINED STATEMENTS OF INCOME DATA:	(unaudited)					(unaudited)	(unaudited)
Net sales Gross profit Selling, general and	\$ 512,645 300,668	\$   540,366 313,280	\$522,220 286,708	\$507,781 281,591	\$ 548,918 328,833	\$ 312,160 183,792	\$ 348,710 225,000
administrative expenses	238,621	269,011	261,695	255,008	272,816	139,922	146,546
Unusual items(7) Operating income	62,047	44,269	 25,013	7,108 19,475	56,017	43,870	4,950 73,504
Net income	42,860	32,037	20,663	16,715	38,603	30,311	46,795
Net income per basic share	1.22	0.91	0.59	0.48	1.10	0.87	1.19
Net income per diluted share Shares used in computing net	1.22	0.91	0.59	0.48	1.10	0.87	1.18
income per basic share Shares used in computing net	35,026	35,026	35,026	35,026	35,026	35,026	39,270
income per diluted share	35,026	35,026	35,026	35,026	35,026	35,026	39,769

I	=ISCAL YEAR ENDED	ΤV	VENTY-SIX WEEKS ENDED
	JULY 1,	DEC	CEMBER 30,
	2000(1)		2000
	(dollars and sha except per s	ares in thous share amounts	
(1	(unaudited)		unaudited)
\$	548,918	\$	348,710
	328,833		225,000
	274,481		147,296
			4,950
	54,352		72,754
	35,184		45,625
	0.81		1.05

0.81

43,513

43,513

1.04

43,513

44,013

Net sales Gross profit Selling, general and administrative expenses Unusual items(7) Operating income Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted income per share	COACH, INC. UNAUDITED PRO FORMA AS ADJUSTED CONSOLIDATED AND COMBINED STATEMENT OF INCOME DATA:(9)
Selling, general and administrative expenses Unusual items(7) Operating income Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	Net sales
Selling, general and administrative expenses Unusual items(7) Operating income Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	Gross profit
Unusual items(7) Operating income Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	
Operating income Net income Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	
Operating income Net income Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	Unusual items(7)
Net income per share basic Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	
Net income per share diluted Shares used in computing basic income per share Shares used in computing diluted	Net income
Shares used in computing basic income per share Shares used in computing diluted	Net income per share basic
income per share Shares used in computing diluted	Net income per share diluted
Shares used in computing diluted	
income per share	
	income per share

The accompanying footnotes to the Summary Financial Data are an integral part of this data.

		FISCAL	YEAR ENDED(	1)		TWENTY-SIX	WEEKS ENDED
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000
	(dollars in thousands)						
COACH, INC. CONSOLIDATED AND COMBINED BALANCE SHEET DATA:	(unaudited)	(unaudited)				(unaudited)	(unaudited)
Working capital Total assets Inventory Receivable from Sara Lee(8) Payable to Sara Lee Long-term debt(5)	237,234 92,814	\$ 65,709 252,929 102,209  8,300 3,845	\$ 95,554 257,710 132,400  11,088 3,845	\$ 51,685 282,088 101,395 54,150  3,810	\$ 54,089 296,653 102,097 63,783  3,775	\$ 34,067 335,028 91,267 102,202  3,810	\$ 35,938 284,032 101,373 31,895 46,000 3,775
Stockholders' net investment(8)	, 131,961	165,361	186,859	203,162	212,808	233, 584	127,874

COACH, INC. UNAUDITED PRO FORMA CONSOLIDATED AND COMBINED BALANCE SHEET DATA:(9) Working capital..... Total assets.... Inventory.... Receivable from Sara Lee... Payable to Sara Lee... Long-term debt(5).... Stockholders' net investment....

The accompanying footnotes to the Summary Financial Data are an integral part of this data.

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- (1) Each of Sara Lee's and Coach's fiscal year ends on the Saturday closest to June 30. Fiscal year 1999 was a 53-week year, while fiscal years 1996, 1997, 1998, and 2000 were 52-week years.
- (2) In the second quarter of 1998, Sara Lee provided for the cost of restructuring its worldwide operations. A total of 116 manufacturing and distribution facilities were targeted for closure under the plan. The restructuring provision reduced income from continuing operations before income taxes by \$2,038 million.

In the first quarter of 1999, as part of its ongoing restructuring program, Sara Lee disposed of certain assets related primarily to its international tobacco operations. The corporation received cash proceeds of \$386 million in connection with the sale, and recognized a pretax gain of \$137 million.

In the second quarter of 1999, Sara Lee announced that it was recalling specific production lots of hot dogs and other packaged meat products that could contain Listeria bacteria. The estimated cost of this action was recognized in the second quarter of 1999 and reduced 1999 income from continuing operations before income taxes by \$76 million.

In the second quarter of 2001, Sara Lee's Coach subsidiary completed an initial public offering resulting in an after tax gain of \$105 million to Sara Lee. Also in the second quarter, Sara Lee approved a plan and recorded a pre-tax charge of \$344 million to dispose of certain non-core businesses and exit a number of defined business activities. Of the \$344 million, \$24 million relates to the anticipated losses on the disposition of inventory related to manufacturing operations being exited.

- (3) For a description of the Sara Lee pro forma adjustments please see the section of this document entitled "Unaudited Pro Forma Condensed and Consolidated Financial Information."
- (4) Unaudited pro forma net income from continuing operations per share has been calculated assuming the exchange offer is fully subscribed with 41,402,285 shares of Sara Lee common stock being validly tendered.

DECEMBER 30, 2000

# (dollars in thousands)

(unaudited)

50,043

252,137

101,373

17,880

127,874

- -

- -

Alternatively, if the exchange offer is 90% subscribed with 37,262,057 shares of Sara Lee common stock being validly tendered, net income per share would be as follows:

	FISCAL YEAR ENDED JULY 1, 2000		TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000		
Pro forma net income per share basic	\$	1.38	\$	0.45	
Pro forma net income per share diluted		1.33		0.43	

(5) Long-term debt includes current maturities of long-term debt.

- (6) Stockholders' net investment includes common stock, capital surplus, retained earnings and accumulated other comprehensive loss.
- (7) In 1999, Coach announced a reorganization plan involving the closure of the Carlstadt, New Jersey warehouse and distribution center, the closure of the Italian manufacturing operation and the reorganization of the Medley, Florida manufacturing facility. These actions, intended to reduce costs, resulted in the transfer of production to lower cost third-party manufacturers and the consolidation of all distribution functions at the Jacksonville, Florida distribution center. The cost of these reorganization activities reduced 1999 income by \$7 million.

In the first quarter of 2001, Coach announced a reorganization plan to cease production at the Medley, Florida manufacturing facility. This reorganization is intended to reduce costs by transferring production to lower cost third-party manufacturers. The cost of this reorganization reduced income by \$5 million.

- (8) On July 2, 2000, the intercompany account of \$63.8 million between Sara Lee and Coach was capitalized. No cash was paid or received by either party.
- (9) For a description of the Coach pro forma adjustments please see "Unaudited Pro Forma Condensed and Consolidated Financial Information" in this document.

# RISK FACTORS

YOU SHOULD CONSIDER CAREFULLY ALL OF THE INFORMATION SET FORTH OR INCORPORATED BY REFERENCE IN THIS DOCUMENT AND, IN PARTICULAR, THE FOLLOWING RISK FACTORS, IN CONSIDERING WHETHER OR NOT TO TENDER YOUR SHARES OF SARA LEE COMMON STOCK. IN ADDITION, FOR AN IMPORTANT DISCUSSION OF ADDITIONAL UNCERTAINTIES ASSOCIATED WITH (1) THE BUSINESSES OF SARA LEE AND COACH AND (2) FORWARD-LOOKING INFORMATION IN THIS DOCUMENT, PLEASE SEE "SPECIAL NOTE ON FORWARD-LOOKING INFORMATION" ON PAGE 27.

#### RISKS RELATED TO THE EXCHANGE OFFER

YOUR INVESTMENT IN SHARES OF SARA LEE COMMON STOCK WILL BE SUBJECT TO DIFFERENT RISKS AFTER THE EXCHANGE OFFER REGARDLESS OF WHETHER YOU ELECT TO PARTICIPATE IN THE OFFER.

Your investment will be subject to different risks as a result of the exchange offer, regardless of whether you tender all, some or none of your shares of Sara Lee common stock.

- If you exchange all of your shares of Sara Lee common stock for shares of Coach common stock in the exchange offer, you will only have an interest in the future financial performance of Coach. You will no longer participate in any future change in the value of Sara Lee because you will no longer own any shares of Sara Lee common stock.
- If you exchange some, but not all of your shares of Sara Lee common stock, you will have a direct interest in the financial performance of Coach, which may reduce your interest in the financial performance of Sara Lee.
- If you do not exchange any of your shares of Sara Lee common stock, you will not receive any shares of Coach common stock and you will not have any direct interest in the Coach business unless the spin-off is necessary. If you do not tender any of your shares of Sara Lee common stock and the exchange offer is completed, you will not participate in any future change in the value of Coach.
- Whether you tender your shares of Sara Lee common stock or not, the shares you hold after the exchange offer will be in a company that is different from the company in which you held shares before the exchange offer.

AFTER THE EXCHANGE OFFER, COACH WILL NO LONGER HAVE ACCESS TO THE FINANCIAL STRENGTH AND RESOURCES OF SARA LEE.

As a subsidiary of Sara Lee, Coach has been able to benefit from Sara Lee's financial strength and extensive network of business relationships with companies and government contacts around the world. Coach has drawn on this resource in developing its own relationships and contacts. After completion of the exchange offer, Coach will be a stand-alone company and will no longer be able to benefit from Sara Lee's financial strength and resources to the same extent that it could as a majority-owned subsidiary of Sara Lee.

AFTER THE EXCHANGE OFFER, COACH MAY NO LONGER BENEFIT FROM THE SERVICES PROVIDED BY SARA LEE OR CONTINUE TO OPERATE UNDER CERTAIN CONTRACTS WITH THIRD PARTIES.

Prior to Coach's initial public offering, we and Coach entered into a number of agreements whereby we agreed to provide certain services to Coach. Unless we and Coach agree to the extension of these services, they will terminate on the completion of this exchange offer. If these services are not extended by us, we cannot assure you that Coach will be able to obtain replacement services on similar terms, if at all. Further, as a result of the completion of the exchange offer, more than 80% of the stock of Coach will be transferred. Under the terms of some of Coach's leases, this transfer may constitute an assignment of the lease. Coach is requesting consents to the transfer of these leases from the landlords. The failure to obtain consents under a material number of these leases may adversely affect Coach's financial performance or results of operations.

YOU MAY NOT RECEIVE A PREMIUM FOR THE SHARES OF SARA LEE COMMON STOCK YOU TENDER IN THE EXCHANGE OFFER.

The amount of the premium, if any, that you will receive if you participate in the exchange offer will depend on the relative prices for shares of Sara Lee common stock and shares of Coach common stock on the completion of the exchange offer. A number of factors may influence the market prices of our and Coach's shares. We cannot predict what the amount of the actual premium will be at that time or whether, in fact, there will be a premium at the end of the exchange offer. Changes in the prices of shares of Coach common stock or shares of Sara Lee common stock over time may also affect your ability to realize the premium through sales in the market.

THE HISTORICAL AND PRO FORMA FINANCIAL INFORMATION OF COACH AND SARA LEE MAY NOT NECESSARILY REFLECT THEIR RESULTS AS SEPARATE COMPANIES.

The historical financial information of Coach presented in this document has primarily been carved out from our consolidated financial statements and may not necessarily reflect what the results of operations, financial condition and cash flows of Coach would have been had the companies been separate, stand-alone entities pursuing independent strategies during the periods presented. Similarly, our pro forma financial information presented in this document may not be indicative of the historical results we would have achieved had the transactions described in this document occurred at the dates and times suggested. As a result, historical and pro forma financial information is not necessarily indicative of future results of operations, financial condition and cash flows of us or Coach.

COACH HAS A LIMITED OPERATING HISTORY AS A SEPARATE PUBLICLY TRADED CORPORATION. THE PRIOR PERFORMANCE OF ITS COMMON STOCK MAY NOT BE INDICATIVE OF ITS PERFORMANCE AFTER THE EXCHANGE OFFER.

Coach's limited operating history may not provide investors with a meaningful basis for evaluating an investment in its common stock. Coach has only been a separate publicly traded company since October 5, 2000. This limited operating history makes it difficult to forecast Coach's future operating results. In addition, the prior performance of Coach's common stock may not be indicative of Coach's performance after the exchange offer.

THE IRS MAY TREAT THE EXCHANGE OFFER AND ANY SUBSEQUENT SPIN-OFF AS TAXABLE.

We have received a ruling from the IRS and a tax opinion from Skadden, Arps, Slate, Meagher & Flom (Illinois) to the effect that, for United States federal income tax purposes, the exchange offer and any subsequent spin-off will be tax-free to Sara Lee stockholders for U.S. federal income tax purposes, except with respect to any cash received in lieu of fractional shares of Coach common stock. If we or Coach do not comply with the undertakings made to the IRS in connection with obtaining the ruling, or if the representations made by us or Coach to the IRS in connection with obtaining the ruling are determined to be inaccurate or untrue, we will not be able to rely on the ruling. Furthermore, the tax opinion is not binding on the IRS and is subject to certain factual representations and assumptions. If these factual representations and assumptions are incorrect in any material respect, our ability to rely on the taxable, we and our stockholders who receive shares of Coach common stock could be subject to a material amount of taxes. We and Coach will not indemnify any individual stockholder for any taxes that may be incurred in connection with the exchange offer or any subsequent spin-off.

COACH MAY NOT HAVE ADEQUATE FUNDS TO PERFORM ITS INDEMNITY OBLIGATIONS TO SARA LEE UNDER THE SEPARATION AGREEMENTS.

We and Coach have agreed to indemnify each other from taxes resulting from the failure of the exchange offer and any subsequent spin-off to qualify as tax-free, in certain circumstances, and for a number of other matters. If the exchange offer or any subsequent spin-off is held to be taxable,

we and Coach have agreed to indemnify each other for any such taxes incurred by the other party to the extent these taxes are attributable to specific actions or failures to act by us or Coach, or to specific transactions involving us or Coach following the exchange offer or any subsequent spin-off. Coach may not, however, have adequate funds to perform its indemnification obligations. These indemnification obligations are only for our and Coach's benefit. We and Coach will not indemnify any individual stockholders for any taxes that may be incurred in connection with the exchange offer or any subsequent spin-off. Coach has also agreed to indemnify us from all liabilities arising from the Coach business, any of Coach's liabilities or any of its contracts, and any breach by Coach of the separation agreement or any ancillary agreement. We have agreed to indemnify Coach from all liabilities arising from our business, other than the Coach business, and any breach by us of the separation agreement or any ancillary agreement.

THE DISTRIBUTION OF SHARES OF COACH COMMON STOCK IN THE EXCHANGE OFFER AND ANY SUBSEQUENT SPIN-OFF MAY ADVERSELY AFFECT THE MARKET PRICE OF SHARES OF COACH COMMON STOCK.

The exchange offer and any subsequent spin-off will substantially increase the number of publicly held shares of Coach common stock and the number of Coach stockholders. The Coach common stock held by Sara Lee comprises approximately 80.5% of the outstanding Coach common stock. The shares of Coach common stock to be distributed to Sara Lee stockholders in the exchange offer and any subsequent spin-off will generally be eligible for immediate resale in the open market. If a significant number of Sara Lee stockholders who receive shares of Coach common stock in the exchange offer or any subsequent spin-off attempt to sell their shares of Coach common stock in the open market after the exchange offer, the market price of shares of Coach common stock could be adversely affected. No one can assure you that market prices for the shares of Coach common stock will not fluctuate significantly after the exchange offer.

MARKET PRICES FOR SHARES OF SARA LEE COMMON STOCK MAY DECLINE FOLLOWING THE COMPLETION OF THE EXCHANGE OFFER.

Investors purchasing shares of Sara Lee common stock in order to participate in the exchange offer may have the effect of artificially raising market prices for shares of Sara Lee common stock during the pendency of the exchange offer. Following the completion of the exchange offer, the market prices for shares of Sara Lee common stock may decline because exchange offer-related demand for shares of Sara Lee common stock will cease. Market prices for shares of Sara Lee common stock may also decline following the completion of the exchange offer and any subsequent spin-off because shares of Sara Lee common stock will no longer include an investment in the Coach business.

THE EXCHANGE OFFER AND ANY SUBSEQUENT SPIN-OFF WILL CAUSE SARA LEE'S ASSETS AND TOTAL CAPITALIZATION TO DECREASE

If we complete the exchange offer and spin-off, if necessary, we will no longer own any of the outstanding stock of Coach. Accordingly, our balance sheet and income statement will no longer reflect the assets and operations of Coach. Upon completion of the exchange offer, we will no longer have access to the cash flow provided by Coach. For more information on the financial impact on us of the exchange, see "Unaudited Pro Forma Condensed and Consolidated Financial Information" beginning on page 51.

## RISKS RELATED TO COACH

IF COACH IS UNABLE TO SECURE REPLACEMENT SERVICES FOR THE SERVICES PROVIDED BY SARA LEE ON TERMS AT LEAST AS FAVORABLE AS THOSE NEGOTIATED WITH SARA LEE, ITS OPERATING RESULTS COULD SUFFER.

Prior to Coach's initial public offering, we and Coach entered into agreements providing for the separation of the Coach business from us. These agreements governed the terms of the separation

and provide for various interim and ongoing relationships. The benefits and services provided to Coach under these agreements include:

- accounting, treasury, internal audit coordination, environmental, tax, Sara Lee Direct Call Center Services, risk management and assessment services, information technology services and investor relations;
- Coach employee participation in our sponsored benefit plans, such as the pension and retirement plan, health benefit program and group insurance plan; and
- coverage under our insurance polices, including director and officer insurance.

Upon completion of the exchange offer, we will no longer provide services to Coach unless we and Coach agree to extend any services for a limited period of time following the exchange offer. We cannot assure you that Coach will be able to replace these services on terms at least as favorable as those negotiated with us, if at all, or that the termination of these services will not adversely affect Coach or that we will agree to extend any required services after the completion of the exchange offer. Coach management currently estimates that the increased costs to replace the services previously provided by us and to obtain services related to being a public company will be between \$1.2 million and \$2.2 million per year.

IF COACH IS UNABLE TO SUCCESSFULLY IMPLEMENT ITS GROWTH STRATEGIES OR MANAGE ITS GROWING BUSINESS, ITS FUTURE OPERATING RESULTS WILL SUFFER.

In fiscal years 1998 and 1999, Coach experienced a decline in sales as compared to prior years of 3.4% and 2.8%, respectively. In fiscal years 1997 through 1999, it also experienced reduced profitability. In response to these declines, Coach implemented a number of strategic initiatives to increase demand for its products and Coach recently accelerated these initiatives. The success of each of these initiatives, alone or collectively, will depend on various factors, including the appeal of Coach's new designs, products and retail presentation to consumers, competitive conditions and domestic and international economic conditions. If Coach is unsuccessful at implementing some or all of its strategies or initiatives, its future operating results may be adversely affected.

Successful implementation of Coach's strategies and initiatives will require it to manage its growth. To manage growth effectively, Coach will need to continue to increase its outsource manufacturing while maintaining strict quality control. Coach will also need to continue to improve its operating systems to respond to any increased demand. It could suffer a loss of consumer goodwill and a decline in sales if its products do not continue to meet its quality control standards or if it is unable to adequately respond to increases in consumer demand for its products.

COACH'S INABILITY TO RESPOND TO CHANGES IN CONSUMER DEMANDS AND FASHION TRENDS IN A TIMELY MANNER COULD ADVERSELY AFFECT ITS SALES.

Coach's success depends on its ability to identify, originate and define product and fashion trends as well as to anticipate, gauge and react to changing consumer demands in a timely manner. Its products must appeal to a broad range of consumers whose preferences cannot be predicted with certainty and are subject to rapid change. Coach cannot assure you that it will be able to continue to develop appealing styles or meet changing consumer demands in the future.

IF COACH MISJUDGES THE DEMAND FOR ITS PRODUCTS, IT MAY INCUR INCREASED COSTS DUE TO EXCESS INVENTORIES.

If Coach misjudges the market for its products, it may be faced with significant excess inventories for some products and missed opportunities for other products. In addition, because Coach places orders for products with its manufacturers before it receives wholesale customers' orders, it could experience higher excess inventories if wholesale customers order fewer products than Coach anticipated.

# COMPETITION IN THE MARKETS IN WHICH COACH OPERATES IS INTENSE AND ITS COMPETITORS MAY DEVELOP PRODUCTS MORE POPULAR WITH CONSUMERS.

Coach faces intense competition in the product lines and markets in which it operates. Its products compete with other brands of products within their product category and with private label products sold by retailers, including some of Coach's wholesale customers. In its wholesale business, Coach competes with numerous manufacturers, importers and distributors of handbags, accessories and other products for the limited space available for the display of these products to the consumer. Moreover, the general availability of contract manufacturing allows new entrants easy access to the markets in which Coach operates, which may increase the number of competitors and adversely affect its competitive position and business. Some of Coach's competitors have achieved significant recognition for their brand names or have substantially greater financial, distribution, marketing and other resources than it has.

A DOWNTURN IN THE ECONOMY MAY AFFECT CONSUMER PURCHASES OF DISCRETIONARY LUXURY ITEMS, WHICH COULD ADVERSELY AFFECT COACH'S SALES.

Many factors affect the level of consumer spending in the handbag and luxury accessories industry, including, among others, general business conditions, interest rates, the availability of consumer credit, taxation and consumer confidence in future economic conditions. Consumer purchases of discretionary luxury items, such as Coach products, tend to decline during recessionary periods when disposable income is lower. A downturn in the economies in which Coach sells its products, such as the economic downturn in Asia in 1997, may adversely affect Coach's sales.

IF COACH LOSES KEY MANAGEMENT OR DESIGN PERSONNEL OR IS UNABLE TO ATTRACT AND RETAIN THE TALENT REQUIRED FOR ITS BUSINESS, ITS OPERATING RESULTS COULD SUFFER.

Coach's performance depends largely on the efforts and abilities of its senior management and design teams. These executives and employees have substantial experience and expertise in Coach's business and have made significant contributions to its growth and success. Coach does not have employment agreements with any of its key executives or design personnel. The unexpected loss of services of one or more of these individuals could have an adverse effect on Coach's business. As the business grows, Coach will need to attract and retain additional qualified personnel and develop, train and manage an increasing number of management-level, sales and other employees. Coach cannot assure you that it will be able to attract and retain personnel as needed in the future.

COACH'S OPERATING RESULTS ARE SUBJECT TO SEASONAL AND QUARTERLY FLUCTUATIONS, WHICH COULD ADVERSELY AFFECT THE MARKET PRICE OF ITS COMMON STOCK.

Because Coach products are frequently given as gifts, Coach has experienced, and expects to continue to experience, substantial seasonal fluctuations in its sales and operating results. Over the past two fiscal years approximately 35% of Coach's annual sales and between 73% and 146% of its operating income were recognized in the second fiscal quarter, which includes the holiday months of November and December. Coach believes that fiscal year 2001 will have a similar trend resulting in significantly higher earnings in the second quarter than other quarters. In anticipation of increased sales activity during the second quarter Coach incurs significant additional expenses. If, for any reason, Coach miscalculates the demand for its products during November and December, it could have significant excess inventory, which would have an adverse affect on its financial performance. In addition, because a substantial portion of Coach's operating income is derived from second quarter sales, a significant shortfall in expected second quarter sales could have an adverse impact on the annual operating results. Coach has sometimes experienced and may continue to experience net losses in any or all of its first, third or fourth fiscal quarters.

Coach's quarterly results of operations may also fluctuate significantly as a result of a variety of other factors, including, among other things:

- the timing of new store openings;
- net sales and profits contributed by new stores;
- increases or decreases in comparable store sales;
- shifts in the timing of holidays;
- changes in its merchandise mix; and
- the timing of new catalog releases and new product introductions.

As a result of these seasonal and quarterly fluctuations, Coach believes that comparisons of its sales and operating results between different quarters within a single fiscal year are not necessarily meaningful and that these comparisons cannot be relied upon as indicators of its future performance. Any seasonal or quarterly fluctuations that Coach reports in the future may not match the expectations of market analysts and investors. This could cause the trading price of Coach's common stock to fluctuate significantly.

COACH'S GROSS PROFIT MAY DECREASE IF IT BECOMES UNABLE TO OBTAIN ITS PRODUCTS FROM, OR SELL ITS PRODUCTS IN OTHER COUNTRIES DUE TO ADVERSE INTERNATIONAL EVENTS THAT ARE BEYOND ITS CONTROL.

In order to lower its sourcing costs and increase its gross profit, Coach has shifted its production to independent non-U.S. manufacturers in lower-cost markets. Approximately 66% of Coach's fiscal year 2000 non-licensed product needs and 71% of its non-licensed product needs in the first six months of fiscal year 2001, measured as a percentage of total units produced, were supplied by over 40 independent non-U.S. manufacturers in countries such as China, Costa Rica, Mexico, India, the Dominican Republic, Italy, Spain, Hungary and Turkey. Independent manufacturers in China accounted for 20% of its product needs for fiscal year 2000 and 40% of its product needs for the first six months of fiscal year 2001. Coach's international manufacturers are subject to many risks, including foreign governmental regulations, political unrest, disruptions or delays in shipments, changes in local economic conditions and trade issues. These factors, among others, could influence the ability of these independent manufacturers to make or export Coach products cost-effectively or at all or to procure some of the materials used in these products. The violation of labor or other laws by any of Coach's independent manufacturers, or the divergence of an independent manufacturer's labor practices from those generally accepted as ethical by Coach or others in the U.S., could damage Coach's reputation and force it to locate alternative manufacturing sources. Currency exchange rate fluctuations could also make raw materials more expensive for these independent manufacturers, and they could pass these increased costs along to Coach, resulting in higher costs and decreased margins for its products. If any of these factors were to render a particular country undesirable or impractical as a source of supply, there could be an adverse effect on Coach's business, including its gross profit.

Coach's failure to continue and increase sales of its products in international markets could adversely affect its gross profit. Approximately 13% of Coach's sales in the first six months of fiscal year 2001 were generated through international channels and the company plans to increase its international sales efforts. International sales are subject to many risks, including foreign governmental regulations, foreign consumer preferences, political unrest, disruptions or delays in shipments to other nations and changes in local economic conditions. These factors, among others, could influence Coach's ability to sell products successfully in international markets. Coach generally purchases raw materials and products from international manufacturers in U.S. dollars and sells these products in the U.S. and to its international wholesale customers in U.S. dollars. However, Coach's international wholesale customers sell Coach products in the relevant local currencies, and currency exchange rate fluctuations could adversely affect the retail prices of the products and result in decreased international consumer demand.

COACH'S TRADEMARK AND OTHER PROPRIETARY RIGHTS COULD POTENTIALLY CONFLICT WITH THE RIGHTS OF OTHERS AND IT MAY BE INHIBITED FROM SELLING SOME OF ITS PRODUCTS. IF COACH IS UNABLE TO PROTECT ITS TRADEMARKS AND OTHER PROPRIETARY RIGHTS, OTHERS MAY SELL IMITATION BRAND PRODUCTS.

Coach believes that its registered and common law trademarks and design patents are important to its ability to create and sustain demand for Coach products. Coach cannot assure you that it will not encounter trademark, patent or trade dress disputes in the future as it expands its product line and the geographic scope of its marketing. Coach also cannot assure you that the actions taken by it to establish and protect its trademarks and other proprietary rights will be adequate to prevent imitation of its products or infringement of its trademarks and proprietary rights by others. The laws of some foreign countries may not protect proprietary rights to the same extent as do the laws of the U.S. and it may be more difficult for Coach to successfully challenge the use of its proprietary rights by other parties in these countries.

# PROVISIONS IN COACH'S CHARTER AND BYLAWS AND MARYLAND LAW MAY DELAY OR PREVENT AN ACQUISITION OF COACH BY A THIRD PARTY.

Coach's charter and bylaws and Maryland law contain provisions that could make it harder for a third party to acquire Coach without the consent of Coach's board of directors. These provisions have little significance while Coach is controlled by us, but could have considerable significance in the future. Coach's charter permits its board of directors, without stockholder approval, to amend the charter to increase or decrease the aggregate number of shares of stock or the number of shares of stock of any class or series that Coach has the authority to issue. In addition, Coach's board of directors may classify or reclassify any unissued shares of common stock or preferred stock and may set the preferences, rights and other terms of the classified or reclassified shares. Although Coach's board of directors has no intention to do so at the present time, it could establish a series of preferred stock that could have the effect of delaying, deferring or preventing a transaction or a change in control that might involve deferring or preventing a transaction or a change in control that might involve a premium price for Coach's common stock or otherwise be in the best interest of Coach's stockholders.

Coach's bylaws can only be amended by Coach's board of directors. Coach's bylaws also provide that nominations of persons for election to Coach's board of directors and the proposal of business to be considered at a stockholders meeting may be made only in the notice of the meeting, by Coach's board of directors or by a stockholder who is entitled to vote at the meeting and has complied with the advance notice procedures of Coach's bylaws. So long as we or our affiliates own a majority of Coach's outstanding common stock, we are not required to comply with these advance notice requirements. Also, under Maryland law, business combinations, including issuances of equity securities, between Coach and any person who beneficially owns 10% or more of Coach's common stock or an affiliate of such person are prohibited for a five-year period unless exempted in accordance with the statute. After this period, a combination of this type must be approved by two super-majority stockholder votes, unless some conditions are met or the business combination is exempted by Coach's board of directors. Coach's board has exempted any business combination with us or any of our affiliates from the five-year prohibition and the super-majority vote requirements.

These and other provisions of Maryland law or Coach's charter and bylaws could have the effect of delaying, deferring or preventing a transaction or a change in control that might involve a premium price for Coach's common stock or otherwise be in the best interest of Coach's stockholders.

## SPECIAL NOTE ON FORWARD-LOOKING INFORMATION

This document and the documents incorporated by reference in this document contain forward-looking statements that involve risks and uncertainties. We use words such as "believe," "expect," "anticipate," "intend," "plan," "foresee," "likely," "project," "estimate," "will," "may," "should," "future," "predicts," "potential," "continue" and similar expressions to identify these forwardlooking statements.

Our actual results and those of Coach could differ materially from the results contemplated by these forward-looking statements due to a number of factors, including those discussed in the sections of this offering circular-prospectus entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations of Coach, Inc." and other sections of this offering circular-prospectus and the documents incorporated by reference into this document. In particular, you should review Sara Lee's SEC filings, including the cautionary statements included in Sara Lee's reports on Form 10-K for the year ended July 1, 2000 and in Sara Lee's reports on Form 10-Q for the quarters ended September 30, 2000 and December 30, 2000. These factors are not necessarily all of the important factors that could cause actual results to differ materially from those expressed in any of the forward-looking statements contained in this offering circular-prospectus. Other unknown or unpredictable factors also could be materially harmful to Sara Lee's and Coach's future results, including the following:

- any failure or delay in achieving the expected benefits to Coach from the separation of Coach;
- Coach's failure to obtain adequate replacement services for the services provided by us on a cost effective basis;
- the financial impact of our decision to dispose of certain non-core businesses;
- our ability to achieve forecasted savings, as well as improvements in productivity and efficiency from our business reshaping;
- fluctuations in the cost or availability of raw materials;
- fluctuations in foreign currency exchange ratios, particularly the euro with respect to us;
- competitive activity, including advertising, promotional and price competition;
- market risk involved in new product introductions;
- Coach's ability to anticipate the tastes and demands of its consumers;
- liability resulting from litigation;
- changes in tax and other laws;
- speculation about Coach's or our business in the press or investment community;
- changes in Coach's or our sales or earnings estimates or the publication of research reports by analysts; and
- a downturn in the economy generally.

You should rely only on the information contained in this document. None of Sara Lee, Coach, the dealer manager, the information agent, the exchange agent or any soliciting dealer has authorized anyone to provide you with information different from the information contained in this document. We are offering to sell, and seeking offers to buy, the securities offered by this document only in jurisdictions where offers and sales are permitted under the laws of those jurisdictions. The information contained in this document is accurate only as of the date of this document regardless of the time of delivery or of any sale of the securities offered by this document.

# THE TRANSACTION

#### BACKGROUND AND REASONS FOR THE EXCHANGE OFFER

As part of our increased focus on a smaller number of global branded consumer packaged goods businesses, in May 2000, we announced our intention to divest our Coach business. We are offering to exchange our shares of Coach common stock to complete the separation of Coach from us in furtherance of our reshaping plans.

We believe that separating Coach from Sara Lee will:

- allow each company to offer incentives to its employees that are more closely linked to its own performance, thereby enhancing its ability to attract, retain and motivate employees;
- permit each company to focus its managerial and financial resources on the growth of its specific lines of business;
- allow each company to have a sharper focus on strategic opportunities for growth; and
- allow each company to independently access the capital markets.

Following a thorough review of the various alternatives for divesting our Coach business, we determined to proceed with an initial public offering of Coach. In October 2000, Coach completed its initial public offering, selling to the public 8,487,000 shares of Coach common stock, representing approximately 19.5 percent of its total shares outstanding. Through our ownership of 35,026,333 shares of Coach common stock, we retained approximately 80.5 percent of the total outstanding shares of Coach common stock.

We now intend to divest our remaining ownership interest in Coach through the exchange offer in which our stockholders may exchange some or all of their shares of Sara Lee common stock for our shares of Coach common stock. We believe that the exchange offer is a tax efficient way to achieve the goals outlined above. If less than all of our shares of Coach common stock are distributed because too few shares of Sara Lee common stock are tendered, we will spin-off our remaining shares of Coach common stock. In a spin-off, we would distribute, on a pro rata basis, all of our remaining shares of Coach common stock to those who remain Sara Lee stockholders following the completion of the exchange offer.

# EFFECTS

If we complete the exchange offer and spin-off, if necessary, we will no longer own any of the outstanding common stock of Coach. Accordingly, our balance sheet and income statement will no longer reflect the assets and operations of Coach and our total market capitalization will decrease.

Sara Lee stockholders will be affected by the exchange offer as follows:

- holders who tender all of their shares will, if all of these shares are accepted for exchange, no longer have an ownership interest in Sara Lee and will no longer participate in any future change in our value;
- holders who exchange some, but not all, of their shares of Sara Lee common stock will have a diminished ownership interest in Sara Lee and an increased ownership interest in Coach; and
- holders who do not tender any of their shares of Sara Lee common stock for exchange will have an increased ownership interest, on a percentage basis, in Sara Lee.

Persons who remain Sara Lee stockholders after the exchange offer will own shares in a company that no longer owns the Coach business. Coach operations represented approximately 2% to 3% of our total annual revenues and profits over the last five completed fiscal years.

Shares of Sara Lee common stock acquired by us in the exchange offer will become authorized and unissued shares of Sara Lee common stock. We may issue our authorized but unissued shares without stockholder action for general or other corporate purposes, including stock splits or dividends, acquisitions, raising additional capital and pursuant to our employee benefit plans.

# NO APPRAISAL RIGHTS

Appraisal is a statutory remedy available to corporate minority stockholders who object to certain extraordinary actions taken by their corporation. This remedy allows dissenting stockholders to require the corporation to repurchase their stock at a price equivalent to its fair value immediately prior to the extraordinary corporate action. No appraisal rights are available to Sara Lee stockholders in connection with the exchange offer.

#### REGULATORY APPROVAL

No filings under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, are required in connection with the exchange offer generally. However, if a Sara Lee stockholder decides to participate in the exchange offer and acquires enough shares of Coach common stock to exceed any threshold stated in the regulations under the Hart-Scott-Rodino Act, as amended, and if an exemption under those regulations does not apply, that stockholder and Sara Lee would be required to make filings under the Hart-Scott-Rodino Act, and the waiting period under the Hart-Scott-Rodino Act must expire or be terminated before any exchanges of shares with that stockholder could be effected. A filing requirement could delay exchanges with that stockholder for several months.

Apart from the registration of the shares of Coach common stock offered in the exchange offer under federal and state securities laws and the filing of a Schedule TO with the SEC by us, we do not believe that any other material United States federal or state regulatory filings or approvals will be necessary to consummate the exchange offer or subsequent spin-off, if any.

In order to complete the exchange offer, we have made certain filings and notifications and have received certain authorizations and exemptions from governmental agencies regulating securities law issues in foreign jurisdictions. For more information, see the section of this document entitled "The Exchange Offer--Certain Matters Relating to Foreign Jurisdictions."

# ACCOUNTING TREATMENT

Shares of Sara Lee common stock acquired in the exchange offer will become authorized and unissued shares of Sara Lee common stock. This means that these shares will generally be available for issuance by us without further stockholder approval, except as may be required by applicable law or the rules of the NYSE. The shares may be issued for general or other corporate purposes, including stock splits and dividends, acquisitions, the raising of additional capital and pursuant to our employee benefit plans.

The shares of Sara Lee common stock received by us pursuant to the exchange offer will be recorded as a decrease in shareholders' equity in an amount equal to the market value of the shares of Coach common stock exchanged pursuant to the exchange offer. Any difference between the fair market value and the net book value of the shares of Coach common stock owned by us will be recognized as an accounting gain, after direct expenses of the exchange offer, on disposal of the Coach operations.

Our disposition of our shares of Coach common stock will not in and of itself affect Coach's financial position or results of operations.

## THE EXCHANGE OFFER

#### TERMS OF THE EXCHANGE OFFER

We are offering to exchange 0.846 shares of Coach common stock for each share of Sara Lee common stock held by a Sara Lee stockholder that is validly tendered, on the terms and subject to the conditions described below, by 12:00 midnight, New York City time, on April 4, 2001. We may extend this deadline for any reason. We refer to the last day on which tenders will be accepted, whether on April 4, 2001 or any later date to which the exchange offer may be extended, as the "expiration date." You may tender all, some or none of your shares of Sara Lee common stock.

We will accept up to an aggregate of 41,402,285 shares of Sara Lee common stock for exchange. This number of shares multiplied by the exchange ratio equals the 35,026,333 shares of Coach common stock held by us, which is the aggregate number of shares of Coach common stock we are offering to exchange. If more than 41,402,285 shares of Sara Lee common stock are validly tendered, the tendered shares will be subject to proration when the exchange offer expires. Our obligation to complete the exchange offer is subject to important conditions that are described under the heading "Conditions for Completion of the Exchange Offer" beginning on page 39.

In determining the exchange ratio, we considered, among other things:

- recent market prices on the NYSE for shares of Sara Lee and Coach common stock; and
- discussions with the dealer manager as to what exchange ratio might attract enough Sara Lee stockholders to participate in the exchange offer and enable us to distribute all (or the greatest percentage) of our 35,026,333 shares of Coach common stock.

Based on the closing trading prices for Sara Lee common stock (NYSE:SLE) and Coach common stock (NYSE:COH) on March 5, 2001, the exchange ratio would result in a Sara Lee stockholder who participates in the exchange offer receiving a premium of approximately 12.9%. Because market prices for Sara Lee common stock and Coach common stock may fluctuate over the course of the exchange offer, we cannot predict what the amount of the premium, if any, will be at the closing of the exchange offer or the prices at which Coach or Sara Lee shares will trade over time.

You should obtain current market prices for shares of Sara Lee and Coach common stock because we cannot assure you what the market prices of these shares will be before, on or after the date the exchange offer expires.

We are sending this document and related documents to Sara Lee stockholders of record on February 28, 2001. As of February 28, 2001, there were approximately 827,823,149 shares of Sara Lee common stock outstanding, which were held of record by approximately 80,000 stockholders. We will also furnish this document and related documents to brokers, banks and similar persons whose names or the names of whose nominees appear on our stockholder list or, if applicable, who are listed as participants in a clearing agency's security position listing for subsequent transmittal to beneficial owners of shares of Sara Lee common stock. All persons holding shares of Sara Lee common stock are eligible to participate in the exchange offer if they tender their shares in a jurisdiction where the exchange offer is permitted under local law.

PRORATION; TENDERS FOR EXCHANGE BY HOLDERS OF FEWER THAN 100 SHARES OF SARA LEE COMMON STOCK

If on the expiration date, Sara Lee stockholders have validly tendered more than 41,402,285 shares of Sara Lee common stock, so that more than 35,026,333 shares of Coach

common stock would be exchanged, we will accept, on a pro rata basis, all shares properly tendered and not withdrawn, except as described in this section.

Except as otherwise provided in this paragraph, holders of an aggregate of less than 100 shares of Sara Lee common stock who validly tender all of their shares will not be subject to proration if the exchange offer is oversubscribed. Shares held in a Sara Lee or Sara Lee affiliated company savings plan are not eligible for this preferential treatment. Beneficial holders of 100 or more shares of Sara Lee common stock are not eligible for this preference, even if such holders have separate stock certificates or accounts representing fewer than 100 shares of Sara Lee common stock.

Any holder of less than 100 shares of Sara Lee common stock who wishes to tender all of these shares must complete Section II.E. captioned "Odd-Lot Shares" on the letter of transmittal and, if applicable, on the notice of guaranteed delivery. If your odd-lot shares are held by a broker for your account, you can contact them and request this preferential treatment. Shares you own in a Sara Lee or Sara Lee affiliated company savings plan are not eligible for this preferential treatment.

We will announce preliminary results of the exchange offer by press release on the first business day after the expiration date.

#### NO FRACTIONAL SHARES

We will not distribute fractional shares of Coach common stock in the exchange offer. The exchange agent, acting as agent for Sara Lee stockholders otherwise entitled to receive fractional shares of Coach common stock, will aggregate all fractional shares and sell them for the accounts of these stockholders. The proceeds, if any, realized by the exchange agent at the sale of these fractional shares will be distributed, net of commissions, to these stockholders in accordance with their fractional interests. These cash payments will be made through the exchange agent or any soliciting dealer guarantees any minimum proceeds from the sale of the fractional shares of Coach common stock, and none will pay any interest on these proceeds.

## EXCHANGE OF SHARES OF SARA LEE COMMON STOCK

If all of the conditions of the exchange offer are met, we will exchange 0.846 shares of Coach common stock for each properly tendered share of Sara Lee common stock that was not properly withdrawn or deemed withdrawn prior to the expiration date, except as described in the sections entitled "Proration; Tenders for Exchange by Holders of Fewer than 100 Shares of Sara Lee Common Stock" on page 30 and "Extension of Tender Period; Termination; Amendment" on page 38. We may, subject to the rules under the Securities Exchange Act, delay accepting or exchanging any shares of Sara Lee common stock in order to comply in whole or in part with any applicable law. For a more detailed description of our right to delay, terminate or amend the exchange offer, see the section entitled "Extension of Tender Period; Termination; Amendment" on page 38.

If we notify the exchange agent either orally or in writing that we have accepted the tenders of shares of Sara Lee common stock for exchange, the exchange of these shares will be complete. Promptly following our announcement of any final proration factor, the exchange agent will deliver the tendered shares of Sara Lee common stock to us. Simultaneously, the exchange agent, as agent for the tendering stockholders, will receive from us the shares of Coach common stock that correspond to the number of shares of Sara Lee common stock tendered. The exchange agent will then credit these shares of Coach common stock to book-entry accounts maintained by the transfer agent for the benefit of the holders. If any tendered shares of Sara Lee common stock are not exchanged for any reason, or if fewer shares are exchanged due to proration, these unexchanged shares of Sara Lee common stock will be returned to you by:

- mailing you a stock certificate, if you tendered your shares by delivering a stock certificate to the exchange agent;
- crediting these shares to your book-entry account with Sara Lee's transfer agent, if you tendered uncertificated shares that you purchased in Sara Lee's Employee Stock Purchase Plan;
- crediting these shares to your book-entry account with the third-party administrator, if you tendered uncertificated shares that you purchased in Sara Lee's International Employee Stock Purchase Plan or Dividend Reinvestment Plan; or
- mailing a stock certificate to your broker or crediting your broker's account in accordance with The Depository Trust Company's procedures, if you tendered shares held by your broker.

Holders who tender their shares of Sara Lee common stock for exchange will generally not be obligated to pay any transfer tax in connection with the exchange offer, except in the circumstances described under the instructions to the letter of transmittal. We will not pay interest under the exchange offer, regardless of any delay in making the exchange or crediting or delivering shares.

PROCEDURES FOR TENDERING SHARES OF SARA LEE COMMON STOCK

To tender your shares of Sara Lee common stock, you must complete the following procedures before the expiration date:

SHARES OF SARA LEE COMMON STOCK HELD IN CERTIFICATE FORM

If you have stock certificates for your shares of Sara Lee common stock, you should send to the exchange agent by registered mail, return receipt requested, the following documents:

- a completed and executed letter of transmittal indicating the number of shares to be tendered and any other documents required by the letter of transmittal; and
- the actual certificates representing the shares of Sara Lee common stock.

The exchange agent's address is listed on the back cover of this document. The certificates must be endorsed by all registered holders of the shares or accompanied by an appropriate stock power if, pursuant to the terms of the letter of transmittal:

- a certificate representing shares of Sara Lee common stock is registered in the name of a person other than the signer of a letter of transmittal; or
- delivery of shares of Coach common stock is to be made to a person other than the registered owner of the shares of Sara Lee common stock tendered.

The signature on the letter of transmittal must be guaranteed by an eligible institution unless the shares of Sara Lee common stock tendered under the letter of transmittal are tendered (a) by the registered holder of the shares of Sara Lee common stock tendered and such holder has not completed Section IV entitled "Special Transfer Instructions" on the letter of transmittal or (b) for the account of an eligible institution. An eligible institution is a member of the S.T.A.M.P. Medallion program, and generally includes a registered national securities exchange or a member of the National Association of Securities Dealers, Inc., a commercial bank, or a trust company having an office or a correspondent in the United States. Most banks, brokerage firms, and financial institutions are eligible institutions.

# SHARES OF SARA LEE COMMON STOCK HELD THROUGH A BROKER

If you hold your shares of Sara Lee common stock through a broker, you should follow the instructions sent to you separately by your broker. Do not use the letter of transmittal to direct the tender of your shares of Sara Lee common stock. Your broker must notify The Depository Trust Company and cause it to transfer the shares into the exchange agent's account in accordance with The Depository Trust Company's procedures. The broker must also ensure that the exchange agent receives an agent's message from The Depository Trust Company confirming the book-entry transfer of your shares of Sara Lee common stock. An agent's message is a message, transmitted by The Depository Trust Company and received by the exchange agent, that forms a part of a book-entry confirmation, which states that The Depository Trust Company has received an express acknowledgment from the participant in The Depository Trust Company tendering the shares that such participant has received and agrees to be bound by the terms of the letter of transmittal.

### SHARES OF SARA LEE COMMON STOCK HELD IN A BOOK-ENTRY FACILITY

If you are an institution that is a participant in The Depository Trust Company's book-entry transfer facility, you should follow the same procedures that are applicable to persons holding shares through a broker as described above.

UNCERTIFICATED SHARES PURCHASED IN SARA LEE'S EMPLOYEE STOCK PURCHASE PLANS OR THE DIVIDEND REINVESTMENT PLAN

If you are the registered owner of shares of Sara Lee common stock and your shares are uncertificated "book-entry" shares that you purchased in our Employee Stock Purchase Plan, the International Employee Stock Purchase Plan or Dividend Reinvestment Plan, you should complete and sign the letter of transmittal designating the number of shares of Sara Lee common stock you wish to tender. Send the completed and signed letter of transmittal, together with any other documents required by the letter of transmittal to the exchange agent, so that it is received by the exchange agent at one of the addresses specified on the back cover of this offering circular-prospectus before the expiration of the exchange offer. Do not send your letter of transmittal to us, Coach, Goldman Sachs, the information agent or any soliciting dealer. Only those shares that have been credited to your account before the expiration date for purchase cycles that have been completed are eligible to be tendered in the exchange offer.

SHARES OF SARA LEE COMMON STOCK HELD IN A SARA LEE OR SARA LEE AFFILIATED PLAN

If you hold your shares of Sara Lee common stock as a participant in a Sara Lee or a Sara Lee affiliated company savings plan, you should follow the instructions sent to you separately by the plan trustees or administrator of the plan. Do not use the letter of transmittal to direct the tender of your shares of Sara Lee common stock. Only those shares that have been credited to your account before the expiration of the exchange offer are eligible to be tendered.

Various employee benefit plans of Sara Lee and/or its affiliates or related entities hold shares of our common stock. The table below indicates which of these plans and which plan participants are eligible to participate in the exchange offer.

PLAN	ELIGIBLE PARTICIPANTS	SHARES YOU MAY TENDER
Sara Lee Corporation Employee Stock Ownership Plan	Coach participants (current employees) only	All shares credited to accounts of current Coach employees prior to the expiration of exchange offer
Sara Lee Corporation 401(k) Supplemental Savings Plan	Coach participants (current employees) only	All shares credited to accounts of current Coach employees in the Sara Lee Common Stock Fund prior to the expiration of exchange offer
Sara Lee Corporation Employee Stock Purchase Plan	All	Purchase cycles completed prior to the expiration of the exchange offer
Sara Lee Corporation Dividend Reinvestment Plan	All	Purchase cycles completed prior to the expiration of the exchange offer
Sara Lee Corporation International Employee Stock Purchase Plan	All	Purchase cycles completed prior to the expiration of the expiration of the exchange offer.
Sara Lee Corporation Personal Products Retirement Savings Plan of Puerto Rico	Coach participants (current employees) only	All shares credited to accounts of current Coach employees in the Sara Lee Common Stock Fund prior to the expiration of exchange offer
Chock full o'Nuts Employee Stock Ownership Plan	None	None
Money Accumulation Plan for Collectively Bargained Employees of Gallo Salame	None	None
Playtex Apparel Retirement Savings Plan for Hourly Puerto Rican Employees	None	None

State Street Bank and Trust Company, the trustee of Sara Lee's savings plans, is the registered owner of the shares of Sara Lee common stock that are held in the Sara Lee Corporation Employee Stock Ownership Plan, the Sara Lee Corporation 401(k) Supplemental Savings Plan and the Sara Lee Corporation Personal Products Retirement Savings Plan of Puerto Rico. Under the terms of these plans, the trustee is required to permit current Coach employees to instruct the trustee to tender in the exchange offer shares of Sara Lee common stock held in the plan on their behalf. These plans do not permit the trustee to allow the participants who are not current Coach employees to instruct the trustee to tender shares of Sara Lee common stock held in the plan on their behalf; however the trustee, in its discretion, may tender shares of Sara Lee common stock held on behalf of plan participants who are not current Coach employees. State Street Bank and Trust Company, acting as an independent fiduciary to each of these plans, has not yet decided whether it will tender shares of Sara Lee common stock held by it on behalf of plan participants who are not current Coach employees.

Holders of vested but unexercised options to purchase shares of Sara Lee common stock may exercise these options in accordance with the terms of our stock option plans and tender the shares of Sara Lee common stock received upon such exercise under the general instructions for tendering shares discussed above.

Restricted stock units or other stock equivalents granted under our long term incentive plans, deferred compensation program or other company plans are not eligible for tender in the exchange.

Trustees, executors, administrators, guardians, attorneys-in-fact, officers of corporations or others acting in a fiduciary or representative capacity who sign the letter of transmittal, notice of guaranteed delivery or any certificates or stock powers must indicate the capacity in which they are signing, and must submit evidence of their power to act in that capacity unless waived by us.

If you validly tender your shares of Sara Lee common stock and the shares are accepted by us, there will be a binding agreement between you and us on the terms and subject to the conditions described in this document and in the accompanying letter of transmittal. A person who tenders shares of Sara Lee common stock for his or her own account violates federal securities law unless the person owns:

- the shares of Sara Lee common stock;

- other securities convertible into or exchangeable for the shares of Sara Lee common stock tendered; or
- an option, warrant or right to purchase the shares of Sara Lee common stock and intends to acquire the shares of Sara Lee common stock for tender by conversion or exchange of such securities or by exercise of such option, warrant or right.

Federal securities law provides a similar restriction applicable to the tender or guarantee of a tender on behalf of another person.

Do not send letters of transmittal and certificates for shares of Sara Lee common stock to us, Coach, Goldman Sachs, any plan administrator, the information agent or any soliciting dealer. These documents should be sent only to the exchange agent.

## SPECIAL PROCEDURES FOR CERTAIN JURISDICTIONS OUTSIDE THE UNITED STATES

If you wish to tender your shares of Sara Lee common stock in a jurisdiction other than the United States, you may need to follow certain special procedures, depending on the laws of the particular jurisdiction in which you tender your shares. For example, the laws of some foreign jurisdictions may require that a local bank or similar institution be engaged as a local exchange agent for that jurisdiction. If you wish to tender your shares of Sara Lee common stock in a jurisdiction other than the United States, you should also read carefully the information applicable to you in the section entitled "Certain Matters Relating to Foreign Jurisdictions" on page 42.

If you have questions concerning these special procedures, or if you plan to tender your shares from a jurisdiction other than the one indicated by your mailing address, please contact the exchange agent, Mellon Investor Services at (866) 825-8873 (toll-free) in the United States or at (201) 373-5549 from elsewhere.

IT IS UP TO YOU TO DECIDE HOW TO DELIVER YOUR SHARES OF SARA LEE COMMON STOCK AND ALL OTHER REQUIRED DOCUMENTS. IT IS YOUR RESPONSIBILITY TO ENSURE THAT ALL NECESSARY MATERIALS ARE PROPERLY COMPLETED AND RECEIVED BY THE EXCHANGE AGENT PRIOR TO THE EXPIRATION DATE. IF THE EXCHANGE AGENT DOES NOT RECEIVE ALL OF THE REQUIRED MATERIALS BEFORE THE EXPIRATION DATE, YOUR SHARES WILL NOT BE VALIDLY TENDERED.

#### SARA LEE'S INTERPRETATIONS ARE BINDING

We will determine at our own discretion all questions as to the form of documents, including notices of withdrawal, and the validity, form, eligibility (including time of receipt) and acceptance for

exchange of any tender of shares of Sara Lee common stock. Our determination will be final and binding on all tendering stockholders. We reserve the absolute right to:

- reject any and all tenders of any shares of Sara Lee common stock not properly tendered;
- waive any defects or irregularities in the tender of shares of Sara Lee common stock or any conditions of the exchange offer either before or after the expiration date; and
- request any additional information from any record or beneficial owner of shares of Sara Lee common stock that we deem necessary.

None of us, Coach, Goldman Sachs, the information agent, the soliciting dealers, the exchange agent or any other person will be under any duty to notify tendering stockholders of any defect or irregularity in tenders or notices of withdrawal.

# LOST OR DESTROYED CERTIFICATES

If your certificate representing shares of Sara Lee common stock has been mutilated, destroyed, lost or stolen and you wish to tender your shares, please notify Sara Lee's transfer agent in writing. You will receive an affidavit to complete, and you will be informed of the amount needed to pay for a surety bond for your lost shares. Upon receipt of the completed affidavit and surety bond payment and the completed letter of transmittal, your shares will be included in the exchange offer. If you wish to participate in the exchange offer, you will need to act quickly to ensure that the lost certificates can be replaced and delivered to the exchange agent prior to expiration of the exchange offer.

#### GUARANTEED DELIVERY PROCEDURE

If you wish to tender your shares of Sara Lee common stock but the shares are not immediately available, or time will not permit the shares or other required documentation to reach the exchange agent before the expiration date, or the procedure for book-entry transfer cannot be completed on a timely basis, you may still tender your shares of Sara Lee common stock if:

- the tender is made through an eligible institution;
- the exchange agent receives from the eligible institution before the expiration of the exchange offer, a properly completed and duly executed notice of guaranteed delivery, substantially in the form provided by us; and
- the exchange agent receives the certificates for all physically tendered shares of Sara Lee common stock, in proper form for transfer, or a book-entry confirmation, as the case may be, and a properly completed letter of transmittal and all other documents required by the letter of transmittal, within three NYSE trading days after the date of execution of the notice of guaranteed delivery.

You may deliver the notice of guaranteed delivery by hand, telegram or mail to the exchange agent and you must include a guarantee by an eligible institution in the form set forth in the notice.

## WITHDRAWAL RIGHTS

You may withdraw tenders of shares of Sara Lee common stock at any time prior to the expiration date and, unless we have accepted your tender as provided in this document, you may also withdraw tenders of shares of Sara Lee common stock after the expiration of 40 business days from the commencement of the exchange offer. If we:

- delay our acceptance of shares of Sara Lee common stock for exchange;

- extend the exchange offer; or
- are unable to accept shares of Sara Lee common stock for exchange under the exchange offer for any reason,

then, without prejudice to our rights under the exchange offer, the exchange agent may, on our behalf, retain shares of Sara Lee common stock tendered, and such shares of Sara Lee common stock may not be withdrawn except as otherwise provided in this document, subject to provisions under the Securities Exchange Act that provide that an issuer making an exchange offer shall either pay the consideration offered or return tendered securities promptly after the termination or withdrawal of the exchange offer.

For a withdrawal to be effective, a written notice of withdrawal must be received by the exchange agent at one of its addresses set forth on the back cover of this document. The notice of withdrawal must:

- specify the name of the person having tendered the shares of Sara Lee common stock to be withdrawn;
- identify the number of shares of Sara Lee common stock to be withdrawn; and
- specify the name in which physical Sara Lee share certificates are registered, if different from that of the withdrawing holder.

If certificates for the shares of Sara Lee common stock have been delivered or otherwise identified to the exchange agent, then, before the release of such certificates, the withdrawing holder must also submit the serial numbers of the particular certificates to be withdrawn, and a signed notice of withdrawal with signatures guaranteed by an eligible institution unless such holder is an eligible institution.

If the shares of Sara Lee common stock have been tendered pursuant to the procedure for book-entry transfer, any notice of withdrawal must specify the name and number of the account at The Depository Trust Company to be credited with the withdrawn shares and otherwise comply with the procedures of such facility.

Any shares of Sara Lee common stock withdrawn will be deemed not to have been validly tendered for exchange for purposes of the exchange offer. Properly withdrawn shares may be retendered by following one of the procedures described in the section entitled "Procedures for Tendering Shares of Sara Lee Common Stock" on page 32 at any time on or before the expiration date.

Except as otherwise provided above, any tender of shares of Sara Lee common stock made under the exchange offer is irrevocable.

## BOOK-ENTRY ACCOUNTS

Physical certificates representing shares of Coach common stock will not be issued as a result of the exchange offer. Rather than issuing physical certificates for the shares of Coach common stock, the exchange agent will credit these shares to book-entry accounts maintained by Coach's transfer agent for the benefit of the respective holders. This method of holding stock eliminates the need for actual stock certificates to be issued and eliminates the requirements for physical movement of stock certificates at the time of sale. Promptly following the crediting of shares to your respective book-entry accounts, you will receive a Stock Distribution Statement from the exchange agent evidencing your holdings, as well as general information on the book-entry form of ownership.

You are not required to maintain a book-entry account and you may obtain a stock certificate for all or a portion of your shares of Coach common stock received as part of the exchange offer at no cost to you. Instructions describing how you can obtain stock certificates will be included with the Stock Distribution Statement mailed to you.

If you tender any shares of Sara Lee common stock that are not accepted for exchange, due to proration or otherwise, your shares of Sara Lee common stock will be returned to you in the same form in which they were tendered. If you tendered a stock certificate, your returned shares will be issued as a stock certificate. If your shares were tendered in book-entry form, the account that your shares were transferred from will be credited with the returned shares in book-entry form.

## EXTENSION OF TENDER PERIOD; TERMINATION; AMENDMENT

We expressly reserve the right, in our sole discretion, for any reason, including the non-satisfaction of any of the conditions for completion described below, to extend the period of time during which the exchange offer is open or to amend the terms of the exchange offer in any respect, including changing the exchange ratio. We also expressly reserve the right to extend the period of time during which the exchange offer is open in the event the exchange offer is undersubscribed, that is, fewer than 41,402,285 shares of Sara Lee common stock are tendered. In any of these cases, we will make a public announcement of the extension or amendment promptly.

If we materially change the terms of or information concerning the exchange offer, we will extend the exchange offer. The SEC has stated that, as a general rule, it believes that an offer should remain open for a minimum of five business days from the date that notice of the material change is first given. The length of time will depend on the particular facts and circumstances. Subject to the preceding paragraph, the exchange offer will be extended so that it remains open for a minimum of ten business days following the announcement, if:

- we increase or decrease the number of shares of Coach common stock offered in exchange for each share of Sara Lee, the number of shares of Sara Lee common stock eligible for exchange, the minimum amount, or the dealer manager or solicitation fee; and
- the exchange offer is scheduled to expire within ten business days of announcing an increase or decrease.

If any of the conditions indicated in the next section have not been met, we reserve the right, in our sole discretion, so long as shares of Sara Lee common stock have not been accepted for exchange, to delay the acceptance of any shares of Sara Lee common stock or to terminate the exchange offer and not accept for exchange any shares of Sara Lee common stock.

If we extend the exchange offer, are delayed in accepting any shares of Sara Lee common stock or are unable to accept for exchange any shares of Sara Lee common stock under the exchange offer for any reason, then, without affecting our rights under the exchange offer, the exchange agent may, on our behalf, retain all shares of Sara Lee common stock tendered. These shares of Sara Lee common stock may not be withdrawn except as provided in the section entitled "Withdrawal Rights" on page 36. Our reservation of the right to delay acceptance of any shares of Sara Lee common stock is subject to applicable law, which requires that we pay the consideration offered or return the shares of Sara Lee common stock deposited promptly after the termination or withdrawal of the exchange offer.

We will issue a press release or other public announcement no later than 9:00 a.m., New York City time, on the next business day following any extension, amendment, non-acceptance or termination of the previously scheduled expiration date.

## CONDITIONS FOR COMPLETION OF THE EXCHANGE OFFER

We may not complete the exchange offer if less than 37,262,057 shares of Sara Lee common stock are validly tendered. We refer to this number of shares as the "minimum amount." The minimum amount represents approximately 4.5% of the outstanding shares of Sara Lee common stock as of February 28, 2001 and constitutes a sufficient number of shares to ensure that at least 90% of the shares of Coach common stock owned by us are exchanged in the exchange offer.

We also may not accept shares for exchange and may terminate or not complete the exchange offer at any time prior to the expiration of the exchange offer, if:

- any action, proceeding or litigation against us or Coach seeking to enjoin, make illegal or delay completion of the exchange offer or otherwise relating in any manner to the exchange offer is instituted or threatened;
- any order, stay, judgment or decree is issued by any court, government, governmental authority or other regulatory or administrative authority and is in effect, or any statute, rule, regulation, governmental order or injunction shall have been proposed, enacted, enforced or deemed applicable to the exchange offer, any of which would or might restrict, prohibit or delay completion of the exchange offer or impair the contemplated benefits of the exchange offer to us or Coach;
- we determine that any of the representations or undertakings made in connection with, or assumptions underlying, the IRS ruling or the opinion given by Skadden, Arps, Slate, Meagher & Flom (Illinois) regarding the tax-free nature of the exchange offer and spin-off is not true and correct in all material respects;
- any of the following occurs and the adverse effect of such occurrence shall, in our reasonable judgment, be continuing:
  - any general suspension of trading in, or limitation on prices for, securities on any national securities exchange or in the over-the-counter market in the United States,
  - any extraordinary or material adverse change in U.S. financial markets generally, including, without limitation, a decline of at least ten percent in either the Dow Jones Average of Industrial Stocks or the Standard & Poor's 500 Index from March 7, 2001,
  - a declaration of a banking moratorium or any suspension of payments in respect of banks in the United States,
  - any limitation, whether or not mandatory, by any governmental entity on, or any other event that would reasonably be expected to materially adversely affect, the extension of credit by banks or other lending institutions,
  - a commencement of war or other national or international calamity directly or indirectly involving the United States, which would reasonably be expected to affect materially and adversely, or to delay materially, the completion of the exchange offer, or
  - if any of the situations above exist at the time of commencement of the exchange offer, a material deterioration in the situation;
- any tender or exchange offer, other than this exchange offer by us, with respect to some or all of the outstanding Coach common stock or Sara Lee common stock or any merger, acquisition or other business combination proposal involving Sara Lee or Coach, shall have been proposed, announced or made by any person or entity;
- any event or events occur that have resulted or may result, in our judgment, in an actual or threatened change in the business condition (financial or otherwise), income, operations,

stock ownership or prospects of Sara Lee and its subsidiaries, taken as a whole, or of Coach and its subsidiaries, taken as a whole; or

- as the term "group" is used in Section 13(d)(3) of the Securities Exchange Act,
  - any person, entity or group acquires more than five percent of the outstanding shares of Sara Lee common stock or Coach common stock, other than a person, entity or group which had publicly disclosed such ownership with the SEC prior to March 7, 2001,
  - any such person, entity or group which had publicly disclosed such ownership prior to such date shall acquire additional Sara Lee common stock or Coach common stock, as the case may be, constituting more than two percent of the outstanding shares of Sara Lee common stock or Coach common stock, or
  - any new group shall have been formed that beneficially owns more than five percent of the outstanding shares of Sara Lee common stock or shares of Coach common stock, which in our judgment in any such case, and regardless of the circumstances, makes it inadvisable to proceed with the exchange offer or accept any exchange of shares.

If any of the above events occur, we may:

- terminate the exchange offer and as promptly as practicable return all tendered shares of Sara Lee common stock to tendering stockholders;
- extend the exchange offer and, subject to the withdrawal rights described in "Withdrawal Rights" on page 36, retain all tendered shares of Sara Lee common stock until the extended exchange offer expires;
- amend the terms of the exchange offer; or
- waive the unsatisfied condition and, subject to any requirement to extend the period of time during which the exchange offer is open, complete the exchange offer.

These conditions are solely for our benefit. We may assert these conditions with respect to all or any portion of the exchange offer regardless of the circumstances giving rise to them. We may waive any condition in whole or in part at any time in our discretion. Our failure to exercise our rights under any of the above conditions does not represent a waiver of these rights. Each right is an ongoing right that may be asserted at any time. All conditions must be satisfied or waived prior to the expiration of the exchange offer. Any determination by us concerning the conditions described above will be final and binding on all parties.

If a stop order issued by the SEC is in effect with respect to the registration statement of which this document is a part, we will not accept any shares of Sara Lee common stock tendered and will not exchange shares of Coach common stock for any shares of Sara Lee common stock.

## LEGAL LIMITATIONS

We are not offering to sell, and are not soliciting any offer to buy, any shares of Sara Lee common stock in any jurisdiction in which the offer or sale is not permitted.

For information regarding legal restrictions governing the exchange offer in certain foreign jurisdictions, see the section entitled "Certain Matters Relating to Foreign Jurisdictions--Legal Restrictions Governing the Exchange Offer." Goldman Sachs is acting as the dealer manager in the exchange offer, in which capacity Goldman Sachs, will, among other things, solicit certain Sara Lee stockholders to tender their shares of Sara Lee common stock in the exchange offer. We will pay Goldman Sachs a fee of \$5 million for serving as the dealer manager and providing financial advisory services in connection with the separation of Coach from Sara Lee. We also will reimburse Goldman Sachs for its reasonable out-of-pocket expenses, including attorneys' fees, in connection with this exchange offer. We and Coach have also agreed to indemnify Goldman Sachs against certain liabilities, including civil liabilities under the federal securities laws, and to contribute to payments that Goldman Sachs may be required to make.

From time to time, we and Coach have retained Goldman Sachs to provide financial advisory and investment services. In addition, Goldman Sachs acted as a lead managing underwriter of Coach's initial public offering, for which Goldman Sachs received customary compensation. Goldman Sachs may, from time to time, hold shares of Sara Lee or Coach common stock in its proprietary accounts, and if it owns shares of Sara Lee common stock in these accounts at the time of the exchange offer, Goldman Sachs may tender these shares in the exchange offer. Joseph Ellis, a managing director of Goldman Sachs, also serves as a member of the board of directors of Coach.

We will pay to soliciting dealers (other than the dealer manager, who will be compensated as described above) solicitation fees of \$0.25 per share of Sara Lee common stock, up to a maximum of 2,000 shares per tendering stockholder, for each share of Sara Lee validly tendered, not properly withdrawn and accepted for exchange if the soliciting dealer has affirmatively solicited and obtained this tender.

We will not pay a solicitation fee:

- in connection with a tender of shares of Sara Lee common stock by a stockholder tendering more than 2,000 shares of Sara Lee common stock; or
- in connection with a tender by a stockholder residing outside the United States.

#### Soliciting dealers include:

- any broker or dealer in securities who is a member of any national securities exchange in the United States or of the National Association of Securities Dealers, Inc.; or
- any bank or trust company located in the United States.

To receive a solicitation fee for the tender of shares of Sara Lee common stock, the exchange agent must receive a properly completed and duly executed letter of transmittal and a completed notice of solicitated tenders. If the letter of transmittal and the notice of solicitated tenders are not received within the time periods described in this offering circular-prospectus, no solicitation fee will be paid for such shares.

We will not pay a solicitation fee to a soliciting dealer if the soliciting dealer is required, for any reason, to transfer the amount of this fee to a tendering stockholder, other than itself. Soliciting dealers are not entitled to a solicitation fee on the shares of Sara Lee common stock that they beneficially own or for any shares registered in their name, unless they hold the shares as nominee and tender them for the benefit of beneficial holders identified in the letter of transmittal. Brokers, dealers, banks, trust companies or fiduciaries acting as soliciting dealers are not our agents or agents of Coach, the exchange agent, the dealer managers or the information agent. Under no circumstances will a fee be paid more than once with respect to any shares of Sara Lee common stock.

We have retained Morrow & Co., Inc. to act as information agent, and Mellon Investor Services LLC to act as exchange agent for the exchange offer. The information agent may contact holders of shares of Sara Lee common stock by mail, telephone, facsimile transmission and personal interviews. It may also request that brokers, dealers and other nominee stockholders forward materials relating to the exchange offer to beneficial owners.

The information agent and the exchange agent will each:

- receive reasonable and customary compensation for their respective services;
- be reimbursed for some reasonable out-of-pocket expenses; and
- be indemnified against certain liabilities in connection with their services, including liabilities under federal securities laws.

Neither the information agent nor the exchange agent has been retained to make solicitations or recommendations in their respective roles as information agent and exchange agent, and the fees to be paid to them will not be based on the number of shares of Sara Lee common stock tendered under the exchange offer. The exchange agent will, however, be compensated in part on the basis of the number of letters of transmittal received, among other things. The exchange agent, Mellon Investor Services, also serves as Coach's transfer agent and registrar.

We will not pay any fees or commissions to any broker or dealer or any other person, other than the dealer manager, the soliciting dealers, the information agent and the exchange agent, for soliciting tenders of shares of Sara Lee common stock under the exchange offer. Brokers, dealers, commercial banks and trust companies will, upon request, be reimbursed by us for reasonable and necessary costs and expenses that they incurred in forwarding materials to their customers.

Pursuant to the master separation agreement between us and Coach, except as otherwise provided in the agreement or the other ancillary agreements, we have agreed to pay all of the costs and expenses of both Coach and us in connection with the exchange offer, provided, however, that Coach will pay the fees and expenses of its independent accountants with respect to services they otherwise would perform in order for Coach to comply with its SEC filings, bank facilities or other reporting obligations, and we will pay the incremental fees and expenses of Coach's independent accountants incurred in connection with the exchange offer. Coach will also pay its own legal fees in connection with the exchange offer. For a more detailed description of the master separation agreement, see the section entitled "Agreements Between Sara Lee and Coach--Certain Relationships and Related Transactions" on page 120.

## CERTAIN MATTERS RELATING TO FOREIGN JURISDICTIONS

## LEGAL RESTRICTIONS GOVERNING THE EXCHANGE OFFER

As of January 31, 2000, there were Sara Lee stockholders with addresses of record in approximately 50 jurisdictions throughout the world. As a result, we are seeking to conduct the exchange offer on a global basis. However, we are not offering to sell, and are not soliciting any offer to buy, any shares of Sara Lee or Coach common stock in any foreign jurisdiction in which the offer or sale is not permitted. This document may not be distributed or forwarded to stockholders located in any jurisdiction where the exchange offer is not permitted.

In any jurisdiction where the securities or blue sky laws require the exchange offer to be made by a licensed broker or dealer, the exchange offer may be made on our behalf, but only with our prior written consent, by one or more registered brokers or dealers licensed under the laws of such jurisdiction. For more information, see the section of this offering circular-prospectus entitled "Exchange Offer--Special Procedures for Certain Jurisdictions Outside the United States."

AUSTRALIA. Sara Lee stockholders residing in Australia are advised that this offering circular-prospectus does not constitute a full disclosure document under Australian law. Sara Lee stockholders residing in Australia should read the additional disclosure provided with this offering circular-prospectus and filed with the Australian Securities and Investments Commission. Copies of this additional disclosure may be obtained by Australian residents from the exchange agent.

BAHAMAS. Sara Lee stockholders residing in the Bahamas and designated residents for purposes of the Exchange Control Department must obtain the approval of the Exchange Control Department of the Central Bank of the Bahamas prior to tendering their shares of Sara Lee common stock in the exchange offer.

CANADA. We have received orders from the local securities commissions in the provinces of Ontario, Quebec and British Columbia that the exchange offer shall be exempt from the requirements of applicable local securities laws regarding the conduct of issuer bids, provided that the exchange offer is made in compliance with the requirements of U.S. securities laws and that all material related to the exchange offer that is sent to Sara Lee stockholders residing in the United States is also sent to Sara Lee stockholders and the local securities commissions in each of those provinces. We have also received orders from the local securities commissions or regulators in each of the provinces and territories of Canada that the distribution of shares of Coach common stock pursuant to the exchange offer shall be exempt from registration and prospectus requirements under applicable local securities laws of those jurisdictions. You should not construe the granting of the foregoing relief as a certification of the accuracy, reliability or adequacy of the matters contained in this offering circular-prospectus or as to the investment quality of the securities offered by this offering circular-prospectus.

FRANCE. The exchange offer is made only to Sara Lee stockholders. The exchange offer as described in this offering circular-prospectus does not fall within the scope of French public offer rules.

NETHERLANDS. We have received a dispensation from the offering prohibition of Section 3 of the 1995 Act on the Supervision of the Securities Trade in the Netherlands. You should not construe the granting of dispensation as a certification of the accuracy, reliability or adequacy of the matters contained in this offering circular-prospectus or as to the investment quality of the securities offered by this offering circular-prospectus.

PHILIPPINES. The exchange offer is an exempt transaction under Section 10.1(c) of the Philippines Securities Regulation Code. Pursuant to the requirements of the Philippines Securities Regulation Code, we have filed a Notice of Exemption on Form 10-1 with the Philippines Securities and Exchange Commission. The shares of Coach common stock being offered or sold in the Philippines will not be registered with the Securities and Exchange Commission under the Securities Regulation Code. Any future offer or sale of the shares of Coach common stock in the Philippines is subject to registration requirements under the Philippines Securities Regulation Code unless such offer or sale qualifies as an exempt transaction.

SOUTH AFRICA. Sara Lee stockholders residing in South Africa must obtain the approval of the Exchange Control Department of the South African Reserve Bank prior to tendering their shares of Sara Lee common stock in the exchange offer.

SWITZERLAND. Sara Lee stockholders residing in Switzerland whose shares of Sara Lee common stock are held in name of a bank or broker should tender their shares of Sara Lee common stock in accordance with the instructions received from their bank or broker.

UNITED KINGDOM. Sara Lee stockholders are advised that the information contained in this offering circular-prospectus alone does not comply with all the content requirements of the Public

Offers of Securities Regulations 1995 (the "Regulations") and that, accordingly, this offering circular-prospectus does not constitute a prospectus for the purposes of the Regulations. However, when read together, the information contained in this offering circular-prospectus ("Part I of the UK Prospectus") and in the additional information required for the purpose of the offering of shares of Coach common stock in the United Kingdom ("Part II of the UK Prospectus") (collectively, the "UK Prospectus"), satisfies the content requirements of the Regulations.

In accordance with regulation 4(2) of the Regulations, a copy of the UK Prospectus was delivered to the registrar of companies in England and Wales for registration prior to its publication and such document is available to the public, free of charge, at the offices of Skadden, Arps, Slate, Meagher & Flom LLP, One Canada Square, Canary Wharf, London E14 5DS from the time shares of Coach common stock are offered to the public in the United Kingdom for the first time until the end of the period during which the exchange offer remains open.

Sara Lee stockholders in the United Kingdom are advised that (i) in making any investment decision in connection with the offering by Sara Lee of shares of Coach common stock, no reliance should be placed on any document issued by or on behalf of Sara Lee and/or Coach, except the UK Prospectus and the letter of transmittal and (ii) any acceptance by them of the exchange offer is or will be made on the basis of a representation that in making any such investment decision, no reliance has been placed on any document issued by or on behalf of Sara Lee and/or Coach other than the UK Prospectus and the letter of transmittal.

This offering circular-prospectus and any other document relating to the exchange offer other than the UK Prospectus may only be issued and passed on in or into the United Kingdom to a person who is of a kind described in Article 3 or Article 11(3) of the Financial Services Act 1986 (Investment Advertisements) (Exemptions) Order 1996, as amended, or is a person to whom such document may otherwise lawfully be issued or passed on.

CERTAIN FOREIGN OFFERING EXEMPTION JURISDICTIONS. In certain foreign jurisdictions, including Argentina, Aruba, Austria, the Bahamas, Bahrain, Barbados, Belgium, Bermuda, Chile, Costa Rica, Czech Republic, Denmark, Dominican Republic, Finland, France, Germany, Greece, Hong Kong, Honduras, Indonesia, Ireland, Israel, Italy, Japan, Jamaica, Liechtenstein, Mexico, The Netherlands, New Zealand, Nigeria, Norway, Portugal, Russia, Saudi Arabia, Singapore, South Africa, Spain, Sweden, Switzerland, United Arab Emirates and Thailand, we are conducting the exchange offer in reliance on a private placement or other similar exemption or exception under the applicable laws of such jurisdictions. In the event that we determine at any time that any such exemption or exception would not be available, we reserve the right in our sole and absolute discretion to determine not to conduct the exchange offer in such jurisdiction and to reject any tenders in such jurisdiction.

#### MATERIAL TAX CONSEQUENCES IN CERTAIN FOREIGN JURISDICTIONS

We briefly summarize below material tax consequences of the exchange offer for individual Sara Lee stockholders residing in:

- Australia;
- The Netherlands;
- Switzerland; and
- The United Kingdom.

We do not intend this summary to be a comprehensive discussion of the tax or legal consequences, or legal or tax advice to individual Sara Lee stockholders in any jurisdiction. As indicated below, the exchange offer and any subsequent spin-off may be treated as a taxable event in some jurisdictions. Additional disclosure may be provided in supplemental materials as required by the law or practice of the relevant jurisdiction. You should consult with your tax advisor to determine the tax consequences for you as a result of your participation in the exchange offer or any subsequent spin-off before you decide to tender your shares of Sara Lee common stock.

AUSTRALIA. The exchange offer and any subsequent spin-off may be a taxable event for Sara Lee stockholders residing in Australia. Sara Lee stockholders residing in Australia should read the additional tax disclosure provided with this offering circular-prospectus to residents of Australia and filed with the Australian Securities and Investments Commission and should consult their tax advisors as to the particular Australian tax consequences to them.

THE NETHERLANDS. The exchange of shares of Sara Lee common stock for shares of Coach common stock in the exchange offer will not be a taxable event for individual Sara Lee stockholders residing in the Netherlands for Netherlands income tax purposes, except to the extent that shares of Sara Lee common stock are part of a substantial interest or part of business assets. Sara Lee stockholders residing in the Netherlands should read the additional tax disclosure provided with this offering circular-prospectus to residents of the Netherlands and filed with the Netherlands Securities Board and should consult their tax advisors as to the particular Dutch tax consequences to them. Residents of the Netherlands may obtain copies of this offering circular-prospectus and the additional tax disclosure from the information agent.

SWITZERLAND. In Switzerland, the exchange of shares of Sara Lee common stock for shares of Coach common stock in the exchange offer is not a tax-neutral company restructuring under the Code on Direct Federal Taxes of 1990 and, therefore, may not be exempt from taxation. Sara Lee stockholders residing in Switzerland should consult their tax advisors to determine whether they will incur taxes as a result of their participation in the exchange offer and any subsequent spin-off.

THE UNITED KINGDOM. Sara Lee stockholders who are residents or ordinarily residents for tax purposes in the United Kingdom and who participate in the exchange offer and any subsequent spin-off may incur tax liability. Sara Lee stockholders who are residents or ordinarily residents for tax purposes in the United Kingdom should read the additional tax disclosure contained in Part II of the UK Prospectus (see "Certain Matters Relating to Foreign Jurisdictions -- Legal Restrictions Governing the Exchange Offer -- United Kingdom") and should consult their own tax advisors concerning their individual tax consequences for them from their participation in the exchange offer and any subsequent spin-off.

ALL SARA LEE STOCKHOLDERS SHOULD CONSULT THEIR OWN TAX ADVISORS CONCERNING THE TAX CONSEQUENCES OF THE EXCHANGE OFFER AND ANY SUBSEQUENT SPIN-OFF IN LIGHT OF THEIR PARTICULAR CIRCUMSTANCES IN THE JURISDICTIONS IN WHICH THEY MAY BE SUBJECT TO TAXATION.

# THE SPIN-OFF

If the exchange offer is completed and less than all of Sara Lee's 35,026,333 shares of Coach are exchanged, we will distribute all the remaining shares of Coach common stock that we own, pro rata, to those that remain Sara Lee stockholders following completion of the exchange offer. Any distribution will be made to our stockholders of record at the close of business on a date to be determined following the completion of the exchange offer. We refer to this distribution as the spin-off. As soon as practicable after we have determined the record date for any spin-off, we will publicly announce the record date and the date of the spin-off.

We will not distribute fractional shares under the spin-off. The exchange agent, acting as agent for the Sara Lee stockholders otherwise entitled to receive fractional shares, will aggregate all fractional shares and sell them for the accounts of these stockholders. The proceeds that the exchange agent may realize from the sale of the fractional shares will be distributed, net of commissions, to each stockholder entitled thereto in accordance with the stockholder's fractional interest. None of us, Coach, the exchange agent, the soliciting dealers or the dealer manager will guarantee any minimum proceeds from the sale of fractional shares of Coach common stock, and no interest will be paid on these proceeds.

## SHARES OF SARA LEE COMMON STOCK

The following table describes the per share range of high and low closing sale prices for Sara Lee common stock for the fiscal periods indicated, as reported by the New York Stock Exchange. Sara Lee common stock is listed under the symbol "SLE" on the New York, Chicago and Pacific stock exchanges. The stock is also traded in London and Amsterdam, on the Swiss Exchange and on the Paris Bourse.

	NYSE I	PRICE	CASH
SARA LEE CORPORATION PRICE RANGE AND DIVIDENDS	HIGH	LOW	DIVIDEND PER SHARE
Fiscal Year 1998			
1st Quarter	\$26.13	\$19.50	\$0.105
2nd Quarter	28.50	23.75	0.115
3rd Quarter	31.16	26.59	0.115
4th Quarter	31.81	28.22	0.115
Fiscal Year 1999			
1st Quarter	29.59	22.16	0.115
2nd Quarter	30.81	26.13	0.125
3rd Quarter	29.88	23.50	0.125
4th Quarter	26.31	21.50	0.125
Fiscal Year 2000			
1st Quarter	24.44	21.19	0.125
2nd Quarter	27.50	21.06	0.135
3rd Quarter	22.00	13.38	0.135
4th Quarter	19.44	14.56	0.135
Fiscal Year 2001			
1st Quarter	20.81	17.44	0.135
2nd Quarter	25.31	19.00	0.145
3rd Quarter (until March 5, 2001)	24.75	20.40	0.145

The number of holders of record of shares of Sara Lee common stock as of February 2, 2001 was 79,758.

On March 5, 2001, the closing sale price per common share of Sara Lee, as reported by the NYSE was \$21.00. You should obtain current market quotations for shares of Sara Lee common stock. No one can assure you what the market price of shares of Sara Lee common stock will be before, on or after the date on which the exchange offer is completed.

The following table describes, for the period indicated, the per share range of high and low sale prices for shares of Coach common stock, as reported by the NYSE. Prior to October 5, 2000, Coach did not have shares that traded on the public markets. In October 2000, Coach completed its initial public offering of approximately 8.5 million shares and began trading on the NYSE under the symbol "COH."

	NYSE PRICE			
			CASH DIVIDE	-
COACH, INC.	HIGH	LOW	PER SHA	٨RE
PRICE RANGE AND DIVIDENDS				
Fiscal Year 2001				
2nd Quarter (from October 5, 2000)	\$29.38	\$16.00	\$ -	
3rd Quarter (until March 5, 2001)	\$38.40	\$22.00	\$ -	

The number of registered holders of Coach common stock as of February 2, 2001 was 29.

On March 5, 2001, the closing sale price per share of Coach common stock, as reported on the NYSE was \$28.03. You should obtain current market quotations for shares of Coach common stock. No one can assure you what the market price of shares of Coach common stock will be before, on or after the date on which the exchange offer is completed.

#### DIVIDEND POLICIES

Sara Lee currently pays a quarterly dividend of \$.145 per share of Sara Lee common stock and has declared a quarterly dividend for 220 consecutive quarters. On January 25, 2001, Sara Lee declared a dividend of \$.145 per share of common stock payable on April 3, 2001 to holders of record on March 1, 2001. If you owned shares of Sara Lee common stock at the close of business on March 1, 2001 you will be entitled to receive the dividend for each share you owned, even if you tender all or some of those shares in the exchange offer. After the consummation of the exchange offer, stockholders whose shares of Sara Lee common stock are exchanged in this exchange offer will not be entitled to any future dividend swith respect to shares of Sara Lee common stock which are not exchange dury of the exchange offer.

The payment of dividends by Sara Lee in the future will depend upon the business conditions, Sara Lee's financial condition and earnings and other factors. There can be no assurances as to the payment of dividends in the future, and the actual amount of dividends paid, if any, may be more or less than the amount discussed above.

Coach does not currently pay dividends on its shares and has stated that it does not anticipate paying cash dividends for the foreseeable future. Coach intends to retain future earnings for the development and growth of its business. In July 2000, Coach entered into a revolving credit facility with us under which it may borrow up to \$75 million. This credit facility was paid off and terminated on February 27, 2001. To provide funding for working capital for operations and general corporate purposes, Coach, certain lenders and Fleet National Bank, as a lender and administrative agent, entered into a syndicated senior unsecured revolving credit facility for \$100 million on February 27, 2001. This credit facility prohibits Coach from paying dividends while the credit facility is in place, with certain exceptions.

# CAPITALIZATION

The following tables set forth the capitalization of Sara Lee and Coach as of December 30, 2000. The capitalization of Sara Lee is presented:

- On an actual basis, and
- On a pro forma basis to reflect;
  - The elimination of Coach from Sara Lee's consolidated financial statements;
  - A reduction in the number of outstanding shares of Sara Lee common stock assuming the exchange offer is fully-subscribed; and
  - Interest savings from Sara Lee's repayment of debt with cash received from Coach's repayment of indebtedness to Sara Lee and its subsidiary.

Sara Lee currently holds 35,026,333 shares of Coach common stock. Using the exchange ratio of 0.846 shares of Coach common stock per share of Sara Lee common stock, up to 41,402,285 shares of Sara Lee common stock could be accepted under this offer. This exchange offer is conditioned on at least 37,262,057 shares of Sara Lee common stock being validly tendered and not properly withdrawn. If more than 37,262,057 shares of Sara Lee common stock but fewer than 41,402,285 shares of Sara Lee common stock are validly tendered and not properly withdrawn and the other conditions of the exchange offer are satisfied or waived, Sara Lee will accept all shares validly tendered and not properly withdrawn. Sara Lee will distribute any remaining shares of Coach common stock that it continues to own following the exchange offer to its remaining shareholders on a pro rata basis, as of a record date to be determined following the completion of the exchange offer.

For purposes of the capitalization and pro forma financial information, 41,402,285 shares of Sara Lee common stock are assumed to be validly tendered.

The capitalization of Coach is presented:

- On an actual basis, and
- On a pro forma basis to reflect;
  - Coach's assumption of \$190 million of debt to a subsidiary of Sara Lee which was partially repaid with the net proceeds of the initial public offering of \$122 million, resulting in debt of \$68 million.
  - The repayment by Coach of the remaining indebtedness to Sara Lee and its subsidiary upon completion of the exchange offer; and
  - Repayment of \$14 million borrowed from Sara Lee by additional borrowings from outside lenders.

For a further description of pro forma adjustments, see the Unaudited Pro Forma Condensed and Consolidated Financial Information section of this prospectus.

The pro forma information is provided to aid in your analysis of the financial aspects of the exchange offer and is presented to show you what Sara Lee and Coach might have looked like if the transactions described in this offering circular-prospectus had occurred at the times outlined above. You should not rely on the Sara Lee and Coach information as being indicative of the historical results that would have been achieved had the transactions described in this offering circular-prospectus occurred at the times outlined above. Furthermore, this information may not necessarily reflect the results of operations, financial position and cash flows of Sara Lee and Coach in the future.

	DECEMBER	30, 2000
	ACTUAL	PRO FORMA
	(IN MI	LIONS)
	(UNAUDITED)	(UNAUDITED)
Notes payable Long-term debt(1)	\$    592 3,428	\$    578 3,428
Total debt	4,020	
Preferred stock: (authorized 13,500,000 shares; no par value) ESOP convertible preferred, 3,406,992 issued and		
outstanding Unearned deferred compensation Common stock: (authorized 1,200,000,000 shares; \$.01 par value) issued 827,071,836 shares on an actual basis,	247 (225)	247 (225)
785,669,551 on a pro forma basis	8	8
Capital surplus Retained earnings	 2,744	2,626
Accumulated comprehensive loss		(1,235)
Total equity	1,539	1,421
Total capitalization	\$ 5,559	\$ 5,427
		=

# COACH, INC.

	DECEMBER 30, 2000		
	ACTUAL	PRO FORMA	
	(IN THO		
Notes receivable from Sara Lee	\$(31,895)	\$	
Note payable to a Sara Lee subsidiary Long-term debt(1)		17,880(2)	
Total debt	- / -	17,880	
<pre>Preferred stock: (authorized 25,000,000 shares; \$.01 par value) None issued Common stock: (authorized 100,000,000 shares; \$.01 par value)</pre>			
43,513,333 shares issued and outstanding, on an actual basis and pro forma basis Capital surplus Accumulated comprehensive loss	435 127,680 (241)	(241)	
Total equity	127,874	127,874	
Total capitalization	\$145,754 =======		

- -----

(1) Long-term debt includes current maturities of long-term debt.

<sup>(2)</sup> Coach has entered into a revolving credit facility that will be in effect prior to the completion of the exchange offer and will be used to repay Sara Lee a net total of \$14.1 million due to Sara Lee under the revolving credit agreement with Sara Lee.

# UNAUDITED PRO FORMA CONDENSED AND CONSOLIDATED FINANCIAL INFORMATION

The following unaudited pro forma condensed and consolidated financial statements for Sara Lee and Coach give effect to the transactions and events described below and in the notes to the unaudited pro forma condensed and consolidated financial statements, including the exchange of 0.846 shares of Coach common stock for each share of Sara Lee common stock tendered. The unaudited pro forma condensed and consolidated statements of income assume that the transactions and events occurred on July 4, 1999. The unaudited pro forma condensed and events occurred on December 30, 2000.

#### SARA LEE

The Sara Lee unaudited pro forma information gives effect to the following transactions and events:

- the elimination of Coach from Sara Lee's consolidated financial statements;
- a reduction in the number of outstanding shares of Sara Lee common stock assuming the exchange offer is fully-subscribed;
- interest savings from Sara Lee's repayment of debt with cash received from Coach's repayment of indebtedness to Sara Lee and its subsidiary; and
- interest savings from Sara Lee's repayment of approximately \$1.1 billion of debt with the after tax cash proceeds from the sale of its PYA/Monarch foodservice distribution business.

Sara Lee currently holds 35,026,333 shares of Coach common stock. Using the exchange ratio of 0.846 shares of Coach common stock per share of Sara Lee common stock, up to 41,402,285 shares of Sara Lee common stock could be accepted under this offer. This exchange offer is conditioned on at least 37,262,057 shares of Sara Lee common stock being validly tendered and not properly withdrawn. If more than 37,262,057 shares of Sara Lee common stock but fewer than 41,402,285 shares of Sara Lee common stock are validly tendered and not properly withdrawn and the other conditions of the exchange offer are satisfied or waived, Sara Lee will accept all shares validly tendered and not properly withdrawn. Sara Lee will distribute any remaining shares of Coach common stock that it continues to own following the exchange offer to its remaining shareholders on a pro rata basis, as of a record date to be determined following the completion of the exchange offer.

For purposes of the pro forma financial information, 41,402,285 shares of Sara Lee common stock are assumed to be validly tendered. The number of shares of Sara Lee common stock assumed to be exchanged for purposes of the Sara Lee pro forma data may not be indicative of the actual number of shares of Sara Lee common stock that may be exchanged pursuant to the exchange offer.

#### COACH

The Coach unaudited pro forma information gives effect to the following transactions and events:

- Coach's assumption of \$190 million of debt to a subsidiary of Sara Lee which was partially repaid with the net proceeds of the initial public offering of \$122 million, resulting in debt of \$68 million;
- the repayment by Coach of the remaining indebtedness to Sara Lee and its subsidiary upon completion of the exchange offer;

- interest expense and other costs, increased fees and expenses related to the separation of Coach from Sara Lee and certain tax effects resulting from these items; and
- on October 2, 2000, Coach's payment of a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding, and in October 2000, Coach's sale of 8,487,000 shares of common stock in an initial public offering.

The pro forma assumptions are based on available information and certain estimates and assumptions. Therefore, the actual adjustments will differ from the pro forma adjustments. Sara Lee and Coach believe that such assumptions provide a reasonable basis for presenting all of the significant effects of the transactions in the pro forma condensed and consolidated financial statements. Historical amounts for Sara Lee are contained in Sara Lee's Annual Report on Form 10-K for fiscal year 2000 and Quarterly Report on Form 10-Q for the period ended December 30, 2000, which have been incorporated into this document by reference. Historical amounts for Coach were derived from the historical consolidated financial statements included elsewhere in this offering circular-prospectus.

The pro forma information is provided to aid in your analysis of the financial aspects of the exchange offer and is presented to show you what Sara Lee and Coach might have looked like if the transactions described in this offering circular-prospectus had occurred at the times outlined above. You should not rely on the Sara Lee and Coach information as being indicative of the historical results that would have been achieved had the transactions described in this offering circular-prospectus occurred at the times outlined above. Furthermore, this information may not necessarily reflect the results of operations, financial position and cash flows of Sara Lee and Coach in the future.

> SARA LEE CORPORATION UNAUDITED PRO FORMA CONSOLIDATED STATEMENT OF INCOME FISCAL YEAR ENDED JULY 1, 2000

	ACTUAL	IPO ADJUSTMENTS	SUBTOTAL	COACH ELIMINATIONS(3)	EXCHANGE OFFER ADJUSTMENTS	SUBTOTAL	PYA ADJUSTMENTS	PRO FORMA AS ADJUSTED
			(dollars and	shares in millions	s, except per s		s)	
Net sales Cost of sales	\$17,511 10,100	\$	\$17,511 10,100	\$(549) (220)	\$	\$16,962 9,880	\$ 	\$16,962 9,880
Gross profit Selling, general and administrative	7,411		7,411	(329)		7,082		7,082
expenses	5,668		5,668	(273)		5,395		5,395
Operating income Interest income	1,743 76		1,743 76	(56)		1,687 76		1,687 76
Interest expense	(252)	7(1)	(245)		4(5)	(241)	68(7)	(173)
Income before income taxes Income taxes	1,567 409	7 3(2)	1,574 412	(56) (17)(4)	4 2(2)	1,522 397	68 27(2)	1,590 424
Income from continuing operations Preferred stock dividends	1,158	4	1,162 (12)	(39)	2	1,125 (12)	41	1,166 (12)
Income from continuing operations available to common stockholders	\$ 1,146	\$  4 =====	\$ 1,150 =======	\$ (39) =====	\$ 2 =====	\$ 1,113	\$ 41 ======	\$ 1,154
Income from continuing operations per share Basic	\$ 1.31							\$ 1.38 =======
Diluted	\$ 1.27 ======							\$ 1.34 ======
Basic shares outstanding	875 ======				(41)(6) =====			834
Diluted shares outstanding	912 ======				(41)(6) =====			871 ======

The accompanying Notes to the Unaudited Pro Forma Consolidated Financial Statements are an integral part of these statements

# SARA LEE CORPORATION

# UNAUDITED PRO FORMA CONSOLIDATED STATEMENT OF INCOME

# TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000

	ACTUAL	IPO ADJUSTMENTS	SUBTOTAL	COACH ELIMINATIONS(3)	EXCHANGE OFFER ADJUSTMENTS	SUBTOTAL	PYA ADJUSTMENTS	PRO FORMA AS ADJUSTED
			(dolla	rs in millions, ex	cept per share	amounts)		
Net sales Cost of sales	\$9,212 5,342	\$ 	\$9,212 5,342	\$(349) (124)	\$	\$8,863 5,218	\$	\$8,863 5,218
Gross profit Selling, general and administrative	3,870		3,870	(225)		3,645		3,645
expenses Unusual items	3,014 215		3,014 215	(151)		2,863 215		2,863 215
Operating income Interest income Interest expense	641 39 (151)		641 39 (149)	(74)  2	  1(5)	567 39 (146)	  29(7)	567 39 (117)
Income before income taxes Income taxes	529 140	2 1(2)	531 141	(72) (27)(4)	1	460 114	29 12(2)	489 126
Income from continuing operations Preferred stock dividend	389	1	390 6	(45)	1	346 6	17	363 6
Income from continuing operations available to common stockholders	\$ 383 ======	\$ 1 ======	\$ 384 ======	\$ (45) =====	\$ 1 ======	\$ 340 ======	\$ 17 =====	\$ 357 ======
Income from continuing operations per share Basic	\$ 0.46							\$ 0.45
Diluted	====== \$ 0.44 ======							===== \$ 0.44 ======
Basic shares outstanding	836				(41)(6) =====			795
Diluted shares outstanding	873 =====				(41)(6) =====			832 ======

The accompanying Notes to the Unaudited Pro Forma Consolidated Financial Statements are an integral part of these statements

# SARA LEE CORPORATION UNAUDITED PRO FORMA CONDENSED AND CONSOLIDATED BALANCE SHEET DECEMBER 30, 2000

	EXCHANGE OFFER ADJUSTMENTS			PRO FORMA AS
	ACTUAL	DEBT ADJUSTMENTS	SHARE EXCHANGE	ADJUSTED
		(dollars in r	nillions)	
ASSETS Investment in Coach Other current assets	\$ 128 5,905	\$ 	\$ (128)(6) 	\$ 5,905
Total Current Assets	6,033		(128)	5,905
Trademarks and other assets Property, net Deferred income taxes Intangible assets, net Note receivable from Coach	639 2,140  2,674 46	  (46)(8)		639 2,140  2,674 
Total assets	\$11,532 ======	\$ (46) =====	\$ (128) =======	\$11,358 =======
LIABILITIES AND STOCKHOLDERS' EQUITY Notes payable Notes payable to Coach Current maturities of long-term debt Other current liabilities	\$ 592 32 283 4,272	\$ (14)(8) (32)(8)  	\$  _15(6)	\$    578  283 4,287
Total current liabilities Long-term debt Deferred income taxes Other liabilities Minority interest in subsidiaries Unearned deferred compensation Preferred stock (authorized 13,500,000 shares, no par	5,179 3,145 437 582 650 (225)	(46)     	15   (25)(6) 	5,148 3,145 437 582 625 (225)
<pre>value) ESOP convertible preferred, 3,406,992 issued and outstanding Common stock (authorized 1,200,000,000 shares; \$.01 par value) issued827,071,836 shares on an actual basis, 785,669,551, on a pro forma as adjusted</pre>	247			247
basis Capital surplus	8 			8 
Retained earnings Accumulated other comprehensive loss	2,744 (1,235)		(118)(6)	2,626 (1,235)
Total equity	1,764		(118)	1,646
Total liabilities and common stockholders' equity	\$11,532 ======	\$ (46) =====	\$ (128) ======	\$11,358 ======

The accompanying Notes to the Unaudited Pro Forma Consolidated Financial

Statements are an integral part of these statements

# SARA LEE UNAUDITED PRO FORMA CONSOLIDATED FINANCIAL STATEMENT FOOTNOTES

(1) On October 2, 2000, in accordance with the Sara Lee and Coach separation agreements, Coach assumed \$190 million of indebtedness to a subsidiary of Sara Lee, resulting in a corresponding reduction in equity. Coach's sale of 8,487,000 shares of common stock in an initial public offering at a price of \$16.00 per share resulted in net offering proceeds of \$122 million after deducting the underwriting discount and estimated offering expenses. Coach's \$122 million of net proceeds were used to repay a portion of its \$190 million of indebtedness to a subsidiary of Sara Lee. These proceeds were used by Sara Lee to repay indebtedness resulting in interest savings of \$7 million, calculated using an actual average commercial paper interest rate for fiscal year 2000 of 5.7%. The interest savings for the twenty-six weeks ended December 30, 2000 is \$2 million, calculated using are net of actual interest savings incurred during the period resulting from payments made by Coach.

Sara Lee recorded a gain of \$105 million resulting from Coach's sale of 8,487,000 shares in the initial public offering. This gain is not a recurring transaction and not included in the pro forma income statement.

- (2) The effect of taxes on the pro forma income statement adjustments has been reflected using a marginal incremental tax rate of 40% representing the U.S. statutory tax rate of 35% plus a marginal state tax rate of 5%.
- (3) Represents Coach's statement of operations data and balance sheet which will not be consolidated in Sara Lee's consolidated financial statements subsequent to completion of the exchange offer.
- (4) The effect on income taxes from the removal of Coach from the consolidated Sara Lee financial statements by comparing Sara Lee's tax provision with and without Coach.
- (5) Subsequent to the initial public offering, Coach is indebted to a subsidiary of Sara Lee in the amount of \$68 million on the remaining balance of the indebtedness assumed by Coach prior to the initial public offering. The unpaid balance on this note becomes due upon the completion of the exchange offer resulting in repayment to a subsidiary of Sara Lee. Sara Lee will use the proceeds to repay commercial paper indebtedness resulting in interest savings of \$4 million, calculated using an actual average commercial paper interest rate for fiscal year 2000 of 5.7%. Interest savings for the twenty-six weeks ended December 30, 2000 is \$1 million, calculated using the actual average commercial paper interest rate of 6.5%. These interest savings are net of actual interest savings incurred during the period resulting from payments made by Coach.
- (6) The exchange offer adjustments assume that the exchange offer is fully-subscribed and that 41,402,285 shares of Sara Lee common stock are validly tendered and cancelled by Sara Lee using the exchange ratio of 0.846 shares of Coach common stock per share of Sara Lee. This transaction results in an after-tax gain of \$864 million to Sara Lee, a reduction of 41,402,285 in the number of outstanding shares of Sara Lee, and the elimination of the investment in Coach and related minority interest. Sara Lee's gain from the exchange offer will not be subject to income taxes. The gain recorded by Sara Lee upon completion of the exchange offer is calculated as the difference between the net carrying value of Sara Lee's investment in Coach of \$103 million and the market value of the shares of Coach held by Sara Lee prior to the exchange offer, less the direct expenses of the exchange offer of \$15 million. An accrued liability for \$15 million has been recorded for these direct expenses. This gain is not a recurring transaction and thereby is excluded from the pro forma income statement. The share price for Coach common stock assumed for recording the exchange offer gain is \$28.03 per

share. Using \$28.03 as the Coach share price and 35,026,333 as the number of Coach shares exchanged results in a value for the Sara Lee shares of \$982 million. The value of the Sara Lee shares canceled is recorded in retained earnings net of the \$864 million gain on the exchange offer.

If the exchange offer is 90% subscribed with 37,262,057 shares of Sara Lee common stock being validly tendered, the remaining 3,502,633 shares of Coach common stock held by Sara Lee will be distributed to those persons who remain Sara Lee stockholders after the exchange offer, on a pro rata basis, in the form of a stock dividend. The exchange offer is conditioned on the fact that the offer is at least 90% subscribed. However, Sara Lee may waive this condition. Assuming the exchange offer was 90% subscribed the gain recognized would be calculated as the difference between 90% of the net carrying value of Sara Lee's investment in Coach of \$103 million and the market value of 31,523,700 shares (90% of the 35,206,333 shares held by Sara Lee) of Coach prior to the exchange offer, less the direct expenses of the exchange offer of \$15 million, resulting in a pre-tax gain. This transaction is tax-free and no tax provision will be provided on the form of a pro rata stock dividend will be equal to \$10.3 million or 10% of the net carrying value of Sara Lee's investment in Coach.

Assuming the exchange offer was 90% subscribed, pro forma net income per share (excluding the one time gain from the exchange offer) would be as follows:

	YEAR ENDED 1, 2000	WEEKS ENDED 30, 2000
Pro forma net income per share basic Pro forma net income per share	\$ 1.38	\$ 0.45
diluted	1.33	0.43

(7) On December 4, 2000, Sara Lee completed the sale of its PYA/Monarch foodservice operation resulting in an after tax gain of \$638 million. The gross cash proceeds on the date of sale of \$1,559 million are used to repay commercial paper borrowings in notes payable that generate an interest savings. The \$488 million tax obligation from the PYA/Monarch sale is due 90 days subsequent to the closing resulting in an additional commercial paper borrowings and subsequent additional borrowings to pay the tax obligation generates net interest savings of \$68 million in fiscal year 2000, calculated using an actual average commercial paper interest rate of 5.7%. Interest savings for the twenty-six weeks ended December 30, 2000 is \$29 million, calculated using the actual average commercial paper interest rate of 6.5%. These interest savings from the actual interest savings reported during the period resulting from the actual repayment of debt.

The PYA/Monarch foodservice distribution business represented a reportable segment of Sara Lee and has been treated as a discontinued operation in the consolidated financial statements. Summarized financial information for this segment is as follows:

(IN MILLIONS)	FISCAL YEAR 2000	TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000
Sales Income tax expense	\$2,903 43	\$1,354 17
Income from discontinued operations, net of tax	64	25

(8) Prior to the completion of the exchange offer, Sara Lee will repay the \$32 million owed to Coach. At the same time, the note receivable that Sara Lee has recorded from Coach will mature and Coach will repay the \$46 million owed to Sara Lee. To facilitate these repayments the \$32 million owed to Coach by Sara Lee will be netted against the \$46 million Coach owes to Sara Lee resulting in a net receipt of cash from Coach of \$14 million. This \$14 million will be used by Sara Lee to immediately repay notes payable.

# COACH, INC. UNAUDITED PRO FORMA CONSOLIDATED AND COMBINED STATEMENT OF INCOME FISCAL YEAR ENDED JULY 1, 2000

	ACTUAL	CAPITAL STRUCTURE ADJUSTMENTS	SUBTOTAL	EXCHANGE OFFER ADJUSTMENTS	PRO FORMA AS ADJUSTED
		and shares in	thousands,	except per share	
Net sales Cost of sales	\$548,918 220,085	\$	\$548,918 220,085	\$	\$548,918 220,085
Gross profit Selling, general and administrative	328,833		328,833		328,833
expenses	272,816		272,816	1,665(4)	274,481
Operating income Interest income Interest expense	56,017 33 (420)	1,514 (1) (5,227)(2)	56,017 1,547 (5,647)	(1,665)  (320)(5)	54,352 1,547 (5,967)
Income before income taxes Income taxes	55,630 17,027	(3,713) (1,485)(3)	51,917 15,542	· · · ·	49,932 14,748
Net income		\$(2,228) =======	\$ 36,375 =======	\$(1,191) =======	\$ 35,184 =======
Actual and unaudited pro forma as adjusted basic net income per share, respectively	\$ 1.10				\$ 0.81(6)
Actual and unaudited pro forma as adjusted diluted net income per share, respectively					\$ 0.81(6)
Shares used in computing actual and unaudited pro forma as adjusted basic net income per share, respectively	35,026				 43,513(6) 
Shares used in computing actual and unaudited pro forma as adjusted diluted net income per share, respectively	35,026 =====				43,513(6) ======

The accompanying Notes to the Unaudited Pro Forma Consolidated and Combined Financial Statements are an integral part of these statements

# COACH, INC. UNAUDITED PRO FORMA CONSOLIDATED AND COMBINED STATEMENT OF INCOME TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000

	CAPITAL			EXCHANGE	PRO FORMA
	STRUCTURE			OFFER	AS
	ACTUAL ADJUSTMENTS SUBTOTAL			ADJUSTMENTS	ADJUSTED
	(dollars			except per share	amounts)
Net sales	\$348,710	\$	\$348,710	\$	\$348,710
Cost of sales	123,710		123,710		123,710
Gross profit	225,000		225,000		225,000
Selling, general and administrative expenses	146,546		146,546	750 (4)	147,296
Reorganization costs	4,950		4,950		4,950
Operating income	73,504	(1,040)(2)	73,504	(750)	72,754
Interest income	154		154		154
Interest expense	(1,666)		(2,706)	(160)(5)	(2,866)
Income before income taxes	71,992	(1,040)	70,952		70,042
Income taxes	25,197	(416)(3)	24,781		24,417
Net income	\$ 46,795	\$ (624)	\$ 46,171	\$ (546)	\$ 45,625
	======	======	=======	=======	======
Actual and unaudited pro forma as adjusted basic net income per share, respectively	\$ 1.19 =======				\$ 1.05(6)
Actual and unaudited pro forma as adjusted diluted net income per share, respectively	\$ 1.18				\$ 1.04 (6) ======
Shares used in computing actual and unaudited pro forma as adjusted basic net income per share, respectively	39,270				43,513 (6) ======
Shares used in computing actual and unaudited pro forma as adjusted diluted net income per share, respectively	39,769 ======				44,013 (6) ======

The accompanying Notes to the Unaudited Pro Forma Consolidated and Combined Financial Statements are an integral part of these statements

# COACH, INC. UNAUDITED PRO FORMA CONDENSED CONSOLIDATED AND COMBINED BALANCE SHEET DECEMBER 30, 2000

	ACTUAL	EXCHANGE OFFER ADJUSTMENTS 	PRO FORMA AS ADJUSTED 
ASSETS Receivable from Sara Lee Other current assets	\$ 31,895 154,196	\$(31,895)(7) 	\$ 154,196
Total current assets Trademarks and other assets Property, net Deferred income taxes Goodwill, net Total assets	186,091 10,219 69,383 13,264 5,075 \$284,032	(31,895)     \$(31,895)	154,196 10,219 69,383 13,264 5,075 \$252,137
LIABILITIES AND STOCKHOLDERS' EQUITY Note payable to Sara Lee Current maturities of long-term debt Other current liabilities	====== \$ 46,000 45 104,108	\$(46,000)(7) 	====== \$ 45 104,108
Total current liabilities Long-term debt Other liabilities Preferred stock (authorized 25,000,000 shares; \$.01 par value)	150,153 3,730 2,275	(46,000) 14,105 (7)	104,153 17,835 2,275
None issued Common Stock (authorized 100,000,000 shares; \$.01 par value) issued 43,513,333 shares on an actual basis and on a			
pro forma as adjusted basis Capital Surplus Accumulated other comprehensive loss	435 127,680 (241)		435 127,680 (241)
Total equity	127,874		127,874
Total liabilities and common stockholders' equity	\$284,032 ======	\$(31,895) =======	\$252,137 =======

The accompanying Notes to the Pro Forma Unaudited Consolidated and Combined Financial Statements are an integral part of these statements

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(1) During fiscal years 2000 and 2001, Coach participated in the Sara Lee cash concentration system in which all cash balances of Coach are deposited with Sara Lee and netted against any borrowings or billings that are provided by Sara Lee. During fiscal year 2000, Coach had both receivables and payables to Sara Lee under this system and no interest was charged or received on these balances. Starting in fiscal year 2001, interest began to accrue on these balances. Upon the completion of the exchange offer, Coach will no longer participate in the Sara Lee cash concentration system and will have borrowings from a third party lender and deposits with a third party institution.

Interest income is calculated using the LIBOR interest rate on February 15, 2001. Using the actual operating and investing cash flows that Coach had from Sara Lee in fiscal year 2000 and a LIBOR minus 20 basis point interest rate of 5.4%, results in interest income of \$1.5 million. A 1/8 percentage point change in the LIBOR interest rate would result in a \$0.035 million change in interest income.

(2) Coach has entered into a revolving credit facility with an outside lender that became effective on February 27, 2001. Under this agreement, Coach will pay interest expense on any borrowings at a rate of LIBOR + 125 basis points, or 6.8%. Interest expense is calculated using the LIBOR interest rate on February 15, 2001. Using Coach's actual average annual oustanding balance of \$4.4 million under the Sara Lee cash concentration system in fiscal year 2000 and an interest rate of 6.8%, results in interest expense of \$0.3 million. Using Coach's actual average outstanding balance for the period of \$2.4 million under the Sara Lee cash concentration system for the twenty-six weeks ended December 30, 2000 and an interest rate of 6.8%, less actual payments made to Sara Lee, results in interest expense of \$.03 million. A 1/8 percentage point change in the LIBOR interest rate would result in a \$0.005 million and \$0.001 million interest expense change for fiscal year 2000 and the twenty-six weeks ended December 30, 2000, respectively.

On October 2, 2000, in accordance with the Sara Lee and Coach separation agreements, Coach assumed \$190 million of indebtedness to a subsidiary of Sara Lee, resulting in a corresponding reduction in equity. Coach's sale of 8,487,000 shares of common stock in an initial public offering at a price \$16.00 per share resulted in net offering proceeds of \$122 million. These proceeds were used to repay a portion of the assumed indebtedness resulting in an outstanding balance of \$68 million. Interest expense has been calculated on the \$68 million using an interest rate of LIBOR plus 125 basis points, or 6.8%. Using this rate for fiscal year 2000 results in interest expense of \$4.6 million. Using this rate for the twenty-six weeks ended December 30, 2000, and actual repayments made by Coach, results in interest expense of \$0.9 million. A 1/8 percentage point change in the LIBOR interest rate would result in a \$0.085 million and \$0.041 million interest expense change for fiscal year 2000 and the twenty-six weeks ended December 30, 2000, respectively.

Under the revolving credit facility that became effective on February 27, 2001, Coach will pay a 0.3% commitment fee on any unborrowed amounts. Using the size of the facility of \$100 million and actual borrowings from Sara Lee during fiscal year 2000, \$0.3 million of expense was calculated. Using the size of the facility of \$100 million and actual borrowings from Sara Lee for the twenty-six weeks ended December 30, 2000, less actual payments for a commitment fee made to Sara Lee, \$0.1 million of expense was calculated.

(3) The effect of taxes on the pro forma income statement adjustments has been reflected using a marginal incremental tax rate of 40% representing the U.S. statutory rate of 35% plus a marginal state tax rate of 5%.

- (4) Upon the completion of the exchange offer, Sara Lee will no longer own any common shares of Coach and will no longer provide services to Coach. As a result, Coach expects to incur increased costs for certain additional personnel, benefit plans, insurance arrangements, corporate governance and other overhead costs. Coach is currently finalizing various service agreements, lending relationships, insurance and other benefit plan terms and various other corporate governance and separate Company costs. Since the terms and agreements are not finalized at the present time, Coach management cannot finalize the total increased costs that will be incurred by Coach on a stand-alone basis. At the present time, Coach management estimates increased costs will be between \$1.2 and \$2.2 million per year. In the pro forma income statement, we have assumed increased costs of \$1.7 million per year or \$0.8 million per twenty-six week period.
- (5) Under the Real Estate Matters agreement between Sara Lee and Coach, Sara Lee has assigned to Coach all of the leases relating to the retail stores and other properties used by Coach in its business; however, Sara Lee may remain liable under certain leases. Upon completion of the exchange offer, the Lease indemnification and Reimbursement Agreement requires Coach to obtain a letter of credit for the benefit of Sara Lee, until Sara Lee's liability under the transferred leases decreases to \$2.0 million or less. A more detailed description of the terms and conditions of this agreement are described in the section entitled "Agreements Between Sara Lee and Coach--Certain Relationships and Related Transactions" contained elsewhere in this offering circular-prospectus. Based upon the lease guarantee amount at June 30, 2000 of \$25.6 million and the estimated annual cost of the letter of credit is \$0.3 million per year or \$0.16 million per twenty-six week period.
- (6) Prior to October 2, 2000, Coach operated as a division of Sara Lee and did not have shares outstanding. On October 2, 2000, Coach was capitalized and on October 4, 2000, Coach paid a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding after the dividend. The effects of this stock dividend have been retroactively applied to all prior periods. In October 2000, Coach completed an initial public offering of 8,487,000 shares.

Unaudited pro forma as adjusted basic net income per share is computed by dividing net income by 43,513,333 which consists of the number of shares outstanding at December 30, 2000. Unaudited pro forma as adjusted diluted income per share is computed by dividing net income by the assumed diluted shares at December 30, 2000 which includes the dilutive effect of stock options granted on the initial public offering date.

(7) Prior to the completion of the exchange offer, Sara Lee will repay the \$32 million owed to Coach. At the same time, the note payable that Coach has recorded to Sara Lee will mature and Coach will repay the \$46 million owed to a subsidiary of Sara Lee. To facilitate these repayments the \$32 million owed to Coach by Sara Lee will be netted against the \$46 million Coach owes to a subsidiary of Sara Lee resulting in a net payment of cash from Coach of \$14 million. Coach will fund the \$14 million by borrowing under its credit facility.

## SELECTED FINANCIAL DATA

The following tables present selected financial data for Sara Lee and Coach which is derived from historical financial statements of Sara Lee and Coach and notes to those statements. This information should be read together with the consolidated financial statements of Coach and related notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations of Coach, Inc.", all of which appear elsewhere in this offering circular-prospectus, and with Sara Lee's consolidated financial statements and related notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained in Sara Lee's Annual Report on Form 10-K for fiscal year 2000 and Quarterly Report on Form 10-Q for the period ended December 30, 2000, which we have incorporated into this offering circular-prospectus by reference. To find out where you can obtain copies of Sara Lee's SEC filings, see "Where You Can Find More Information" on page 132. The statements of operations set forth below for Sara Lee and the 1998, 1999 and 2000 statement of operations information for Coach has been audited by Arthur Andersen LLP, independent auditors whose report is included in this offering circular-prospectus. The 1996 statement of operations for Coach is derived from Coach's unaudited financial data that is not included in this offering circular-prospectus. The balance sheet information for Sara Lee and the 1998, 1999 and 2000 balance sheet information for Coach has been audited by Arthur Andersen LLP. The 1996 and 1997 balance sheet information for Coach is derived from Coach's unaudited financial data that is not included in this offering circular-prospectus.

The selected statement of income shown below for the twenty-six weeks ended December 30, 2000 and January 1, 2000 and the selected balance sheet data as of December 30, 2000 are derived from Sara Lee's and Coach's unaudited consolidated financial statements. In the opinion of Sara Lee and Coach management, all adjustments necessary for a fair presentation of these financial statements are included. The adjustments consist of normal recurring items. Interim results are not necessarily indicative of results for a full year.

			FISCA	TWENTY-SIX WEEKS ENDED						
		E 29, 996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000			CEMBER 30, 2000
	( do	llars and	l shares in m	illions, exce	ot per share	amounts)				
SARA LEE CORPORATION STATEMENT OF OPERATIONS DATA							( uı	naudited)	(u	inaudited)
Net sales Cost of sales	\$	16,424 9,598	\$17,361 10,245	\$17,426 10,128	\$17,270 9,879	\$17,511 10,100	\$	8,873 5,071	\$	9,212 5,342
Gross profit Selling, general and		6,826	7,116	7,298	7,391	7,411		3,802		3,870
administrative expenses Unusual items(2)		5,349	5,556 	5,615 2,038	5,741 (61)	5,668 		2,891		3,014 215
Operating income (loss) Net interest expense		1,477 173	1,560 159	(355) 176	1,711 141	1,743 176		911 76		641 112
Minority interest										
Income (loss) from continuing operations before income taxes Income taxes		1,304 431	1,401 441	(531) 44	1,570 439	1,567 409		835 219		529 140
Income (loss) from continuing operations Income from discontinued operations, net of tax		873 43	960 49	(575) 52	1,131 60	1,158 64		616 31		389 25
Gain on disposal of discontinued operations, net of tax										638
Net income (loss)		916 ======	\$ 1,009 ======	\$ (523) =======	\$ 1,191 =======	\$ 1,222 ======	\$ ====	647	 \$ ====	1,052
Income (loss) from continuing operations per basic share Income (loss) from	\$	0.88	\$ 0.97	\$ (0.63)	\$ 1.24	\$ 1.31	\$	0.69	\$	0.46
continuing operations per diluted share Net income (loss) per share		0.85	0.94	(0.63)	1.19	1.27		0.67		0.44
basic Net income (loss) per share		0.92	1.02	(0.57)	1.31	1.38		0.73		1.25
diluted		0.89	0.99	(0.57)	1.26	1.34		0.70		1.20
basic income per share Shares used in computing diluted income per		963	959	939	903	875		884		836
share		1,007	1,004	939	944	912		922		873

The accompanying footnotes to the Selected Financial Data are an integral part of this data.

		FISCAL	TWENTY-SIX WEEKS ENDED					
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000	
		(dolla	rs in millio	ns)				
SARA LEE CORPORATION CONSOLIDATED AND COMBINED BALANCE SHEET DATA:						(unaudited)	(unaudited)	
Working capital Total assets Inventory Receivable from Coach	\$ 687 12,424 2,720 7	\$653 12,775 2,878 8	\$ (219) 10,784 2,779 11	\$ (682) 10,292 2,535	\$ (785) 11,611 2,951	\$ (531) 11,418 2,714	\$ 854 11,532 2,752	
Payable to Coach(3) Long-term debt(5) Stockholders' net	1,976	2,188	2,491	54 2,227	64 2,629	102 2,551	32 3,428	
investment	4,320	4,280	1,816	1,266	1,234	1,735	1,517	

		FISCAL	TWENTY-SIX WEEKS ENDED					
	JUNE 29, 1996	JUNE 28, 1997	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000	
		(dollars and	l shares in	thousands)				
COACH, INC. STATEMENT OF OPERATIONS DATA:	(unaudited)					(unaudited)	(unaudited)	
Net sales Cost of sales	\$ 512,645 211,977	\$540,366 227,086	\$522,220 235,512	\$507,781 226,190	\$548,918 220,085	\$ 312,160 128,368	\$ 348,710 123,710	
Gross profit Selling, general and administrative	300,668	313,280	286,708	281,591	328,833	183,792	225,000	
expenses Unusual items(4)	238,621	269,011	261,695	255,008 7,108	272,816	139,922	146,546 4,950	
Operating income Net interest expense Minority interest	62,047 247	44,269 492 95	25,013 236 (66)	19,475 414 	56,017 387	43,870 194 	73,504 1,512 	
Income (loss) from continuing operations before income taxes Income taxes	61,800 18,940	43,682 11,645	24,843 4,180	19,061 2,346	55,630 17,027	43,676 13,365	71,992 25,197	
Net income	\$    42,860	\$ 32,037 =======	\$ 20,663	\$ 16,715 =======	\$ 38,603 ======	\$    30,311 =======	\$    46,795	
Net income per basic share Net income per diluted	\$ 1.22	\$ 0.91	\$ 0.59	\$ 0.48	\$ 1.10	\$ 0.87	\$ 1.19	
share Shares used in computing net income per basic	\$ 1.22	\$ 0.91	\$ 0.59	\$ 0.48	\$ 1.10	\$ 0.87	\$ 1.18	
share Shares used in computing net income per diluted	35,026	35,026	35,026	35,026	35,026	35,026	39,270	
share	35,026	35,026	35,026	35,026	35,026	35,026	39,769	

The accompanying footnotes to the Selected Financial Data are an integral part of this data.

				FISCAL	TWENTY-SIX WEEKS ENDED						
	JUNE 29, 1996		, ,		JUNE 27, JULY 3, 1998 1999		JULY 1, 2000	JANUARY 1, 2000		DECEMBER 30 2000	
			-	(dollars							
COACH, INC. CONSOLIDATED AND COMBINED BALANCE SHEET DATA	(ι	unaudited)	(	unaudited)				(1	unaudited)	(1	unaudited)
Working capital	\$	38,614	\$	65,709	\$ 95,554	\$ 51,685	\$ 54,089	\$	34,067	\$	35,938
Total assets		237,234		252,929	257,710	282,088	296,653		335,028		284,032
Inventory Receivable from Sara		92,814		102,209	132,400	101,395	102,097		91,267		101,373
Lee(3)						54,150	63,783		102,202		31,895
Payable to Sara Lee		6,541		8,300	11,088						46,000
Long-term debt(5) Stockholders' net		3,845		3,845	3,845	3,810	3,775		3,810		3,775
investment		131,961		165,361	186,859	203,162	212,808		233,584		127,874

(1) Sara Lee and Coach's fiscal year ends on the Saturday closest to June 30. Fiscal year 1999 was a 53-week year, while fiscal years 1996, 1997, 1998, and 2000 were 52-week years.

(2) In the second quarter of 1998, Sara Lee provided for the cost of restructuring its worldwide operations. A total of 116 manufacturing and distribution facilities were targeted for closure under the plan. The restructuring provision reduced income from continuing operations before income taxes by \$2,038 million.

In the first quarter of 1999, as part of its ongoing restructuring program, Sara Lee disposed of certain assets related primarily to its international tobacco operations. The corporation received cash proceeds of \$386 million in connection with the sale, and recognized a pretax gain of \$137 million.

In the second quarter of 1999, Sara Lee announced that it was recalling specific production lots of hot dogs and other packaged meat products that could contain Listeria bacteria. The estimated cost of this action was recognized in the second quarter of 1999 and reduced 1999 income from continuing operations before income taxes by \$76 million.

In the second quarter of 2001, Sara Lee's Coach subsidiary completed an initial public offering resulting in an after tax gain to Sara Lee of \$105 million. Also in the second quarter, Sara Lee approved a plan and recorded a pre-tax charge of \$344 million to dispose of certain non-core businesses and exit a number of defined business activities. Of the \$344 million, \$24 million relates to the anticipated losses on the disposition of inventory related to manufacturing operations being exited.

- (3) On July 2, 2000, the Intercompany account of \$63.8 million between Sara Lee and Coach was capitalized. No cash was paid or received by either party.
- (4) In 1999, Coach announced a reorganization plan involving the closure of the Carlstadt, New Jersey warehouse and distribution center, the closure of the Italian manufacturing operation and the reorganization of the Medley, Florida manufacturing facility. These actions, intended to reduce costs, resulted in the transfer of production to lower cost third-party manufacturers and the consolidation of all distribution functions at the Jacksonville, Florida distribution center. The cost of these reorganization activities reduced 1999 income by \$7 million.

In the first quarter of 2001, Coach announced a reorganization plan to cease production at the Medley, Florida manufacturing facility. This reorganization intends to reduce costs by the resulting transfer of production to lower cost third-party manufacturers. The cost of this reorganization reduced income by \$5 million.

(5) Long-term debt includes current maturities of long-term debt.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS OF COACH, INC.

THE FOLLOWING DISCUSSION OF COACH'S FINANCIAL CONDITION AND RESULTS OF OPERATIONS SHOULD BE READ TOGETHER WITH COACH'S FINANCIAL STATEMENTS AND NOTES TO THOSE STATEMENTS INCLUDED ELSEWHERE IN THIS DOCUMENT.

#### OVERVIEW

Coach was founded in 1941 and has been owned by Sara Lee since 1985. Coach is a designer, producer and marketer of high-quality, modern, American classic accessories. Coach's primary product offerings include handbags, women's and men's accessories, business cases, luggage and travel accessories, personal planning products, leather outerwear, gloves and scarves.

Coach generates sales by selling its products directly to consumers and to wholesale customers and by licensing its brand name to select manufacturers. Direct to consumer sales consist of sales of Coach products through its 114 company-operated U.S. retail stores, its direct mail catalogs, its e-commerce website and its 65 company-operated U.S. factory stores. Wholesale sales consist of sales of Coach products to approximately 1,400 department store and specialty retailer locations in the U.S., and approximately 175 international department store, retail store and duty free shop locations in 18 countries. In the U.S., Coach generates additional wholesale sales through business-to-business programs, in which companies purchase Coach products to use as gifts or incentive rewards. Licensing revenues consist of royalties paid to Coach under licensing arrangements with select manufacturers for the sale of Coach branded watches, footwear and furniture.

Coach's net sales grew at a compound annual growth rate of approximately 32% from \$19.0 million in 1985, when Coach was acquired by us, to \$540.4 million in fiscal year 1997. In fiscal years 1998 and 1999, Coach experienced sales declines of 3.4% and 2.8%, respectively, its first year-to-year sales declines since becoming part of us. While Coach remained a leader in classically styled leather goods, handbags and accessories, consumers began to demand more fashion-oriented products using lighter-weight materials, which some of Coach's competitors offered. At the same time, the economic downturn in Asia significantly curtailed tourism and consumer spending, and thus adversely affected Coach's sales to Japanese consumers, Coach's most important international consumer group. During fiscal years 1997 through 1999, Coach also experienced reduced profitability due to lower gross profits associated with slowing and declining sales coupled with additional costs related to investments in new stores, design talent, advertising and company-wide systems.

During this period, Coach implemented these and other initiatives to reorganize its business and to enable it to deliver new products in a broader array of materials and styles. Both domestic and international sales increased substantially during fiscal 2000, primarily as a result of demand for Coach's new product assortments and new store openings, as well as the economic recovery in Asia. The increase in sales, combined with a lower manufacturing cost structure, improved Coach's profitability during this period. These trends have continued through the first six months of fiscal year 2001.

Coach's cost of sales consists of the costs associated with manufacturing its products. Coach's gross profit is dependent upon a variety of factors and may fluctuate from quarter to quarter. These factors include changes in the mix of products it sells, fluctuations in cost of materials and changes in the relative sales mix among its distribution channels. Direct to consumer sales generate higher gross margins than wholesale sales, because Coach earns both the wholesale margin and the retail margin on these sales. International sales generate higher gross margins than U.S. wholesale sales because international retail prices are higher.

Selling, general and administrative, or SG&A, expenses are comprised of four categories of expenses: (1) selling; (2) advertising, marketing and design; (3) distribution and customer service; and (4) administration and information services. Selling expenses are comprised of store employee compensation, store occupancy costs, store supply costs, wholesale account administration compensation, international wholesale account rebates and mail order costs. Advertising, marketing and design expenses include employee compensation, media space and production, advertising agency fees, new product design sample costs as well as public relations and market research expenses. Distribution and customer services expenses are comprised of warehousing, order fulfillment, customer service and bag repair costs. Administration and information services expenses are comprised of compensation costs for the information systems, executive, finance, human resources and legal departments as well as consulting and software expenses. SG&A expenses are affected by the number of stores Coach operates in any fiscal period and the relative proportions of retail and wholesale sales. SG&A expenses increase as Coach operates more stores, although an increase in the number of stores generally enables it to spread the fixed portion of its SG&A expenses over a larger sales base.

In fiscal year 1998, Coach discontinued its Mark Cross product line, which consisted of women's and men's leather accessories and gifts, due to poor performance and to allow it to focus its attention and resources on the Coach brand. In that year, Coach also discontinued its Coach men's apparel line and converted its footwear business model. Previously, Coach purchased footwear from an independent manufacturer and sold the products to wholesale accounts and retail consumers. Coach's new model is a licensing relationship, where a third party manufactures the product and sells it under the Coach brand name to wholesale accounts, as well as to select Coach direct to consumer venues. The cost incurred in fiscal year 1998 to discontinue the Mark Cross product line was \$5.7 million, including the cost of closing its seven retail stores. In connection with the separation of our Coach business from our other businesses, we retained the Mark Cross tradenames and trademarks and did not transfer them to Coach. Coach also incurred approximately \$1.3 million in severance expense in connection with the discontinuation of its men's apparel line and the conversion of its footwear relationship.

As part of the transformation of Coach's business, Coach consolidated its distribution operations into its Jacksonville, Florida distribution facility in fiscal year 1999 to reduce costs and provide capacity for future unit growth. In addition, Coach significantly reduced manufacturing operations in its Carlstadt, New Jersey facility and transferred production to lower cost independent manufacturers, primarily outside the U.S. Coach continues to manufacture prototypes at the Carlstadt facility. The total cost of the reorganization of Coach's distribution and manufacturing operations in fiscal year 1999 was \$7.1 million, comprised of \$5.7 million associated with the Carlstadt shutdown, \$1.1 million associated with manufacturing reductions in Medley, Florida and \$0.3 million associated with manufacturing reductions in Florence, Italy.

Coach's fiscal year ends on the Saturday closest to June 30. Fiscal year 1999 consisted of 53 weeks and fiscal years 1997, 1998 and 2000 each consisted of 52 weeks. Fiscal year 2001 consists of 52 weeks.

On May 30, 2000, Sara Lee announced a plan to narrow our focus on a smaller number of global branded consumer packaged goods businesses by, among other things, initiating plans to dispose of some of our non-core businesses. The plan included the initial public offering of up to 19.5% of Coach's common stock to be followed by a later distribution of Coach's remaining common stock by us. As of September 30, 2000, Coach was a wholly owned subsidiary of us. On October 5, 2000, Coach was listed on the New York Stock Exchange and sold 7.4 million shares of stock in an initial public offering, representing 17.4% of the outstanding shares. On October 17, 2000, the underwriters exercised their over-allotment option and purchased an additional 1.1 million shares of Coach stock. In total Coach sold 8.5 million shares of its common stock, representing

19.5% of the outstanding shares. The net proceeds of these transactions were used to repay 64.2% of the indebtedness owed to one of our subsidiaries.

# SALES

The following discussion and table provides further information regarding Coach's two distribution channels and Coach's net sales by region.

	FISCAL YEAR ENDED			26 WEEKS ENDED	
	JUNE 27, 1998(1)	JULY 3, 1999(2)	JULY 1, 2000	JAN. 1, 2000 (UNAUDITED)	DEC. 30, 2000 (UNAUDITED)
		(D0	LLARS IN MI	LLIONS)*	
NET SALES By Channel: Direct to Consumer Wholesale	\$333.5 188.7  \$522.2 ======	\$336.5 171.3  \$507.8 ======	\$352.0 196.9  \$548.9 =====	\$205.2 107.0  \$312.2 ======	\$226.2 122.5  \$348.7 ======
By Region: United States International	\$478.6 43.6  \$522.2 ======	\$463.0 44.8  \$507.8 ======	\$488.8 60.1 \$548.9	\$283.2 29.0  \$312.2 ======	\$304.8 43.9  \$348.7 ======

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(1) Includes net sales of Coach's discontinued Mark Cross product line of \$6.5 million for fiscal year 1998.

(2) 53 week fiscal year.

\* Components may not add to total due to rounding.

	FISCAL YEAR ENDED			26 WEEKS ENDED	
	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JAN. 1, 2000	DEC. 30, 2000
		PER (	CENTAGE OF	FOTAL)	
NET SALES By Channel: Direct to Consumer Wholesale	63.9% 36.1  100.0%	66.3% 33.7  100.0%	64.1% 35.9  100.0%	65.7% 34.3  100.0%	64.9% 35.1  100.0%
Dv Degion	=====	=====	=====	=====	=====
By Region: United States International	91.7% 8.3	91.2% 8.8	89.1% 10.9	90.7% 9.3	87.4% 12.6
	100.0%	100.0%	100.0%	100.0%	100.0%
	=====	=====	=====	=====	=====

# RESULTS OF OPERATIONS

The following tables set forth, for the periods indicated, actual results and the percentage relationship to total net sales of selected items in Coach's combined statements of income:

	FISCAL YEAR ENDED			26 WEEKS ENDED	
	F15	CAL YEAR ENL	JED 	JAN. 1,	DEC. 30,
	JUNE 27, 1998(1)	JULY 3, 1999(2)	JULY 1, 2000	2000 (UNAUDITED)	2000 (UNAUDITED)
		( DC	OLLARS IN M	ILLIONS)	
Net sales Licensing revenue	\$521.9 0.3	\$507.0 0.8	\$547.1 1.8	\$311.3 0.9	\$347.6 1.1
Total net sales Gross profit Selling, general and administrative expenses	522.2 286.7 261.7	507.8 281.6 255.0	548.9 328.8 272.8	312.2 183.8 139.9	348.7 225.0 146.5
Operating income before reorganization costs Reorganization costs	25.0	26.6 7.1	56.0	43.9	78.5 5.0
Operating income Net interest expense Minority interest	25.0 (0.2) 0.1	19.5 (0.4)	56.0 (0.4) 	43.9 (0.2)	73.5 (1.5) 
Income before income taxes Income taxes	24.9 4.2	19.1 2.4	55.6 17.0	43.7 13.4	72.0 25.2
Net income	\$ 20.7 ======	\$ 16.7 ======	\$ 38.6 ======	\$ 30.3 ======	\$ 46.8 ======

	FIS	CAL YEAR EN	26 WEEKS ENDED		
	JUNE 27, 1998(1)	JULY 3, 1999(2)	JULY 1, 2000	JAN. 1, 2000	DEC. 30, 2000
		(PERCEI	NTAGE OF NET	SALES)	
Total net sales Gross margin Selling, general and administrative	100.0% 54.9	100.0% 55.4	100.0% 59.9	100.0% 58.9	100.0% 64.5
expenses	50.1	50.2	49.7	44.8	42.0
Operating income before reorganization costs Reorganization costs	4.8 0.0	5.2 1.4	10.2 0.0	14.1 0.0	22.5 1.4
Operating income Net interest expense Minority interest	4.8	3.8	10.2 (0.1)	14.1 (0.1)	21.1 (0.4)
Income before income taxes Income taxes	4.8 0.8	3.8 0.5	10.1 3.1	14.0 4.3	20.6 7.2
Net income	4.0%	3.3%	7.0%	9.7%	13.4% ======

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(1) Includes net sales of Coach's discontinued Mark Cross product line of \$6.5 million for fiscal year 1998.

(2) 53 week fiscal year.

# FLUCTUATIONS IN QUARTERLY OPERATING RESULTS

Coach has experienced, and expects to continue to experience, fluctuations in its quarterly operating results. Although there are numerous factors that can contribute to its fluctuations, the principal factor is seasonality.

SEASONALITY. Because Coach's products are frequently given as gifts, Coach has historically realized, and expects to continue to realize, higher sales and operating income in the second quarter of its fiscal year which includes the holiday months of November and December. Coach has sometimes experienced, and may continue to experience, net losses in any or all of its first, third or fourth fiscal quarters. The higher sales in the second quarter typically result in higher operating profits and margins. This is due to higher gross profits, with no substantial corresponding increase in fixed costs related to operating retail stores and other administrative and selling costs, which remain fairly constant throughout the year. During the holiday season, these fixed costs are spread over more sales, resulting in greater operating profits expressed in both dollars and as a percentage of sales in the second quarter compared to the other three quarters. Coach anticipates that its sales and operating profit will continue to be seasonal in nature.

OTHER FACTORS. Coach's quarterly results of operations may also fluctuate significantly as a result of a variety of factors, including:

- the timing of new store openings;
- net sales and profits contributed by new stores;
- shifts in the timing of holidays;
- changes in its merchandise mix; and
- the timing of new catalog releases and new product introductions.

# QUARTERLY OPERATING RESULTS

The following tables set forth for the periods indicated, actual results and the proportion of total year results, for selected items in Coach's combined statements of income. The financial information for these quarterly periods is unaudited and includes adjustments consisting only of normal and recurring accruals that management considered necessary for a fair presentation of Coach's operating results.

	FISCAL YEAR ENDED JULY 3, 1999					
	Q1	Q2	Q3	Q4(1)	TOTAL(1)	
		 ( UNAL	 JDITED)			
		(DOI	LARS IN MILL	IONS)		
Total net sales Gross profit Selling, general and administrative	\$109.6 59.1	\$177.9 101.1	\$102.0 55.5	\$118.3 65.9	\$507.8 281.6	
expenses Reorganization	55.2	72.6	58.3	68.9	255.0	
costs Operating income	7.1				7.1	
(loss) Net income (loss)		28.5 \$ 24.9	(2.8) \$ (2.5)	(3.0) \$ (2.8)	19.5 \$ 16.7	

	FISCAL YEAR ENDED JULY 1, 2000					
	Q1	Q2	Q3	Q4	TOTAL	
		 ( UNA)	 UDITED)			
(DOLLARS IN MILLIONS)						
Total net sales Gross profit Selling, general and administrative	\$118.0 63.3	\$194.1 120.5	\$115.1 70.2	\$121.7 74.8	\$548.9 328.8	
expenses Reorganization	60.3	79.7	65.7	67.1	272.8	
costs Operating income						
(loss) Net income (loss)	3.0 \$ 2.0	40.8 \$ 28.3	4.5 \$ 3.0	7.7 \$ 5.3	56.0 \$ 38.6	

	FISCAL YEAR END	ED JUNE 30, 2001
	Q1 (UNAU	Q2 DITED)
	(DOLLARS I	N MILLIONS)
Total net sales Gross profit Selling, general and administrative	\$ 134.6 85.0	\$ 214.2 140.0
expenses Reorganization	68.2	78.3
costs Operating income Net income	5.0 11.8 \$ 7.6	61.7 \$ 39.2

Total net sales
Gross profit
Selling, general and
administrative
expenses
Reorganization
costs
Operating income
Net income

		FISCAL YEA	AR ENDED JULY	3, 1999	
	Q1	Q2	Q3	Q4(1)	TOTAL(1)
		(PERCENT	TAGE OF TOTAL	YEAR)	
Total net sales Gross profit Selling, general and administrative	21.6 % 21.0	35.0% 35.9	20.1 % 19.7	23.3 % 23.4	100.0% 100.0
expenses Reorganization	21.7	28.4	22.9	27.0	100.0

costs Operating income	100.0	0.0	0.0	0.0	100.0
(loss)	(16.5)	146.3	(14.2)	(15.6)	100.0
Net income (loss)	(17.5)%	149.0%	(15.1)%	(16.4)%	100.0%

	FISCAL YEAR ENDED JULY 1, 2000						
	Q1 	Q2  (PERCEN	Q3  TAGE OF TOTAL	Q4  YEAR)	TOTAL		
Total net sales	21.5%	35.3%	21.0%	22.2%	100.0%		
Gross profit Selling, general and administrative	19.3	36.6	21.0%	22.2%	100.0%		
expenses Reorganization	22.1	29.2	24.1	24.6	100.0		
costs Operating income							
(loss) Net income (loss)	5.4 5.3%	72.9 73.2%	8.0 7.9%	13.7 13.6%	100.0 100.0%		

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(1) Includes 53rd week in fiscal year 1999.

#### NET SALES

Net sales increased by 11.7% to \$348.7 million in the first six months of fiscal 2001 from \$312.2 million during the first six months of fiscal 2000. These results reflect increased volume in both the direct to consumer and wholesale channels.

DIRECT TO CONSUMER. Net sales increased 10.3% to \$226.2 million during the first six months of fiscal 2001 from \$205.2 million during the same period in fiscal 2000. The increase was primarily due to new store openings, comparable stores sales growth, store renovations and store expansions. Since the end of the first six months of fiscal 2000, Coach has opened thirteen new retail stores and three new factory stores. In addition, twenty-one retail stores and four factory stores were remodeled while five retail stores and one factory store were expanded. Coach also closed one factory store since the end of the first six months of fiscal 2000.

WHOLESALE. Net sales attributable to domestic and international wholesale shipments increased 14.5% to \$122.5 million in the first six months of fiscal 2001 from \$107.0 million during the same period in fiscal 2000. The increase was primarily due to strong gains in the international wholesale channel, highlighted by continued double-digit increases in comparable location sales to Japanese consumers worldwide. Net sales also increased due to increased demand for new products in both our U.S. and international wholesale channels. Licensing revenue increased 17.2% to \$1.1 million in the first six months of fiscal 2000 caused primarily by expanded distribution of licensed footwear product.

#### GROSS PROFIT

Gross profit increased 22.4% to \$225.0 million in the first six months of fiscal 2001 from \$183.8 million during the same period in fiscal 2000. Gross margin increased 560 basis points to 64.5% in the first six months of fiscal 2001 from 58.9% during the same period in fiscal 2000. These increases were primarily due to the continuing impact of manufacturing and sourcing cost reductions realized during fiscal 2001 from the reorganization that commenced in 1999, as well as increased demand for new higher margin products.

# SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

Selling, general and administrative expenses increased 4.7% to \$146.5 million, or 42.0% of net sales, in the first six months of fiscal 2001 from \$139.9 million, or 44.8% of net sales, during the same period in fiscal 2000.

Selling expenses increased by 13.1% to \$90.1 million, or 25.8% of net sales, in the first six months of fiscal 2001 from \$79.6 million, or 25.5% of net sales, during the same period in fiscal 2000. The dollar increase in these expenses was primarily due to \$4.7 million of operating costs associated with thirteen new retail stores and three new factory stores that were not open during the first six months of fiscal 2000. Additionally, one store was permanently closed since the end of the first six months of fiscal 2000. The remaining selling expense increase was primarily caused by volume related costs in our wholesale segment.

Advertising, marketing, and design expenses decreased by 4.4% to \$27.1 million, or 7.8% of net sales, in the first six months of fiscal 2001 from \$28.4 million, or 9.1% of net sales, during the same period in fiscal 2000. The dollar decrease in these expenses was primarily due to a reduction in catalogue circulation, and a shift from magazine and outdoor advertising to newspaper advertising.

Distribution and customer service expenses increased by 2.8% to \$13.7 million, or 3.9% of net sales, in the first six months of fiscal 2001 from \$13.3 million, or 4.3% of net sales, during the same period in fiscal 2000. The dollar increase was due to variable expenses to handle the increase in

<sup>72</sup> 

sales volume partially offset by efficiency gains associated with the consolidation of warehouse and customer service activities into our Jacksonville, Florida facility.

Administrative expenses decreased to \$15.7 million, or 4.5% of net sales, in the first six months of fiscal 2001 from \$18.6 million, or 6.0% of net sales, during the same period in fiscal 2000. The decrease in these expenses was due to lower fringe benefit costs and lower performance based compensation expenses partially offset by higher occupancy costs associated with the lease renewal of our New York City corporate headquarters location and incremental expenses incurred to support new corporate governance activities relating to the Company becoming publicly owned.

## REORGANIZATION COSTS

In the first fiscal quarter of 2001, management of Coach committed to and announced a plan to cease production at the Medley, Florida manufacturing facility in October 2000. This reorganization involves the termination of 362 manufacturing, warehousing and management employees at the Medley, Florida facility. These actions are intended to reduce costs by the resulting transfer of production to lower cost third-party manufacturers. The reduction in costs from this reorganization program is not known at this time. However, Coach expects to achieve cost savings of \$2.7 million in the current fiscal year and \$4.5 million in annual savings in future years from these actions. Coach recorded a reorganization cost of \$5.0 million in the first quarter of fiscal year 2001. This reorganization cost includes \$3.2 million for worker separation costs, \$0.8 million for lease termination costs and \$1.0 million for the write down of long-lived assets to estimated net realizable value. At December 30, 2000, production has ceased at the Medley facility, disposition of the fixed assets is underway and the termination of the 362 employees has been completed. We expect that these reorganization actions will be completed by the end of this fiscal year.

#### INTEREST EXPENSE

Interest expense increased to \$1.4 million in the first six months of fiscal year 2001 as compared to \$0.1 million in the first six months of fiscal year 2000. This increase was primarily due to interest expense on the note payable to an affiliate of Sara Lee that Coach assumed in October 2000.

## OPERATING INCOME

Operating income increased 67.5% to \$73.5 million, or 21.1% of net sales, in the first six months of fiscal 2001 from \$43.9 million, or 14.1% of net sales, during the same period in fiscal 2000. Before the impact of reorganization costs in the first six months of fiscal 2001, operating income increased 78.8% to \$78.5 million from \$43.9 million during the same period in fiscal 2000. This increase resulted from higher sales and improved gross margins, partially offset by an increase in selling, general and administrative expenses.

## INCOME TAXES

The effective tax rate increased to 35.0% in the first six months of fiscal 2001 from 30.6% during the same period in fiscal 2000. This increase was caused by a lower percentage of income in fiscal 2001 attributable to company-owned offshore manufacturing, which is taxed at lower rates.

#### NET INCOME

Net income increased 54.4% to \$46.8 million, or 13.4% of net sales, in the first six months of fiscal 2001 from \$30.3 million, or 9.7% of net sales, during the same period in fiscal 2000. Before the impact of reorganization costs in the first six months of fiscal 2001, net income increased 65% to \$50.0 million from \$30.3 million during the same period in fiscal 2000. This increase was the result of increased operating income partially offset by higher interest expense and a higher provision for taxes.

## EARNINGS PER SHARE

Diluted net income per share was \$1.18 for the first six months of fiscal year 2001. This reflects a weighted average of the shares outstanding before and after the public offering of common stock in October 2000. If the common shares sold in the October 2000 Public Offering had been outstanding for the entire half, net income before the impact of reorganization costs per diluted share would have been \$1.14. Prior year diluted net income per share was \$0.87 since only the shares owned by Sara Lee are used in the calculation. Comparable net earnings per share in the first half of fiscal 2000 would have been \$0.70 if the common shares sold in the October 2000 public offering had been outstanding for the prior period.

## FISCAL YEAR 2000 COMPARED TO FISCAL YEAR 1999

#### NET SALES

Net sales increased by 8.1% to \$548.9 million in fiscal 2000 from \$507.8 million during fiscal 1999. These results reflect increased volume in the wholesale channels and, to a lesser extent, in the direct to consumer channel.

DIRECT TO CONSUMER. Net sales increased 4.6% to \$352.0 million in fiscal 2000 from \$336.5 million during fiscal 1999. This sales growth was primarily attributable to comparable store sales growth of 7.5% and the opening of eight new retail stores and two new factory stores. Comparable store sales growth for retail stores and factory stores open for one full year was 11.7% and 3.4%, respectively. Coach renovated 23 retail stores during fiscal 2000, which generated incremental sales growth after their renovation. This growth was partially offset by a \$7.3 million reduction of warehouse sales events and employee sales, the closing of three retail stores and one factory store and the temporary closure of some stores for renovations.

WHOLESALE. Net sales increased 14.9% to \$196.9 million in fiscal 2000 from \$171.3 million during fiscal 1999. This increase resulted from increased demand for Coach's new product assortments and the economic recovery in Asia. Licensing revenue increased 138% to \$1.8 million in fiscal 2000. This increase reflects the full year impact of the Coach footwear licensing arrangement and the introduction of the furniture licensing arrangement in July 1999.

#### GROSS PROFIT

Gross profit increased 16.8% to \$328.8 million in fiscal 2000 from \$281.6 million in fiscal 1999. Gross margin increased to 59.9% in fiscal 2000 from 55.4% in fiscal 1999. This increase in gross margin was primarily due to manufacturing and sourcing cost reductions realized during fiscal 2000 from Coach's reorganization that commenced in 1999, as well as increased sales at Coach's retail stores and increased shipments to international distributors. In fiscal 2000, approximately 74% of Coach's total units produced were manufactured by independent manufacturers, compared to approximately 48% in fiscal 1999. Gross profit also increased as a result of the reduction of warehouse sales events and the reduction in employee sales, which have lower gross margins.

## SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

SG&A expenses increased 7.0% to \$272.8 million in fiscal 2000 from \$255.0 million in fiscal 1999. As a percentage of net sales, SG&A expenses were 49.7%, compared to 50.2% in fiscal 1999. SG&A expenses in fiscal 2000 increased in dollars but decreased as a percentage of net sales.

Selling expenses increased by \$3.3 million in fiscal 2000 primarily because of \$2.5 million in operating costs associated with eight new retail stores and two new factory stores and six store expansions.

Advertising, marketing and design costs increased by \$6.5 million in fiscal 2000 primarily as a result of increased advertising expenses of \$3.2 million and increased staffing expenses of \$2.2 million.

Distribution and customer service costs declined by \$1.4 million, reflecting the first full year impact of the consolidation of all of Coach's distribution operations into its Jacksonville, Florida facility.

Administrative expenses increased by \$9.3 million in fiscal 2000. The increase in administrative expenses was the result of \$11.3 million of incremental performance-based compensation versus fiscal 1999 due to improvements in operating income. Performance-based compensation is calculated against preset financial targets. The compensation increase was partially offset by a \$2.0 million reduction in salaries and consulting fees.

#### OPERATING INCOME

Operating income increased 187.2% to \$56.0 million in fiscal 2000 from \$19.5 million in fiscal 1999. Before the impact of reorganization costs in fiscal 1999, operating income increased 110.5% to \$56.0 million in fiscal 2000 from \$26.6 million in fiscal 1999. This increase resulted from the overall increase in sales and improved gross margin in fiscal 2000, which was partially offset by an increase in SG&A expenses.

## INCOME TAXES

Coach's effective tax rate increased to 30.6% in fiscal 2000 from 12.3% during fiscal 1999, due to a lower percentage of income attributable to off-shore manufacturing that is taxed at lower rates.

#### NET INCOME

Net income increased 131.1% to \$38.6 million in fiscal 2000 from \$16.7 million during fiscal 1999. This increase was the result of increased operating income partially offset by a higher provision for taxes.

## FISCAL YEAR 1999 COMPARED TO FISCAL YEAR 1998

#### NET SALES

Net sales decreased 2.8% to \$507.8 million in fiscal 1999 from \$522.2 million in fiscal 1998. These results reflect lower volume within the wholesale business being partially offset by increased direct to consumer sales and the fact that 1999 was a 53-week year.

DIRECT TO CONSUMER. Net sales increased 0.9% to \$336.5 million in 1999 from \$333.5 million in fiscal 1998. This increase was due to the inclusion of \$5.3 million of sales in week 53 of fiscal 1999 and sales generated by four new retail stores and two new factory stores. During this same period, Coach closed three retail stores and two factory stores. Overall, comparable store sales decreased 3.0%. Comparable store sales for the retail stores and factory stores open for one full year increased 1.8% and decreased 7.5%, respectively, in fiscal 1999. The increase in net sales was offset by a \$4.7 million decrease in net sales attributable to the discontinuation of the Mark Cross product line and by lower catalog sales.

WHOLESALE. Sales decreased 9.2% to \$171.3 million in fiscal 1999 from \$188.7 million in fiscal 1998. These results were primarily due to increased competition from designer brands in the U.S. market as well as a shift in consumer demand from leather to mixed material and non-leather products. These declines in shipments were partially offset by improvements in product returns. Coach improved its product assortment, production planning and mix of inventory at its wholesale customers. As a result of these actions, provisions for product returns were reduced by

\$18.7 million in fiscal 1999 as compared to fiscal 1998. Discontinuation of the Mark Cross product line reduced wholesale shipments by \$1.8 million. Fiscal 1999 wholesale results include \$1.8 million of sales in week 53. Licensing revenue increased 167% to \$0.8 million in fiscal 1999 from \$0.3 million in fiscal 1998. This increase reflects the full year impact of the Coach watch licensing arrangement.

## GROSS PROFIT

Gross profit decreased 1.8% to \$281.6 million in fiscal 1999 from \$286.7 million in fiscal 1998 primarily as a result of lower sales. Gross margin increased to 55.4% in fiscal 1999 from 54.9% in fiscal 1998. This increase in gross margin was primarily due to the increase in net sales of Coach's higher margin direct to consumer sales as a percentage of total net sales, as well as decreased manufacturing costs realized during fiscal 1999, resulting primarily from its manufacturing and sourcing reorganization that commenced in 1999.

## SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

SG&A expenses decreased 2.6% to \$255.0 million in fiscal 1999 from \$261.7 million in fiscal 1998. As a percentage of net sales, SG&A expenses increased to 50.2% in fiscal 1999 as compared to 50.1% in fiscal 1998.

Selling expenses increased by \$1.7 million in fiscal 1999. This increase was primarily due to operating costs for four new retail and two new factory stores of \$2.7 million and store closure costs of \$4.2 million. Fiscal 1999 benefited by the non-recurrence of the fiscal 1998 charge of \$7.0 million for the shutdown of Coach's Mark Cross stores and the discontinuation of the men's apparel line along with the conversion of Coach's footwear business to a licensing arrangement.

Administrative and information services costs decreased by \$8.6 million in fiscal 1999, primarily as the result of lower development and training costs following the 1997 implementation of Coach's enterprise resource planning software system.

## REORGANIZATION COSTS

In fiscal 1999, Coach reorganized and consolidated its manufacturing and distribution operations, which resulted in reorganization costs of \$7.1 million. This reorganization included the closure of the Carlstadt, New Jersey warehouse and distribution center; the closure of the Italian manufacturing operation; and the reorganization of the Medley, Florida manufacturing facility. The reorganization plan included the elimination of 737 employee positions. These actions, intended to reduce costs, resulted in the transfer of production to lower cost third-party manufacturers and the consolidation of all distribution functions at the Jacksonville, Florida distribution center.

The restructuring charge consisted of \$5.9 million of workers' separation costs and \$1.2 million in lease termination fees.

During 1999, Coach closed the Carlstadt, New Jersey warehouse and distribution center and the Italian manufacturing operation. As contemplated in the original plan, a portion of the Carlstadt facility remains in use for product development. At July 1, 2000, all these reorganization actions were complete. During the first half of fiscal 2001, remaining workers' separation cost were paid. This reorganization is now complete.

These actions were undertaken to reduce product cost and distribution expense. Savings realized from all of these actions were approximately \$4 million in fiscal 1999 and \$10 million in fiscal 2000.

#### OPERATING INCOME

Operating income decreased 22.1% to \$19.5 million in fiscal 1999 from \$25.0 million in fiscal 1998. Operating income before reorganization costs increased 6.3% to \$26.6 million in fiscal 1999

from 25.0 million in fiscal 1998, as a result of improved gross margins and a reduction in SG&A expenses, partially offset by decreased sales.

## INTEREST EXPENSE

Net interest expense increased by \$0.2 million to \$0.4 million in fiscal year 1999 as compared to \$0.2 million in fiscal year 1998. This increase was due to a decline in interest income, which resulted from lower on hand cash balances.

#### INCOME TAXES

Coach's effective tax rate decreased to 12.3% in fiscal 1999 from 16.8% in fiscal 1998, primarily due to tax benefits associated with product donations to charitable organizations. The relatively low effective tax rate for both 1999 and 1998 was attributable to off-shore manufacturing income that is taxed at lower rates.

## NET INCOME

Net income declined 19.1% to \$16.7 million in fiscal 1999 from \$20.7 million in fiscal 1998. This decrease was the result of decreased operating income partially offset by a lower provision for taxes.

## FINANCIAL CONDITION

## LIQUIDITY AND CAPITAL RESOURCES

We manage cash on a centralized basis for Coach and our other businesses. Cash receipts associated with Coach's business have been transferred directly to us on a daily basis and we have provided funds to cover its disbursements. In accordance with the Separation Agreement, we transferred to Coach an intercompany note payable to one of our subsidiaries of \$190 million on October 2, 2000. Net proceeds from the stock offering of \$122 million were used to partially repay this note. During the second quarter, this loan balance was reduced to \$46 million as a result of payments made from free cash flow and the remainder was paid on January 12, 2001.

On July 2, 2000, Coach entered into a revolving credit facility with us under which Coach may borrow up to \$75 million. At December 30, 2000 Coach had no outstanding balance on this credit facility. The revolving credit facility was available to fund general corporate purposes and was paid off and terminated on February 27, 2001. To provide funding for working capital for operations and general corporate purposes, Coach, certain lenders and Fleet National Bank, as a lender and administrative agent, entered into a syndicated senior unsecured revolving credit facility for \$100 million on February 27, 2001. As of February 28, 2001, approximately \$27 million of indebtedness was outstanding under this facility.

The revolving credit facility administered by Fleet National Bank contains covenants requiring Coach to maintain a fixed charge interest coverage ratio of at least 1.75 to 1.0 until March 30, 2002, and at least 2.0 to 1.0 thereafter, and a cash flow leverage ratio of 1.5 to 1.0, and contains restrictions on liens, mergers and consolidations, significant property disposals, payment of dividends, transactions with affiliates, sale and leaseback transactions and lease obligations in excess of amounts approved by the lenders.

Cash provided by operating activities, defined as net income plus depreciation and amortization and the change in working capital, was \$79.1 million for the first twenty-six weeks of fiscal 2001. Cash provided by operating activities was \$62.7 million in the same period of fiscal year 2000. Cash provided by operating activities was \$84.0 million for fiscal 2000, \$97.7 million in fiscal 1999 and \$42.5 million in fiscal 1998.

Capital expenditures amounted to \$17.0 million in the first half of fiscal 2001, compared to \$13.1 million in the first half of fiscal 2000 and related primarily to new and renovated retail stores.

Coach had capital expenditures of \$26.1 million in fiscal 2000, \$13.5 million in fiscal 1999 and \$15.2 million in fiscal 1998. Capital expenditures in fiscal 2000 consisted of \$18.9 million for investments in retail stores, \$1.2 million primarily for the renovation of wholesale locations and \$6.0 million for corporate activities, including the purchase of computer equipment.

Coach's future capital requirements will depend on the timing and rate of expansion of its businesses, new store openings, renovations and international expansion opportunities.

Coach intends to open 50 new retail stores over the next three years. Coach plans to open 15 of these stores in fiscal year 2001, of which eight were opened during the first half, 15 in 2002, and 20 in 2003. Coach also expects to complete its store renovation program over that time period. Coach expects that capital expenditures for new retail stores will be approximately \$10 million to \$12 million per year and that capital expenditures for store renovations will be approximately \$11 million per year. Coach intends to finance these investments from internally generated cash flow or by drawing down from its revolving credit facility.

Coach experiences significant seasonal variations in its working capital requirements. During the first fiscal quarter Coach builds inventory for the holiday selling season, opens new retail stores and increases trade receivables. In the second fiscal quarter Coach's working capital requirements are reduced substantially as Coach generates consumer sales and collects wholesale accounts receivable. In the first six months of fiscal 2001, Coach purchased approximately \$125 million of inventory which was funded by operating cash flow and by borrowings under Coach's revolving credit facility. As of December 30, 2000, Coach had no borrowings under the revolving credit facility. Coach believes that its operating cash flow together with its revolving credit facility will provide sufficient capital to fund its operations for the next 12 months.

Until we effect a distribution of our Coach stock, Coach has agreed to not cause our ownership of Coach's outstanding capital stock to fall below 80%. As a result, Coach may be required to repurchase shares of its common stock on the open market as options are exercised and use the repurchased shares to satisfy option exercises and the vesting of restricted stock units. Coach believes that its operating cash flow together with its revolving credit facility will provide sufficient funds for any required share repurchases.

## SEPARATION AGREEMENTS WITH SARA LEE

Coach entered into various agreements with us which govern the separation of its business from, and Coach's ongoing business relationship with, us. These agreements are described in detail in the section of this offering circular-prospectus entitled "Agreements Between Sara Lee and Coach--Certain Relationships and Related Transactions."

Under the Master Transitional Services Agreement, we will continue to provide accounting, treasury, internal audit, information and other administrative services to Coach until this exchange offer is completed, for a fee of \$1.0 million per year. The incremental cost of this fee, as compared to the costs that we charged Coach for these services in fiscal year 2000, is \$0.165 million and Coach has reflected this amount in the unaudited pro forma financial information contained elsewhere in this offering circular-prospectus.

Under the Employee Matters Agreement and the Insurance and Indemnification Agreement, Coach will continue to participate in our employee benefit and pension programs, health benefit program and group insurance plans, and Coach will be covered by our insurance policies, until the earlier of the date we are no longer allowed to consolidate Coach's results of operations and financial position or the date Coach establishes its own plans. Sara Lee has agreed to allow Coach employees to participate in certain Sara Lee benefit programs and other benefit programs until June 30, 2001, regardless of when this exchange offer is completed. Coach may incur increased costs for the plans and programs it establishes after this offering, however, the timing and future costs of these plans and programs cannot currently be determined.

The Lease Indemnification and Reimbursement Agreement relates to the transfer of leases to Coach from us. Currently, we are a guarantor or a party to virtually all of Coach's store leases. Coach has agreed to make efforts to remove us from all of its existing leases and, with a few exceptions, we will not guarantee or be a party to any new or renewed leases that Coach enters into after its separation from us, which occurred on October 2, 2000. Coach has agreed to obtain a letter of credit for the benefit of us in an amount approximately equal to the annual minimum rental payments under leases transferred to Coach by us but for which we retain contingent liability. Coach is required to obtain this letter of credit as of the date we no longer are allowed to consolidate Coach's results of operations and financial position, and to maintain the letter of credit until the annual minimum rental payments under the relevant leases are less than \$2.0 million. Coach currently expects the initial letter of credit to have a maximum amount of between \$21.0 and \$24.0 million and that Coach will be required to maintain the letter of credit for at least 10 years.

# PUBLIC OFFERING OF COMMON STOCK

During October 2000, Coach entered into several transactions relating to the public offering of its common stock:

- Coach assumed \$190 million of indebtedness to one of our subsidiaries.
- Coach declared a stock dividend on the common stock held by us resulting in 35,026,333 shares outstanding.
- In October 2000, Coach sold 8,487,000 shares of common stock in an initial public offering at a price of \$16.00 per share. After deducting the underwriting discount and offering expenses, net proceeds of \$122 million were received.
- Coach used the net offering proceeds of \$122 million from the IPO to make a partial payment of the assumed indebtedness, resulting in remaining indebtedness of \$68 million. As of the end of the second quarter of fiscal 2001, this balance was reduced to \$46 million. This debt has subsequently been repaid from operating cash flow.

QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

## FOREIGN EXCHANGE

As of December 30, 2000, Coach is projecting that approximately 75% of Coach's fiscal year 2001 non-licensed product needs will be purchased from independent manufacturers in other countries such as China, Costa Rica, Mexico, India, the Dominican Republic, Italy, Spain, Hungary and Turkey. Additionally, sales are made through international channels to third-party distributors. Substantially all purchases and sales involving international parties are denominated in U.S. dollars and therefore are not hedged using any derivative instruments. Coach has not used foreign exchange instruments in the past nor does it expect to use them in the future.

#### INTEREST RATE

Coach has fixed rate long-term debt related to the Jacksonville distribution center and uses the sensitivity analysis technique to evaluate the change in fair value of this debt instrument. At December 30, 2000, the effect on the fair value of this debt of a 10% change in market interest rates would be approximately \$0.2 million. Coach does not expect its operating results or cash flows to be affected to any significant degree by the effect of a sudden change in market interest rates.

#### COMMODITY

Coach buys tanned leather from various suppliers based upon fixed price purchase contracts that extend for periods up to six months. These purchases are not hedged with any derivative instrument. Due to the purchase contracts that are in place, Coach does not expect that a sudden short-term change in leather prices will have a significant effect on its operating results or cash flows. However, Coach uses the sensitivity analysis technique to evaluate the change in fair value of the leather purchases based upon longer-term price trends. At December 30, 2000, Coach estimates that a 10% change in the underlying price of tanned leather would have no effect on the cost of sales for the fiscal year ending June 30, 2001, as Coach has obtained purchase commitments for all leather expected to be purchased between now and the end of the fiscal year.

## EFFECTS OF RECENT ACCOUNTING PRONOUNCEMENTS

In June 1998 and June 1999, the Financial Accounting Standards Board issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" and SFAS No. 137, "Accounting for Derivative Instruments and Hedging Activities-Deferral of the Effective Date of FASB Statement No. 133." These statements outline the accounting treatment for all derivative activity. Since Coach does not use derivative instruments, these accounting statements will not have an effect on them.

In May 2000, the Emerging Issues Task Force of the Financial Accounting Standards Board ("EITF") announced that it reached a conclusion on Issue 00-14 "Accounting for Certain Sales Incentives." Issue 00-14 establishes requirements for the recognition and display of sales incentives such as discounts, coupons and rebates within the financial statements. The EITF conclusions on this issue will become effective in the fourth quarter of fiscal year 2001. Coach has not historically offered discount coupons or rebates to retail customers. Any product discounts offered to customers are reflected as a reduction in the selling price of the product recorded in net sales. Therefore, this new rule will not have a material effect on Coach's reported results or financial position.

In July 2000, the EITF announced that it reached a conclusion on Issue 00-10 "Accounting for Shipping and Handling Fees and Costs." Issue 00-10 indicates that all amounts billed to customers as part of a sale transaction related to shipping and handling represent revenue and should be recorded in net sales. Because of the timing of the release of these conclusions, Coach has not yet fully assessed the effect of this statement on its results of operations. Based upon available information, it is likely that the implementation of these standards will result in the reclassification of shipping and handling fees from selling, general and administrative expense to net sales. At this time, we do not believe that the adoption of this statement will impact Coach's operating income, income before income taxes, net income or financial position. The EITF conclusions on this issue will become effective for reporting periods beginning no later than April 1, 2001.

#### **OVERVIEW**

We are a global manufacturer and marketer of brand-name products for consumers throughout the world. We have operations in more than 40 countries and market branded consumer products in over 170 countries. Our primary purpose is to create long-term shareholder value. To further our purpose, in May 2000 we announced plans to reshape our business around a smaller number of global branded consumer packaged goods businesses. Our reshaping plans reaffirm our focus of marketing repeat purchase, non-durable, branded packaged products.

The reshaping also narrowed our focus to three major global business segments--Food and Beverage, Intimates and Underwear and Household Products. Our mission is to continue to build leadership brands in each of these three global business segments and to own the number one or number two brand in each category in which we compete. To implement our reshaping plans, we have divested and intend to continue to divest businesses that do not fit within our narrowed business focus or that may be more valuable apart from us. On December 4, 2000, we sold PYA/ Monarch, our foodservice division, to U.S. Foodservice for approximately \$1.56 billion in cash. In October 2000, Coach completed an initial public offering of 19.5% of its common stock. We continue to own approximately 80.5% of Coach's outstanding common stock and will complete our divestiture of Coach upon the completion of this exchange offer and spin-off, if necessary. We also intend to look for opportunities to acquire companies that enhance our three major global business segments.

Our businesses are classified into three business segments: Sara Lee Food and Beverage, Intimates and Underwear, and Household Products.

SARA LEE FOOD AND BEVERAGE. Our Food and Beverage segment is comprised of Sara Lee Packaged Meats, Sara Lee Bakery and Coffee and Tea.

Sara Lee Packaged Meats processes and sells pork, poultry and beef products, such as smoked sausage, bacon, hot dogs, breakfast sausage, breakfast sandwiches, premium deli and luncheon meats, ham, turkey and packaged lunch combinations throughout the United States, Europe and Mexico. We are one of the largest processed meats companies in the world. Sales are transacted through our own sales force, brokers and institutional buyers. Some of the more prominent brands in the United States within this category include BALL PARK, BEST'S KOSHER, BRYAN, HILLSHIRE FARM, HYGRADE, JIMMY DEAN, KAHN'S, STATE FAIR, SARA LEE and GALILEO. Our more prominent European brands include AOSTE, JUSTIN BRIDOU and COCHONOU IN FRANCE, STEGEMAN in the Netherlands and NOBRE in Portugal. We own a 49.9% interest in AXA Alimentos, S.A. de C.V. AXA Alimentos owns Kir Alimentos S. de R.L. de C.V. and Zwanenberg de Mexico, S.A. de C.V., which are leading processed meats companies in Mexico. We also hold an equity investment in Johnsonville Sausage Company, a leading manufacturer of premium fresh sausage products in the United States.

Sara Lee Bakery produces a wide variety of fresh and frozen baked and specialty items. Its core products are frozen and fresh pies, cheesecakes, pound cakes and specialty breads and bagels which are sold throughout the United States, the United Kingdom, Mexico, Australia and numerous Asia-Pacific countries. Sales are transacted through our sales force and independent wholesalers and distributors.

At the end of fiscal year 2000, Sara Lee Coffee and Tea held the number three category position in worldwide roast and ground coffee. We have a significant presence in such countries as the Netherlands, Belgium, France, Denmark, Spain and Australia, and have established positions in Central and Eastern Europe and South America through acquisitions and expanded sales efforts. While DOUWE EGBERTS is our European flagship brand, our other premium European coffee brands include MAISON DU CAFE, MARCILLA and MERRILD in Europe, and CAFE DO PONTO, PILAO and CABOCLO in South America. Our PICKWICK brand is an important brand in the European tea market. Other tea brands include HORNIMANS and SUENOS DE ORO in Spain and the PARADISE iced tea brand in the

United States foodservice market. During fiscal year 2000, our Coffee and Tea business continued to hold leading positions in the U.S. out-of-home coffee category. Coffee and Tea's out-of-home business provides coffee, tea, juices and equipment to foodservice customers, such as restaurants, schools, businesses and hospitals, in 48 countries. Our Douwe Egberts Coffee Systems business provides coffee and dispensing equipment in Europe, while our Superior Coffee business provides similar products and services in the United States.

INTIMATES AND UNDERWEAR. The Intimates and Underwear line of business markets a portfolio of apparel brands in the intimates, underwear and legwear product categories. Bras, panties and shapewear are marketed under such labels as BALI, HANES HER WAY, PLAYTEX, WONDERBRA and DAISYFRESH in North America, and PLAYTEX and DIM in Europe. We are the leader in the North American intimates category based on unit volumes.

Our underwear and legwear business sources, manufactures and distributes men's, women's and children's underwear, hosiery and activewear (T-shirts, fleecewear and other jersey products for casualwear) in North America, South and Central America, Europe and the Asia-Pacific countries. These products are sold through our sales force to department stores, mass merchandisers, discount chains and the screen-print trade. Principal brands in the underwear category include CHAMPION, HANES, HANES HER WAY and RINBROS in North America, and ABANDERADO, PRINCESA, CHAMPION, HANES and DIM in Europe. We believe, based on unit volumes, that we are the leader in both the women's and girls' panties category in the United States, and in the heavily branded category of men's and boys' underwear in the United States, and have the leading position in men's and CHAMPION lines.

We are the leader in the hosiery category in North America and Western Europe. Our products consist of a wide variety of branded, packaged consumer products, including pantyhose, stockings, combination panty and pantyhose garments, tights, knee-highs and socks, many of which are available in both sheer and opaque styles. These products are sold in the United States under such brand names as HANES, L'EGGS, DONNA KARAN and DKNY (the last two being licensed), and abroad under such labels as DIM, PRETTY POLLY, ELBEO, NUR DIE, BELLINDA, FILODORO and PHILIPPE MATIGNON.

HOUSEHOLD PRODUCTS. Household Products is our most global line of business and includes our leading household and body care products as well as our Direct Selling division. Our Household Products markets branded products in more than 170 countries and is one of our fastest-growing divisions. Household Products is composed of four core categories: shoe care--led by a worldwide line of Kiwi products; body care items--led by the SANEX brand, but also including DUSCHDAS, BADEDAS and MONSAVON and baby care products sold under the ZWITSAL, FISSAN and PRODERM names; insecticides--sold internationally under the CATCH, BLOOM, VAPONA and RIDSECT brand names; and air fresheners--led by the AMBI-PUR brand. ZENDIUM and PRODENT oral care products, and BIOTEX and NEUTRAL specialty detergents are also important categories for us. We market body care items and insecticides principally in Europe as well as in the Asia-Pacific and Latin America markets. We sell these products through a variety of retail channels, including supermarkets.

Our Direct Selling businesses distribute a wide range of cosmetics, fragrances, jewelry, toiletries, apparel products and nutritional supplements directly to consumers in 17 countries through a network of independent sales representatives. The Direct Selling division has an independent sales force of more than 700,000 representatives. Our Direct Selling includes the Nutrimetics business in Australia, the House of Fuller business in Mexico, the House of Sara Lee businesses in Indonesia and the Philippines, and the Avroy Shlain business in South Africa. We also operate direct selling organizations in Japan, China and Uruguay. During fiscal 2001, Direct Selling plans to expand further in North and South America and Asia.

## BUSINESS OF COACH

Unless otherwise stated, all financial and statistical information concerning Coach's operations presented below are as of or for the six months ended December 30, 2000, the end of Coach's second quarter of fiscal year 2001.

## OVERVIEW

Coach is a designer, producer and marketer of high-quality, modern, American classic accessories. Coach believes that it is one of the best recognized leather goods brands in the U.S. and is enjoying increased recognition in targeted international markets. Net sales were \$548.9 million for fiscal year 2000 and \$348.7 million for the first six months of fiscal year 2001. Operating income before reorganization costs was \$56.0 million in fiscal year 2000 and \$78.5 million for the first six months of fiscal year 2001. Coach's primary product offerings include handbags, women's and men's accessories, business cases, luggage and travel accessories, personal planning products, leather outerwear, gloves and scarves. Together with its licensing partners, Coach also offers watches, footwear and furniture with the Coach brand name. Coach's products are sold through a number of direct to consumer channels, including its:

- 114 U.S. retail stores;
- direct mail catalogs;
- on-line store; and
- 65 U.S. factory stores.

Coach's direct to consumer business represented approximately 65% of its total sales in the first six months of fiscal year 2001. Its remaining sales were generated from products sold through a number of indirect channels, including:

- approximately 1,400 department store and specialty retailer locations in the U.S.;
- approximately 175 international department store, retail store and duty free shop locations in 18 countries; and
- corporate sales programs.

Founded in 1941, Coach has grown from a family-run workshop in a Manhattan loft to a premier accessories marketer in the U.S. Coach developed its initial expertise in the small-scale production of classic, high-quality leather goods constructed from "glove-tanned" leather with close attention to detail. By the 1980s, Coach had grown into a niche maker and marketer of traditionally styled, high-quality leather goods with expanding national brand recognition, selling its products through upscale department and specialty stores, its own retail stores and its first direct mail catalog. We acquired the Coach Leatherware Company, Coach, Inc.'s predecessor, in 1985. Since then, Coach has built upon its national brand awareness, expanded into international sales, particularly in Japan and East Asia, diversified its product offerings beyond handbags, further developed its multi-channel distribution strategy and licensed products with the Coach brand name.

Coach's net sales grew at a compound annual growth rate of approximately 32%, from \$19.0 million in 1985, when it was acquired by us, to \$540.4 million in fiscal year 1997. In fiscal years 1998 and 1999, Coach experienced sales declines of 3.4% and 2.8%, respectively, its first year-to-year sales declines since becoming a part of us. These declines were primarily the result of changes in consumer preferences from leather to mixed material and non-leather products, which some of Coach's competitors offered, and diminished demand for Coach's products due to the economic downturn in Asia. During fiscal years 1997 through 1999, Coach also experienced reduced profitability.

During this period, Coach embarked on a fundamental transformation of its brand. Coach repositioned its image in a modern, fashionable direction to make it more appealing to consumers. Coach built upon its popular core categories by introducing new products in a broader array of materials and styles to respond to consumers' demands for both fashion and function and it introduced new product categories. In 1999, Coach began renovating its retail stores, select U.S. department store locations and key international locations to create a modern environment to showcase its new product assortments and reinforce a consistent brand position. Over the last three years, Coach also has been implementing a flexible, cost-effective manufacturing model where independent manufacturers supply the majority of its products that allows Coach to bring its broader range of products to market more rapidly and efficiently.

Coach believes that these strategic initiatives have succeeded in repositioning the company as a modern lifestyle accessories brand. Primarily as a result of these repositioning initiatives, Coach's sales increased 11.7% and its earnings from operations before reorganization costs increased 78.8% in the first six months of fiscal year 2001, compared with the same period in fiscal year 2000.

Coach has developed a number of strengths that it believes create significant competitive advantages. These include:

- an established and growing brand franchise and a loyal consumer base, reinforced by years of investment in consistent marketing communications;
- distinctive product attributes, including a reputation for product quality, durability, function, premium leather and classic styling;
- comprehensive internal creative direction that defines Coach's image, delivers a consistent message and differentiates it from other brands;
- a well-developed multi-channel presence allowing Coach to serve its customers wherever they choose to shop; and
- recognition as a desirable resource for both personal and business gift-giving occasions.

However, to remain competitive in its industry, Coach must also accurately anticipate consumer trends and tastes.

## GROWTH STRATEGIES

Based on its established strengths, Coach is pursuing the following strategies for future growth:

ACCELERATE NEW PRODUCT DEVELOPMENT. Coach is accelerating the development of new products, styles and product categories that support its image as a broader lifestyle accessories brand through:

- seasonal variations of successful styles in new colors, leathers and fabrics that reflect current fashion trends;
- new collections, product additions and line extensions that add to its existing product portfolio, such as its Coach Hamptons collection of handbags and accessories, which introduce new shapes, fabrics and detailing to Coach's existing handbag and accessories portfolio;
- new categories of product offerings, such as electronic accessories and products for the home and for pets;
- continual updates to its core collections, such as a classic briefcase in a lightweight travel twill; and

- licensed products with the Coach brand name, such as watches, footwear and furniture, and the company's participation in co-marketing ventures with companies such as Toyota, Lexus, Palm and Motorola.

During the first six months of fiscal year 2001, approximately 42% of Coach's net sales were generated from products introduced during this period, including new product categories and line extensions. Approximately 36% of its net sales were comprised of products introduced in the same period of fiscal year 2000.

MODERNIZE RETAIL PRESENTATION. Coach is modernizing its brand image by remodeling its retail stores to create a distinctive environment to showcase its new product assortments and reinforce a consistent brand position. These renovated retail stores have demonstrated significantly higher comparable store sales growth relative to unrenovated stores. For example, the 44 stores that were renovated by December 2000 experienced comparable store sales growth of approximately 5.6% during the first six months of fiscal year 2001, compared to the same period in the prior fiscal year. Comparable store sales growth for unrenovated stores during the same period was negative 0.6%. Coach has recently expanded and rebuilt its New York and San Francisco flagship stores in this modern format. Coach expects that:

- all of its retail stores will reflect the new store design by June 2003;
- approximately 90 international locations will be converted to, or opened with, the new store design by June 2001;
- approximately 35 of its leading U.S. department store locations will be remodeled by June 2001 and approximately 25 additional locations will be remodeled by June 2002; and
- approximately 15 key Coach retail locations will be expanded over the next three years.

INCREASE U.S. RETAIL STORE OPENINGS. Coach opened eight new U.S. retail stores in fiscal year 2000 and eight in the first six months of fiscal year 2001. Over the next three years, the company plans to expand its network of 114 retail stores by opening 42 new stores located primarily in high volume markets. Coach believes that it has a successful retail store format that reinforces its brand image, generates strong sales per square foot and can be readily adapted to different location requirements. It generally takes four to six months from the time the company takes possession of a store to open it.

FURTHER PENETRATE INTERNATIONAL MARKETS. Coach is increasing its international distribution and targeting international consumers generally, and Japanese consumers in particular, to take advantage of substantial growth opportunities for the company. Its current network of international distributors serves markets in Japan, Australia, the Caribbean, Korea, Hong Kong and Singapore. Coach has significant opportunities to increase sales through existing and new international distribution channels. Coach believes Japanese consumers represent a major growth opportunity because they spend substantially more on handbags than U.S. consumers on a per capita basis.

IMPROVE OPERATIONAL EFFICIENCIES. Coach upgraded and reorganized its manufacturing, distribution and information systems over the past four years to allow the company to bring new and existing products to market more efficiently. While maintaining its quality control standards, Coach has shifted the majority of its manufacturing processes from owned domestic factories to independent manufacturers in lower cost markets. As a result, Coach has increased its flexibility and lowered its costs. In the first six months of fiscal year 2001, Coach's gross margin increased to 64.5% from 58.9% during the same period in fiscal year 2000.

Coach intends to continue to increase efficiencies in its sourcing, manufacturing and distribution processes by:

- strengthening the coordination of design, merchandising, product development and manufac-turing to streamline product introduction;
- implementing a new product development process and timeline;
- improving time to market capabilities and efficiencies;
- integrating computer-assisted design into the product design and development process;
- establishing product development capabilities to test new materials and new design function-ality;
- expanding its organization to improve East Asian independent manufacturing capabilities;
- introducing new business systems that use sales information and demographic data to tailor the mix of product offerings at different retail locations to consumer preferences at such locations;
- shortening product lead times to improve inventory management; and
- continuing implementation of a comprehensive supply chain management strategy.

PROMOTE GIFT PURCHASES OF ITS PRODUCTS. Coach believes that a substantial amount of its U.S. sales are gift purchases because of the company's higher sales during the holiday season. Coach intends to further promote the Coach brand as an appealing resource for gift-giving occasions by developing new products well-suited for gift selection, such as coin purses, mirrors, notepad holders and card cases in new styles and designs. In addition, Coach's marketing communication efforts, including advertising, catalog mailings and outbound e-mails, are timed to reach consumers before important holidays throughout the year.

CAPITALIZE ON GROWING INTEREST IN E-COMMERCE. Through December 30, 2000, Coach's on-line store has generated over \$8 million in net sales since its launch in October 1999. The 20 years of Coach catalog experience gives Coach expertise in order fulfillment and remote retailing that, it believes, leads to superior customer service and, consequently, high repeat traffic. Coach's website meets growing consumer demand for the flexibility and convenience of shopping over the Internet by offering a selective array of its products.

## COACH'S PRODUCTS

HANDBAGS. Coach's original business was the design, manufacture and distribution of fine handbags, which today still accounts for approximately 55% of its net sales. Coach makes quarterly offerings of its handbag collections, featuring classically inspired designs as well as fashion trend designs. Typically, there are three to four collections per quarter and four to seven styles per collection, depending on the concept and opportunity. Coach handbag collections' retail prices generally range from \$120 to \$350. Coach's current handbag collections, The Original Classics, Classic Fashion and Fashion, represent approximately 38%, 35%, and 27% of Coach's full price handbag net sales, respectively.

ACCESSORIES. Women's accessories represent approximately 11% of Coach's net sales and consists of wallets, cosmetic cases, key fobs, belts and hair accessories. The company recently completed a comprehensive updating of the design of the small leather goods collections to coordinate them with its popular handbag collections. Men's accessories also represent approximately 5% of Coach's net sales and consist of belts, leather gift boxes and other small

leather goods. Coach's assortment of small leather goods and accessories sell at retail prices that generally range from \$30 to \$300.

BUSINESS CASES. Business cases represent approximately 7% of Coach's net sales and generally range from \$160 to \$700 at retail. Coach has recently expanded this category to include nylon cases and computer bags.

LUGGAGE AND TRAVEL ACCESSORIES. The Coach luggage collection is comprised of cabin bags, duffels, suitcases, garment bags and a comprehensive collection of travel accessories. Luggage and travel accessories represent approximately 4% of Coach's net sales. Travel accessories generally range in price from \$90 to \$250, while luggage generally starts at \$290 and reaches approximately \$700 at retail.

PERSONAL PLANNING PRODUCTS. A complement to Coach's business cases and handbag collections, its personal planning assortment includes folios, planners and desk agendas in a variety of leathers and fabrics. The category represents approximately 2% of Coach's net sales, and generally retails in the \$100 to \$230 price range.

OUTERWEAR, GLOVES AND SCARVES. Primarily a cold weather category, the assortment is approximately 63% women's and contains a fashion assortment in all three categories. In total, this category represents approximately 4% of Coach's net sales. The outerwear line generally sells at a range of retail prices from \$250 to \$890.

WATCHES. Movado Group, Inc. has been Coach's watch licensee since 1998 and has developed a distinctive collection of watches inspired by both the women's and men's collections. These watches are manufactured in Switzerland and are branded with the Coach name and logo. This collection of over 35 styles generally retails from \$195 to \$995.

FOOTWEAR. Jimlar Corporation became the company's footwear licensee in 1998 after a three year relationship whereby Coach previously purchased Coach shoes manufactured by Jimlar Corporation for sale. The footwear is developed and manufactured in Italy and is distributed through more than 180 locations in the U.S. Jimlar plans to expand distribution to over 250 locations by June 2001. Approximately 80% of the business is in women's footwear. The collections coordinate with Coach handbags and employ fine materials including calf and suede. Footwear, including boots, generally retails between \$130 to \$350 a pair.

FURNITURE AND HOME FURNISHINGS. Coach furniture was launched in the Fall of 1999 with Baker Knapp & Tubbs, Inc., as the licensee. The furniture collection is comprised of a range of leather and suede sofas, chairs and benches and includes Coach's distinctive ebony wood and leather field chairs and ottomans. The collection is sold through Baker Knapp & Tubbs showrooms and select dealers across the U.S. The home furnishings collection was developed for Coach retail stores with an assortment of leather frames, mirrors, boxes, trays and pillows. This category sells at a broad range of retail prices, from \$30 on the low end of the home furnishings collection to \$6,400 at the high end of the furniture line.

In some of these categories, select core products and watches made from exotic skins and precious metals are offered in limited quantities and are sold at retail prices that range from approximately \$300 to \$15,000.

#### DESIGN AND MERCHANDISING

Coach's New York-based design team, led by its executive creative director, is responsible for conceptualizing and directing the design of all Coach products. Designers have access to the Coach's extensive archives of product designs created over the past 50 years, which are a valuable

resource for new product concepts. Coach designers are also supported by a strong merchandising team that analyzes sales, market trends and consumer preferences to identify business opportunities that help guide each season's design process. Merchandisers also analyze all products and edit, add and delete styles with the objective of maximizing profitable sales across channels. Three teams, each comprised of design, merchandising/product development and manufacturing specialists, help Coach execute well-defined design concepts that are consistent with the brand's strategic direction.

Working under the same creative leadership, Coach's store design and point-of-sale merchandising group creates and oversees implementation of the store environments. Through Coach's program to renovate all retail store locations, which started in 1999 and is targeted for completion by June 2003, the company is introducing a contemporary environment in which to showcase its new product assortments. The modernized store environment, as exemplified by the Coach flagship store at 57th Street and Madison Avenue in Manhattan, has an open, loft-like feeling, with crisp white brick walls, ebony-stained wood floors and a timeless, uncluttered look.

Coach's merchandising team works in close collaboration with the company's licensing partners to ensure that the licensed products, such as watches, footwear and furniture, are conceptualized and designed to address the intended market opportunity and convey the distinctive perspective and lifestyle associated with the Coach brand. While the company's licensing partners employ their own designers, Coach oversees the development of their collection concepts and the design of licensed products. Licensed products are also subject to Coach's quality control standards and it exercises final approval for all new licensed products prior to their sale.

#### MARKETING

Coach's marketing strategy is to deliver a consistent message every time the consumer comes in contact with the Coach brand, through all of its communications and visual merchandising. The Coach image is created and executed internally by the creative marketing, visual merchandising and public relations teams, which helps ensure the consistency of the message.

In the U.S., Coach currently spends approximately \$13 million annually for national, regional and local advertising, primarily print and outdoor advertising, in support of its major selling seasons. In Japan, the company currently spends approximately \$1 million annually for advertising, primarily outdoor advertising at strategic locations, print advertising and advertorials all of which is funded by its distributors. Coach catalogs and coach.com also serve as effective brand communications vehicles, driving store traffic as well as direct to consumer sales. Coach's co-branding partners including Toyota, Lexus, Palm and Motorola, have together spent over \$24 million in advertising relating to the Coach brand over the past four years, and through their programs have strengthened its brand cachet. Advertising by the co-branding partners provides important additional exposure of the Coach brand, although the revenues generated from the purchase of Coach products by the co-branding partners are not material to the Coach business. Coach licensees spend an additional \$4 million annually as part of an integrated campaign, which Coach controls both in concept design and execution. In conjunction with promoting a consistent global image, Coach uses its extensive customer database and consumer knowledge to target specific products and communications to specific consumers to efficiently stimulate sales across all distribution channels.

In addition to the advertising budget, Coach engages in a wide range of direct marketing activities, including catalogs and brochures, targeted to stimulate sales to consumers in their preferred shopping venue. As part of Coach's direct marketing strategy, it uses its database consisting of approximately seven million U.S. households. Catalogs are Coach's principal means of communication and are sent to selected households to stimulate consumer purchases and build brand awareness. In addition, the growing number of visitors to the www.coach.com online store provides an opportunity to increase the size of this database and to communicate with consumers to increase on-line and physical store sales and build brand awareness. Coach's on-line store, like its catalogs and brochures, provides a showcase environment where consumers can browse through a strategic offering of the company's latest styles and colors.

Coach also has a sophisticated consumer and market research capability, which helps the company assess consumer attitudes and trends and gauge likelihood of success in the marketplace prior to product introduction. Coach currently spends approximately \$2 million annually on consumer research and related expenses.

## CHANNELS OF DISTRIBUTION

## DIRECT TO CONSUMER

Over the past 20 years, Coach has augmented its wholesale business with the addition of significant direct to consumer distribution channels. Coach now has four different channels that provide it with immediate, controlled access to consumers: retail stores, e-commerce, direct mail and factory stores. The direct to consumer business represented approximately 65% of Coach's total sales in the first six months of fiscal year 2001, with the balance generated through the wholesale distribution channel.

RETAIL STORES. The company's retail stores establish, reinforce and capitalize on the image of the Coach brand. Coach owns and operates 114 retail stores in the U.S. that are located in upscale regional shopping centers and metropolitan areas. It operates six flagship stores, which offer the broadest assortment of Coach products, in high-visibility locations such as New York and San Francisco. The average store size is approximately 2,000 square feet. The following table shows the number of Coach retail stores and their total square footage:

	AT END OF FISCAL YEAR			FIRST SIX MONTHS OF FISCAL YEAR	
	1998	1999	2000	2000	2001
Retail Stores Retail Square Footage		101 193,994	106 201,744	101 193,174	114 229,625

Depending on their size and location, the stores present product lines that include handbags, business cases, wallets, footwear, watches, travel and related accessories. By June 2003, Coach expects to have remodeled all retail stores to reflect its modern design, which creates a distinctive environment that showcases the various products. Store associates are trained to maintain high standards of visual presentation, merchandising and customer service. The result is a complete statement at the retail level of the Coach modern American style.

E-COMMERCE. Coach launched its e-commerce website in early October 1999 in anticipation of the holiday season. Although this business is relatively new, approximately 3.5 million consumers have already visited the site, generating over \$8 million in net sales through December 30, 2000. Coach believes it is positioned to support strong near-term growth, with a simple, clean user interface and, based upon Coach direct mail expertise, excellent order fulfillment capabilities. Like Coach catalogs and brochures, the on-line store provides a showcase environment where consumers can browse through a selected offering of the latest styles and colors.

DIRECT MAIL. Coach mailed its first Coach catalog in 1980. In fiscal year 2000, it mailed at least one Coach catalog to 3.5 million strategically-selected households, primarily from its database. While direct mail sales comprise a small portion of Coach's net sales, Coach views its catalogs as a key communications vehicle for the brand that also promotes store traffic. As an integral component

of its communications strategy, the graphics, models and photography are upscale and modern and present the product in an environment consistent with the Coach brand position. The catalogs highlight selected products and serve as a reference for customers, whether ordering through the catalog, making in-store purchases or purchasing over the Internet.

FACTORY STORES. Coach's 65 factory stores serve as an efficient means to sell discontinued and irregular inventory outside the retail channels. These stores operate under the Coach Factory name and are geographically positioned in established centers that are usually greater than 100 miles from major markets. The average factory store size is approximately 2,900 square feet. The following table shows the number of Coach factory stores and their total square footage:

	AT END OF FISCAL YEAR			FIRST SIX MONTHS OF FISCAL YEAR	
	1998	1999	2000	2000	2001
Factory Stores Factory Square Footage		62 175,588	63 180,570	63 178,788	65 190,023

Coach's factory store design, visual presentations and customer service levels support and reinforce the brand's image. Prices are discounted from 15% to 50% below full retail prices. Through these factory stores, Coach primarily targets value oriented customers who would not otherwise buy the Coach brand.

## INDIRECT CHANNELS

Coach began as a wholesaler to department and specialty retail stores. This distribution channel remains very important to its overall consumer reach. The company has grown its wholesale business by working closely with its customers, both domestic and international, to ensure a clear and consistent product presentation. As part of Coach's business transformation, selected shop-within-shop locations in major department stores are being renovated to achieve the same modern look and feel of the Coach retail stores. At the end of 2000, 23 U.S. department stores were renovated to reflect the new modern design.

U.S. WHOLESALE. Coach's products are currently sold in the U.S. at more than 1,400 wholesale locations. This channel represents approximately 14% of its total sales. Recognizing the continued importance of U.S. department and specialty stores as a distribution channel for premier accessories, Coach is strengthening its longstanding relationships with its key customers through its products and styles and Coach's renovation program. This channel offers access to Coach customers who prefer shopping at department and specialty stores or who live in geographic areas that are not large enough to support a Coach retail store. The company's more significant U.S. wholesale customers include Marshall Fields, Dillard's, Federated (including Macy's, Bloomingdale's, Rich's/Lazarus, Burdine's, Bon Marche and Stern's), May Co. (including Lord & Taylor, Foley's, Hecht's, Kaufman's, Robinson's/May, Famous Barr, Filene's and Meier Frank), Nordstrom and Saks Inc.

INTERNATIONAL WHOLESALE. Coach's international business, which represents approximately 15% of total sales, is generated almost entirely through wholesale distributors and authorized retailers. Coach has developed relationships with a select group of distributors who market Coach products through specialty retailers, department stores, travel shopping locations, and freestanding Coach stores in 18 countries. Coach's current network of international distributors serves markets such as Japan, Australia, the Caribbean, Korea, Hong Kong and Singapore. Coach has created image enhancing environments in these locations to increase brand appeal and stimulate growth. Within the international arena, the primary focus continues to be the Japanese consumer. Coach targets this consumer in Japan and in areas with significant levels of Japanese tourism. The Japanese consumers is illustrated by a comparison of consumption levels: per capita spending on handbags in Japan is substantially greater than in the U.S. Coach's more significant international wholesale customers include Dickson Concepts, Inc., Duty Free Shops, J. Osawa, Mitsukoshi and Unisia. The following table shows the number of international retail stores, international department store locations and other international locations at which Coach products are sold:

	AT END OF FISCAL YEAR			FIRST SIX MONTHS OF FISCAL YEAR	
	1998	1999	2000	2000	2001
International Retail Stores International Department Store	17	14	16	16	17
Locations Other International Locations	132 20	136 22	130 26	132 20	127 26

BUSINESS TO BUSINESS. As part of the wholesale channel of distribution, Coach will sell some of its products in selected military locations and through corporate incentive and gift-giving programs.

LICENSING. In the company's licensing relationships, Coach takes an active role in the design process and controls the marketing and distribution of products under the Coach brand. The current licensing relationships are as follows:

CATEGORY	LICENSING PARTNER	INTRODUCTION DATE	TERRITORY	LICENSE EXPIRATION DATE
Watches Footwear Furniture	Movado Jimlar Baker	Spring '98 Spring '99 Spring '99	U.S. and Japan U.S. U.S. and Canada	2006 2008 2008

Products made under license are sold through all of the channels listed above and, with Coach's approval, these licensees have the right to distribute Coach brand products selectively through several other channels: shoes in department store shoe salons, furniture through Baker's own showrooms, and watches in jewelry stores. Coach's licensing partners pay the company royalties on their sales of Coach branded products. However, such royalties currently comprise less than 1% of Coach revenues and are not material to the Coach business. The licensing agreements generally give Coach the right to terminate the license if specified sales targets are not achieved. These new venues provide additional, yet controlled, exposure of the Coach brand.

## MANUFACTURING

Coach has refined its production capabilities in coordination with the repositioning of its brand. By shifting its production from owned domestic facilities to independent manufacturers in lower-cost markets, it can support a broader mix of product types, materials and a seasonal influx of new, more fashion-oriented styles. During the first six months of fiscal year 2001, approximately 42% of Coach's sales were generated from products introduced within the fiscal year. At the same time, the company helps manage total inventory and limit its exposure to excess and obsolete inventory by designating a large number of the new styles as "limited editions" that are planned to be discontinued and replaced with fresh new looks.

Coach has developed a flexible model to try to meet shifts in marketplace demand and changes in consumer preferences. It uses three main sources to make Coach products: outsourcing with skilled partners, internal manufacturing and production by its licensing partners. All product sources must achieve and maintain Coach's high quality standards, which are an integral part of the Coach identity. The company monitors compliance with the quality control standards through on-site quality inspections at all Coach-operated or independent manufacturing facilities.

One of Coach's keys to success lies in the rigorous selection of raw materials. Coach has long-standing relationships with purveyors of fine leathers and hardware. As it has shifted a significant portion of its production to external sources, Coach requires that these same raw materials are used in all of its products, wherever they are made.

About 84% of Coach's fiscal year 2001 non-licensed product needs will be supplied by independent manufacturers, measured as a percentage of total units produced. Coach buys independently manufactured products from a variety of countries, including China, Costa Rica, Mexico, India, Italy, Spain, Hungary and Turkey. It operates a European Sourcing and Product Development organization based in Florence, Italy which works closely with the New York-based design team. This broad-based multi-country manufacturing strategy is designed to optimize the mix of cost, lead times and construction capabilities. Coach carefully balances its commitments to a limited number of "better brand" partners with demonstrated integrity, quality and reliable delivery. No one vendor provides more than 20% of the company's total requirements. Before partnering with a vendor, Coach evaluates each facility by conducting a quality and business practice standards audit. Periodic evaluations of existing, previously-approved facilities are conducted on a random basis. The company believes that all of its manufacturing partners are in compliance with Coach integrity standards.

Coach currently operates one manufacturing facility in a leased premises. In fiscal year 2001, the 66,000 square foot facility in Lares, Puerto Rico is expected to produce about 14% of Coach's needs.

As part of the strategy to shift production to independent manufacturers in lower-cost markets, Coach ceased operations at the other facility, located in Medley, Florida, in calendar year 2000. In fiscal year 2000, this 107,000 square foot facility contributed approximately 9% of production.

# DISTRIBUTION

In July 1999, Coach consolidated its worldwide warehousing and distribution functions into one location in Jacksonville, Florida. This highly automated, computerized 560,000 square foot facility uses a bar code scanning warehouse management system. Coach's distribution center employees use handheld optical scanners to read product bar codes, which allows the company to more accurately process and pack orders, track shipments, manage inventory and generally provide better service to its customers. Coach's products are primarily shipped via United Parcel Service and common carriers to Coach retail stores and wholesale customers and via UPS direct to consumers.

The average order processing time is 2 to 3 days. During Coach's peak season in calendar year 2000, the second quarter in fiscal year 2001, the company shipped approximately 97% of all orders complete. Because of its 20 years of experience shipping orders to individual catalog customers, Coach believes it is well positioned to support the order fulfillment requirements of its growing business, especially business generated through the website.

#### MANAGEMENT INFORMATION SYSTEMS

The foundation of Coach's information systems is its Enterprise Resource Planning system, referred to as an ERP system. Implemented in 1997, this fully integrated system supports all aspects of finance and accounting, procurement, inventory control, sales and store replenishment resulting in increased efficiencies, improved inventory control and a better understanding of consumer demand. The system functions as a central repository for all of Coach's transactional information, resulting in increased efficiencies and greater inventory control. This system is fully scalable to accommodate rapid growth.

Complementing its ERP system are several other newly-implemented system solutions, each of which, Coach believes, is well-suited for its needs. The data warehouse system summarizes the transaction information and provides a single platform for all management reporting. The supply chain management system supports corporate sales and inventory functions, creating a monthly demand plan and reconciling production/procurement with financial plans. Product fulfillment is facilitated by Coach's highly automated warehouse management system and electronic data interchange system, while the unique requirements of Coach's catalog and Internet businesses are supported by the company's custom direct sales system. Finally, the point-of-sale system supports all in-store transactions, distributes management reporting to each store, and collects sales and payroll information on a daily basis. This daily collection of store sales and inventory information results in early identification of business trends and provides a detailed baseline for store inventory replenishment. All complementary systems are integrated with the central ERP system.

#### COMPETITION

Coach faces intense competition in the product lines and markets in which it competes. Coach products compete with other branded products within their product category and with private label products sold by retailers, including some of its own customers. In its wholesale business, Coach competes with numerous manufacturers, importers and distributors of handbags, accessories and other products for the limited space available for the display of such products to the consumer. Moreover, the general availability of contract manufacturing allows new entrants easy access to the markets in which Coach competes, which may increase the number of competitors and adversely affect its competitive position and its business.

In varying degrees, depending on the product category involved, Coach competes on the basis of style, price, customer service, quality, and brand prestige and recognition. Some of its competitors have achieved significant recognition for their brand names or have substantially greater financial, distribution, marketing and other resources than Coach. However, Coach believes that it has significant competitive advantages because of its brand recognition and the acceptance of the Coach brand name by consumers.

## TRADEMARKS AND PATENTS

Coach owns all of the material trademark rights used in connection with the production, marketing and distribution of all of its products, both in the U.S. and in the other countries in which the products are principally sold. The company owns and maintains worldwide registrations for trademarks in all relevant classes of products in each of the countries in which Coach products are sold. Its major trademarks include COACH, COACH AND LOZENGE DESIGN and COACH AND TAG DESIGN and it has applications pending for a proprietary "C" SIGNATURE FABRIC design. Coach is not dependent on any one particular trademark or design patent. In addition, several of Coach's products are covered by design patents or patent applications. Coach aggressively polices its trademarks and trade dress, and pursues infringers both domestically and internationally. It also pursues counterfeiters domestically and internationally through leads generated internally, as well as through its network of investigators, the Coach hotline and business partners around the world.

Coach's trademarks will remain in existence for as long as Coach continues to use and renew them on their expiration date. Coach has no material patents.

#### **EMPLOYEES**

As of December 30, 2000, Coach had approximately 3,200 employees, approximately 60 of which were covered by collective bargaining agreements. Of the total, approximately 1,700 are engaged in retail selling and administration positions and approximately 1,100 are engaged in

manufacturing, sourcing or distribution functions. The remaining employees are engaged in other aspects of the Coach business. Coach believes that its relations with its employees are good, and it has never encountered a strike or significant work stoppage.

## GOVERNMENT REGULATION

Many of Coach's imported products are subject to existing or potential duties, tariffs or quotas that may limit the quantity of products that the company may import into the U.S. and other countries or impact the cost of such products. To date, Coach has not been restricted by quotas in the operation of its business and customs duties have not comprised a material portion of the total cost of a majority of its products. In addition, Coach is subject to foreign governmental regulation and trade restrictions, including U.S. retaliation against certain prohibited foreign practices, with respect to its product sourcing and international sales operations.

## LEGAL PROCEEDINGS

Coach is involved in various routine legal proceedings as both plaintiff and defendant incident to the ordinary course of its business. In the ordinary course of business, the company is involved in the policing of its intellectual property rights. As part of its policing program, from time to time, Coach files lawsuits in the U.S. and abroad alleging acts of trademark counterfeiting, trademark infringement, patent infringement, trade dress infringement, trademark dilution and/or state or foreign law claims. At any given point in time, Coach may have one or more of such actions pending. These actions often result in seizure of counterfeit merchandise and/or out of court settlements with defendants. From time to time, defendants will raise as affirmative defenses or as counterclaims the invalidity or unenforcability of certain of Coach's intellectual properties. Coach believes that the outcome of all pending legal proceedings in the aggregate will not have a material adverse effect on the Coach business or financial condition.

## PROPERTIES

The following table sets forth the location, use and size of Coach's manufacturing, distribution and corporate facilities as of December 30, 2000, all of which are leased. The leases expire at various times through 2015, subject to renewal options.

LOCATION	USE	APPROXIMATE SQUARE FOOTAGE
516 West 34th Street, New York Carlstadt, New Jersey	Corporate Corporate & Product Development	140,000 93,000
Jacksonville, Florida Lares, Puerto Rico	Distribution & Customer Service Manufacturing	560,000 66,000
Florence, Italy	Product Development	16,000

Coach also occupies 114 retail and 65 factory leased retail stores located in the U.S. Coach considers these properties to be in good condition generally and believes that its facilities are adequate for its operations and provide sufficient capacity to meet its anticipated requirements.

## MANAGEMENT OF COACH

#### DIRECTORS AND EXECUTIVE OFFICERS

# The following table sets forth information regarding each of Coach's executive officers and directors, as of December 30, 2000:

NAME	AGE	POSITION(S)(1)
Lew Frankfort	54	Chairman, Chief Executive Officer and Director
Keith Monda	54	Executive Vice President, Chief Operating Officer and Director
David DeMattei	44	President, Retail Division
Reed Krakoff	36	President, Executive Creative Director
Richard Randall	62	Senior Vice President and Chief Financial Officer
Carole Sadler	41	Senior Vice President, General Counsel and Secretary
Felice Schulaner	40	Senior Vice President, Human Resources
Joseph Ellis(2)	58	Director
Paul Fulton(2)	66	Director
Gary Grom(3)	54	Director
Michael Murphy(2)	64	Director
Richard Oberdorf(3)	48	Director

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- (1) Coach's executive officers serve indefinite terms and may be appointed and removed by Coach's board of directors at any time. Coach's directors are elected at the annual stockholders meeting and serve terms of one year.
- (2) Member of the audit committee and the compensation and employee benefits committee.
- (3) Messrs. Grom and Oberdorf are both employees of Sara Lee. Each of Messrs. Grom and Oberdorf will resign as a member of Coach's board if the exchange offer is completed.

LEW FRANKFORT has been involved with the Coach business in excess of 20 years. He has served as Chairman and Chief Executive Officer of Coach since November 1995. He has served as a member of Coach's board of directors since June 1, 2000, the date of incorporation. Mr. Frankfort served as Senior Vice President of Sara Lee from January 1994 to October 2000. Mr. Frankfort was appointed President and Chief Executive Officer of the Sara Lee Champion, Intimates & Accessories group in January 1994, and held this position through November 1995. From September 1991 through January 1994, Mr. Frankfort held the positions of Executive Vice President, Sara Lee Personal Products and Chief Executive Officer of Sara Lee Accessories. Mr. Frankfort was appointed President of Coach in July 1985, after Sara Lee acquired Coach, and held this position through September 1991. Mr. Frankfort joined Coach in 1979 as Vice President of New Business Development. Prior to joining Coach, Mr. Frankfort held various New York City government management positions and served as Commissioner, New York City Agency for Child Development. Mr. Frankfort holds a Bachelor of Arts degree from Hunter College and an MBA in Marketing from Columbia University.

KEITH MONDA was appointed Executive Vice President and Chief Operating Officer of Coach in June 1998. He has served as a member of Coach's board of directors since June 1, 2000, the date of incorporation. Prior to joining Coach, Mr. Monda served as Senior Vice President, Finance & Administration and Chief Financial Officer of Timberland Company from December 1993 until May 1996, and was promoted to, and held the position of, Senior Vice President, Operations from May

1996 until January 1998. From May 1990 to December 1993, Mr. Monda served as Executive Vice President, Finance and Administration of J. Crew. Mr. Monda holds Bachelor of Science and Master of Arts degrees from Ohio State University.

DAVID DEMATTEI joined Coach as President, Retail Division in July 1998. From June 1995 to April 1998, Mr. DeMattei served as Retail President of J. Crew, and from January 1994 to January 1995 he served as Chief Financial Officer of the Nature Company, a division of CML Group. From January 1993 to January 1994, he served as President of Banana Republic Retail Stores. From January 1983 through January 1993, Mr. DeMattei held various positions at Gap, Inc., including Chief Financial Officer. Mr. DeMattei holds a Bachelor of Science degree in Business Administration from the University of San Francisco.

REED KRAKOFF was appointed President, Executive Creative Director in September 1999 after joining Coach as Senior Vice President and Executive Creative Director in December 1996. Prior to joining Coach, Mr. Krakoff served as Senior Vice President, Marketing, Design & Communications from January 1993 until December 1996, and as Head Designer, Sportswear from April 1992 until January 1993 at Tommy Hilfiger USA, Inc. From July 1988 through April 1992, Mr. Krakoff served as a Senior Designer in Design and Merchandising for Polo/Ralph Lauren. Mr. Krakoff holds an A.A.S. degree in Fashion Design from Parsons School of Design and a Bachelor of Arts degree in Economics and Art History from Tufts University.

RICHARD RANDALL joined Coach as Senior Vice President and Chief Financial Officer in May 2000. Mr. Randall previously served as Senior Vice President and Chief Financial Officer of Lillian Vernon Corporation from September 1998 through April 2000. From October 1997 through March 1998, Mr. Randall served as Executive Vice President of Mondo, Inc. From 1979 through 1997, Mr. Randall served as Chief Financial Officer at Salant Corporation, Heron Communications, Chappell Music Publishers and Warner Cosmetics. Mr. Randall is a Certified Public Accountant and holds a Bachelor of Business Administration degree in accounting from City College of New York. Mr. Randall is a member of the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants. In December 1998, fifteen months after his departure from Salant Corporation, Salant Corporation commenced bankruptcy proceedings which concluded in April 1999.

CAROLE SADLER has served as Senior Vice President, General Counsel and Secretary since May 2000. She joined Coach as Vice President, Chief Counsel in March 1997. From April 1991 until February 1997, Ms. Sadler was Vice President and Associate General Counsel of Saks Fifth Avenue. From September 1984 until March 1991, Ms. Sadler practiced law as a litigation associate in New York City, most recently at the firm of White & Case, and prior to that at Paskus Gordon & Mandel and Mound Cotton & Wollan. Ms. Sadler holds a Juris Doctor degree from American University, Washington College of Law, and a Bachelor of Arts degree, CUM LAUDE, in American Studies from Smith College.

FELICE SCHULANER joined Coach as Senior Vice President, Human Resources in January 2000. Prior to joining Coach, Ms. Schulaner served as Senior Vice President, Human Resources of Optimark Technologies from February 1999 through December 1999 and as Senior Vice President, Human Resources of Salant Corporation from July 1997 through February 1999. Ms. Schulaner was Vice President, Worldwide Recruitment & Selection at American Express from July 1996 until June 1997. From 1990 through 1996, she served in various other human resources positions at American Express, including Vice President, Human Resources Reengineering, and, from 1986 until 1990, Ms. Schulaner held human resources positions at Macy's Northeast in New York City. Ms. Schulaner holds a Bachelor of Arts degree from New College of the University of South Florida. In December 1998, Salant Corporation commenced bankruptcy proceedings which concluded in April 1999.

JOSEPH ELLIS was elected to Coach's board of directors on September 12, 2000. Mr. Ellis has served as a Limited Partner of Goldman, Sachs & Co. since 1994, and served as a General Partner from 1986 to 1994. Mr. Ellis served as senior retail-industry analyst from 1970 through 1994. Before joining Goldman Sachs in 1970, Mr. Ellis was Vice President and Investment Analyst with The Bank of New York. Mr. Ellis also serves as a director of The New York State Nature Conservancy, the National Retail Federation and Waterworks, Inc. He is a member of the Steering Committee of the Center for Environmental Research and Conservation of Columbia University and a trustee of CARE. Mr. Ellis holds a Bachelor of Arts degree from Columbia University.

PAUL FULTON was elected to Coach's board of directors on September 12, 2000. Mr. Fulton serves as Chairman of the Board of Bassett Furniture Industries, Inc. and has served as its Chief Executive Officer and director from 1997 to 2000. From 1994 until 1997, he was Dean of The Kenan-Flagler Business School, The University of North Carolina at Chapel Hill. From 1981 to 1993, Mr. Fulton held various positions at Sara Lee, including President of Sara Lee and Executive Vice President of the Hanes Group. Mr. Fulton also serves as a director for Bank of America Corporation, Cato Corporation, Sonoco Products, Inc., and Lowe's Companies, Inc. Mr. Fulton holds a Bachelor of Science degree in Business Administration from the University of North Carolina at Chapel Hill.

GARY GROM has served as Senior Vice President of Human Resources at Sara Lee since July 1992. He has served as a member of Coach's board of directors since June 1, 2000, the date of incorporation. From June 1985 until June 1992, Mr. Grom held various human resource positions at Sara Lee, including Senior Vice President of Sara Lee Packaged Meats and Executive Director of Compensation, Benefits and Manpower Planning. Mr. Grom holds a Bachelor of Science degree in Business Administration from the University of Wisconsin--LaCrosse.

MICHAEL MURPHY was elected to Coach's board of directors on September 12, 2000. From 1994 to 1997, Mr. Murphy served as Vice Chairman and Chief Administrative Officer of Sara Lee. Mr. Murphy also served as a director of Sara Lee from 1979 through October 1997. Mr. Murphy joined Sara Lee in 1979 as Executive Vice President and Chief Financial and Administrative Officer and, from 1993 until 1994, also served as Vice Chairman. Mr. Murphy is also a director of American General Corporation, Bassett Furniture Industries, Inc., True North Communications, Inc., Civic Federation, Big Shoulders Fund, Chicago Cultural Center Foundation, Chicago's Lyric Opera, GATX Corporation and Payless ShoeSource, Inc. He is also a member of the Board of Trustees of Northern Funds (a family of mutual funds). Mr. Murphy holds a Bachelor of Science degree in Business Administration from Boston College and an MBA degree in finance from the Harvard Business School.

RICHARD OBERDORF currently serves as Vice President, Corporate Development of Sara Lee. He has served as a member of Coach's board of directors since June 1, 2000, the date of incorporation. From September 1997 to November 2000, Mr. Oberdorf held various positions at Sara Lee, including Vice President of Portfolio Management. From September 1994 to September 1997, Mr. Oberdorf served as Chief Financial Officer of Sara Lee Personal Products. From July 1987 to September 1994, Mr. Oberdorf held various positions at Sara Lee and its divisions, including Chief Financial Officer of Playtex and Sara Lee Personal Products Pacific Rim. Prior to joining Sara Lee, Mr. Oberdorf was Senior Tax Manager with Price Waterhouse. Mr. Oberdorf holds an Accounting degree from Georgetown University.

## BOARD STRUCTURE AND COMPENSATION

#### AUDIT COMMITTEE

Coach's audit committee was appointed on September 12, 2000 and is comprised of Messrs. Ellis, Fulton and Murphy, who are all outside directors. Mr. Murphy is the Chairman. The audit committee reviews Coach's auditing, accounting, financial reporting and internal control functions and makes recommendations to the board of directors for the selection of independent accountants. In addition, the committee reviews Coach's accounting principles and financial reporting, its compliance with foreign trade regulations as well as the independence of, and the non-audit services provided by, Coach's independent accountants. In discharging its duties, the audit committee:

- reviews and approves the scope of the annual audit and the independent accountant's fees;
- meets independently with Coach's internal auditing staff, its independent accountants and senior management; and
- reviews the general scope of Coach's accounting, financial reporting, annual audit and internal audit program, matters relating to internal control systems and the results of the annual audit.

## COMPENSATION AND EMPLOYEE BENEFITS COMMITTEE

Coach's compensation and employee benefits committee was appointed on September 12, 2000 and is comprised of Messrs. Ellis, Fulton and Murphy, who are all outside directors. Mr. Fulton is the Chairman. The compensation and employee benefits committee determines, approves and reports to the board of directors on all elements of compensation for Coach's elected officers, including targeted total cash compensation and long-term equity based incentives and administers various employee benefit plans.

## COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

Coach's compensation and employee benefits committee makes all compensation decisions regarding the executive officers. None of Coach's executive officers serve on the compensation committee or board of directors of any other company of which any of the members of the compensation and employee benefits committee or the board of directors is an executive officer.

#### DIRECTOR COMPENSATION

Directors who are Coach or Sara Lee employees receive no compensation for their services as directors. Coach's outside directors (I.E., directors who are neither Coach nor Sara Lee employees) receive an annual retainer of \$30,000 and an annual grant of 5,000 options to purchase shares of Coach common stock. The exercise price of these options equals the fair market value of Coach common stock on the date of grant. Coach's outside directors may elect to receive common stock, options to purchase common stock, or a combination of common stock and options, in lieu of all or any portion of the \$30,000 annual retainer. In addition, Coach's outside directors may elect to defer part or all of their annual cash retainer under the Directors' Deferred Compensation Plan described below. Deferred amounts are invested in a stock equivalent account. Chairpersons of Coach's board committees receive an additional \$5,000 annually. There are no service contracts in existence or proposed between Coach and any of its directors.

# STOCK OWNERSHIP OF DIRECTORS AND EXECUTIVE OFFICERS

The following table sets forth the number of shares of Coach common stock beneficially owned on March 1, 2001 by each director, each of the executive officers named in the Summary Compensation Table below and all of Coach's directors and executive officers as a group. Except as otherwise noted, the individual director or executive officer or their family members has sole voting and investment power with respect to the stock. The total number of shares of Coach common stock outstanding as of March 1, 2001 was 43,513,333.

	SHARES OF COACH BENEFICIALLY OWNED		
NAME OF BENEFICIAL OWNER	NUMBER	PERCENTAGE	
Lew Frankfort(1)	661,118	1.5	
Keith Monda(2)	63,913	*	
David DeMattei(3)	61,213	*	
Reed Krakoff(4)	76,907	*	
Richard Randall	Θ	*	
Carole Sadler(5)	20,067	*	
Felice Schulaner(6)	3,303	*	
Joseph Ellis(7)	5,000	*	
Paul Fulton(7)	15,000	*	
Gary Grom	10,000	*	
Richard Oberdorf	10,000	*	
Michael Murphy(7)	15,000	*	
All Directors and Officers as a Group (12 people)	941,521	2.2	

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\* Less than 1%.

- (1) Includes 621,018 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.
- (2) Includes 51,213 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.
- (3) Includes 51,213 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.
- (4) Includes 66,907 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.
- (5) Includes 18,667 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.
- (6) Represents 3,303 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.
- (7) Includes 5,000 shares of common stock that may be purchased within 60 days of March 1, 2001 pursuant to the exercise of options.

## EXECUTIVE COMPENSATION OF COACH

Until October 2000, the executive officers named in the table below participated in Sara Lee compensation plans. The following table sets forth compensation information for Coach's chief executive officer and the four next most highly compensated executive officers for the fiscal years ended July 1, 2000 and July 3, 1999. All information set forth in this table reflects compensation paid to these individuals by us for services performed for the Coach business during the fiscal years ended July 1, 2000 and July 3, 1999.

## SUMMARY COMPENSATION TABLE

	ANNUAL COMPENSATION				LONG-TERM COMPENSATION AWARDS		
NAME AND PRINCIPAL POSITION	FISCAL YEAR	SALARY	BONUS	OTHER ANNUAL COMPENSATION	RESTRICTED STOCK AWARDS(1)	NUMBER OF SECURITIES UNDERLYING OPTIONS(2)	ALL OTHER COMPENSATION(3)
Lew Frankfort Chairman and Chief Executive Officer	2000 1999	\$470,833 450,000	\$460,616 399,150	\$ 250,000(4) 	\$228,750 201,600	172,749 158,124	\$51,472 43,925
Keith Monda Executive Vice President and Chief Operating Officer	2000 1999	370,833 350,000	331,432 286,907	250,000(4) 639,470(5)	112,088 100,800	24,000 50,000	36,576 5,347
David DeMattei President, Retail Division	2000 1999	450,000 425,000	360,000 515,308	250,000(4)	112,088 144,000	24,000 50,000	3,191 3,013
Reed Krakoff President, Executive Creative Director	2000 1999	389,667 336,667	338,523 260,496	250,000(4) 	112,088 100,800	24,000 24,000	27,486 19,667
Carole Sadler Senior Vice President, General Counsel and Secretary	2000 1999	195,000 170,000	117,000 91,460			6,200 6,000	12,950 7,367

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(1) Reflects the market value of Sara Lee restricted stock units on the date of grant. For fiscal year 2000, market value was calculated based on \$22.875 per share and includes 10,000 performance based restricted stock units granted to Lew Frankfort, and the following number of service-based restricted stock units: Keith Monda, 4,900; David DeMattei, 4,900; and Reed Krakoff, 4,900. For fiscal year 1999, market value was calculated based on \$24.00 per share and includes 8,400 performance based restricted stock units granted to Lew Frankfort, 4,200 to Keith Monda, 6,000 to David DeMattei and 4,200 to Reed Krakoff. Performance-based restricted stock units may be earned three years after their grant date based upon achievement of specific earnings per share and return on invested capital goals that we approve at the beginning of each three-year performance cycle. These two financial goals are evenly weighted. The service-based restricted stock units may be earned three years after their grant date, based solely upon the participant's continued employment with us. Dividends on the restricted stock units are escrowed during the three-year performance or service cycle. Dividends and interest on the escrowed dividends are distributed at the end of the performance or service cycle in the same proportion as the restrictions on the restricted stock units lapse. To the extent the performance goals or service requirements are not attained, the restricted stock units, the escrowed dividends and interest will be forfeited. On October 4, 2000, all service-based

restricted stock units were converted into Coach service-based restricted stock units as described in "Stock Ownership Guidelines for Executive Officers."

- (2) Number of shares of Sara Lee common stock underlying options. On October 4, 2000, all of these options were converted into options to purchase shares of Coach common stock as described in "Stock Ownership Guidelines for Executive Officers."
- (3) Includes payment by us of the following amounts for life insurance on behalf of each of the executive officers above for fiscal year 2000: \$10,555 for Lew Frankfort; \$5,872 for Keith Monda; \$3,191 for David DeMattei; \$1,940 for Reed Krakoff, and \$1,837 for Carole Sadler. Includes payment by us of the following amounts for life insurance on behalf of each of the executive officers above for fiscal year 1999: \$15,853 for Lew Frankfort; \$5,347 for Keith Monda; \$3,013 for David DeMattei; \$1,467 for Reed Krakoff; and \$1,952 for Carole Sadler. Includes our contributions under our employee stock ownership plan and supplemental retirement benefit plan of the following amounts on behalf of the following executive officers contained in the table above for fiscal year 2000: \$40,917 for Lew Frankfort, \$30,704 for Keith Monda, \$25,546 for Reed Krakoff, and \$11,113 for Carole Sadler. Includes our contributions under our employee stock ownership plan and supplemental retirement benefit plan of the following amounts on behalf of the following arecutive officers contained in the table above for fiscal year 2000: \$40,917 for Lew Frankfort, \$30,704 for Keith Monda, \$25,546 for Reed Krakoff, and \$11,113 for Carole Sadler. Includes our contributions under our employee stock ownership plan and supplemental retirement benefit plan of the following amounts on behalf of the following executive officers contained in the table above for fiscal year 1999: \$28,072 for Lew Frankfort; \$18,200 for Reed Krakoff; and \$5,415 for Carole Sadler.
- (4) Represents payments made in November 2000 under the Coach 2000 Growth Incentive Plan. These payments were made on an accelerated basis based on the achievement of operating profit targets for fiscal year 2000 and the waiver of other requirements under the plan, as described in "2000 Growth Incentive Plan."
- (5) Consists of a \$639,470 relocation allowance paid to Mr. Monda.

The following table shows all grants of options to acquire shares of Sara Lee common stock made to the executive officers of Coach named above in the Summary Compensation Table during the fiscal year ended July 1, 2000.

SARA LEE OPTION GRANT IN LAST FISCAL YEAR(1)

	NUMBER OF SECURITIES UNDERLYING THE OPTIONS	% OF TOTAL OPTIONS GRANTED TO SARA LEE EMPLOYEES IN FISCAL	EXERCISE PRICE PER SARA LEE		POTENTIAL REALIZABLE VALUE AT ASSUMED ANNUAL RATES OF STOCK APPRECIATION FOR OPTION TERM(3)	
NAME	GRANTED	YEAR	SHARE (2)	EXPIRATION DATE	5%	10%
Lew Frankfort	76,000	*	\$22.66	August 2009	\$1,082,880	\$2,744,231
	27,708(4)	*	23.81	August 2006	268,604	625,960
	69,041(4)	*	23.81	August 2007	784,955	1,880,104
Keith Monda	24,000	*	22.66	August 2009	341,962	866,599
David DeMattei	24,000	*	22.66	August 2009	341,962	866,599
Reed Krakoff	24,000	*	22.66	August 2009	341,962	866,599
Carole Sadler	6,200	*	22.66	August 2009	88,340	223,872

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\* Less than 1%. The total options granted by us to our employees in fiscal year 2000 was 35,958,092.

(1) Because Coach stock was not available in the last fiscal year, all executive officers received options to purchase Sara Lee stock. The Sara Lee options were subsequently converted into options to purchase Coach stock on October 4, 2000 as described in "Stock Ownership Guidelines for Executive Officers."

- (2) Exercise price equals 100% of the fair market value of the common stock on the date of grant. Each option expires 10 years after the grant date, other than Mr. Frankfort's restoration stock options described in more detail in footnote (4) below. The options generally become exercisable in three equal annual installments, on the first three anniversary dates of the date of grant. No option may be exercised until the expiration of one year from the date of grant. In the event of a change in control of us, our compensation and employee benefits committee may provide for appropriate adjustments, including acceleration of the vesting period.
- (3) Potential realizable values are net of exercise price, but before deduction of taxes associated with exercise. A zero percent gain in stock price will result in zero dollars for the optionee. The dollar amounts indicated in these columns are the result of calculations assuming growth rates required by the rules of the Securities and Exchange Commission. These growth rates are not intended to forecast future appreciation, if any, of the price of Sara Lee common stock.
- (4) These are restoration stock options, which are granted when an executive exercises an existing option by surrendering Sara Lee common stock. The grant of a restoration stock option upon the exercise of an existing option is intended to promote increased employee share ownership by encouraging the early exercise of existing options. The grant of a restoration stock option does not result in an increase in the total combined number of shares and options held by an employee.

The following table shows aggregate exercises of options to purchase Sara Lee common stock made during the fiscal year ended July 1, 2000 by the executive officers of Coach named above in the Summary Compensation Table.

AGGREGATED SARA LEE OPTION EXERCISES AND FISCAL YEAR END OPTION VALUES

						SARA LEE
			NUMBER OF SECURITIES UNDERLYING UNEXERCISED		UNEXERCISED IN-THE-MONEY	
	SARA LEE SHARES		OPTIONS AT		OPTIONS AT FISCAL	
			FISCAL-YEAR-END		YEAR-END(1)	
	ACQUIRED	VALUE				
NAME	ON EXERCISE	REALIZED(\$)	EXERCISABLE	UNEXERCISABLE	EXERCISABLE	UNEXERCISABLE
Lew Frankfort	107,666	\$503,417	375,873(2)	196,002(2)	\$ 0	\$ 0

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- (1) Options are "in-the-money" at fiscal year-end if the market value of the underlying Sara Lee securities on that date exceeds the exercise price of the options. The amounts set forth represent the difference between the closing price of Sara Lee common stock of \$19.31 on the New York Stock Exchange on June 30, 2000 (the last business day of the fiscal year), less the option exercise price payable for those shares.
- (2) All of these Sara Lee options were converted into options to purchase Coach common stock on October 4, 2000 as described in "Stock Ownership Guidelines for Executive Officers."

#### 2000 GROWTH INCENTIVE PLAN

During fiscal year 2000, Sara Lee's Compensation and Employee Benefits Committee approved Coach's 2000 Growth Incentive Plan. The plan is intended to provide Coach's senior management with incentive compensation tied to the achievement of near-term profitability and growth targets and to enhance retention. Under the plan, a portion of fiscal year 2000 operating profit in excess of the specified target is retained in a fund. This fund will be paid out to participants in the plan in

September 2001 if Coach realizes a specified profit growth target in fiscal year 2001 compared to fiscal year 2000. In November 2000, partial payments were made under the plan to four participants on an accelerated basis and the fiscal year 2001 profit growth requirement was waived with respect to such payments. Additional payments will be made to all participants in the plan in September 2001 if the fiscal year 2001 growth target and other conditions are met.

#### SEVERANCE POLICY

Coach's severance policy provides that if an officer's employment is terminated without cause, the officer will receive from 6 to 24 months of salary as severance payments. The amount of actual severance payments depends on the officer's position, length of service and age. Under this policy, officers may also receive a partial payment under the incentive plans with respect to the fiscal year in which the termination occurs. The terminated officer's participation in our insurance plans, except for life and disability insurance (which end on the date of termination of employment), will continue for the same number of months for which he or she is receiving severance payments. Severance payments terminate if the terminated officer becomes employed by one of our competitors.

# RETIREMENT PLANS

The following table shows the approximate annual pension benefits payable upon retirement under our qualified pension plan, as well as a nonqualified supplemental benefit plan. Executive officers of Coach are eligible to participate in our retirement plans until June 30, 2001. We have agreed that Lew Frankfort, Coach's Chairman and Chief Executive Officer, will continue to accrue service time under our supplemental benefit plan through April 1, 2001. The compensation covered by our pension plans is based on an employee's annual salary and bonus. The amounts payable under the pension plans are computed on the basis of a straight-life annuity and are not subject to deduction for Social Security benefits or other amounts. Under the supplemental benefit plan, accrued benefits having a present value exceeding \$100,000 for participants age 55 and older and \$300,000 for participants who have not yet attained the age of 55 are funded with periodic payments by us to individual trusts established by the participants.

# ESTIMATED ANNUAL NORMAL RETIREMENT PENSION BASED UPON THE INDICATED CREDITED SERVICE

FINAL AVERAGE COMPENSATION	10 YEARS	15 YEARS	25 YEARS	35 YEARS
30\$0,000	\$ 52,500	\$ 78,750	\$131,250	\$183,750
350,000	61,250	91,875	153,125	214,375
400,000	70,000	105,000	175,000	245,000
450,000	78,750	118,125	196,875	275,625
500,000	87,500	131,250	218,750	306,250
600,000	105,000	157,500	262,500	367,500
750,000	131,250	196,875	328,125	459,375
1,000,000	175,000	262,500	437,500	612,500

As of January 1, 2001, the executive officers had the following years of credited service under the pension plans: Lew Frankfort, 15 years and five months; Keith Monda, two years and six months; David DeMattei, two years and five months; Reed Krakoff, four years; and Carole Sadler, three years and nine months.

# STOCK OWNERSHIP GUIDELINES FOR EXECUTIVE OFFICERS

Coach's board of directors believes that the interests of its executive officers and other senior management will be more closely aligned with the interests of Coach stockholders if the executive officers and other senior management hold a significant investment in Coach common stock. To ensure significant stock ownership, Coach's board of directors has adopted stock ownership guidelines that encourage 27 Coach employees, at the vice president level and above, to own a specified number of Coach securities. The ownership guidelines range from 150,000 shares for the Chief Executive Officer to 20,000 shares for each of the Vice Presidents. Employees who are subject to the stock ownership guidelines have several years to achieve compliance. Shares covered by deferred stock units and shares allocated under the 401(k) plan or other benefit plans count towards compliance with the stock ownership guidelines.

To facilitate Coach executives' achievement of Coach stock ownership quidelines and in addition to the common stock reserved for issuance under Coach stock plans, Coach offered the opportunity and 45 Coach employees elected to convert previously granted options to purchase Sara Lee common stock into options to purchase 1,494,893 shares of Coach common stock at the time of Coach's initial public offering. These employees hold management titles beginning at the "Director" level and above, up to and including the Chief Executive Officer. The number and exercise prices of the Coach options granted were determined in a manner meant to reflect the difference between the fair market values of Sara Lee common stock and Coach common stock on the date of the consummation of Coach's initial public offering. The Coach options have substantially the same vesting and exercise provisions as the Sara Lee options surrendered and cancelled. However, the Coach options are not exercisable under any circumstance until April 4, 2001. Between April 4, 2001 and October 4, 2001, Coach options are exercisable only if the exchange offer and any subsequent spin-off have occurred or we have otherwise disposed of our controlling interest in Coach. After October 4, 2001, Coach options are exercisable only if certain requirements are satisfied that are intended to preserve our ownership of at least 80% of Coach's outstanding stock or until the completion of the exchange offer and spin-off, if necessary.

Under several of our long-term performance or restricted stock plans, some of Coach's key employees were granted restricted stock unit awards. At the time of Coach's initial public offering in October 2000, seven Coach employees converted previously granted Sara Lee service-based restricted stock units into 33,575 Coach service-based restricted stock units that have the same vesting requirements. Sara Lee performance-based restricted stock units were not eligible for conversion at the time of Coach's initial public offering. The Coach service-based restricted stock units have substantially the same release provisions as the Sara Lee service-based restricted stock units surrendered and cancelled. However, shares will not be issued under vested restricted stock units unless certain requirements are satisfied that are intended to preserve our ownership of at least 80% of Coach's outstanding stock until the completion of the exchange offer and spin-off, if necessary.

#### TREATMENT OF SARA LEE OPTIONS AND RESTRICTED STOCK UNITS IN THE EXCHANGE OFFER

All Sara Lee options held by Coach employees at the time the exchange offer is completed will expire in accordance with the existing terms of the governing plan provisions. As of December 30, 2000, Coach employees held options to purchase 297,316 shares of Sara Lee common stock. As of December 30, 2000, Coach employees held 32,800 unvested Sara Lee performance-based restricted stock units which may not be tendered in the exchange offer.

#### 2000 STOCK INCENTIVE PLAN

Coach's 2000 Stock Incentive Plan, referred to as the 2000 Plan, provides for the grant of incentive stock options, non-qualified stock options, stock appreciation rights and other stock awards to Coach employees.

NUMBER OF SHARES OF COMMON STOCK AVAILABLE UNDER THE 2000 PLAN. A total of 5,300,742 shares of Coach common stock have been reserved for issuance pursuant to the 2000 Plan. In connection with its initial public offering, Coach granted its employees options to purchase 2,868,625 shares of its common stock at the initial public offering price of \$16.00 per share. None of these options are exercisable until October 2001, other than acceleration due to death or disability or until the completion of the exchange offer and any subsequent spin-off. The number of shares of common stock available under the 2000 Plan will be proportionately adjusted in the event of any stock dividend, stock split, combination or exchange of securities, merger, consolidation, recapitalization, spin-off or other distribution (other than normal cash dividends). Any awards under the 2000 Plan that are made as a result of conversion by Coach employees of outstanding awards administered under the 2000 Plan, or in connection with an acquisition, will not reduce the number of shares available for issuance under the 2000 Plan.

ADMINISTRATION OF THE 2000 PLAN. The compensation and employee benefits committee of Coach's board of directors administers the 2000 Plan. Coach has adopted procedures satisfactory to us to ensure that the issuance of shares of Coach common stock under the 2000 Plan will not cause our ownership of Coach's outstanding capital stock to fall below 80%, which is necessary to preserve the tax-free status of the exchange offer and any spin-off. Under these procedures, until the completion of the exchange offer and any spin-off, Coach is required to repurchase shares of its common stock on the open market as options are exercised or restricted stock units vest before shares can be issued upon the exercise of options or the vesting of restricted stock units. In the case of any award under the 2000 Plan intended to qualify as "performance-based compensation" within the meaning of Section 162(m) of the Internal Revenue Code of 1986, as amended, Coach's compensation and employee benefits committee consists solely of two or more "outside directors" within the meaning of Section 162(m) of the Code. The committee has the power to determine the terms of the awards granted, including the exercise price, the number of shares subject to each option, the exercisability of the options and the form of consideration payable upon exercise.

OPTIONS. The exercise price of all options granted under the 2000 Plan will be at least equal to the fair market value of Coach common stock on the grant date. The committee may grant options that provide for the grant of a restoration option. If a person exercises an option that contains a restoration option provision and pays the exercise price by tendering shares of Coach common stock to Coach, or satisfies the minimum tax-withholding obligations by authorizing Coach to withhold shares that would be granted under the option, the person exercising the option may receive a restoration option for the number of shares tendered or withheld. The committee determines all other terms of options.

No optionee may be granted an option to purchase more than 1,060,158 shares over the term of the 2000 Plan, except that in the calendar year that an optionee begins service as the Chief Executive Officer, the optionee may be granted options to purchase up to 500,000 shares. Neither of these limits will include restoration options. The number of shares for which restoration options may be granted to any optionee in any calendar year may not exceed 500,000 shares.

After termination of employment, an optionee may exercise a vested option for the period of time stated in the option agreement. Generally, if termination is due to:

- death or disability, vesting accelerates and the option will remain exercisable until the earlier of its expiration date or 5 years;

- retirement, vesting continues and the option will remain exercisable until its expiration date;
- involuntary termination under which severance benefits are payable, vesting continues during the severance period and a vested option will remain exercisable until the earlier of its expiration date or 90 days after the last day of the period for which severance benefits are payable; or
- cause, the option will terminate in its entirety on the date of termination.

In all other cases, a vested option will generally remain exercisable for 90 days; however, an option may never be exercised later than the expiration of its term. The options granted to employees in Coach's initial public offering provide that retirement within two years of such offering will be treated as a voluntary termination. Coach employees may be required to sign option agreements that obligate such employees to repay all financial gains they realize from exercising all or a portion of an option within the six-month period preceding certain conduct that is contrary or harmful to Coach's interests, such as accepting employment with one of its competitors. The ability of Coach employees to exercise options (including in the event of acceleration of vesting due to death or disability) is subject to certain limitations intended to preserve our ownership of at least 80% of Coach's outstanding stock until the exchange offer or the spin-off is completed.

STOCK APPRECIATION RIGHTS. All stock appreciation rights, or SARs, granted under the 2000 Plan generally represent a right to receive payment, in cash, stock, or a combination of cash and stock, equal to the excess of the fair market value of a specified number of shares of common stock on the exercise date over the fair market value of such shares on the grant date.

STOCK AWARDS. A stock award granted under the 2000 Plan represents an award made in or valued in whole or in part by reference to shares of common stock and may be payable in whole or in part in stock. The committee determines the conditions and restrictions of all stock awards granted under the 2000 Plan. No more than 20% of the shares reserved for issuance under the 2000 Plan may be issued as a stock award.

PAYMENT DEFERRALS. The committee may require or permit an optionee to defer the receipt of shares or cash or other property upon settlement of awards. The committee may also allow the payment or crediting of earnings on deferred amounts.

TRANSFERABILITY OF OPTIONS, SARS AND STOCK AWARDS. The 2000 Plan generally does not allow for the transfer of options, SARs or stock awards other than by will or the laws of descent and distribution pursuant to approved beneficiary designation procedures. Only the employee may exercise his or her options during his or her lifetime.

ADJUSTMENTS IN CONNECTION WITH A CHANGE IN CONTROL. In contemplation of or in the event of a change in control, the committee may provide for appropriate adjustments, including the acceleration of vesting and the settlement or substitution of awards. If a change of control occurs prior to the completion of the exchange offer, one-half of all unvested Coach options will vest automatically. The 2000 Plan expressly states that a distribution in connection with an exchange offer for Sara Lee common stock does not constitute a change of control.

AMENDMENT OF THE 2000 PLAN. Coach's board of directors has the authority to amend, suspend or terminate the 2000 Plan, provided it does not adversely affect any award previously granted under the 2000 Plan without the affected award holder's consent.

# EXECUTIVE DEFERRED COMPENSATION PLAN

In June 2000, Coach's board of directors adopted the Executive Deferred Compensation Plan, referred to as the Deferred Compensation Plan. We, as Coach's sole stockholder at that time,

approved the Deferred Compensation Plan. The Deferred Compensation Plan is not a tax-qualified retirement plan. The Deferred Compensation Plan is a plan that permits all officers and key employees at or above the director level to elect to defer all or a portion of their annual bonus or annual base salary. Participants were offered the opportunity to elect to transfer their deferrals under the Sara Lee Executive Deferred Compensation Plan to the Deferred Compensation Plan are represented by deferred stock units, which represent the right to receive shares of Coach common stock on the distribution date elected by the participant; provided that prior to the completion of the exchange offer or spin-off, no distribution will be made from the Deferred Compensation Plan unless Coach purchases shares on the open market to satisfy the distribution before shares are issued to fund the distribution.

#### PERFORMANCE-BASED ANNUAL INCENTIVE PLAN

Coach's board of directors has adopted the Performance-Based Annual Incentive Plan, referred to as the Annual Plan. We, as Coach's sole stockholder at that time, approved the Annual Plan. The Annual Plan is intended to provide Coach senior management with annual incentive compensation that is tied to the achievement of pre-established and objective performance goals, such as return on investment and cash flow. The compensation and employee benefits committee of Coach's board administers the Annual Plan. In the case of awards intended to qualify as "performance-based compensation" within the meaning of Section 162(m) of the Code, the committee consists solely of two or more "outside directors". Under the Annual Plan, each participant is eligible to receive a predetermined annual award established by the compensation and employee benefits committee, which award may not exceed \$1.0 million, if the performance goal has been satisfied.

## 2000 NON-EMPLOYEE DIRECTOR STOCK PLAN

Coach's board of directors has adopted the 2000 Non-Employee Director Stock Plan, referred to as the Director Plan. We, as Coach's sole stockholder at that time, approved the Director Plan.

ADMINISTRATION. The compensation and employee benefits committee of Coach's board of directors administers the Director Plan. Coach has adopted procedures satisfactory to us to ensure that the issuance of shares of Coach common stock under the Director Plan will not cause our ownership of Coach's outstanding capital stock to fall below 80%, which is necessary to preserve the tax-free status of the exchange offer and any spin-off. Under these procedures, until the completion of the exchange offer and any spin-off, Coach will be required to repurchase shares of its common stock on the open market as options are exercised and before Coach can issue shares to fund option exercises.

NUMBER OF SHARES AVAILABLE UNDER THE DIRECTOR PLAN. As of October 4, 2000, an aggregate of 84,813 shares of common stock were reserved for options and share awards under the Director Plan. In connection with Coach's initial public offering, it granted to its non-employee directors options to purchase 15,000 shares of Coach common stock at the initial public offering price of \$16.00 per share. In any fiscal year, the aggregate number of shares that will be available for awards under the Director Plan will be two-tenths of one percent (.2%) of the outstanding shares of common stock as of the last day of the immediately preceding fiscal year. The number of shares of common stock available under the Director Plan will be proportionately adjusted in the event of any stock dividend, stock split, combination or exchange of securities, merger, consolidation, recapitalization, spin-off or other distribution (other than normal cash dividends).

ELECTION FOR DIRECTORS FEES. Non-employee directors may elect to receive all or any portion of their annual directors fees in the form of either options or stock or a combination of options or stock.

OPTIONS. Each non-employee director receives an annual option retainer consisting of 5,000 options on the last regularly scheduled meeting of the board held in the second fiscal quarter of each year, beginning the second fiscal quarter of 2001. A restoration option may be granted if a director pays the purchase price upon exercise of an option by surrendering shares.

All options granted under the Director Plan have a term not longer than 10 years and an exercise price equal to the fair market value of Coach common stock on the date of grant. Each option becomes vested six months after the option grant date and will be subject to exercise restrictions intended to preserve our ownership of at least 80% of Coach outstanding capital stock until the exchange offer and any subsequent spin-off are completed. No option may be exercised until the later of April 2001 or the completion of the exchange offer and any subsequent spin-off. After termination of services as a non-employee director, an optionee may exercise the vested portion of his or her option for the period of time stated in the option agreement. Generally, if termination is due to:

- death or disability, the vested option will remain exercisable until the earlier of its expiration date or five years; or
- for reasons other than death or disability, the vested option will remain exercisable until the earlier of its expiration date or 90 days following the termination.

STOCK AND OPTIONS IN LIEU OF FEES. Coach will deliver to each non-employee director who elects to receive stock in lieu of fees the number of shares equal to the portion of the annual directors fees elected to be invested in shares divided by the fair market value per share on the award date. Shares to be paid in respect of, and prior to, the one-year period beginning on the first November 1 after such election will not be transferred to the non-employee director until immediately after the first annual meeting of stockholders held after the date of such award. The amount of dividends that would otherwise be paid on such shares will be held by Coach until immediately after that annual meeting. Any undelivered shares and dividend equivalents will be forfeited if the non-employee director is not elected a director of Coach at that annual meeting. The company will deliver to each non-employee director who elects to receive options in lieu of fees the number of shares equal to (a) three times the portion of the annual directors fees elected to be paid in the form of an option, divided by (b) the fair market value per share on the option grant date.

TRANSFERABILITY OF OPTIONS. A non-employee director generally may not transfer options granted to him or her under the Director Plan other than by will or the laws of descent and distribution. Only an optionee may exercise his or her options during his or her lifetime.

ADJUSTMENTS IN CONNECTION WITH A CHANGE OF CONTROL. In the event of a change in control, all outstanding options shall become immediately vested and exercisable and all shares and dividend equivalents not yet transferred to the non-employee director shall be immediately transferred to the non-employee director. The Director Plan expressly states that a distribution in connection with an exchange offer for Sara Lee stock does not constitute a change of control.

AMENDMENT AND TERMINATION OF THE DIRECTOR PLAN. Coach's board of directors has the authority to amend or terminate the Director Plan at any time, provided it does not adversely affect any award previously granted under the Director Plan without the affected non-employee director's consent.

# NON-QUALIFIED DEFERRED COMPENSATION PLAN FOR OUTSIDE DIRECTORS

Coach's board of directors has adopted, and we as its sole stockholder at that time, have approved the Non-Qualified Deferred Compensation Plan for Outside Directors, referred to as the Directors' Deferred Compensation Plan. This plan is not a tax-qualified retirement plan. The Directors' Deferred Compensation Plan is a plan that permits non-employee directors to elect to defer all or a portion of their annual directors fees that are otherwise payable in cash. Amounts deferred under the Directors' Deferred Compensation Plan are invested in a stock account. All investments in the stock account are invested in common stock equivalents, which represent the right to receive Coach common stock on the distribution date elected by the participant, and are paid in common stock on the distribution date elected by the participant; provided that prior to the completion of the exchange offer and any subsequent spin-off, no distribution shall be made from the Directors' Deferred Compensation Plan unless Coach purchases shares on the open market to satisfy the distribution before it issues shares to fund the distribution.

# SHARES ELIGIBLE FOR FUTURE SALE

Coach shares distributed to Sara Lee stockholders in the exchange offer will be freely transferable, except for shares of Coach common stock received by persons who may be deemed to be "affiliates" of Coach under the Securities Act. Affiliates generally include individuals or entities that control, are controlled by, or are under common control with, Coach. The directors and principal executive officers of Coach will be affiliates, as may be significant stockholders of Coach. Affiliates of Coach may sell their shares of Coach common stock only under an effective registration statement under the Securities Act or pursuant to an available exemption from the registration requirements of the Securities Act, if any, such as the exemption afforded by Rule 144 under the Securities Act.

THE FOLLOWING IS A SUMMARY OF THE MATERIAL TERMS OF COACH'S CAPITAL STOCK. FOR A COMPLETE DESCRIPTION, REFER TO THE MARYLAND GENERAL CORPORATION LAW, AND TO COACH'S CHARTER AND BYLAWS. COACH HAS FILED ITS CHARTER AND BYLAWS AS EXHIBITS TO THIS REGISTRATION STATEMENT.

## GENERAL

Coach's charter provides that it may issue up to 100,000,000 shares of common stock, par value \$.01 per share, and up to 25,000,000 shares of preferred stock, par value \$.01 per share, and permits its board, without stockholder approval, to amend the charter to increase or decrease the aggregate number of shares of stock or the number of shares of stock of any class or series that it has authority to issue. As of January 1, 2001, 43,513,333 shares of common stock, and no shares of preferred stock, were issued and outstanding. The Maryland General Corporation Law provides that Coach's stockholders are not obligated to it or its creditors with respect to Coach stock, except to the extent that the subscription price or other agreed upon consideration has not been paid.

# COMMON STOCK

Holders of Coach's common stock have no preference, conversion, exchange, sinking fund, redemption or appraisal rights and have no preemptive rights to subscribe for any of its securities. Holders of common stock are entitled to receive dividends as authorized by the board of directors out of assets legally available for the payment of dividends. They are also entitled to share ratably in the assets legally available for distribution to the stockholders in the event of liquidation, dissolution or winding up, after payment of or adequate provision for all of the known debts and liabilities. These rights are subject to the preferential rights of any other class or series of Coach stock.

Each outstanding share of common stock entitles the holder to one vote on all matters submitted to a vote of stockholders, including the election of directors. Except as provided with respect to any other class or series of stock, the holders of Coach common stock will possess the exclusive voting power. There is no cumulative voting in the election of directors, which means that the holders of a majority of the outstanding shares of common stock can elect all of the directors then standing for election, and the holders of the remaining shares will not be able to elect any directors.

Under Maryland law, a Maryland corporation generally cannot dissolve, amend its charter (including any change to the terms of the stock described in this section), merge, sell all or substantially all of its assets, engage in a share exchange or engage in similar transactions outside the ordinary course of business, unless approved by the affirmative vote of stockholders holding at least two-thirds of the shares entitled to vote on the matter. However, a Maryland corporation may provide in its charter for approval of these matters by a lesser percentage, but not less than a majority of all the votes entitled to be cast on the matter. Coach's charter provides for approval by a majority of all the votes entitled to be cast in these situations.

# POWER TO RECLASSIFY SHARES OF COACH STOCK

Coach's charter (1) authorizes the board of directors to classify and reclassify any unissued shares of common stock and preferred stock into other classes or series of stock and (2) permits the board, without stockholder approval, to amend the charter to increase or decrease the aggregate number of shares of stock or the number of shares of stock of any class or series that Coach has the authority to issue. Prior to issuance of shares of each class or series, the board is required by Maryland law and by the charter to set the preferences, conversion or other rights, voting powers, restrictions, limitations as to dividends or other distributions, qualifications and terms

or conditions of redemption for each class or series. Thus, the board could authorize the issuance of shares of preferred stock with terms and conditions that could have the effect of delaying, deferring or preventing a transaction or a change in control that might involve a premium price for holders of its common stock or otherwise be in their best interest. No shares of its preferred stock are presently outstanding and Coach has no present plans to issue any preferred stock.

## POWER TO ISSUE ADDITIONAL SHARES OF COMMON STOCK AND PREFERRED STOCK

Coach believes that the power to issue additional shares of common stock or preferred stock and to classify or reclassify unissued shares of common or preferred stock and thereafter to issue the classified or reclassified shares provides it with increased flexibility in structuring possible future financings and acquisitions and in meeting other needs which might arise. These actions can be taken without stockholder approval, unless stockholder approval is required by applicable law or the rules of any stock exchange or automated quotation system on which Coach's securities may be listed or traded. Although Coach has no present intention of doing so, it could issue a class or series of stock that could have the effect of delaying, deferring or preventing a transaction or a change in control that might involve a premium price for holders of common stock or otherwise be in their best interest.

## EXCHANGE AGENT AND REGISTRAR

The exchange agent and registrar for Coach's common stock is Mellon Investor Services LLC.

# CERTAIN PROVISIONS OF MARYLAND LAW AND COACH'S CHARTER AND BYLAWS

#### BOARD OF DIRECTORS

Coach's charter and bylaws provide that the number of directors may be established exclusively by the board of directors. The charter provides that any vacancy will be filled, by a majority of the remaining directors. However, if at the time of a vacancy there is a person who, together with its affiliates, beneficially owns a majority of the shares entitled to vote in the election of directors (referred to as the "majority holder") (1) any vacancy on Coach's board of directors which results from the removal of a director may be filled only by the affirmative vote of a majority of voting stock and (2) any vacancy which results from any reason other than removal shall be filled only by the affirmative vote of a majority of the remaining directors and only with a director having the qualification of having been nominated, and whose election has been consented to, by the majority holder or, if such vacancy remains unfilled at the time of the next meeting of the stockholders, by the affirmative vote of the holder or holders of a majority of voting stock.

Coach's board is not currently classified and, although it would otherwise be permissible under Maryland law for the board to become classified without stockholder approval, Coach has included a provision in its charter prohibiting the classifying of the board without the approval of a majority of the votes cast on such matter by holders of common stock.

# REMOVAL OF DIRECTORS

Neither Coach's charter nor its bylaws addresses the removal of directors. Under Maryland law, the stockholders of a corporation may remove a director, with or without cause, by the affirmative vote of a majority of all the votes entitled to be cast for the election of directors.

## BUSINESS COMBINATIONS

Under Maryland law, "business combinations" between a Maryland corporation and an interested stockholder or an affiliate of an interested stockholder are prohibited for five years after

the most recent date on which the interested stockholder becomes an interested stockholder. These business combinations include certain mergers, asset transfers, issuances or reclassifications of equity securities and certain other transactions. An interested stockholder is defined as:

- any person who beneficially owns ten percent or more of the voting power of the corporation's shares; or
- an affiliate or associate of the corporation who, at any time within the two-year period prior to the date in question, was the beneficial owner of ten percent or more of the voting power of the then outstanding voting stock of the corporation.

A person is not an interested stockholder under the statute if the board of directors approved in advance the transaction by which the stockholder otherwise would have become an interested stockholder.

After the five-year prohibition, any business combination between the Maryland corporation and an interested stockholder generally must be recommended by the board of directors of the corporation and approved by the affirmative vote of at least:

- 80% of the votes entitled to be cast by holders of outstanding shares of voting stock of the corporation; and
- two-thirds of the votes entitled to be cast by the holders of voting stock of the corporation other than shares held by the interested stockholder with whom or with whose affiliate the business combination is to be effected or held by an affiliate or associate of the interested stockholder.

These super-majority vote requirements do not apply if the corporation's common stockholders receive a minimum price, as defined under Maryland law, for their shares in the form of cash or other consideration in the same form as previously paid by the interested stockholder for its shares.

Pursuant to the statute, Coach has exempted any business combination with Sara Lee or any director, officer or affiliate of Sara Lee who becomes a Sara Lee affiliate with the approval of Sara Lee's board of directors, or any director, officer or affiliate of Coach who becomes a Coach affiliate with the approval of Coach's board of directors, and, consequently, the five-year prohibition and the super-majority vote requirements described above will not apply to a business combination between any of them and Coach. As a result, they may be able to enter into business combinations with Coach, which may not be in the best interest of the stockholders, without compliance by Coach with the super-majority vote requirements and other provisions of the statute.

The business combination statute could have the effect of delaying, deferring or preventing a transaction or a change in control that might involve a premium price for holders of Coach common stock or otherwise be in their best interest.

## CONTROL SHARE ACQUISITIONS

Coach's bylaws contain a provision exempting from Maryland's control share acquisition statute any and all acquisitions by any person of shares of Coach stock. However, this provision could be amended or eliminated in the future.

Maryland's control share acquisition statute provides that control shares of a Maryland corporation acquired in a control share acquisition have no voting rights, except to the extent approved by a vote of two-thirds of the votes entitled to be cast on the matter. Shares owned by the acquirer or by officers or directors who are employees of the corporation are excluded from shares entitled to vote on the matter. Control shares are voting shares of stock, which, if aggregated with all other shares of stock owned by the acquirer or in respect of which the acquirer is able to exercise or direct the exercise of voting power (except solely by virtue of a revocable proxy), would entitle the acquirer to exercise voting power:

- one-tenth or more but less than one-third;
- one-third or more but less than a majority; or
- a majority or more of all voting power.

Control shares do not include shares the acquiring person is then entitled to vote as a result of having previously obtained stockholder approval. A control share acquisition means the acquisition of control shares, subject to certain exceptions.

A person who has made or proposes to make a control share acquisition may compel the board of directors of the corporation to call a special meeting of stockholders to be held within 50 days of demand to consider the voting rights of the shares. The right to compel the calling of a special meeting is subject to the satisfaction of certain conditions, including an undertaking to pay the expenses of the meeting. If no request for a meeting is made, the corporation may itself present the question at any stockholders meeting.

If voting rights are not approved at the meeting or if the acquiring person does not deliver an acquiring person statement as required by the statute, then the corporation may redeem for fair value any or all of the control shares, except those for which voting rights have previously been approved. The right of the corporation to redeem control shares is subject to certain conditions and limitations. Fair value is determined, without regard to the absence of voting rights for the control shares, as of the date of the last control share acquisition by the acquirer or, if a meeting of stockholders is held, at which the voting rights of the shares are considered and not approved, as of the date of such meeting. If voting rights for control shares are approved at a stockholders meeting and the acquirer becomes entitled to vote a majority of the shares entitled to vote, all other stockholders may exercise appraisal rights. The fair value of the shares as determined for purposes of appraisal rights may not be less than the highest price per share paid by the acquirer in the control share acquisition.

The control share acquisition statute does not apply (a) to shares acquired in a merger, consolidation or share exchange if the corporation is a party to the transaction, or (b) to acquisitions approved or exempted by the charter or bylaws of the corporation.

#### AMENDMENT TO THE CHARTER

Coach's charter may be amended only with the approval of Coach's board of directors and the affirmative vote of the holders of not less than a majority of all of the votes entitled to be cast on the matter, except that the board of directors may, without action by the stockholders, amend the charter to increase or decrease the aggregate number of shares of stock or the number of shares of stock of any class or series that it has authority to issue, change Coach's name or change the name, designation or par value of any class or series of Coach stock or the aggregate par value of Coach's stock.

#### DISSOLUTION OF THE COMPANY

The dissolution of Coach must be approved by the affirmative vote of the holders of not less than a majority of all of the votes entitled to be cast on the matter.

# ADVANCE NOTICE OF DIRECTOR NOMINATIONS AND NEW BUSINESS

Coach's bylaws provide that with respect to an annual meeting of stockholders, nominations of persons for election to the board of directors and the proposal of business to be considered by stockholders may be made only:

- pursuant to notice of the meeting;
- by the board of directors;
- by Sara Lee during the period it holds at least 50% of Coach's outstanding common stock; or
- by a stockholder who is entitled to vote at the meeting and who has complied with the advance notice procedures of the bylaws.

With respect to special meetings of stockholders, only the business specified in the notice of the meeting may be brought before the meeting. Nominations of persons for election to the board of directors at a special meeting may be made only:

- pursuant to the notice of the meeting;
- by the board of directors;
- by Sara Lee during the period it holds at least 50% of Coach's outstanding common stock; or
- provided that the board of directors has determined that directors will be elected at the meeting, by a stockholder who is entitled to vote at the meeting and who has complied with the advance notice provisions of the bylaws.

#### LIMITATION OF LIABILITY AND INDEMNIFICATION

Maryland law permits a corporation to include in its charter a provision limiting the liability of its directors and officers to it and its stockholders for money damages, except for liability resulting from (1) actual receipt of an improper benefit or profit in money, property or services or (2) active and deliberate dishonesty established by a final judgment as material to the cause of action. Coach's charter contains a provision which eliminates directors' and officers' liability to the maximum extent permitted by Maryland law.

Maryland law requires a corporation (unless the charter provides otherwise, which Coach's charter does not) to indemnify a director or officer who has been successful in the defense of any proceeding to which he is made a party by reason of his service in that capacity. Maryland law permits a company to indemnify its present and former directors and officers, among others, against judgments, penalties, fines, settlements and reasonable expenses actually incurred by them in connection with any proceeding unless it is established that:

- the act or omission was material to the matter giving rise to the proceeding and (1) was committed in bad faith or (2) was the result of active and deliberate dishonesty;
- the director or officer actually received an improper personal benefit in money, property or services; or
- in the case of any criminal proceeding, the director or officer had reasonable cause to believe that the act or omission was unlawful.

However, under Maryland law, Coach may not indemnify for an adverse judgment in a suit by Coach or in its right or for a judgment on the basis that personal benefit was improperly received, unless, in either case, a court orders indemnification and then only for expenses.

<sup>114</sup> 

In addition, Maryland law permits Coach to advance reasonable expenses to a director or officer upon its receipt of (1) a written affirmation by the director or officer of his good faith belief that he has met the standard of conduct necessary for indemnification and (2) a written undertaking by him or on his behalf to repay the amount paid or reimbursed by Coach if it is ultimately determined that the standard of conduct was not met.

Coach's charter also authorizes it and the bylaws obligate it, to the maximum extent permitted by Maryland law, to indemnify (1) any present or former director or officer, or person who has agreed to become a director or officer, or (2) any director or officer who, at its request, serves another corporation or other enterprise as a director, officer, partner or trustee against any claim or liability arising from that status and to pay or reimburse their reasonable expenses in advance of final disposition of a proceeding. The charter also permits Coach to indemnify and advance expenses to any person who served its predecessor in any of the capacities described above and any employee or agent of Coach or its predecessor.

# ANTI-TAKEOVER EFFECT OF PARTICULAR PROVISIONS OF MARYLAND LAW AND THE CHARTER AND BYLAWS

The business combination provisions and, if the applicable provision in the bylaws is rescinded, the control share acquisition provisions of Maryland law and the advance notice provisions of the bylaws could have the effect of delaying, deferring or preventing a transaction or a change in control that might involve a premium price for holders of common stock or otherwise be in their best interest.

## TRANSACTION WITH INTERESTED PARTIES

Under the terms of Coach's charter, for so long as we own at least 50% of its outstanding common stock, we will not have a duty to refrain from engaging directly or indirectly in the same or similar business activities or lines of business as Coach, and neither we nor any of our officers or directors shall be liable to Coach or its stockholders for breach of any duty by reason of any such activities. If we acquire knowledge of a potential transaction or matter that may be a corporate opportunity for us and Coach, we shall have no duty to communicate or offer such corporate opportunity to Coach and shall not be liable to Coach or its stockholders for breach of any duty as Coach's majority stockholder if we pursue or acquire such corporate opportunity for ourself, direct such corporate opportunity to another person or entity, or do not communicate information regarding, or offer, such corporate opportunity to Coach.

If one of Coach's directors, officers or employees who is also a director, officer or employee of us acquires knowledge of a potential transaction or matter that may be a corporate opportunity for both Coach and us, such director, officer or employee will be entitled to offer such corporate opportunity to Coach or us as such director, officer or employee deems appropriate under the circumstances in his or her sole discretion. In addition, no such director, officer or employee will be liable to Coach or its stockholders for breach of any duty by reason of the fact that (1) the director, officer or employee offered such corporate opportunity to us (rather than Coach) or did not communicate information regarding such corporate opportunity to Coach or (2) we pursue or acquire such corporate opportunity for ourself or direct such corporate opportunity to another person or do not communicate information regarding such corporate opportunity to Coach. Neither we nor any of our officers or directors will be liable to Coach or its stockholders for breach of any duty by reason of the fact that we or an officer or director of us takes or fails to take any action or exercises or fails to exercise any rights or gives or withholds any consent in connection with any agreement or contract between us and Coach.

These conflict of interests provisions will no longer be in effect upon the completion of the exchange offer.

## COMPARISON OF RIGHTS OF STOCKHOLDERS OF COACH AND STOCKHOLDERS OF SARA LEE

Upon completion of the exchange offer, Sara Lee stockholders who exchange their shares of Sara Lee common stock for shares of Coach common stock will become stockholders of Coach. These holders' rights will continue to be governed by Maryland law and will be governed by Coach's charter and by laws. Because each of us and Coach is organized under the laws of Maryland, differences in the rights of a Coach stockholder from those of a Sara Lee stockholder arise principally from differences in the charter and bylaws of each of us and Coach.

The following is a summary of the material differences between the companies' charter and bylaws. The summary is not a complete statement of the rights of stockholders of the two companies or a complete description of the specific provisions referred to below. The summary is qualified in its entirety by reference to the governing corporate instruments of us and Coach, which you should read. Copies of the governing corporate instruments of us and Coach have been filed with the SEC. To find out where you can get copies of these documents, see "Where You Can Find More Information" on page 132.

SARA LEE

COACH

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# AUTHORIZED CAPITAL

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# COMMON STOCK

1.2 billion shares of common stock, \$.01 par value per share, of which 827,823,149 shares were issued and outstanding as of February 28, 2001. 100 million shares of common stock, \$.01 par value per share, of which 43,513,333 shares were issued and outstanding as of February 28, 2001. Coach's board of directors has authority to amend its charter, without stockholder approval, to change the number of authorized shares.

Coach's authorized stock is more fully described in the section entitled "Description of Capital Stock of Coach" on page 110.

#### PREFERRED STOCK

12 million shares of preferred stock, without par value, of which 6 million shares have been designated Series A Junior Participating Preferred Stock and 3,654,072 shares have been designated Series A ESOP convertible preferred stock. 1.5 million shares of convertible adjustable preferred stock, without par value. As of February 28, 2001, no shares of Series A Junior Participating Preferred Stock, no shares of convertible adjustable preferred stock and 3,406,492 shares of Series A ESOP Preferred Stock were issued and outstanding.

par value per share, none of which were issued and outstanding as of February 28, 2001.

25 million shares of preferred stock, \$.01

SARA LEE

COACH

#### VOTING

One vote for each share of common stock held of record on all matters submitted to a vote of the stockholders; no cumulative voting for the election of directors. Each share of Series A Junior Participating Preferred Stock is entitled to 100 votes, and each share of Series A ESOP convertible preferred stock is entitled to 10.264 votes, on each matter submitted to a vote of the stockholders. One vote for each share held of record on all matters submitted to a vote of the stockholders; no cumulative voting for the election of directors. In accordance with Maryland corporate law, Coach's charter provides that the authorization of extraordinary transactions may be taken by the affirmative vote of holders of a majority of all the votes entitled to be cast on the matter regardless of any statutory supermajority requirement.

# BOARD OF DIRECTORS

## NUMBER

17 members currently; must always be at least 3 directors and no more than 25 directors; number of directors may be changed from time to time by a majority of the entire board of directors. No staggered board. 7 members currently, must always be at least 1; number of directors may be changed from time to time by a majority of the entire board of directors. No staggered board. 2 directors who are Sara Lee employees will resign upon completion of the exchange offer.

# VACANCY

A vacancy on the Sara Lee board of directors for any reason will be filled by the affirmative vote of a majority of the remaining directors then in office, even though less than a quorum. A vacancy on the Coach board of directors may be filled only by the affirmative vote of the majority of the remaining directors, even though less than a quorum. However, if at the time of a vacancy there is a person who together with its affiliates, beneficially owns a majority of the shares entitled to vote in the election of directors (referred to as the "majority holder"):

- any vacancy which results from the removal of a director may be filled only by the affirmative vote of a majority of Coach's voting stock; and
- any vacancy which results from any reason other than removal shall be filled only by the affirmative vote of a majority of the remaining directors and only with a director having the qualification of having been nominated, and whose election has been consented to by the majority holder or, if the vacancy remains unfilled at the time of the next meeting of stockholders, by the affirmative vote of the holder or holders of a majority of Coach's voting stock.

SARA LEE

COACH

#### REMOVAL

The stockholders of Sara Lee may remove any director, with or without cause, by the affirmative vote of at least two-thirds of all votes entitled to be cast for the election of directors.

Coach's charter does not address removal of directors. Consequently, Maryland law provides that a director may be removed, with or without cause, by the affirmative vote of the holder or holders of a majority of the votes entitled to be cast for the election of directors.

# AMENDMENTS TO CHARTER

Two-thirds of all votes entitled to be cast required to amend.

Majority of all votes entitled to be cast required to amend, except in certain circumstances, as described in the section entitled "Amendment to the Charter" on page 113.

# NOMINATIONS AND PROPOSALS BY STOCKHOLDERS

Advance written notice of (1) nominations for election of directors and (2) business to be properly brought before an annual meeting of stockholders is required. Must generally be delivered to the secretary not later than 90 days nor earlier than 120 days before the first anniversary of the date of the mailing of the notice of the preceding year's annual meeting. If the date of the mailing of the notice for the preceding year's annual meeting is advanced or delayed by more than 30 days from the anniversary date, notice must be delivered not earlier than the close of business on the 120th day before the date of mailing of the notice of the annual meeting and not later than the close of business on the 90th day before the date of mailing of notice of the annual meeting or the 10th day following the day on which public announcement of the date of mailing of the notice of the annual meeting is first made by Sara Lee.

Advance written notice of (1) nominations for election of directors and (2) business to be properly brought before an annual meeting of stockholders is required. Must generally be delivered to the secretary not later than 90 days nor earlier than 120 days before the first anniversary of the preceding year's annual meeting. If the date of the annual meeting is advanced or delayed by more than 30 days from the anniversary date, notice must be delivered not earlier than 120 days nor later than 90 days before the annual meeting or the 10th day following the day on which public announcement of the date of the meeting is first made. Provided, however, Sara Lee and any of its affiliates are exempt from the advance notice provisions during any period in which Sara Lee beneficially owns at least 50% of the votes entitled to be cast generally in the election of directors.

# SPECIAL SHAREHOLDER MEETINGS

May be called by: (1) the chairman of the board, (2) the board, (3) the president, or (4) stockholders entitled to cast at least a majority of all of the votes entitled to be cast at the special meeting by request to the secretary. May be called by: (1) the chairman of the board, (2) the president, (3) the chief executive officer, (4) the board or (5) stockholders entitled to cast at least a majority of all the votes entitled to be cast at the special meeting by request to the secretary.

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## CORPORATE OPPORTUNITIES

No limitation in the charter.

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Coach's charter provides that, for so long as Sara Lee owns at least 50% of Coach's outstanding common stock:

- Sara Lee and its officers and directors shall not be liable to Coach or its stockholders for a breach of any duty by reason of competing with Coach or usurping a corporate opportunity from Coach;
- any director, officer or employee of Coach who is also a director, officer or employee of Sara Lee will not be liable to Coach or its stockholders for breach of any duty by reason of offering a corporate opportunity to Sara Lee and not to Coach; and
- neither Sara Lee nor any officer or director of Sara Lee shall be liable to Coach or its stockholders for breach of any duty resulting from their taking or failing to take any action or exercising or failing to exercise any rights or giving or withholding any consent in connection with any agreement or contract between Sara Lee and Coach.

#### AGREEMENTS BETWEEN SARA LEE AND COACH CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

THE FOLLOWING IS A SUMMARY OF THE MATERIAL TERMS OF THE MASTER SEPARATION AGREEMENT AND THE OTHER AGREEMENTS BETWEEN US AND COACH. FOR COMPLETE INFORMATION, YOU SHOULD READ THE FULL TEXT OF THESE AGREEMENTS, WHICH HAVE BEEN FILED WITH THE SECURITIES AND EXCHANGE COMMISSION. WE AND COACH BELIEVE THAT THESE AGREEMENTS ARE ON TERMS THAT, OVERALL, ARE NO MORE FAVORABLE TO COACH OR US THAN THOSE THAT WOULD HAVE BEEN AGREED UPON BY THIRD PARTIES ON AN ARM'S LENGTH BASIS.

## MASTER SEPARATION AGREEMENT

The master separation agreement contains the key provisions relating to Coach's separation from us.

THE SEPARATION. The separation occurred on October 2, 2000. Under the separation agreement, we transferred assets and liabilities to Coach related to its business, including its allocable portion of our indebtedness in the form of a note payable to one of our subsidiaries. In addition to the separation agreement, there are a number of related agreements which provide more detail regarding various aspects of the separation and various interim and ongoing relationships between us and Coach following the separation. These include:

- a general assignment and assumption agreement;
- an employee matters agreement;
- a tax sharing agreement;
- a master transitional services agreement;
- a real estate matters agreement;
- an indemnification and insurance matters agreement; and
- a lease indemnification and reimbursement agreement.

To the extent that the terms of any of these related agreements conflict with the separation agreement, the terms of these agreements will govern. The material terms of these agreements are described more fully below.

COVENANTS BETWEEN SARA LEE AND COACH. Coach has agreed with us to exchange information, engage in auditing practices, not take any action that would jeopardize our ownership of over 80% of Coach's outstanding capital stock prior to the completion of this exchange offer and any subsequent spin-off and resolve disputes in a particular manner. Coach also agreed to maintain the confidentiality of certain information, preserve available legal privileges, conduct its business prior to the completion of the exchange offer in the ordinary course and consistent with past practice and engage in certain routine environmental and safety practices consistent with laws and in accordance with our environmental management system.

INFORMATION EXCHANGE. Both parties have agreed to share information relating to governmental, accounting, contractual and other similar requirements of their ongoing businesses, unless the sharing could be commercially detrimental, violate any law or agreement or waive any attorney-client privilege. In furtherance of this covenant, both parties have agreed as follows:

- Each party has agreed to maintain adequate internal accounting systems and controls to allow the other party to satisfy its own reporting and filing obligations and prepare its own financial statements.

- Each party will retain records beneficial to the other party in accordance with our policies in effect on the separation date. However, after completion of the exchange offer and any subsequent spin-off, each party may amend its record retention policies; but if a party desires to effect the amendment within three (3) years after the completion of the exchange offer, the amending party must give 30 days prior written notice to the other party. If the records are going to be destroyed, the destroying party will give the other party an opportunity to retrieve all relevant information from the records, unless the records are destroyed in accordance with adopted record retention policies.
- Except in the case of legal or other proceedings by one party against the other, each party will use commercially reasonable efforts to provide the other party with directors, officers, employees, other personnel and agents who may be used as witnesses and books, records and other documents which may reasonably be required in connection with legal, administrative or other proceedings.

AUDITING PRACTICES. Until the completion of this exchange offer and any subsequent spin-off, Coach has agreed to:

- not select a different independent accounting firm from that used by us without our consent;
- use commercially reasonable efforts to enable its auditors to date their opinion on Coach's audited annual financial statements on or before the same date as our auditors date their opinion on our financial statements;
- not change its fiscal year;
- exchange all relevant information needed to prepare timely financial statements;
- grant each other's internal auditors access to each other's records and to members of management; and
- not make significant changes in accounting principles without our consent, not to be unreasonably withheld.

SARA LEE'S OWNERSHIP OF OVER 80% OF COACH'S CAPITAL STOCK. Coach has agreed with us that, until the completion of this exchange offer and any subsequent spin-off, it will not take any action, such as issuing stock, without our consent if that action would jeopardize our ownership of over 80% of Coach's outstanding capital stock. Coach may, however, issue stock options and restricted stock awards, provided it gives us prior written notice and obtains our prior consent, and provided it repurchases sufficient amounts of Coach stock in open market transactions before such options are exercised or become transferable or such restricted stock is awarded, and uses such repurchased stock to satisfy option exercises and restricted stock awards, so that we will continue to own over 80% of Coach's outstanding stock.

EMPLOYEE DISCOUNTS. Each of Sara Lee and Coach offers to its employees, and to employees of its affiliated companies, discounts on the prices of designated products purchased by such employees. During the time that Coach was a division or subsidiary of Sara Lee, Coach employees were eligible for discounts on Sara Lee baked goods, coffee and Hanes products, and Sara Lee employees were eligible for discounts on Coach products. The discounts generally range from 10% to 50% below retail prices. In the Master Separation Agreement between Sara Lee and Coach dated as of August 24, 2001, Sara Lee agreed to extend its existing employee discount program on Hanes products to employees of Coach and its affiliates, and Coach agreed to extend its existing employee discount program on Coach products to employees of Sara Lee and its affiliates, until October 2, 2010.

DISPUTE RESOLUTION. If a dispute arises with us, under the separation agreement or the related agreements before or after the completion of the exchange offer and any subsequent spin-off, Coach has agreed to the following procedures:

- our senior executives and the senior executives of Coach and will first make a good faith effort to resolve the dispute through negotiation;
- if negotiations fail, the parties will attempt to resolve the dispute through mediation; and
- if mediation fails, the parties can resort to final and binding arbitration. By agreeing to arbitration, the parties do not intend to deprive any court of its jurisdiction to award a pre-arbitral injunction, pre-arbitral attachment or other order in aid of arbitration proceedings and the enforcement of any award.

NO REPRESENTATIONS OR WARRANTIES. We did not make any promises to Coach regarding:

- the value of any asset that we transferred to Coach;
- whether there is a lien or encumbrance on any asset we transferred, but we will provide Coach with notice if we receive notice of any claim or encumbrance;
- the absence of defenses or counterclaims with respect to any claims transferred; or
- the legal sufficiency of any conveyance of title to any asset we transferred to Coach.

NO SOLICITATION. Each party has agreed not to directly solicit or recruit employees of the other party without the other party's consent for two years after the separation date. However, this prohibition does not apply to general recruitment efforts carried out through public or general solicitation or where the solicitation is employee-initiated.

OUR REGISTRATION RIGHTS. Coach has agreed to use its best efforts to effect up to three demand registrations under the applicable federal and state securities laws of the shares of its common stock held by us, if requested by us. We may request no more than one demand registration in any calendar year. Coach has also granted us the right to include our shares of Coach's common stock in an unlimited number of other registrations of Coach's common equity securities initiated by Coach or on behalf of Coach's other stockholders. Coach agreed to pay all costs and expenses in connection with each registration of its common stock requested by us or in which we participate. Each party has agreed to indemnify each other and any underwriters on standard terms, including for liability under federal securities laws.

# INDEMNIFICATION FOR LIABILITY ARISING FROM THIS OFFERING

CIRCULAR-PROSPECTUS. We and Coach have agreed that the mutual indemnification provisions of the Registration Rights section of the Master Separation Agreement shall apply to this offering circular-prospectus as if Sara Lee were making a request for a demand registration.

EXPENSES. We will bear the costs and expenses associated with the exchange offer. Each party will bear its own internal costs incurred in consummating all of these transactions and any other costs and expenses shall be paid by the party incurring such cost or expense.

TERMINATION OF THE AGREEMENT. Before the completion of the exchange offer, the separation agreement and all ancillary agreements may be terminated by mutual consent of the parties.

# GENERAL ASSIGNMENT AND ASSUMPTION AGREEMENT

The general assignment and assumption agreement identifies the assets we transferred to Coach and the liabilities that were assumed by Coach from us in connection with the separation. The agreement also describes when and how these transfers and assumptions occurred.

ASSET TRANSFER. Effective on October 2, 2000, we transferred to Coach all inventory and other assets related to the Coach business except those assets expressly agreed to be retained by us.

ASSUMPTION OF LIABILITIES. Effective on October 2, 2000, Coach assumed from us all liabilities related to the Coach business. The liabilities that Coach assumed also included its allocable portion of our indebtedness in the form of a note payable to one of our subsidiaries. Coach fully repaid this indebtedness on January 12, 2001.

EXCLUDED LIABILITIES. The general assignment and assumption agreement also provides that Coach will not assume liabilities to be retained by us as specified in the related agreements and any liabilities that would otherwise be allocated to Coach but which are covered by our insurance policies, unless Coach is a named insured under such policies.

TERMS OF OTHER ANCILLARY AGREEMENTS GOVERN. If another ancillary agreement expressly provided for the transfer of an asset or an assumption of a liability, the terms of the other ancillary agreement determined the manner of the transfer and assumption.

OBTAINING APPROVALS AND CONSENTS. The parties agree to use all commercially reasonable efforts to obtain any required consents, substitutions or amendments required to novate or assign all rights and obligations under any contracts transferred in the separation.

NONRECURRING COSTS AND EXPENSES. Any nonrecurring costs and expenses that are not allocated in the separation agreement or any other ancillary agreement shall be the responsibility of the party that incurs the costs and expenses.

LITIGATION. Subject to any specifically identified matter in the indemnification and insurance matters agreement and except with respect to tax matters, Coach has exclusive authority and control of all pending actions solely relating to its business, its assets or its liabilities and we have exclusive authority and control of all pending actions solely relating to our business, assets or liabilities. We may, in our sole discretion, have exclusive authority and control over all pending actions relating to the Coach business, assets or liabilities if we or our affiliates or subsidiaries are a party to such action. In such case, we must obtain Coach's prior written consent, not to be unreasonably withheld, to settle, compromise or consent to the entry of judgment with respect to any such action. The parties will use their commercially reasonable efforts to have the other party removed as a party to any pending litigation.

#### EMPLOYEE MATTERS AGREEMENT

The employee matters agreement allocates to Coach some of the assets, liabilities and responsibilities relating to its current and former employees. The agreement also provides for Coach employees' participation in some of the benefit plans that we currently sponsor. Under this agreement, Coach has assumed and agreed to pay, perform and fulfill all obligations relating to its employees arising out of their present or future employment with Coach and their prior employment with us relating to the Coach business.

All Coach employees participate in our sponsored benefit plans, such as the pension and retirement plan, health benefit program and group insurance plan, on terms comparable to those for our employees until earlier of the completion of the exchange offer or until Coach establishes its own benefit plans for its employees. Coach intends to establish its own benefit programs prior to the beginning of its fiscal year 2002. We have agreed to allow Coach employees to continue to participate in certain of our benefit plans until June 30, 2001, if the exchange offer is completed before June 30, 2001.

Once Coach establishes its own benefit plans, it may modify or terminate each plan in accordance with the terms of that plan and Coach policies. Each of Coach's benefit plans will

provide that all service, compensation and other benefit determinations that were recognized under our corresponding benefit plan will be taken into account under that Coach benefit plan.

Assets relating to the employee liabilities that Coach assumed pursuant to the employee matters agreement were transferred to Coach or its related plans and trusts from trusts and other funding vehicles associated with our benefit plans.

# TAX SHARING AGREEMENT

The tax sharing agreement allocates responsibilities for tax matters between Coach and us. Until the completion of the exchange offer and any subsequent spin-off, we are responsible for preparing and filing all consolidated, combined and unitary tax returns that include Coach and its subsidiaries, as well as Coach's separate federal, state, local and foreign income tax returns. Coach has the right to review and comment on the tax returns that we file on its behalf, but we have the exclusive right to determine the manner in which such tax returns are prepared, including the elections, method of accounting, positions, conventions and principles of taxation to be used. Except with respect to separate federal, state, local and foreign income tax returns, Coach is responsible for preparing and filing any tax returns that include only it and its subsidiaries.

The tax sharing agreement requires Coach to pay us the incremental tax costs of its inclusion in consolidated, combined and unitary tax returns prepared by us. In the case of a consolidated federal income tax return, the amount Coach owes us will be computed as if Coach had filed its own separate, consolidated federal income tax return for it and its subsidiaries. The tax sharing agreement requires us to compensate Coach for some, but not all, of the tax benefits that we may derive from Coach's inclusion in our consolidated federal income tax return. In the case of a unitary, combined or consolidated state income tax return, the amount Coach owes us generally will be determined by comparing the amount of the group tax liability including Coach on the return with the amount of the group tax liability excluding Coach for the return. The tax sharing agreement also provides that any refunds or deficiencies resulting from a redetermination of Coach's tax liability for periods during which Coach joined in filing consolidated, combined or unitary tax returns are for our account. Coach is responsible for any taxes with respect to tax returns that include only it and its subsidiaries.

Each member of an affiliated group that files a consolidated tax return for United States federal income tax purposes is severally liable for the affiliated group's federal income tax liability. Accordingly, Coach could be required to pay a deficiency in the group's federal income tax liability for a period during which it was a member of our group even if the tax sharing agreement allocates that liability to us or another member of the group. However, the tax sharing agreement provides that we will indemnify Coach if it is required to pay a deficiency in the group's federal income tax liability that is the responsibility of us or another member of the group under the tax sharing agreement.

We are solely responsible for controlling and contesting any audit or other tax proceeding with respect to any consolidated, combined or unitary tax return that includes Coach and its subsidiaries, as well as any separate federal, state, local or foreign income tax return relating to Coach and its subsidiaries (in each case, if we were responsible for filing such tax return under the tax sharing agreement). While Coach has the right to be consulted and kept informed with respect to any audit or other tax proceeding regarding a tax item for which it is responsible, we have the sole and exclusive right to contest or settle the item in our discretion.

The tax sharing agreement also requires us and Coach to indemnify the other party for certain taxes and similar obligations, including any taxes resulting from the failure of the exchange offer and any subsequent spin-off to qualify as tax-free to us as a result of actions taken, or the failure to take required actions, by us or Coach. The actions taken, or the failure to take action, by us or Coach that would give rise to an obligation to indemnify the other party under the tax sharing

agreement include the following, if such action, or failure to act, would prevent the exchange offer and any subsequent spin-off from qualifying as tax-free:

- any action or omission that is materially inconsistent with information previously provided with respect to the exchange offer, the ruling or the related legal opinion or a material breach of any significant covenant or representation made in connection with the exchange offer, the ruling or the legal opinion;
- a cessation, transfer or disposition of an active business;
- an issuance of stock, a buy-back of stock, or payment of an extraordinary dividend after the exchange offer, in each case outside certain limitations;
- certain acquisitions of the stock or assets of either Sara Lee or Coach before or after the exchange offer and any spin-off are completed; and
- certain issuances of stock by Sara Lee or Coach, or any of their affiliates, or a change in ownership of Sara Lee or Coach, or any of their affiliates, in each case pursuant to a plan that includes the exchange offer, which, in the aggregate, results in the ownership by one or more persons of 50% or more of the stock of either Coach or us.

These indemnity obligations include any interest and penalties on taxes, duties or fees for which we and Coach must indemnify the other party. Furthermore, we and Coach agreed to comply with the representations and undertakings made in connection with the ruling issued to us by the IRS and the legal opinion issued to us by Skadden, Arps, Slate, Meagher & Flom (Illinois) relating to the tax-free nature of the exchange offer and any spin-off.

The tax sharing agreement further requires Coach and us to cooperate with respect to tax matters, the exchange of information and the retention of records which may affect the income tax liability of Coach or us. Disputes arising between Coach and us relating to matters covered by the tax sharing agreement are subject to resolution through specific dispute resolution provisions in the agreement.

## MASTER TRANSITIONAL SERVICES AGREEMENT

The master transitional services agreement governs our provision of transitional services to Coach, on an interim basis until the earlier of the completion of the exchange offer or October 2002. The services include support services for functions including accounting, treasury, internal audit coordination, environmental, tax, legal, Sara Lee Direct Call Center services, risk management and assessment services, information services, investor relations, and other administrative functions.

Under the agreement Coach pays us a fee of \$1,000,000 per year for these services, payable in monthly installments over the two year term of the agreement, other than Sara Lee Direct Call Center services for which Coach pays a specified rate per minute of use and other than specifically excluded services. This fee will be prorated for the actual term of the agreement if the exchange offer is completed before October 2002. Coach may terminate the agreement with respect to any service at any time upon notice to us, however, the termination of any service will have no effect upon the fee. The master transitional services agreement also gives Coach the ability to request us to provide additional services to it, but only at our discretion and only upon Coach's payment of an additional agreed upon fee. Coach may also extend the term of the agreement with our consent on mutually acceptable terms.

## REAL ESTATE MATTERS AGREEMENT

The real estate matters agreement addresses matters relating to leased properties used in Coach's business that we leased on Coach's behalf. Under the agreement, we have agreed to assign to Coach all leases for store sites and other facilities used by Coach upon the later to occur of the separation date, October 2, 2000, or the fifth business day after Coach obtains the required

consent to assignment. The real estate matters agreement requires both parties to use commercially reasonable efforts to obtain any landlord consents required for the transfers of leased properties and provides that Coach will pay all reasonable costs and expenses in obtaining the landlord consents. If Coach did not obtain a required consent by the separation date, the parties agreed to use their respective commercially reasonable efforts to allow Coach to occupy the property until the consent is obtained. Coach will be responsible for all costs, expenses and liabilities incurred by us as a consequence of Coach's occupancy.

The agreement further provides that Coach is required to accept the transfer of all properties allocated to it, even if a site was damaged by a casualty. If a lease was terminated due to casualty or action by the landlord prior to the separation date, that lease was not transferred to Coach and neither party has any liability relating to that lease.

Under the agreement, Coach is also obligated to use commercially reasonable efforts to obtain the release of any and all of our obligations, including any guarantee, surety or other security, with respect to all of the leased properties transferred to it. Coach has agreed to indemnify us for any and all losses incurred by us as a result of Coach's occupancy of any leased property after the separation date. In the event Coach executes any new leases after the separation date, other than certain scheduled properties, or any of the leases transferred to Coach after that date are subject to renewal after the separation date, we will have no obligation to provide any guarantee, surety or other security for such new or renewed leases.

#### LEASE INDEMNIFICATION AND REIMBURSEMENT AGREEMENT

Upon the separation, we continued to be the primary lessee or guarantor or otherwise were not fully and unconditionally released under many of Coach's property leases. Under the lease indemnification and reimbursement agreement, Coach agreed to obtain a letter of credit, for our benefit, that it will execute in favor of us upon the completion of this exchange offer.

LETTER OF CREDIT. The letter of credit shall approximately equal Coach's annual minimum rental payments under the leases that we have transferred to Coach and from which we were not fully and unconditionally released by the landlord, referred to as the "Relevant Leases." The required amount of the letter of credit will be reduced or increased accordingly as Coach's annual minimum rental payments under the Relevant Leases decrease or increase. Coach currently anticipates the annual minimum rental payments under the Relevant Leases is between \$21.0 and \$24.0 million. Coach is required to maintain the letter of credit until the annual minimum rental payments under the Relevant Leases fall below \$2,000,000.

DRAWING UNDER THE LETTER OF CREDIT. We may draw under the letter of credit upon the occurrence of certain events, including the following:

- if we incur any losses with respect to any of the Relevant Leases, we may draw down on the letter of credit to the extent of such losses and Coach shall be required to promptly restore any amounts drawn;
- if Coach fails to promptly restore any amounts drawn by us as required immediately above, we may draw down on the entire amount of the letter of credit; and
- upon the acceleration of Coach's bank indebtedness in excess of \$5,000,000, we may draw down on the entire amount of the letter of credit, provided Coach is unable to refinance such indebtedness in a timely manner.

COVENANTS. As long as we have not been fully and unconditionally released from any Relevant Lease, Coach may not:

 merge or consolidate with another person unless certain conditions are met;

- allow any lien or encumbrance to exist on any Relevant Lease, unless the lien or encumbrance is imposed by the provider or providers of any senior working capital facility or any senior term loan facility established primarily for the purpose of funding the growth or expansion of Coach's business and only so long as Coach's ratio of adjusted debt to earnings before interest, taxes, depreciation, amortization and rent is less than 4.0; or
- transfer its interest under any Relevant Lease, unless we consent and we are fully and unconditionally released under the Relevant Lease.

#### INDEMNIFICATION AND INSURANCE MATTERS AGREEMENT

GENERAL RELEASE OF PRE-SEPARATION CLAIMS. Effective as of October 2, 2000, Coach released us and our affiliates, agents, successors and assigns, and we have released Coach, and its affiliates, agents, successors and assigns, from any liabilities arising from events occurring on or before such date. This provision does not impair a party from enforcing the separation agreement, any ancillary agreement or any arrangement specified in any of these agreements.

INDEMNIFICATION. In general, Coach has agreed to indemnify us and our affiliates, agents, successors and assigns from all liabilities arising from:

- the Coach business, any of Coach's liabilities or any of its contracts; and
- any breach by Coach of the separation agreement or any ancillary agreement.

We have agreed to indemnify Coach and its affiliates, agents, successors and assigns from all liabilities arising from:

- our business other than the Coach business; and
- any breach by us of the separation agreement or any ancillary agreement.

These indemnification provisions do not apply to amounts collected from insurance. The agreement also contains provisions governing notice and indemnification procedures.

LIABILITY ARISING FROM THE PROSPECTUS USED IN COACH'S INITIAL PUBLIC OFFERING. Coach has agreed to indemnify us for any liability arising from any untrue statement or omission of a material fact in the prospectus used in Coach's initial public offering, other than any liability relating to statements or omissions relating exclusively to:

- us and our affiliates and subsidiaries;
- our business;
- our intentions with respect to the divestiture by us of all or a significant portion of Coach capital stock owned by us; or
- the terms of the divestiture by us of all or a significant portion of Coach capital stock owned by us.

We will indemnify Coach with respect to any liabilities relating to the items listed above, with respect to us.

ENVIRONMENTAL MATTERS. Coach has agreed to indemnify us and our affiliates, agents, successors and assigns from:

- environmental conditions arising out of operations occurring on or after the separation date at any of Coach's facilities;
  - environmental conditions existing on, under, about or in the vicinity of any of Coach facilities arising from an event causing contamination to the extent occurring on or after the separation date, except to the extent arising out of our operations;

- the violation of environmental laws as a result of the operation of Coach's facilities on or after the separation date; and
- environmental conditions at any third-party site to the extent liability arises from hazardous materials generated at any of Coach's facilities after the separation date.

We have agreed to indemnify Coach and its affiliates, agents, successors and assigns from:

- environmental conditions (1) existing on, under, about or in the vicinity of any of Coach's facilities prior to the separation date, or (2) arising out of the operations occurring before the separation date at any of Coach's facilities;
- environmental conditions on, under, about or arising out of operations occurring at any time, whether before or after the separation date, at any of our facilities, excluding environmental conditions arising out of the operations of Coach or its affiliates on or after the separation date;
- the violation of environmental laws as a result of the operation of any of Coach's facilities prior to the separation date; and
- environmental conditions at any third-party site to the extent liability arises from hazardous materials generated at any of Coach's facilities prior to the separation date.

INSURANCE MATTERS. The agreement also contains provisions governing Coach's insurance coverage from the separation date until the completion of the exchange offer. In general, Coach agrees to reimburse us for premium expenses, deductibles and retention amounts related to Coach's insurance coverage during this period. We have agreed to maintain insurance policies on Coach's behalf until the completion of the exchange offer. We will promptly distribute to Coach any insurance proceeds that we recover under any of our insurance policies relating to the Coach business. While we maintain insurance policies on its behalf, Coach will work with us to secure additional insurance if desired by both parties.

# INTERCOMPANY NOTE

On October 2, 2000, Coach assumed an intercompany note payable to one of our subsidiaries in the aggregate principal amount of \$190 million. The note represented Coach's allocable portion of our indebtedness. The note bore interest at a rate of one month LIBOR plus 30 basis points, until the completion of the exchange offer, and one month LIBOR plus 250 basis points thereafter. The note required mandatory prepayments from excess cash flow, as defined in the note, remaining after repayment of borrowings under the revolving credit facility. As required by the terms of the note, Coach used all of the net proceeds of its initial public offering to repay a portion of the amount outstanding under the note. The remainder of the note was repaid on January 12, 2001.

# REVOLVING CREDIT FACILITIES

On July 2, 2000, Coach entered into a revolving credit facility with us under which Coach could borrow up to \$75 million from us. This facility was paid off and terminated on February 27, 2001.

To provide funding for working capital for operations and general corporate purposes, on February 27, 2001, Coach, certain lenders and Fleet National Bank, as a lender and administrative agent entered into a senior unsecured revolving credit facility for up to \$100 million.

Indebtedness under the revolving credit facility bears interest at a rate of LIBOR plus 75 to 150 basis points based on a fixed charge coverage ratio grid or the prime rate announced by Fleet National Bank, at Coach's option.

# MATERIAL UNITED STATES FEDERAL INCOME TAX CONSEQUENCES

The following is a summary of the material United States federal income tax consequences to Sara Lee stockholders as a result of the exchange offer and any subsequent spin-off. The summary is based on the Internal Revenue Code, the Treasury regulations promulgated thereunder, and interpretations of the Internal Revenue Code and Treasury regulations by the courts and the IRS, all as they exist as of the date of this document. This summary does not discuss all tax considerations that may be relevant to Sara Lee stockholders in light of their particular circumstances, nor does it address the consequences to Sara Lee stockholders subject to special treatment under the United States federal income tax laws, such as tax-exempt entities, non-resident alien individuals, foreign entities, foreign trusts and estates and beneficiaries thereof, persons who acquire such shares of Sara Lee common stock pursuant to the exercise of employee stock options or otherwise as compensation, insurance companies, and dealers in securities. In addition, this summary does not address the United States federal income tax consequences to Sara Lee stockholders who do not hold their shares of Sara Lee common stock as capital assets. This summary does not address any state, local or foreign tax consequences. Sara Lee stockholders are urged to consult their tax advisors as to the particular tax consequences to them of the exchange offer and any subsequent spin-off.

IRS RULING AND TAX OPINION -- FEDERAL INCOME TAX CONSEQUENCES. We have received a ruling from the IRS and a tax opinion from Skadden, Arps, Slate, Meagher & Flom (Illinois) stating that, for United States federal income tax purposes, the exchange offer and any subsequent spin-off will qualify under Section 355 of the Internal Revenue Code as a distribution that is tax-free to Sara Lee stockholders, except with respect to any cash received in lieu of fractional shares of Coach common stock. We will not be able to rely on the ruling or the tax opinion if any factual representations made to the IRS or to counsel are incorrect or untrue in any material respect, or any undertakings made to the IRS or to counsel are not complied with. Neither we nor Coach is aware of any facts or circumstances that would cause any such representations to be incorrect or untrue in any material respect. An opinion of counsel is not binding on the IRS or the courts. If we complete the exchange offer and any subsequent spin-off and, notwithstanding the ruling, the exchange offer and any subsequent spin-off are determined to be taxable for United States federal income tax purposes, we and our stockholders that receive shares of Coach common stock could be subject to a material amount of taxes as a result of the exchange offer and any subsequent spin-off. We and Coach will be liable to each other for any such corporate level taxes incurred by the other to the extent such taxes are attributable to specified actions or failures to act by Coach or us, or to specified transactions involving Coach or us following the exchange offer and any subsequent spin-off. These indemnification obligations are only for our and Coach's benefit. We and Coach will not indemnify any individual stockholder for any taxes that may be incurred in connection with the exchange offer or any subsequent spin-off. For a description of our and Coach's obligations in connection with the ruling and the tax opinion and potential tax liabilities if the exchange offer and any subsequent spin-off are determined to be taxable, see the section in this document entitled "Agreements between Sara Lee and Coach--Certain Relationships and Related Transactions--Tax Sharing Agreement", beginning on page 124.

The ruling and the tax opinion provide that for United States federal income tax purposes:

- no gain or loss will be recognized by, and no amount will be included in the income of, the Sara Lee stockholders upon their receipt of shares of Coach common stock in the exchange offer and any subsequent spin-off;
- for those Sara Lee stockholders that surrender all of their shares of Sara Lee common stock in the exchange offer, the aggregate tax basis of the shares of Coach common stock held by the Sara Lee stockholders after the exchange offer, including any fractional share interests

with respect to which cash is received as described below, will be the same as the aggregate tax basis of the shares of Sara Lee common stock exchanged in the exchange offer;

- for those Sara Lee stockholders that do not surrender all of their shares of Sara Lee common stock in the exchange offer, each such stockholder's aggregate tax basis in the shares of Sara Lee common stock held before the completion of the exchange offer will be allocated between the shares of Sara Lee common stock and shares of Coach common stock, including any fractional share interests with respect to which cash is received as described below, held by such stockholder after the exchange offer and any subsequent spin-off in proportion to their relative fair market values;
- the holding period of the shares of Coach common stock received by the Sara Lee stockholders in the exchange offer and any subsequent spin-off, including any fractional share interests with respect to which cash is received as described below, will include the holding period of the shares of Sara Lee common stock with respect to which the shares of Coach common stock were received; and
- if a stockholder of Sara Lee receives cash as the result of an independent exchange agent sale of a fractional share of Coach common stock on behalf of the stockholder, the stockholder will recognize gain or loss in an amount equal to the difference between the tax basis allocable to such fractional share interest and the amount of cash received.

The ruling and the tax opinion do not specifically address tax basis issues with respect to holders of shares of Sara Lee common stock who own blocks of shares of Sara Lee common stock with different per share tax bases. Such holders are urged to consult their tax advisors regarding the possible tax basis consequences to them of the exchange offer and any subsequent spin-off.

For Sara Lee stockholders that do not surrender all of their shares of Sara Lee common stock in the exchange offer, the aggregate tax basis in the shares of Sara Lee common stock and shares of Coach common stock held after the exchange offer will equal such stockholder's aggregate tax basis in its shares of Sara Lee common stock held before the exchange offer. The portion of the stockholder's aggregate tax basis allocated to shares of Coach common stock received in the exchange offer will equal the aggregate tax basis in the shares of Sara Lee common stock held before the exchange offer multiplied by a fraction equal to:

- the fair market value of shares of Coach common stock received in the exchange offer, divided by
- the fair market value of shares of Coach common stock received in the exchange offer plus the fair market value of the shares of Sara Lee common stock held immediately after the exchange offer.

For Sara Lee stockholders that receive additional shares of Coach common stock in any subsequent spin-off, the calculation described above must be repeated using the tax basis in the shares of Sara Lee common stock, as determined following the exchange offer, as the starting point in the calculation.

United States Treasury regulations require each Sara Lee stockholder that receives shares of Coach common stock in the exchange offer and any subsequent spin-off to attach to the holder's United States federal income tax return for the year in which the stock is received a detailed statement setting forth such data as may be appropriate in order to show the applicability of Section 355 of the Internal Revenue Code to the exchange offer and any subsequent spin-off. Within a reasonable time after the exchange offer and any subsequent spin-off, Sara Lee will provide Sara Lee stockholders who participated in the exchange offer and Sara Lee stockholders who received shares of Coach common stock in any subsequent spin-off with the information necessary to comply with such requirement, and will provide information regarding the allocation of tax basis as described above.

Sara Lee stockholders are urged to consult their tax advisors as to the particular tax consequences to them of the exchange offer and any subsequent spin-off, including the application of state, local and foreign tax laws and any changes in federal tax laws that occur after the date of this document.

# LEGAL MATTERS

The validity of the issuance of the shares of Coach common stock offered hereby will be passed upon by Ballard Spahr Andrews & Ingersoll, LLP. Certain legal matters with respect to the exchange offer, the spin-off and certain United States federal income tax consequences to Sara Lee stockholders with respect to the exchange offer and any subsequent spin-off will be passed upon by Skadden, Arps, Slate, Meagher & Flom (Illinois).

# EXPERTS

The Sara Lee Corporation financial statements incorporated by reference and the Coach, Inc. financial statements included in this offering circular-prospectus and elsewhere in the registration statement have been audited by Arthur Andersen LLP, independent public accountants, as indicated in their reports with respect thereto, and are incorporated by reference or included herein in reliance upon the authority of said firm in accounting and auditing in giving said reports.

#### WHERE YOU CAN FIND MORE INFORMATION

We and Coach file annual, quarterly and special reports, proxy statements and other information with the SEC. You may read and copy any reports, statements or other information filed by either company at the SEC's public reference rooms at 450 5th Street NW, Washington DC 20549 or in, New York, New York and Chicago, Illinois. Please call the SEC at 1-800-SEC-0330 for further information on the public reference rooms. In addition, the SEC maintains an Internet site that contains reports, proxy statements and other information regarding registrants that file electronically, such as us and Coach. The address of the SEC's Internet site is http://www.sec.gov.

Coach has filed a registration statement on Form S-4 under the Securities Act of 1933, of which this document forms a part, to register the shares of Coach common stock to be issued to stockholders whose shares of Sara Lee common stock are accepted for exchange pursuant to the exchange offer. We will file a Schedule TO Issuer Tender Offer Statement with the SEC with respect to the exchange offer. This offering circular-prospectus, and the related letter of transmittal, constitute our offer to exchange, in addition to being a prospectus of Coach. This document does not contain all the information set forth in the registration statement or in the Schedule TO, selected portions of which are omitted in accordance with the rules and regulations of the SEC. For further information pertaining to us, the shares of Sara Lee common stock, Coach and the shares of Coach common stock, reference is made to the registration statement and its exhibits. Statements contained in this document or in any document incorporated in this document by reference as to the contents of any contract or other document referred to within this document or other documents that are incorporated by reference are not necessarily complete and, in each instance, reference is made to the copy of the applicable contract or other document filed as an exhibit to the registration statement or otherwise filed with the SEC. Each statement contained in this document is qualified in its entirety by reference to the underlying documents.

The shares of Sara Lee common stock and shares of Coach common stock are listed on the NYSE. Reports, proxy statements and other information concerning us and Coach can be inspected at the offices of the NYSE, 20 Broad Street, New York, New York 10005.

This document incorporates documents by reference that are not included as part of this document. We and Coach undertake to provide, without charge to each person, including any beneficial owner of shares of Sara Lee common stock, to whom a copy of this document has been delivered, upon written or oral request, a copy of any and all of the documents that have been incorporated into this document by reference, other than exhibits to those documents unless the exhibits are specifically incorporated into this document by reference. Requests for these documents should be directed to us or Coach, as the case may be, at the following addresses and telephone numbers:

> Sara Lee Corporation Three First National Plaza Chicago, Illinois 60602 Attn: Shareholder Services Telephone: (312) 726-2600

Coach, Inc. 516 West 34th Street New York, New York 10001 Attn: Investor Relations Department Telephone: (212) 594-1850

In order to ensure timely delivery of the requested documents, requests should be made by March 28, 2001.

The following documents, that we have filed with the SEC (File No. 1-3344), are incorporated into this document by reference:

- Annual Report on Form 10-K for the year ended July 1, 2000, filed on September 29, 2000;
- Quarterly Report on Form 10-Q for the first quarter ended September 30, 2000, filed on November 9, 2000;
- Current Report on Form 8-K, filed December 19, 2000; and
- Quarterly Report on Form 10-Q for the second quarter ended December 30, 2000, filed on February 9, 2001.

PAGE

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Audited Historical Consolidated and Combined Financial	
Statements:	
Report of Independent Public Accountants	F-2
Consolidated and Combined Balance Sheets	F-3
Consolidated and Combined Statements of Income	F-4
Consolidated and Combined Statement of Equity	F-5
Consolidated and Combined Statements of Cash Flows	F-6
Notes to Fiscal Year 1998, 1999 and 2000 Consolidated and	
Combined Financial Statements	F-7
Notes to Twenty-Six Weeks Ended December 30, 2000	
Consolidated and Combined Financial Statements	F-29

To the Board of Directors of Sara Lee Corporation:

We have audited the accompanying consolidated and combined balance sheets of Coach (a business comprised of divisions and subsidiaries of Sara Lee Corporation) as of July 1, 2000 and July 3, 1999, and the related consolidated and combined statements of income, equity and cash flows for the years ended July 1, 2000, July 3, 1999 and June 27, 1998. These financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated and combined financial position of Coach as of July 1, 2000 and July 3, 1999, and the results of its operations and its cash flows for the years ended July 1, 2000, July 3, 1999 and June 27, 1998 in conformity with accounting principles generally accepted in the United States.

Our audit was made for the purpose of forming an opinion on the basic consolidated and combined financial statements taken as a whole. The schedule identified in Item 16(B) of the registration statement is presented for purposes of complying with the Securities and Exchange Commission rules and is not part of the basic financial statements. This schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, fairly states in all material respects the financial data required to be set forth therein in relation to the basic financial statements taken as a whole.

> Arthur Andersen LLP 33 West Monroe Street Chicago, Illinois 60603

July 26, 2000 (except with respect to the matters discussed in Note 3 and Note 17, as to which the date is October 4, 2000 and to Note 13 and 18, as to which the date is January 26, 2001)

F-2

	FISCAL YEARS ENDED		PRO FORMA	
	JULY 3, 1999	JULY 1, 2000	DECEMBER 30, 2000	AS ADJUSTED DECEMBER 30, 2000
			SANDS, EXCEPT (UNAUDITED)	SHARE DATA) (UNAUDITED)
ASSETS		•	<b>• - •</b> • • •	<b>• -</b> •••
Cash Trade accounts receivable, less allowances of \$6,119 at July 3, 1999, \$5,931 July 1, 2000, and 5,826 at		\$ 162	\$ 5,331	\$ 5,331
December 30, 2000 Inventories	11,818	15,567	28,698	28,698
Finished goods Work in process	82,086	95,446 677	98,287	98,287
Materials and supplies	2,433 16,876	5,974	666 2,420	666 2,420
Total inventory	101,395	102,097	101,373	101,373
Prepaid expenses	3, 106	3,239	1,663	1,663
Deferred income taxes	6,477	8,996	13, 427	13, 427
Other current assets	3,676	3,627	3,704	3,704
Receivable from Sara Lee			31,895	
Total ourrent acceta	106 620	100 600	106 001	154 106
Total current assets	126,620	133,688	186,091	154,196
Receivable from Sara Lee	54,150	63,783		
Trademarks and other assets Property	11,269	10,590	10,219	10,219
Machinery and equipment	16,532	16,256	9,770	9,770
Furniture and fixtures	67,751	61,192	57,651	57,651
Leasehold improvements	88,611	89,448	99,248	99,248
Construction in progress	8,687	15,048	15,197	15,197
Accumulated depreciation	(120,430)	(116,760)	(112,483)	(112,483)
Property net	61 151	65 194	69,383	69,383
Property, net Deferred income taxes	61,151 23,369	65,184 18,189	13,264	13,264
Goodwill, net	5,529	5,219	5,075	5,075
0000will, net	5,525	5,215		
Total assets	\$ 282,088 ======	\$ 296,653 ======	\$ 284,032 =======	\$ 252,137 ========
LIABILITIES AND STOCKHOLDERS' EQUITY				
Bank overdrafts	\$ 4,023	\$ 4,940	\$ 12,378	\$ 12,378
Accounts payableAccrued liabilities	10,122	2,926	756	756
Advertising and promotions	7,583	8,760	12,416	12,416
Duties			2,198	2,198
Income and other taxes	5,694 28,169	6,040	23,695	23,695
Payroll and benefits Rent, utilities, insurance, interest and administration	20,109	37,994	31,315	31, 315
fees	11,855	10,224	12,682	12,682
Product repairs	6,100	5,400	5,200	5,200
Other	1,354	3,275	3,468	3,468
Long-term debt due within 1 year	35	40	45	45
Note Payable with Sara Lee			46,000	
Revolving credit facility with Sara Lee				
Total current liabilities	74,935	79,599	150,153	104,153
Long-term debt	3,775	3,735	3,730	17,835
Other liabilities Common stockholders' net investment	216	511	2,275	2, 275
Preferred stock: (authorized 25,000,000 shares; \$.01 par value) None issued				
Common stock: (authorized 100,000,000 shares; \$.01 par value) Issued43,513,333 shares			435	435
Capital surplus			127,680	127,680
Sara Lee Corporation equityAccumulated other comprehensive loss	203,966 (804)	213,103 (295)	(241)	(241)
Total equity	203,162	212,808	127,874	127,874
Total liabilities and common stockholders' equity	\$ 282,088 ======	\$ 296,653 ======	\$ 284,032 =======	\$ 252,137 ========

The accompanying Notes to Consolidated and Combined Financial Statements are an integral part of these statements.

	FISCAL YEAR ENDED			TWENTY-SIX WEEKS ENDED		
	JUNE 27, 1998	1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000	
				EXCEPT PER SHARE (UNAUDITED)		
Net sales Cost of sales	\$522,220 235,512	\$507,781 226,190	\$548,918 220,085	\$312,160 128,368	\$348,710 123,710	
Gross profit Selling, general and		281,591	328,833	183,792	225,000	
administrative expenses Reorganization costs	261,695 	255,008 7,108	272,816 	139,922	146,546 4,950	
Operating income Interest income Interest expense Minority interest in	25,013 272 (508)	19,475 27 (441)	56,017 33 (420)	43,870 16 (210)	73,504 154 (1,666)	
subsidiary	66 					
Income before income taxes Income taxes	24,843 4,180		55,630 17,027	43,676 13,365	71,992 25,197	
Net income	\$ 20,663	\$ 16,715 ======	\$ 38,603 ======	\$ 30,311 =======	\$ 46,795 =======	
Net income per share: Basic	\$ 0.59 ======	\$ 0.48	\$ 1.10 =======	\$ 0.87 =======	\$ 1.19	
Diluted	\$ 0.59 ======	\$ 0.48 ======	\$ 1.10 ======	\$ 0.87 ======	\$ 1.18 =======	
Shares used in computing net income per share						
Basic	35,026 ======	35,026 ======	35,026 ======	35,026 ======	39,270 ======	
Diluted	35,026	35,026 ======	35,026	35,026 ======	39,769 ======	

The accompanying Notes to the Consolidated and Combined Financial Statements are

an integral part of these statements.

F-4

# CONSOLIDATED AND COMBINED STATEMENT OF EQUITY

	TOTAL	STOCKHOLDER'S EQUITY	ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)	COMPREHENSIVE INCOME (LOSS)	SHARES OF COMMON STOCK
		(DOLLAI	RS AND SHARES IN TH		
BALANCES AT JUNE 28, 1997 Net income Translation adjustments	\$165,361 20,663 134	\$165,493 20,663	\$(132)  134	\$20,663 134	
Minimum pension liability	(394)		(394)	(394)	
Comprehensive income				\$20,403 ======	
Capital contribution	1,095	1,095			
BALANCES AT JUNE 27, 1998 Net income Translation adjustments Minimum pension	186,859 16,715 (9)	187,251 16,715 	(392)  (9)	\$16,715 (9)	
liability	(403)		(403)	(403)	
Comprehensive income				\$16,303 ======	
BALANCES AT JULY 3, 1999 Net income Equity distribution Translation adjustments	203,162 38,603 (29,466) 152	203,966 38,603 (29,466)	(804)   152	\$38,603  152	
Minimum pension liability	357		357	357	
Initial capitalization of Coach, Inc Comprehensive income				\$39,112 ======	35,026
BALANCES AT JULY 1, 2000 Net income Capitalization of		\$213,103 46,795	\$(295)	46,795	35,026
intercompany balance Assumption of long-term	(63,783)	(63,783)			
debt Issuance of common stock Translation adjustments	(190,000) 122,000 54	(190,000) 122,000	  54	  54	8,487
Comprehensive income				\$46,849 ======	
BALANCES AT DECEMBER 30, 2000 (unaudited)		\$128,115	\$(241) =====		43,513

The accompanying Notes to the Consolidated and Combined Financial Statements are

an integral part of these statements.

		CAL YEAR END			WEEKS ENDED
	JUNE 27, 1998	JULY 3, 1999	JULY 1, 2000	JANUARY 1, 2000	DECEMBER 30, 2000
			OOLLARS IN	THOUSANDS) (UNAUDITED)	(UNAUDITED)
OPERATING ACTIVITIES Net income Adjustments for noncash charges included in net income:	\$ 20,663	\$ 16,715	\$ 38,603	\$ 30,311	\$ 46,795
Depreciation Amortization of intangibles Reorganization costs Increase (decrease) in deferred	21,571 1,213 	21,339 917 7,108	21,729 899 	10,262 448 	11,002 445 4,950
taxes Other noncash credits, net Changes in current assets and liabilities:	1,172 (766)	(4,286) 2,843	2,661 (1,688)	(6,412) 111	494 52
Decrease (increase) in trade accounts receivable (Increase) decrease in	4,473	1,315	(3,751)	(8,881)	(13,131)
inventories Decrease (increase) in other	(30,206)	30,977	(725)	10,128	724
current assets Increase (decrease) in accounts	9,347	(1,876)	(90)	1,125	1,569
payable	2,337	(1,922)	(7,196)	(8,095)	(2,170)
liabilities Decrease in receivable from	(12,629)	5,875	11,154	28,696	17,092
Sara Lee	25,340	18,651	22,442	5,042	11,304
Net cash from operating activities	42,515	97,656	84,038	62,735	79,126
INVESTMENT ACTIVITIES Purchases of property and					
equipment Acquisition of minority interest Dispositions of property	(15,178)  840	(13,519) (896) 2,646	(26,060)  2,695	(13,089)  1,541	(17,003)  807
Net cash used in investment					
activities	(14,338)	(11,769)	(23,365)	(11,548)	(16,196)
FINANCING ACTIVITIES Additional capital contribution	1,095				
Issuance of common stock Borrowings from Sara Lee Repayments to Sara Lee	 533,427 (555,979)	445,154 (529,043)	541,047 (573,122)	264,004 (317,098)	122,000 319,043 (362,242)
Equity distribution Bank overdrafts Repayments of long-term debt	(6,731) 	(1,996) (35)	(29,466) 917 (35)	1,917	7,438 (144,000)
Net cash used in financing activities	(28,188)	(85,920)	(60,659)	(51,177)	(57,761)
Effect of changes in foreign exchange rates on cash	7	(2)			
(Decrease) increase in cash and equivalents	(4)	(35)	14	10	5,169
Cash and equivalents at beginning of year	187	183	148	148	162
Cash and equivalents at end of period	\$ 183 ======	\$ 148 ======	\$ 162	\$ 158 ======	\$ 5,331 ======

The accompanying Notes to the Consolidated and Combined Financial Statements are

an integral part of these statements.

NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

### INTRODUCTION

The historical financial statements for the years ended June 27, 1998, July 3, 1999 and July 1, 2000 presented herein cover financial periods that ended prior to Coach's initial public offering and do not reflect the results of such offering or Coach's separation from Sara Lee.

The unaudited financial statements for the twenty-six weeks ended December 30, 2000 were included in Coach's quarterly report on form 10-Q. The quarterly financial statements, in the opinion of Coach, include all adjustments (which include only normal recurring adjustments) necessary to present fairly the financial position of Coach at December 30, 2000 and the results of operations and the cash flows for the periods presented herein. The results of operations for the twenty-six weeks ended December 30, 2000 are not necessarily indicative of the operating results to be expected for the full fiscal year.

The following footnotes relate to the fiscal years 1998, 1999 and 2000 audited financial statements. Footnotes related to the unaudited financial statement for the twenty-six weeks ended December 30, 2000 immediately follow these footnotes.

#### 1.) BACKGROUND AND BASIS OF PRESENTATION

On May 30, 2000, Sara Lee Corporation ("Sara Lee") announced its plan to create an independent publicly traded company, Coach, Inc. ("Coach" or the "Company") comprised of Sara Lee's branded leather goods and accessories business. After completion of Coach's initial public offering, Sara Lee will own at least 80.5% of Coach's outstanding capital stock.

Coach designs, manufactures, markets and sells primarily fine leather handbags and accessories. Coach products are manufactured by third-party suppliers as well as by Coach-operated manufacturing facilities. Coach markets products via company operated retail stores, direct mail catalogs, e-commerce website, factory stores, and via selected upscale department and specialty retailer locations and international department, retail and duty free shop locations. As of July 1, 2000, Coach operates 2 manufacturing facilities, 3 warehouse, distribution and product development centers, 106 United States retail stores, 63 United States factory stores and 2 retail locations in the United Kingdom.

Coach was formed in 1941 and was acquired by Sara Lee in July 1985 in a transaction accounted for as a purchase. Coach is operated as a division in the United States and a subsidiary in foreign countries. On June 1, 2000, Coach was incorporated under the laws of the State of Maryland.

Sara Lee and Coach have entered into a Master Separation Agreement, General Assignment and Assumption Agreement, Indemnification and Insurance Matters Agreement, Master Transitional Services Agreement, Real Estate Matters Agreement, Lease Indemnification and Reimbursement Agreement, Employee Matters Agreement and Tax Sharing Agreement (collectively referred to as the "Separation Agreements") (See Note 15 of the consolidated and combined financial statements). Pursuant to the Separation Agreements, Sara Lee will transfer to Coach the assets and liabilities that relate to the Coach business on a date ("the Separation Date") prior to the date of completion of Coach's initial public offering.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

#### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 1.) BACKGROUND AND BASIS OF PRESENTATION (CONTINUED)

The consolidated and combined financial statements of Coach reflect the historical results of operations and cash flows of the Coach leather goods and accessories business of Sara Lee during each respective period. Under Sara Lee's ownership, Coach's United States operations were a division of Sara Lee and not a separate legal entity, while Coach's foreign operations were subsidiaries of Sara Lee. The historical financial statements have been prepared using Sara Lee's historical basis in the assets and liabilities and the results of Coach's business. The financial information included herein may not reflect the consolidated financial position, operating results, changes in stockholder's net investment and cash flows of Coach in the future, or what they would have been had Coach been a separate, stand-alone entity during the periods presented. On the separation date, Coach will begin operating as a separate legal entity.

The consolidated financial statements include allocations of certain Sara Lee expenses, including certain accounting, treasury, real estate, human resources, and other Sara Lee corporate services and infrastructure costs. The expense allocations have been determined on the basis that Sara Lee and Coach considered to be reasonable reflections of the utilization of services provided by Sara Lee.

#### 2.) SIGNIFICANT ACCOUNTING POLICIES

Fiscal year--Coach's fiscal year ends on the Saturday closest to June 30. Fiscal year 1999 was a 53-week year, while fiscal years 2000 and 1998 were 52-week years. Unless otherwise stated, references to years in the financial statements relate to fiscal years.

Preparation of financial statements--The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities; the disclosure of contingent assets and liabilities at the date of the financial statements; and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Consolidation--The consolidated and combined financial statements include the accounts of Coach. All significant intercompany transactions and balances within Coach are eliminated in consolidation.

Cash and Cash Equivalents--Cash consists of cash balances and short term investments with a maturity of less than 90 days.

Inventories--Inventories are valued at the lower of cost (determined by the first-in, first-out method) or market. Inventory cost includes material and conversion costs.

Property--Property and equipment are stated at cost less accumulated depreciation. Depreciation is calculated on a straight line basis over the estimated useful lives of the assets. Machinery and equipment are depreciated over lives of 5 to 7 years and furniture and fixtures are depreciated over lives of 3 to 5 years. Leasehold improvements are amortized over the shorter of their estimated useful lives or the related lease terms. Maintenance and repair costs are charged to earnings while expenditures for major renewals and improvements are acpitalized. Upon the

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

2.) SIGNIFICANT ACCOUNTING POLICIES (CONTINUED) disposition of property and equipment, the cost and related accumulated depreciation are removed from the accounts.

Pre-opening Costs--Costs associated with the opening of new retail stores are expensed in the periods incurred.

Software Development Costs--Prior to the adoption date of AICPA Statement of Position ("SOP") No. 98-1 in 1999, Coach expensed all software development costs as incurred. Since adoption of SOP 98-1, Coach's policy is to capitalize certain costs relating to software developed and implemented for internal use and to amortize these costs over a period of 3 to 5 years. No material software development costs were incurred in 1998, 1999 or 2000.

Intangible Assets--The excess of cost over fair market value of tangible net assets and trademarks of acquired businesses is amortized on a straight line basis over the periods of expected benefit, which range from 5 to 40 years. Accumulated amortization of intangible assets at June 27, 1998, July 3, 1999, and July 1, 2000 is \$6,421, \$2,960 and \$3,257, respectively.

Long-Lived Assets--Long-lived assets primarily include property, identifiable intangible assets and goodwill. Long-lived assets being retained for use by Coach are periodically reviewed for impairment by comparing the carrying value of the assets with their estimated future undiscounted cash flows. If it is determined that an impairment loss has occurred, the loss would be recognized during the period. The impairment loss is calculated as the difference between asset carrying values and the present value of estimated net cash flows or comparable market values, giving consideration to recent operating performance.

Long-lived assets which are to be disposed of are reported at the lower of carrying value or fair value less cost to sell. Reductions in carrying value are recognized in the period in which management commits to a plan to dispose of the assets.

Transactions with Sara Lee--Receivable from Sara Lee represents the net amount due to or from Sara Lee as a result of intercompany transactions between Coach and Sara Lee. See Note 15 for a description of the relationship with Sara Lee.

Revenue Recognition--Sales are recognized at the "point of sale", which occurs when merchandise is sold in an "over the counter" consumer transaction or upon shipment to a customer. The Company maintains a reserve for potential product returns and records its provision for estimated product returns based upon historical experience. The charge for estimated product returns is recorded against sales for the period. Certain royalty revenues are earned through license agreements with manufacturers of other consumer products that incorporate the Coach brand. Revenue earned under these contracts is accrued based upon reported sales from the licensee.

Sales Incentives-Sales incentives include sales discounts that are offered to the customer at the time of sale. Sales incentives that result in a reduction of the selling price at the time of sale are recorded in net sales.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

#### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

2.) SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Advertising--Advertising costs, which include media and production totaled \$16,777, \$12,598 and \$15,764 for the fiscal years 1998, 1999, and 2000. Advertising costs are expensed when the advertising first takes place.

Stock Based Compensation--Employee stock options are accounted for under the provisions of Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB No. 25"). APB No. 25 requires the use of the intrinsic value method, which measures compensation cost as the excess, if any, of the quoted market price of the stock at grant over the amount an employee must pay to acquire the stock. The Company makes pro forma disclosures of net earnings and earnings per share as if the fair value based method of accounting had been applied as required by Statement of Financial Accounting Standards No. 123, "Accounting for Stock Based Compensation" ("SFAS No. 123").

Income Taxes--Coach's operating results historically have been included in Sara Lee's consolidated U.S. and state income tax returns and in the tax returns of certain Sara Lee foreign operations. For as long as Sara Lee continues to own greater than 80% of Coach's outstanding capital stock, Coach will continue to be included in these consolidated tax returns. The provision for income taxes in Coach's financial statements has been prepared as if Coach were a stand-alone entity and filed separate tax returns. Deferred tax assets and liabilities are recognized for the expected tax consequences of temporary differences between the tax bases of assets and liabilities and their reported amounts.

Foreign Currency--The functional currency of the Company's foreign operations is the applicable local currency. Assets and liabilities are translated into U.S. dollars using the current exchange rates in effect at the balance sheet date, while revenues and expenses are translated at the average exchange rates for the period. The resulting translation adjustments are recorded as a component of other comprehensive income within stockholders equity. Included in net income are gains and losses from foreign currency transactions of \$94, \$19 and \$28 for 1998, 1999 and 2000, respectively.

#### 3.) STOCK-BASED COMPENSATION

#### SARA LEE STOCK-BASED PLANS

Coach employees participate in stock-based compensation plans of Sara Lee. Sara Lee maintains various stock option, employee stock purchase and stock award plans.

STOCK OPTIONS--The exercise price of each stock option equals 100% of the market price of Sara Lee's stock on the date of grant and generally has a maximum term of 10 years. Options generally vest ratably over three years. During 1998, Sara Lee instituted a broad-based stock option incentive program under which Sara Lee granted options, to essentially all full-time Coach employees, to purchase a total of approximately 449 shares of Sara Lee common stock.

Under certain stock option plans, an active employee may receive a Sara Lee replacement stock option equal to the number of shares surrendered upon a stock-for-stock exercise. The exercise price of the replacement option is 100% of the market value at the date of exercise of the

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

3.) STOCK-BASED COMPENSATION (CONTINUED)

original option and will remain exercisable for the remaining term of the original option. Replacement stock options generally vest six months from the grant date.

A summary of options held by Coach employees under Sara Lee option plans follows:

(SHARES IN THOUSANDS)	NUMBER OF SARA LEE OUTSTANDING OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE	EXERCISABLE SHARES	WEIGHTED AVERAGE EXERCISE PRICE
Outstanding at June 28, 1997 Granted Exercised Canceled/Expired Transfers	759 1,362 (530) (212) 50	\$18.04 22.17 15.08 19.60 21.01	333	\$14.12
Outstanding at June 27, 1998 Granted Exercised Canceled/Expired	1,429 584 (232) (263)	22.43 24.92 17.47 22.63	246	20.96
Outstanding at July 3, 1999 Granted Exercised Canceled/Expired Transfers	1,518 563 (167) (216) 111	22.63 22.69 24.01 21.89 19.26	603	23.02
Outstanding at July 1, 2000	1,809 ======	23.06	935 ===	23.44

The following table summarizes information about stock options held by Coach employees under Sara Lee option plans at July 1, 2000.

	0P	TIONS OUTSTANDI	NG		
		WEIGHTED AVERAGE		OPTIONS EX	ERCISABLE
RANGE OF EXERCISE PRICES	NUMBER OUTSTANDING AT JULY 1, 2000	REMAINING CONTRACTUAL LIFE (YEARS)	WEIGHTED AVERAGE EXERCISE PRICE	NUMBER EXERCISABLE AT JULY 1, 2000	WEIGHTED AVERAGE EXERCISE PRICE
\$11.41-20.60	612	4.6	\$19.67	378	\$19.27
\$20.61-23.81	494	8.8	23.14	97	23.81
\$23.82-30.44	703	6.2	25.94	460	26.78
	1,809	6.4	\$23.06	935	\$23.44
	=====			===	

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

3.) STOCK-BASED COMPENSATION (CONTINUED) The fair value of each Coach option grant under the Sara Lee plans is estimated on the date of grant using the Black-Scholes option-pricing model and the following weighted average assumptions:

	1998	1999	2000
Expected lives			
Risk-free interest rate Expected volatility			
Dividend yield	1.7%	1.8%	2.6%

The weighted average fair value of individual options granted during 1998, 1999 and 2000 was \$4.44, \$4.73 and \$4.96, respectively.

EMPLOYEE STOCK PURCHASE PLAN ("ESPP"). Sara Lee maintains an ESPP that permits full-time Coach employees to purchase a limited number of Sara Lee common shares at 85% of market value. Under the plan, Sara Lee sold 54, 81 and 100 shares to Coach employees in 1998, 1999 and 2000, respectively. Pro forma compensation expense is calculated for the fair value of the employees' purchase rights using the Black-Scholes model. Assumptions include an expected life of 1/4 of a year and weighted average risk-free interest rates of 5.2%, 4.6% and 5.4% in 1998, 1999 and 2000, respectively. Other underlying assumptions are consistent with those used for the Sara Lee stock option plans described above.

Under APB No. 25, no compensation cost is recognized for stock options and replacement stock options under the various Sara Lee stock-based compensation plans and shares purchased under the ESPP. Had compensation cost for the grants for stock-based compensation been determined consistent with SFAS No. 123, Coach's pro forma net income and pro forma net income per share basic and diluted for 1998, 1999 and 2000 would have been as follows:

	1998	1999	2000
Net income Net income per share basic and diluted	. ,		

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

# YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

#### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 3.) STOCK-BASED COMPENSATION (CONTINUED)

STOCK UNIT AWARDS. Restricted stock unit awards of Sara Lee stock are granted to Coach employees as performance awards and retention awards. The value of performance awards is determined assuming the employee meets the performance requirements and based upon the estimated fair value of the stock earned at the end of the performance cycle. The value is accrued through a charge to earnings as the award vests. The vesting period is typically three years.

The value of retention awards is determined assuming the employee meets the retention requirements and based upon the fair value of the Sara Lee stock at the grant date. The value is accrued through a charge to earnings over the retention period. The retention period is typically three years.

All stock unit awards are restricted and subject to forfeiture and entitle the participant to dividends that are escrowed until the participant receives the shares. The expense related to these awards for fiscal years 1998, 1999 and 2000 was \$380, \$660 and \$963, respectively.

# COACH STOCK-BASED PLANS

STOCK OPTIONS. Concurrent with the initial public offering, Coach intends to establish a stock option plan for Coach employees. Coach employees can continue to participate in the Sara Lee plan while Sara Lee maintains at least an 80% ownership interest in Coach. No future stock option grants will be made under the Sara Lee plan to Coach employees; instead, future grants to Coach employees will be made under the Coach plan. Coach employees who have attained the title of director or above and who are Sara Lee option holders will receive the right to convert Sara Lee options into Coach options at the IPO date using a conversion ratio of Coach's stock price to Sara Lee's stock price with a conversion ratio floor of 1.00. Any Sara Lee option converted into a Coach option generally may not be exercised until the earlier of one year following conversion, or that time when Sara Lee ceases to own at least 80% of Coach's outstanding capital stock, subject to the original vesting requirements and subject to certain requirements intended to maintain Sara Lee's ownership of at least 80% of Coach's outstanding capital stock at all times prior to Sara Lee's distribution of all or a significant portion of its Coach stock. However, no option will be exercisable until six months after the offering. At July 1, 2000, there were 1,589 stock options outstanding and eligible to convert, of which 810 were exercisable at a weighted average exercise price of \$23.89. The Coach IPO price of \$16.00 and the average Sara Lee stock price for the five trading days ending October 3, 2000 of \$19.825 are the prices on the conversion date. Based upon the actual employees who have elected to convert their Sara Lee options into Coach options at the IPO date and the stock prices noted above, 1,204 Sara Lee options will convert into the same number of Coach options. These options will be accounted for under APB No. 25. No intrinsic value will exist in these options on the IPO date and no expense will result.

ESPP--Coach will continue to participate in the Sara Lee ESPP until either Sara Lee completes an exchange or other distribution of Coach, or Coach establishes a separate ESPP.

STOCK UNITS--Certain Coach employees who hold in the aggregate approximately 27 Sara Lee restricted stock units will be given the election to convert these stock units into Coach restricted stock units with the same market value and terms on the date of conversion. The Coach IPO price

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 3.) STOCK-BASED COMPENSATION (CONTINUED)

of \$16.00 and the average Sara Lee stock price for the five trading days ending October 3, 2000 of \$19.825 are the prices on the conversion date. Using these assumptions, no additional expense would occur from the conversion of the restricted stock units.

### 4.) MINORITY INTEREST IN SUBSIDIARIES

Coach owned 60% of an Italian manufacturing operation. At the beginning of 1999, Coach purchased equity held by the minority partners and subsequently closed this operation and incurred shutdown costs of \$331 that are discussed in Note 8.

### 5.) LONG TERM DEBT, CREDIT FACILITIES AND CONCENTRATION OF CREDIT RISK

Long-term debt consists of an 8.77% loan that matures in 2015. Interest expense for this loan for fiscal years 1998, 1999 and 2000 was \$337, \$336 and \$334, respectively. Cash interest paid for fiscal years 1998, 1999 and 2000 was \$268, \$336 and \$333, respectively. Debt service payments under this loan for the years ending 2001 through 2005 are \$369, \$371, \$396, \$395 and \$422, respectively.

Coach participates in a cash concentration system that requires that cash balances be deposited with Sara Lee which are netted against any borrowings or billings that are provided by Sara Lee. The balance due under this arrangement is included in the receivable from Sara Lee. For the periods presented, no interest is charged or earned on these balances. As of July 2, 2000, the balance on the receivable from Sara Lee will be capitalized into Sara Lee's investment in Coach. No cash will be paid or collected by either party.

Subsequent to the initial public offering Coach will continue to participate in the Sara Lee cash concentration system through a revolving credit facility entered into between Coach and Sara Lee on July 2, 2000. The maximum borrowing from Sara Lee permitted under this facility is \$75,000 which will accrue interest at US dollar LIBOR plus 30 basis points. Any receivable balance from Sara Lee under this facility will accrue interest at US dollar LIBOR minus 20 basis points. When Sara Lee owns less than 50% of Coach's outstanding capital stock, this facility will terminate and become due. The credit facility contains certain covenants including a requirement that Coach maintain an interest coverage ratio of at least 1.75, and restrictions on mergers, significant property disposals, dividends, additional secured debt, sale and leaseback transactions or lease obligations in excess of amounts approved by Sara Lee. Primarily all cash flows from operations less capital expenditures must be used by Coach to pay this note.

As described in Note 17 (Subsequent Events), Coach will undergo an equity restructuring which will result in \$190,000 of long-term debt to a subsidiary of Sara Lee being recorded on Coach's balance sheet.

#### 6.) LEASES

Coach, as a division of Sara Lee, leases certain office, distribution, retail and manufacturing facilities. The lease agreements, which expire at various dates through 2015, are subject, in some

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 6.) LEASES (CONTINUED)

cases, to renewal options and provide for the payment of taxes, insurance and maintenance. Certain leases contain escalation clauses resulting from the pass-through of increases in operating costs, property taxes and the effect on costs from changes in consumer price indices. Certain rentals are also contingent upon factors such as sales. Substantially all existing leases are guaranteed by Sara Lee.

Rent-free periods and other incentives granted under certain leases and scheduled rent increases are charged to rent expense on a straight line basis over the related terms of such leases. Contingent rentals are recognized when the achievement of the target, which triggers the related payment, are considered probable. Rent expense for the Company's operating leases, consisted of the following:

	1998	1999	2000
Minimum rentals Contingent rentals	. ,		\$25,495 2,869
Total Rent Expense	\$27,751 ======	\$28,354 ======	\$28,364 ======

Future minimum rental payments under non-cancellable operating leases are as follows:

	IOUNT
2002	
	26,525 25,188 23,865
	23,472 22,310
	26,997
Total minimum future rental payments \$24	8,357

Certain operating leases provide for renewal for periods of 3 to 5 years at their fair rental value at the time of renewal. In the normal course of business, operating leases are generally renewed or replaced by new leases.

### 7.) CONTINGENCIES

Coach is a party to several pending legal proceedings and claims. Although the outcome of such items cannot be determined with certainty, Sara Lee's and Coach's general counsel and management are of the opinion that the final outcome should not have a material effect on Coach's results of operations or financial position.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 8.) REORGANIZATION COSTS

In the second quarter of 1999, the management of Coach and Sara Lee committed to a plan involving the closure of the Carlstadt, New Jersey warehouse and distribution center; the closure of the Italian manufacturing operation; and the reorganization of the Florida manufacturing facility. The reorganization plan included the elimination of 737 manufacturing and warehouse employee positions. These actions, intended to reduce costs, resulted in the transfer of production to lower cost third-party manufacturers and the consolidation of all distribution functions at the Jacksonville, Florida distribution center.

During 1999, Coach closed the Carlstadt, New Jersey warehouse and distribution center and the Italian manufacturing operation. As contemplated in the original plan, a portion of the Carlstadt facility remains in use for product development. Related to these facility closures and the reorganization activities at the Florida manufacturing facility, 737 employees were terminated. The composition of the reorganization reserves is set forth in the table below. At July 1, 2000, these reorganization actions were complete and remaining workers' separation costs relate to unpaid costs for terminated employees which will be paid by December 2000.

	ORIGINAL REORGANIZATION RESERVES	WRITE-DOWN OF LONG-LIVED ASSETS TO NET REALIZABLE VALUE	CASH PAYMENTS	REORGANIZATION RESERVES AS OF JULY 1, 2000
Workers' separation costs Lease termination costs Anticipated losses on	\$5,893 1,155		\$(5,751) (1,155)	\$ 142
disposal of fixed assets	60	\$(60)		
Total reorganization reserves	\$7,108 ======	\$(60) ====	\$(6,906) ======	\$ 142 ======

#### 9.) RETIREMENT PLANS

Coach sponsors a noncontributory defined benefit plan, The Coach Leatherware Company, Inc. Supplemental Pension Plan, for individuals who are a part of collective bargaining arrangements.

Employees who meet certain eligibility requirements and are not part of a collective bargaining arrangement participate in defined benefit pension plans sponsored by Sara Lee. These defined benefit pension plans include employees from a number of domestic Sara Lee business units. The annual cost of the Sara Lee defined benefit plans is allocated to all of the participating businesses based upon a specific actuarial computation which is consistently followed. All obligations pursuant to these plans are obligations of Sara Lee and will continue to be obligations of Sara Lee after the initial public offering.

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

9.) RETIREMENT PLANS (CONTINUED) The annual expense incurred by Coach for the defined benefit plans is as follows:

	1998	1999	2000
Coach Leatherware Company, Inc. Supplemental Pension Plan	\$ 326	\$ 386	\$ 173
Participation in Sara Lee sponsored defined benefit plans	1,331	2,304	2,154
Total defined benefit plan expense	\$1,657 ======	\$2,690 =====	\$2,327 ======

The components of the Coach Leatherware Company, Inc. Supplemental Pension Plan were:

	1998	1999	2000
Components of defined benefit net periodic pension cost:			
Service cost	\$ 347	\$ 436	\$ 192
Interest cost	218	282	314
Expected return on assets	(254)	(361)	(359)
Amortization of:	. ,	. ,	
Net initial asset	(50)	(50)	(50)
Prior service cost	<b>.</b> 59	<b>`</b> 59	29
Net actuarial loss	6	20	47
Net periodic pension cost	\$ 326	\$ 386	\$ 173
	======	======	======

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

9.) RETIREMENT PLANS (CONTINUED) The funded status of the Coach Leatherware Company, Inc. Supplemental Pension Plan at the respective year-ends was:

	1998	1999	2000
Projected benefit obligation: Beginning of year Service cost Interest cost Benefits paid Actuarial (gain) loss	\$3,052 348 218 (83) 1,048	\$4,583 436 282 (105) (87)	\$5,109 192 314 (148) (178)
End of year	\$4,583	\$5,109	\$5,289
Fair value of plan assets: Beginning of year Actual return/(loss) on plan assets Employer contributions Benefits paid	\$2,952 952 492 (83)	\$4,313 (99) 197 (105)	\$4,306 541 291 (148)
End of year	\$4,313	\$4,306	\$4,990
Funded Status Unrecognized: Prior service cost Net actuarial loss Net initial asset	\$ (270) \$ 526 729 (149)	\$ (803) \$ 234 1,081 (98)	\$ (299) \$ 205 674 (48)
Prepaid benefit cost recognized	\$ 836 ======	\$ 414 ======	\$    532 ======
Amounts recognized on the consolidated balance sheets: Other noncurrent assets Noncurrent benefit liability Accumulated other comprehensive income	\$526 (270) 580	\$ 234 (803) 983	\$205 (299) 626
Prepaid benefit cost recognized	\$ 836 =====	\$ 414 ======	\$   532 ======

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

# 9.) RETIREMENT PLANS (CONTINUED)

Net pension expense for the Coach Leatherware Company, Inc. Plan is determined using assumptions as of the beginning of each year. Funded status is determined using assumptions as of the end of each year. The assumptions used at the respective year-ends were:

	1998	1999	2000
Discount rate	6.25%	6.25%	6.50%
Long-term rate of return on plan assets	8.50	8.50	8.25%
Rate of compensation increase	4.50	4.50	5.50%

# 10.) INCOME TAXES

The provisions for income taxes computed by applying the U.S. statutory rate to income before taxes as reconciled to the actual provisions were:

	19	98	19	1999		2000	
	AMOUNT	PERCENT		PERCENT			
Income (loss) before provision for income taxes: United States Puerto Rico Foreign	16,523	66.5	10,241	46.8% 53.7 (0.5)	13,000	23.4	
	\$24,843 ======		\$19,061 ======		\$55,630 ======		
Tax expense at U.S. statutory rate State taxes, net of federal benefit	\$ 8,695 416	35.0% 1.7		35.0% 4.7	\$19,471 1,888	35.0% 3.4	
Difference between U.S. and Puerto Rican rates Nondeductible amortization Product donations Other, net	284	1.1 (0.9)	187 (968)	(16.3) 1.0 (5.1) (7.0)	315 (525)	0.6 (1.0)	
Taxes at effective worldwide tax rates	\$ 4,180 ======	16.8% ======	\$ 2,346 ======	12.3% ======	\$17,027 ======	30.6% =====	

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

10.) INCOME TAXES (CONTINUED)

Current and deferred tax provisions (benefits) were:

	1	998	1	999	2	000
	CURRENT	DEFERRED	CURRENT	DEFERRED	CURRENT	DEFERRED
Federal Puerto Rico	\$1,553 815	\$1,057 (42)	\$4,680 585	\$(3,643) (102)	\$10,876 585	\$ 2,317
State	640	157	1,367	(541)	2,905	344
	\$3,008 ======	\$1,172 ======	\$6,632 =====	\$(4,286) ======	\$14,366 ======	\$ 2,661 ======

Following are the components of the deferred tax (benefits) provisions occurring as a result of transactions being reported in different years for financial and tax reporting:

	1998	1999	2000
Depreciation. Employee benefits Advertising accruals Nondeductible reserves Other, net	1,997 (52) 221	\$(1,852) (3,920) 52 3,788 (2,354)	\$ 1,843  1,076 (258)
	\$ 1,172	\$(4,286)	\$ 2,661
	======	======	=======

The deferred tax assets at the respective year-ends were as follows:

	1998	1999	2000
Deferred tax assets			
Reserves not deductible until paid	\$12,296	\$ 7,245	\$ 7,432
Pension and other			
employee benefits	650	4,570	2,727
Property, plant and equipment	11,127	14,242	12,979
0ther	1,487	3,789	4,047
Net deferred tax assets	\$25,560	\$29,846	\$27,185
	=======	======	=======

# 11.) SEGMENT INFORMATION

The Company operates its business in two reportable segments: Direct to Consumer and Wholesale. The Company's reportable segments represent channels of distribution that offer similar merchandise, service and marketing strategies. Sales of Coach products through company owned retail stores, the Coach catalog and the Internet constitute the Direct to Consumer segment. Wholesale refers to sales of Coach products to other retailers. In deciding how to allocate resources and assess performance, Coach's executive officers regularly evaluate the sales and operating income of these segments. Operating income is the gross margin of the segment at

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

11.) SEGMENT INFORMATION (CONTINUED) standard cost less direct expenses of the segment. Unallocated corporate expenses include manufacturing variances, general marketing, administration and information systems, distribution and customer service expenses.

	DIRECT TO CONSUMER	WHOLESALE	CORPORATE UNALLOCATED	TOTAL
1998				
Net sales	\$333,547	\$188,673		\$522,220
Operating income	78,899	60,708	\$(114,594)	25,013
Interest income			272	272
Interest expense			508	508
Minority interest income			66	66
Income before taxes	78,899	60,708	(114,764)	24,843
Depreciation and amortization	9,313	2,274	11,197	22,784
Total assets	136,748	64,238	56,724	257,710
Additions to long-lived assets	7,562	2,118	5,498	15,178

	DIRECT TO CONSUMER WHOLESALE		CORPORATE UNALLOCATED	TOTAL
1999				
Net sales	\$336,506	\$171,275		\$507,781
Operating income	80,615	53,193	\$(114,333)(1)	19,475
Interest income			27	27
Interest expense			441	441
Income before taxes	80,615	53,193	(114,747)(1)	19,061
Depreciation and amortization	9,876	2,153	10,227	22,256
Total assets	116,200	48,539	117,349	282,088
Additions to long-lived assets	6,308	434	6,777	13,519

Note (1)--Includes reorganization costs totaling \$7,108 in 1999.

	DIRECT TO CONSUMER	WHOLESALE	CORPORATE UNALLOCATED	TOTAL
2000 Net sales Operating income Interest income Interest expense Income before taxes Depreciation and amortization Total assets Additions to long-lived assets	\$352,006 103,161  103,161 10,952 122,029 18,930	\$196,912 68,011   68,011 1,585 51,953 1,202	\$(115,155) 33 420 (115,542) 10,091 122,671 5,928	\$548,918 56,017 33 420 55,630 22,628 296,653 26,060

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

11.) SEGMENT INFORMATION (CONTINUED) The following is a summary of the common costs not allocated in the determination of segment performance.

			FISCAL YEAR ENDED			
1	1998	1999	2000			
Advertising, marketing and design Administration and information systems Distribution and customer service Reorganization costs	10,083 32,840 44,678 26,993 	<pre>\$ 13,641 32,514 35,187 25,883 7,108 \$ 114,333</pre>	<pre>\$ 10,230 40,336 41,928 22,661 </pre>			

### 12.) GEOGRAPHIC AREA INFORMATION

As of July 1, 2000, Coach operates 106 retail stores and 63 factory stores in the United States, 2 retail locations in the United Kingdom, and operates 5 manufacturing, distribution and product development locations in the United States, Puerto Rico and Italy. Geographic revenue information is based on the location of the end customer. Geographic long-lived asset information is based on the physical location of the assets at the end of each period.

	UNITED STATES	INTERNATIONAL(1)	TOTAL
1998 Net sales Long-lived assets	\$478,632 90,175	\$43,588 2,432	\$522,220 92,607
	UNITED STATES	INTERNATIONAL(1)	TOTAL
1999 Net sales Long-lived assets	\$463,027 77,272	\$44,754 677	\$507,781 77,949
	UNITED STATES	INTERNATIONAL(1)	TOTAL
2000 Net sales Long-lived assets	\$488,843 80,382	\$60,075 611	\$548,918 80,993

Note (1)--International sales reflect shipments to third party distributors primarily in East Asia and sales from Coach operated retail stores in the United Kingdom, Germany and Italy. The Germany stores were closed in the first quarter and the Italian store was closed in the second quarter of 1999.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

# YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 13.) EARNINGS PER SHARE

Prior to October 2, 2000, Coach operated as a division of Sara Lee and did not have shares outstanding. On October 2, 2000, Coach was capitalized and on October 4, 2000, Coach paid a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding after the dividend. The effects of this stock dividend have been retroactively applied to all prior periods. Basic net income per share is computed by dividing net income by the 35,026,333 assumed number of shares outstanding.

Diluted income per share is the same as basic net income per share since no dilutive securities were outstanding during any historical period.

# 14.) FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amount of cash, trade accounts receivable, bank overdrafts, accounts payable, and long-term debt approximated fair value as of July 3, 1999 and July 1, 2000. Coach uses the present value technique to estimate fair market value using discount rates which management believes are commensurate with the risks involved.

### 15.) RELATIONSHIP WITH SARA LEE

For the periods presented, intercompany transactions and balances between Coach and Sara Lee consisted of the following:

YEARS ENDED		
JUNE 27,	JULY 3,	JULY 1, 2000
\$ 8,300	\$ 11,088	\$(54,150)
(555,979)	(529,043)	(573,122)
533,427	445,154	541,047
25,340	18,651	22,442
\$ 11,088 ======	\$(54,150) ======	\$(63,783) ======
\$ 9,694	\$(21,531) =======	\$(58,966) ======
	JUNE 27, 1998  \$ 8,300 (555,979) 533,427 25,340  \$ 11,088 	JUNE 27, 1998  JULY 3, 1999    \$ 8,300  \$ 11,088    (555,979)  (529,043)    533,427  445,154    25,340  18,651

Three types of intercompany transactions are recorded in the Coach intercompany account with Sara Lee: (1) cash collections from Coach's operations that are deposited into the intercompany account, (2) cash borrowings which are used to fund operations and (3) allocations of corporate expenses and charges. Cash collections include all cash receipts required to be deposited into the intercompany account as part of the Sara Lee cash concentration system. Cash borrowings made by Coach from the Sara Lee cash concentration system are used to fund operating expenses.

Allocations of corporate expenses and charges consist of expenses for business insurance, medical insurance, employee benefit plan amounts, income, employment and other tax amounts

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

### 15.) RELATIONSHIP WITH SARA LEE (CONTINUED)

and allocations from Sara Lee for certain centralized administration costs for treasury, real estate, accounting, auditing, tax, risk management, human resources, and benefits administration. These allocations of centralized administration costs have been determined on bases that Coach and Sara Lee considered to be reasonable reflections of the utilization of services provided or the benefit received by Coach. The allocation methods include relevant operating profit, fixed assets, sales, tax benefits, and headcount. Allocated costs are included in Selling, General and Administrative expenses in the accompanying consolidated and combined statements of operations.

For purposes of governing certain of the ongoing relationships between Coach and Sara Lee at and after the separation date and to provide for an orderly transition, Coach and Sara Lee have entered into various agreements. A brief description of each of the agreements follows:

#### MASTER SEPARATION AGREEMENT

The Master Separation Agreement contains the key provisions relating to Coach's separation from Sara Lee, the initial public offering of Coach and Sara Lee's plans to complete the divestiture of Coach. The agreement lists the documents and other items that must be delivered in order to accomplish the transfer of assets and liabilities from Sara Lee to Coach. The agreement also contains the conditions that must occur prior to the initial public offering and contains certain covenants and other agreements, including covenants to exchange information, engage in certain auditing practices, not take any action that would jeopardize Sara Lee's ownership of over 80% of Coach's outstanding capital stock, maintain confidentiality of certain information, preserve available legal privileges, engage in certain environmental and safety practices and resolve disputes in a particular manner.

#### GENERAL ASSIGNMENT AND ASSUMPTION AGREEMENT

The General Assignment and Assumption Agreement identifies the assets that Sara Lee will transfer to Coach and the liabilities that Coach will assume from Sara Lee in the separation. The agreement also describes when and how these transfers and assumptions will occur. In general, the assets that will be transferred and the liabilities that will be assumed are included on the consolidated and combined balance sheet.

#### INDEMNIFICATION AND INSURANCE MATTERS AGREEMENT

Effective as of the Separation Date, Coach and Sara Lee will each release the other from certain liabilities arising from events occurring on or before the separation date, including events occurring in connection with the activities to implement the separation and the initial public offering. The agreement also contains provisions governing indemnification. In general, Coach will indemnify Sara Lee against liabilities arising from the Coach business and Sara Lee will indemnify Coach against liabilities arising from the Sara Lee business excluding Coach. Coach will be covered under Sara Lee's insurance policies after the initial public offering until such time that Coach is distributed.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

15.) RELATIONSHIP WITH SARA LEE (CONTINUED) REAL ESTATE MATTERS AGREEMENT

The Real Estate Matters Agreement addresses Coach's leased properties that Sara Lee will transfer to Coach. Prior to creating Coach as a stand-alone entity, all leased property was in the name of Sara Lee. The agreement describes the manner in which Sara Lee will transfer the properties and its related obligations to Coach. This agreement provides that Coach will accept the assignment of all leases and will reasonably cooperate and take all steps to obtain landlord lease consents as necessary. This would include Coach using commercially reasonable efforts to remove any Sara Lee guarantee, surety or other security, and if required providing a guarantee, surety, indemnification or other security to the landlord or Sara Lee. The Real Estate Matters Agreement also provides that all reasonable costs required to effect the transfers will be paid by Coach.

#### LEASE INDEMNIFICATION AND REIMBURSEMENT AGREEMENT

Under the Real Estate Matters Agreement, Sara Lee will assign to Coach all of the leases relating to retail stores and other property used by Coach in its business; however, Sara Lee may remain liable under certain leases after they are transferred to Coach. The Lease Indemnification and Reimbursement Agreement requires Coach to obtain a letter of credit, for the benefit of Sara Lee, until Sara Lee's liability under the transferred leases decreases to \$2,000. Commencing on the date Sara Lee effects a distribution of its shares of Coach common stock, Coach must obtain a letter of credit in an amount equal to the sum of (i) the average annual minimum rent payments for the following fiscal year, plus (ii) six times the average monthly payments for Coach's New York executive office for the following fiscal year, plus (iii) \$500,000 (subject to adjustment each year as the amount in (i) changes). This letter of credit is required to be recalculated and renewed annually. The amount of future minimum rental payments included in Note 6 that may be covered by the Lease Indemnification and Reimbursement Agreement for years 2001, 2002, 2003, 2004, 2005 and subsequent to 2005 are \$25,582, \$24,044, \$22,582, \$21,991, \$20,795, \$105,777, respectively.

#### MASTER TRANSITIONAL SERVICES AGREEMENT

The Master Transitional Services Agreement governs the specific services that will be provided by Sara Lee to Coach. These services include certain treasury, environmental, legal, accounting, tax, risk management and assessment services, investor relations, information services, and internal audit coordination. The services will be provided for a two-year period for a fee of \$1,000 per year, payable in monthly installments. This agreement automatically terminates on the date Sara Lee completes its divestiture of Coach. The charges are intended to recover the direct and indirect costs of providing the services. The agreement provides for a 10% increase in the cost if the agreement is extended beyond two years. The fee will be pro rated for the actual term of the agreement if the agreement terminates in its entirety before the end of its two year term. Coach may terminate the agreement with respect to any service at any time upon notice to Sara Lee; however, the termination of any service will have no effect upon the fee.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

15.) RELATIONSHIP WITH SARA LEE (CONTINUED) TAX SHARING AGREEMENT

The Tax Sharing Agreement governs how Coach and Sara Lee will report and account for tax related matters. While Sara Lee owns greater than 80.0% of Coach's outstanding capital stock, Coach will be included in the consolidated Sara Lee tax return. The Tax Sharing Agreement specifies that Sara Lee will prepare and file all income tax reporting on behalf of Coach while Coach remains a member of Sara Lee's affiliated group filing a consolidated U.S. federal income tax return. In this regard, Sara Lee will have the exclusive right to determine the manner in which all tax returns will be prepared, methods of accounting, tax positions and any elections that are made. Coach will reimburse Sara Lee for the incremental tax costs of Coach's inclusion in the consolidated tax return with Sara Lee. Any disputes which arise between Coach and Sara Lee relating to this agreement will be resolved through specific dispute resolution provisions in the agreement.

### EMPLOYEE MATTERS AGREEMENT

The Employee Matters Agreement allocates to Coach certain employee related assets, liabilities, and responsibilities relating to Coach employees. Under the agreement, Coach employees will be entitled to continue to participate in the Sara Lee sponsored benefit plans, such as the pension and retirement plan, health benefit program and group insurance plan, on terms comparable to those for Sara Lee employees until the earlier of the date (A) that Sara Lee effects a distribution of the Coach common stock or (B) the date that Coach establishes it own plans. This agreement provides that Coach employees with the title of director and above who hold options to acquire Sara Lee common stock, and Coach employees who hold certain Sara Lee restricted stock unit awards, will be given the option to convert the Sara Lee options or restricted stock units into Coach options or restricted stock units, as applicable, as of the date the initial public offering is completed.

### 16.) RECENT ACCOUNTING PRONOUNCEMENTS

In June 1998 and June 1999, the Financial Accounting Standards Board issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" and SFAS No. 137, "Accounting for Derivative Instruments and Hedging Activities-Deferral of the Effective Date of FASB Statement No. 133." These statements outline the accounting treatment for all derivative activity. Coach does not use derivative instruments and these accounting statements will not have an effect on Coach.

In May 2000, the Emerging Issues Task Force of the Financial Accounting Standards Board ("EITF") announced that it reached a conclusion on Issue 00-14 "Accounting for Certain Sales Incentives." Issue 00-14 establishes requirements for the recognition and display of sales incentives such as discounts, coupons and rebates within the financial statements. The EITF conclusions on this issue are effective for reporting periods beginning July 1, 2000. Coach has not historically offered to its retail customers discount coupons or rebates. Any product discounts offered to retail customers are reflected as a reduction in the selling price of the product recorded in net sales.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

16.) RECENT ACCOUNTING PRONOUNCEMENTS (CONTINUED) Therefore, this new rule will not have a material effect on Coach's reported results or financial position.

In July 2000, the EITF announced they had reached a conclusion on Issue 00-10 "Accounting for Shipping and Handling Fees and Costs." Issue 00-10 indicates that all amounts billed to customers as part of a sale transaction related to shipping and handling represent revenue and should be recorded in net sales. Because of the timing of the release of these conclusions, Coach has not yet fully assessed the effect of this statement on its results of operations. Based upon available information, it is likely that the implementation of these standards will result in the reclassification of shipping and handling fees from selling, general and administrative expense to net sales. At this time, management does not believe that the adoption of this statement will impact operating income, income before income taxes, net income or the financial position of Coach. The EITF conclusions on this issue will become effective for reporting periods beginning no later than April 1, 2001.

#### 17.) SUBSEQUENT EVENTS

#### BENEFIT PLANS

On April 27, 2000, Sara Lee approved a benefit and compensation program for Coach that includes various short-term and long-term compensation arrangements that will be implemented by Coach effective upon the initial public offering.

The Coach 2000 Stock Incentive Plan will become effective upon the closing of the initial public offering. The Coach Stock Incentive Plan permits the granting of stock appreciation rights, stock options and stock grants in the form of restricted stock or performance shares to employees. Concurrent with the initial public offering, Coach is expected to grant, at the initial public offering price, 2,849 non-qualified stock options to selected members of management and the board. These options will have a ten-year life and will vest ratably over a three-year period. These options will be accounted for under APB No. 25 and no compensation expense will be recorded for the options that are granted to management and the Board.

Certain Coach employees with the title of director or above who hold Sara Lee options, will be given the opportunity to convert their Sara Lee options into Coach options using a conversion ratio of Coach's stock price to Sara Lee's stock price, with a conversion ratio floor of 1.00. Sara Lee options which are converted to Coach options will be remeasured and will result in an expense equal to the intrinsic value (if any) on the date of conversion, being recorded over the remaining vesting period. The Coach IPO price of \$16.00 and the average Sara Lee stock price for the 5 trading days ending October 3, 2000 of \$19.825 are the prices on the conversion date. Based upon the actual employees who have elected to convert their Sara Lee options into Coach options at the IPO date and the stock prices noted above, 1,204 Sara Lee options will convert into the same number of Coach options. These options will be accounted for under APB No. 25. No intrinsic value will exist in these options on the IPO date and no expense will result.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

#### 17.) SUBSEQUENT EVENTS (CONTINUED)

Also concurrent with the initial public offering, Coach will grant 357 stock options to substantially all full time employees. The options granted will have a five-year life and will vest ratably over a three-year period. The options will be granted at the initial public offering price and will have no compensation expense.

#### REORGANIZATION COSTS

In the first quarter of 2001, Coach management committed to and announced a plan to close the Medley, Florida manufacturing facility by December 2000. This reorganization plan involves the termination of 362 manufacturing, warehousing and management employees at the Medley, Florida facility. These actions are intended to reduce costs by the resulting transfer of production to lower cost third-party manufacturers. Coach will record a reorganization cost of approximately \$6,300 in the first quarter of fiscal year 2001. The reorganization cost includes \$3,800 for worker separation costs, \$1,100 for lease termination costs, and \$1,400 for the write down of long-lived assets to net realizable value.

#### EQUITY RESTRUCTURING AND NOTE

Prior to the initial public offering, Coach will undergo an equity restructuring which will result in \$190,000 of long-term debt to a subsidiary of Sara Lee being recorded on the balance sheet of Coach with a corresponding reduction in common stockholder's equity. Once recorded, the long-term debt will accrue interest at U.S. dollar LIBOR plus 30 basis points while Sara Lee owns greater than a majority of Coach's common stock, and U.S. dollar LIBOR plus 250 basis points when Sara Lee owns less than 80% of Coach's capital stock. Coach intends to repay this note using the entire net proceeds from the offering and cash generated from future operations. The note contains certain covenants, including a requirement that Coach maintain an interest coverage ratio of at least 1.75, and restrictions on mergers, significant property disposals, dividends, additional secured debt, sale and leaseback transactions or lease obligations in excess of amounts approved by Sara Lee. Primarily all cash flows from operations less capital expenditures after debt service payments under the cash concentration system are required as payments under this note.

#### RECEIVABLE FROM SARA LEE

On July 2, 2000, the receivable from Sara Lee was capitalized into stockholders' net investment. No cash was paid or collected by either party.

# 18.) SUBSEQUENT EVENTS--STOCK DIVIDEND AND INITIAL PUBLIC OFFERING

On October 4, 2000, Coach paid a 35,025.333 to 1.0 common stock dividend that resulted in 35,026,333 shares of common stock outstanding after the dividend. In October 2000, Coach completed an initial public offering of 8,487,000 shares of its common stock at an initial offering price of \$16.00 per share, resulting in net offering proceeds of \$122 million. Coach common stock now trades on the New York Stock Exchange. After Coach's initial public offering, Sara Lee owns approximately 80.5% of Coach's common stock.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

### TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

#### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

The unaudited financial statements for the twenty-six weeks ended December 30, 2000 were included in Coach's quarterly report on form 10-Q. The quarterly financial statements, in the opinion of Coach, include all adjustments (which include only normal recurring adjustments) necessary to present fairly the financial position of Coach at December 30, 2000 and the results of operations and the cash flows for the periods presented herein. The results of operations for the twenty-six weeks ended December 30, 2000 are not necessarily indicative of the operating results to be expected for the full fiscal year.

The following footnotes relate to the consolidated financial statements for the twenty-six weeks ended December 30, 2000 and January 1, 2000.

#### 1.) BACKGROUND (UNAUDITED)

Coach was formed in 1941 and was acquired by Sara Lee Corporation ("Sara Lee") in July 1985 in a transaction accounted for as a purchase. Coach has operated as a division in the United States and as subsidiaries in foreign countries.

On May 30, 2000, Sara Lee announced its plan to create an independent publicly traded company, Coach, Inc. ("Coach" or the "Company") comprised of Sara Lee's branded leather goods and accessories business. On June 1, 2000, Coach was incorporated under the laws of the State of Maryland. On October 2, 2000 (the separation date), Sara Lee transferred the assets and liabilities of the Coach business to Coach, Inc., including Coach's assumption of indebtedness in the form of note payable to a subsidiary of Sara Lee. On this date, Coach began to operate as a wholly owned subsidiary of Sara Lee.

During October 2000 Coach completed an initial public offering of 8,487 shares of common stock. This reduced Sara Lee's ownership to 80.5%.

The historical financial statements have been prepared using Sara Lee's historical basis in the assets and liabilities and the results of Coach's business.

### 2.) REVOLVING CREDIT FACILITY/LONG-TERM DEBT (UNAUDITED)

Coach participates in a cash concentration system that requires that cash balances be deposited with Sara Lee which are netted against any borrowings or billings that are provided by Sara Lee. On July 2, 2000, Coach entered into a revolving credit facility with Sara Lee. The maximum borrowing from Sara Lee permitted under this facility is \$75,000 which accrues interest at US dollar LIBOR plus 30 basis points. Any receivable balance from Sara Lee under this facility earns interest at US dollar LIBOR minus 20 basis points. When Sara Lee owns less than 50% of Coach's outstanding capital stock, this facility will terminate and become due. The credit facility contains certain covenants including a requirement that Coach maintain an interest coverage ratio of at least 1.75, and restrictions on mergers, significant property disposals, dividends, additional secured debt, sale and leaseback transactions or lease obligations in excess of amounts approved by Sara Lee. As of December 30, 2000, Coach is in compliance with all note covenants. Coach is required to repay these borrowings from cash provided by operations as reduced by capital expenditures.

### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

### TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

#### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

2.) REVOLVING CREDIT FACILITY/LONG-TERM DEBT (UNAUDITED) (CONTINUED) During October 2000, Coach completed an equity restructuring which resulted in the assumption of \$190,000 of long-term debt payable to a subsidiary of Sara lee. The net proceeds of the initial public offering were used to partially repay this loan resulting in a balance of \$68,000.

This long-term debt has a maturity date of September 30, 2002 and accrues interest at US dollar LIBOR plus 30 basis points while Sara Lee owns greater than a majority of Coach's capital stock, and US dollar LIBOR plus 250 basis points when Sara Lee owns less than 80% of Coach's capital stock. The note contains certain covenants, including a requirement that Coach maintain an interest coverage ratio of at least 1.75, and restrictions on mergers, significant property disposals, dividends, additional secured debt, sale and leaseback transactions or lease obligations in excess of amounts approved by Sara lee. Primarily all cash flows from operations less capital expenditures after debt service payments under the cash concentration system are required as payments under this note. During the second quarter additional payments were made in the amount of \$22,000 reducing the balance to \$46,000 at December 30, 2000. In January 2001, this loan was fully paid off by the Company, by redeeming the short-term investments with Sara Lee and drawing down on the revolving credit facility.

#### 3.) REORGANIZATION COSTS (UNAUDITED)

In the first quarter of fiscal year 2001, management of Coach committed to and announced a plan to cease production at the Medley, Florida manufacturing facility in October 2000 (the "Medley reorganization"). This reorganization involves the termination of 362 manufacturing, warehousing and management employees at the Medley, Florida facility. These actions are intended to reduce costs by the resulting transfer of production to lower cost third-party manufacturers. The reduction in costs from this reorganization program is not known at this time. However, Coach expects cost savings of \$2.7 million in the current fiscal year and \$4.5 million in annual savings in future years from these actions. The Medley facility is a cost center and separate profitability measures are not available. This facility was treated as a held for sale facility under SFAS 121 since the decision to dispose of it was made. Depreciation expense of \$0.9 million and \$0.3 million for fiscal year 2000 and the twenty-six weeks ended December 30, 2000, respectively, was recognized for this facility.

Coach recognized a reorganization cost of \$4,950 in the first quarter of fiscal year 2001. This reorganization cost includes \$3,168 for worker separation costs, \$785 for lease termination costs, and \$997 for the write down of long-lived assets to their estimated net realizable values. The \$4,950 of Medley reorganization cost recognized in the financial statements for the twenty-six weeks ended December 30, 2000 differs from management's estimate of \$6,300 included in Footnote 17 to the fiscal year 2000 financial statements. This change is attributable to management's continued negotiations with both the landlord and the employees at the facility and the resulting refinement of the cost estimates made prior to the finalization and recognition of this plan of reorganization.

The composition of the reorganization reserves is set forth in the table below. At December 30, 2000, production has ceased at the Medley facility, disposition of the fixed assets is underway and

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

3.) REORGANIZATION COSTS (UNAUDITED) (CONTINUED) the termination of the 362 employees has been completed. We expect the Medley reorganization actions will be completed by the end of this fiscal year.

	ORIGINAL REORGANIZATION RESERVES	WRITE-DOWN OF LONG-LIVED ASSETS TO NET REALIZABLE VALUE	CASH PAYMENTS	REORGANIZATION RESERVES AS OF DECEMBER 30, 2000
Workers' separation costs	\$3,168		\$(1,964)	\$1,204
Lease termination costs Anticipated losses on disposal of	785		(126)	659
fixed assets	997	\$(997)		
Total reorganization reserves	\$4,950	\$(997)	\$(2,090)	\$1,863
	======	=====	=======	======

During 1999, Coach closed the Carlstadt, New Jersey warehouse and distribution center and the Italian manufacturing operation and reorganized the Medley, Florida manufacturing facility (the "Carlstadt reorganization"). As contemplated in the original plan, a portion of the Carlstadt facility remains in use for product development. Related to these facility closures and the reorganization activities, 737 employees were terminated. At July 1, 2000, these reorganization actions were complete and certain worker's separation costs remained to be paid subject to the separation agreements with each employee. During the first half, workers' separation costs of \$142 were paid. The Carlstadt reorganization is now complete.

### 4.) EARNINGS PER SHARE (UNAUDITED)

Prior to October 2, 2000, Coach operated as a division of Sara Lee and did not have shares outstanding. The initial capitalization of Coach, Inc. was 1 share. Subsequently, a stock dividend was declared resulting in 35,026 shares held by Sara Lee. The number of shares outstanding has been restated to reflect the effect of this stock dividend for all periods presented. During October 2000, the initial public offering of our common stock was accomplished resulting in the issuance of an additional 8,487 shares. Following the offering, 43,513 shares are outstanding.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

4.) EARNINGS PER SHARE (UNAUDITED) (CONTINUED) Dilutive securities include share equivalents held in employee benefit programs and the impact of stock option programs. The following is a reconciliation of shares outstanding:

#### THIRTEEN WEEKS ENDED -----DECEMBER 30, JANUARY 1, 2000 2000 - - - - - - - - - - ------Shares held by Sara Lee..... 35.026 35,026 Shares held by the public..... 8,487 --- - - - - -Total basic shares..... 43,513 35,026 Dilutive securities: Employee benefit and stock award plans..... 165 - -Stock option programs..... 835 - -- - - - - -- - - - - -Total diluted shares..... 44,513 35,026 ====== ======

### TWENTY-SIX WEEKS ENDED

	DECEMBER 30, 2000	JANUARY 1, 2000
Shares held by Sara Lee Shares held by the public	35,026 4,244	35,026
Total basic shares Dilutive securities:	39,270	35,026
Employee benefit and stock award plans Stock option programs	82 417	
Total diluted shares	39,769 ======	35,026 =====

Unaudited pro forma as adjusted net income per share basic is computed by dividing net income by the assumed number of shares reflecting the October 2000 stock dividend and October 2000 initial public offering of 8,487 shares. Unaudited pro forma as adjusted net income per share diluted is computed by dividing net income by the assumed number of shares reflecting the October 2000 stock dividend, the October 2000 initial public offering and the dilutive effect of stock option and benefits plans during the period.

#### 5.) SEGMENT INFORMATION (UNAUDITED)

Coach operates its business in two reportable segments: Direct to Consumer and Wholesale. The Company's reportable segments represent channels of distribution that offer similar merchandise, service and marketing strategies. Sales of Coach products through company owned retail and factory stores, the Coach catalog and the Internet constitute the Direct to Consumer segment. Wholesale refers to sales of Coach products to other retailers. In deciding how to allocate resources and assess performance, Coach's executive officers regularly evaluate the sales and operating income of these segments. Operating income is the gross margin of the segment at

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

5.) SEGMENT INFORMATION (UNAUDITED) (CONTINUED) standard cost less direct expenses of the segment. Unallocated corporate expenses include manufacturing variances, general marketing, administration and information systems, distribution and customer service expenses.

	DIRECT TO CONSUMER WHOLESALE		CORPORATE UNALLOCATED TOTAL	
THIRTEEN WEEKS ENDED DECEMBER 30, 2000				
Net sales	\$145,732	\$68,426		\$214,158
Operating income	59,216	29,868	\$(27,372)	61,712
Interest income			125	125
Interest expense			1,524	1,524
Income before taxes	59,216	29,868	(28,771)	60,313
Depreciation and amortization	3,443	376	2,010	5,829
Total assets	136,702	64,230	83,100	284,032
Additions to long-lived assets	7,713	683	1,034	9,430

	DIRECT TO CONSUMER WHOLESALE		CORPORATE UNALLOCATED	TOTAL	
THIRTEEN WEEKS ENDED JANUARY 1, 2000					
Net sales	\$134,814	\$59,314		\$194,128	
Operating income	51,915	22,637	\$(33,731)	40,821	
Interest income			8	8	
Interest expense			105	105	
Income before taxes	51,915	22,637	(33,828)	40,724	
Depreciation and amortization	2,473	375	2,479	5,327	
Total assets	121,035	56,269	157,724	335,028	
Additions to long-lived assets	6,337	333	797	7,467	

	DIRECT TO CONSUMER	WHOLESALE	CORPORATE UNALLOCATED	TOTAL
TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000				
Net sales	\$226,240	\$122,470		\$348,710
Operating income	79,268	51,994	\$(57,758)	73,504
Interest income			154	154
Interest expense			1,666	1,666
Income before taxes	79,268	51,994	(59,270)	71,992
Depreciation and amortization	6,510	770	4,167	11,447
Total assets	136,702	64,230	83,100	284,032
Additions to long-lived assets	13, 951	1,582	1,470	17,003

# NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

5.) SEGMENT INFORMATION (UNAUDITED) (CONTINUED)

	DIRECT TO CONSUMER	WHOLESALE	CORPORATE UNALLOCATED	TOTAL
TWENTY-SIX WEEKS ENDED JANUARY 1, 2000				
Net sales	\$205,175	\$106,985		\$312,160
Operating income	66,670	39,111	\$(61,911)	43,870
Interest income			16	16
Interest expense			210	210
Income before taxes	66,670	39,111	(62,105)	43,676
Depreciation and amortization	4,986	752	4,972	10,710
Total assets	121,035	56,269	157,724	335,028
Additions to long-lived assets	9,226	689	3,174	13,089

The following is a summary of the common costs not allocated in the determination of segment performance.

	THIRTEEN WEEKS ENDED		TWENTY-SIX W	EEKS ENDED
	DECEMBER 30,	JANUARY 1,	DECEMBER 30,	JANUARY 1,
	2000	2000	2000	2000
Manufacturing variances Advertising, marketing and design Administration and information systems Distribution and customer service Reorganization costs	\$ 1,470 13,848 5,408 6,646	\$ 2,412 14,270 11,045 6,004	\$ 1,853 22,776 15,684 12,495 4,950	\$ 9,401 22,050 18,640 11,820
Total corporate unallocated	\$27,372	\$33,731	\$57,758	\$61,911
	======	======	======	======

# 6.) RELATIONSHIP WITH SARA LEE (UNAUDITED)

For the period presented, intercompany transactions and balances between Coach and Sara Lee consisted of the following:

	TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000
Payable (receivable) balance at beginning of	
period	\$ (63,783)
Capitalization of intercompany balance	63,783
Cash collections from operations	(362,242)
Cash borrowings	319,043
Allocations of corporate expenses and charges	11,304
Payable (receivable) balance at end of period	\$ (31,895)
	========
Average balance during the period	\$ (47,839)
	========

Three types of intercompany transactions are recorded in the Coach intercompany account with Sara Lee: (1) cash collections from Coach's operations that are deposited into the

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

### TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

#### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

### 6.) RELATIONSHIP WITH SARA LEE (UNAUDITED) (CONTINUED)

intercompany account, (2) cash borrowings which are used to fund operations and (3) allocations of corporate expenses and charges. Cash collections include all cash receipts required to be deposited into the intercompany account as part of the Sara Lee cash concentration system. Cash borrowings made by Coach from the Sara Lee cash concentration system are used to fund operating expenses.

Allocations of corporate expenses and charges consist of expenses for business insurance, medical insurance, employee benefit plan amounts, income, employment and other tax amounts and allocations from Sara Lee for certain centralized administration costs for treasury, real estate, accounting, auditing, tax, risk management, human resources, and benefits administration.

### 7.) RECENT ACCOUNTING PRONOUNCEMENTS (UNAUDITED)

In June 1998, June 1999 and June 2000, the Financial Accounting Standards Board issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," SFAS No. 137, "Accounting for Derivative Instruments and Hedging Activities--Deferral of the Effective Date of SFAS No. 133," and SFAS No. 138, "Accounting for Derivative Instruments and Hedging Activities--an amendment of SFAS No. 133." These statements outline the accounting treatment for derivative and hedging activities. Coach adopted SFAS No. 133, as amended, as of July 2, 2000. Coach does not hold or use derivative instruments, hence this adoption had no effect on Coach's operating income or financial position.

### 8.) PUBLIC OFFERING (UNAUDITED)

In October 2000, Coach completed an initial public offering of common stock. In conjunction with this offering, the following transactions occurred:

On July 2, 2000, the receivable from Sara Lee was capitalized into stockholders' net investment. No cash was paid or collected by either party.

On October 2, 2000, Coach assumed \$190,000 of indebtedness to a subsidiary of Sara Lee resulting in a reduction in equity.

Coach declared and paid a 35,025.333 to 1.0 common stock dividend.

Coach sold 8,487 shares of common stock in an initial public offering at a price of \$16.00 per share. After deducting the underwriting discount and estimated offering expenses, net proceeds of \$122,000 were received.

The net offering proceeds were used to repay a portion of the indebtedness to a subsidiary of Sara Lee resulting in a remaining obligation of \$68,000.

 ${\sf Coach}$  issued options to purchase 3,206 shares of  ${\sf Coach}$  common stock at the offering price.

Coach employees elected to covert previously held Sara Lee options into options to purchase 1,204 shares of Coach common stock.

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

8.) PUBLIC OFFERING (UNAUDITED) (CONTINUED)

Coach employees elected to convert previously held Sara Lee service-based restricted stock units into 34 Coach service-based restricted stock units.

Coach employees elected to convert previously held Sara Lee restricted stock units under deferred compensation agreements, into 125 shares of Coach restricted stock units.

### 9) STOCK-BASED COMPENSATION (UNAUDITED)

Coach has established the 2000 Stock Incentive Plan and the 2000 Non-Employee Director Stock Plan to award stock options and other forms of equity compensation to certain members of Coach management and the outside members of our Board of Directors. The exercise price of each stock option equals 100% of the market price of Coach's stock on the date of grant and generally has a maximum term of 10 years. Options generally vest ratably over three years.

Concurrent with the initial public offering in October 2000, Coach granted 3,191 options to essentially all full-time employees and 15 options to outside members of the Board of Directors at the initial public offering price of \$16.

Certain employees with the title of Director or above who held Sara Lee stock options at the initial public offering date were given the right to convert the Sara Lee options into Coach options. Any Sara Lee option converted into a Coach option generally may not be exercised until the earlier of one year following conversion, or that time that Sara Lee ceases to own at least 80% of Coach's outstanding capital stock, subject to the original vesting requirements. Coach employees converted at the initial public offering date 1,204 Sara Lee options into the same number of Coach options while maintaining the same exercise price.

A summary of Coach options held by Coach employees follows:

	NUMBER OF OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE
Options granted at the initial public offering		
date	3,206	\$16.00
Sara Lee options converted	1,204	24.12
Granted	186	22.83
Canceled/Expired	(79)	16.48
Options outstanding at December 30, 2000	4,517	\$18.42
	=====	

The fair value of each Coach option grant is estimated on the date of grant using the Black-Scholes option-pricing model and the assumptions for expected lives of 3 years, a risk free interest rate of 4.8%, expected volatility of 40% and no dividend yield.

The weighted average fair value of individual options granted during the quarter ended December 30, 2000 was \$5.30. Under APB No.25, no compensation cost is recognized for stock options under the Coach stock-based compensation plans. Had compensation cost for the grants

#### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

### TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

# (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

### 9) STOCK-BASED COMPENSATION (UNAUDITED) (CONTINUED)

for stock based compensation been determined consistent with SFAS No. 123, Coach's net income, net income per share basic and net income per share diluted would have been:

	THIRTEEN WEEKS ENDED DECEMBER 30, 2000	TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000
Net Income Net Income per share	\$38,020	\$45,611
Basic Diluted	\$ 0.87 \$ 0.85	\$ 1.16 \$ 1.15

Sara Lee announced its intent to divest its 80.5% ownership in Coach pursuant to an exchange offer to Sara Lee shareholders. Previously, Coach planned to convert all remaining Sara Lee options held by Coach employees at the exchange offer date. These remaining Sara Lee options will no longer convert into Coach options and will expire in accordance with the existing terms of the governing plan provisions.

As of December 30, 2000, Coach employees held options to purchase 297 shares of Sara Lee common stock. All Sara Lee options held by Coach employees at the time the exchange offer is completed will remain outstanding after the exchange offer and will continue to be exercisable in accordance with their terms.

# 10.) SUBSEQUENT EVENTS (UNAUDITED)

On January 24, 2001, Sara Lee announced its intent to divest 80.5% ownership in Coach, pursuant to an exchange offer to Sara Lee shareholders. On January 26, 2001, Coach filed a registration statement on Form S-4 with the Securities and Exchange Commission to begin the exchange offer process. The exchange offer is expected to be completed by the end of April 2001.

On February 27, 2001, Coach, certain lenders and Fleet National Bank ("Fleet"), as a lender and administrative agent, entered into a senior unsecured revolving credit facility for \$100 million to provide funding for working capital for operations and general corporate purposes. Indebtedness under this revolving credit facility bears interest calculated, at Coach's option, at either a rate of LIBOR plus 75 to 150 basis points based on a fixed charge coverage grid or the prime rate announced by Fleet. The initial LIBOR margin under the facility is 125 basis points. Under this revolving credit facility, Coach will pay a commitment fee of 20 to 35 basis points based on a fixed charge coverage grid on any unborrowed amounts. The initial commitment fee is 30 basis points. This credit facility may be prepaid without penalty or premium.

The facility contains various covenants and customary events of default, including but not limited to:

- maintenance of a cash flow leverage ratio not greater than 1.5 to 1.0;

- maintenance of a fixed charge coverage ratio greater than 1.75 to 1.0 until March 30, 2002 and greater than 2.0 to 1.0 thereafter;

### NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

# TWENTY-SIX WEEKS ENDED DECEMBER 30, 2000 AND JANUARY 1, 2000

### (DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER SHARE DATA)

10.) SUBSEQUENT EVENTS (UNAUDITED) (CONTINUED)

- annual paydown to \$25 million for 30 consecutive days during the period November 1st through June 30th; and
- restrictions on other indebtedness, liens, payment of dividends, mergers and acquisitions, dispositions, transactions with affiliates, and sale and leaseback transactions in excess of amounts approved by the lenders.

### 11.) PRO FORMA BALANCE SHEET INFORMATION (UNAUDITED)

Pro forma as adjusted amounts give effect to the following actions as though these actions had been taken as of December 30, 2000:

- Prior to the completion of the exchange offer, Sara Lee will repay the \$32 million owed to Coach. At the same time, the note payable that Coach has recorded to Sara Lee will mature and Coach will repay the \$46 million owed to Sara Lee. To facilitate these repayments the \$32 million owed to Coach by Sara Lee will be netted against the \$46 million Coach owes to Sara Lee resulting in a net payment of cash from Coach of \$14 million. Coach will fund the \$14 million by borrowing under their credit facility.

The letter of transmittal, certificates for shares of Sara Lee common stock and any other required documents should be sent or delivered by each Sara Lee stockholder or his or her broker, dealer, commercial bank, trust company or other nominee to the exchange agent at one of the following addresses:

BY MAIL: Mellon Investor Services Post Office Box 3341 South Hackensack, NJ 07606

BY HAND: Mellon Investor Services Attn: Reorganization Department Attn: Reorganization Department Attn: Reorganization Department 85 Challender Rd.-Mail Drop-Reorg Ridgefield Park, NJ 07660

BY OVERNIGHT DELIVERY: Mellon Investor Services 120 Broadway, 13th Floor New York, NY 10271

You may direct any questions and requests for assistance to the exchange agent, the information agent or the dealer manager at their respective addresses and telephone numbers and locations. Additional copies of this offering circular-prospectus, the letter of transmittal and other exchange offer material may be obtained from the exchange agent, the information agent or the dealer manager. You may also contact your broker, dealer, commercial bank or trust company for assistance concerning the exchange offer.

THE INFORMATION AGENT FOR THE EXCHANGE OFFER IS:

[LOGO] 445 Park Avenue, 5th Floor New York, New York 10022-2606 (800) 607-0088 (Toll-Free) (212) 754-8000

THE DEALER MANAGER FOR THE EXCHANGE OFFER IS:

GOLDMAN, SACHS & CO. 85 Broad Street New York, New York 10004 (800) 323-5678 (Toll-Free) (212) 902-1000

#### PART II INFORMATION NOT REQUIRED IN THE PROSPECTUS

# ITEM 20. INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 2-418 of the Maryland General Corporation Law permits a Maryland corporation to include in its charter a provision limiting the liability of its directors and officers to the corporation and its stockholders for money damages except for liability resulting from (a) actual receipt of an improper benefit or profit in money, property or services or (b) active and deliberate dishonesty established by a final judgment as material to the cause of action. Coach's charter contains such a provision which eliminates directors' and officers' liability to the maximum extent permitted by Maryland law.

Coach's charter authorizes it and the bylaws obligate it, to the maximum extent permitted by Maryland law, to indemnify any present or former director or officer or any individual who has agreed to become a director or officer or who, while a director or officer of the company and at the request of the company, serves or has served another corporation, real estate investment trust, partnership, joint venture, trust, employee benefit plan or other enterprise as a director, officer, partner or trustee from and against any claim or liability to which that person may become subject or which that person may incur by reason of his or her status as a present or former director or officer, or a person who has agreed to become a director or officer, of the company and to pay or reimburse their reasonable expenses in advance of final disposition of a proceeding. The charter also permits Coach to indemnify and advance expenses to any person who served a predecessor of the company in any of the capacities described above and any employee or agent of the company or a predecessor of the company.

Maryland law requires a corporation (unless its charter provides otherwise, which Coach's charter does not) to indemnify a director or officer who has been successful in the defense of any proceeding to which he is made a party by reason of his service in that capacity. Maryland law permits a corporation to indemnify its present and former directors and officers, among others, against judgments, penalties, fines, settlements and reasonable expenses actually incurred by them in connection with any proceeding to which they may be made a party by reason of their service in those or other capacities unless it is established that (a) the act or omission of the director or officer was material to the matter giving rise to the proceeding and (1) was committed in bad faith or (2) was the result of active and deliberate dishonesty, (b) the director or officer actually received an improper personal benefit in money, property or services or (c) in the case of any criminal proceeding, the director or officer had reasonable cause to believe that the act or omission was unlawful. However, under Maryland law, a Maryland corporation may not indemnify for an adverse judgment in a suit by or in the right of the corporation or for a judgment of liability on the basis that personal benefit was improperly received, unless in either case a court orders indemnification and then only for expenses. In addition, Maryland law permits a corporation to advance reasonable expenses to a director or officer upon the corporation's receipt of (a) a written affirmation by the director or officer of his good faith belief that he has met the standard of conduct necessary for indemnification by the corporation and (b) a written undertaking by him or on his behalf to repay the amount paid or reimbursed by the corporation if it is ultimately determined that the standard of conduct was not met.

(A) EXHIBITS.

EXHIBIT NO.	DESCRIPTION
3.1	Articles of Incorporation of Coach, which are incorporated herein by reference from Exhibit 3.1 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
3.2	Amended and Restated Bylaws of Coach*
4.1	Specimen Certificate for Common Stock of Coach, which is incorporated herein by reference from Exhibit 4.1 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
5.1	Opinion of Ballard Spahr Andrews & Ingersoll, LLP*
8.1	Opinion of Skadden, Arps, Slate, Meagher & Flom (Illinois) regarding certain tax matters*
10.1	Master Separation Agreement and between Coach and Sara Lee, which is incorporated herein by reference from Exhibit 2.1 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.2	Tax Sharing Agreement between Coach and Sara Lee, which is incorporated herein by reference from Exhibit 2.2 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.3	General Assignment and Assumption Agreement between Coach and Sara Lee, which is incorporated herein by reference from Exhibit 2.3 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.4	Employee Matters Agreement between Coach and Sara Lee, which is incorporated by reference herein from Exhibit 2.4 to Coach's Form 10-Q for the quarterly period ended September 30, 2000, filed with the Commission on November 14, 2000
10.5	Real Estate Matters Agreement between Coach and Sara Lee, which is incorporated herein by reference from Exhibit 2.5 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.6	Master Transitional Services Agreement between Coach and Sara Lee, which is incorporated herein by reference from Exhibit 2.6 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.7	Indemnification and Insurance Matters Agreement between Coach and Sara Lee, which is incorporated herein by reference from Exhibit 2.7 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.8	Revolving Note, which is incorporated herein by reference from Exhibit 2.8 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.9	Form of Substitute Note, which is incorporated herein by reference from Exhibit 2.9 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.10	Lease Indemnification and Reimbursement Agreement between Sara Lee and Coach, which is incorporated herein by reference from Exhibit 2.10 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.11	Form of Coach, Inc. 2000 Stock Incentive Plan, which is incorporated herein by reference from Exhibit 10.1 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)

EXHIBIT NO.	DESCRIPTION
10.12	Form of Coach, Inc. Executive Deferred Compensation Plan, which is incorporated herein by reference from Exhibit 10.2 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.13	Form of Coach, Inc. Performance-Based Annual Incentive Plan, which is incorporated herein by reference from Exhibit 10.3 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.14	Form of Coach, Inc. 2000 Non-Employee Director Plan, which is incorporated herein by reference from Exhibit 10.4 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.15	Form of Coach, Inc. Non-Qualified Deferred Compensation Plan for Outside Directors of Coach, Inc. (referred to as the Non-Employee Directors' Deferred Compensation Plan) which is incorporated herein by reference from Exhibit 10.5 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.16	Jacksonville, FL Lease Agreement, which is incorporated herein by reference from Exhibit 10.6 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.17	New York, NY Lease Agreement, which is incorporated herein by reference from Exhibit 10.7 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
10.18	Revolving Credit Agreement, by and between Coach, certain lenders and Fleet National Bank*
21.1	List of Subsidiaries of Coach, which is incorporated herein by reference from Exhibit 21.1 to Coach's Registration Statement on Form S-1 (Registration No. 333-39502)
23.1	Consent of Arthur Andersen LLP, with respect to Coach, Inc.
23.2	Consent of Arthur Andersen LLP, with respect to Sara Lee Corporation
23.3	Consent of Ballard Spahr Andrews & Ingersoll, LLP (included in Exhibit 5.1)
23.4	Consent of Skadden, Arps, Slate, Meagher & Flom (Illinois) (included in Exhibit 8.1)
24.1	Power of Attorney*
99.1	Letter from C. Steven McMillan*
99.2	Letter of Transmittal*
99.3	Instructions to the Letter of Transmittal*
99.4	Form of Form of Election*
99.5	Instructions to the Form of Election*
99.6	Checklist for Participation in the Exchange Offer*
99.7	Letter to Brokers, Securities Dealers, Commercial Banks, Trust Companies and Other Nominees*
99.8	Letter to Clients for use by Brokers, Commercial Banks, Trust Companies and Other Nominees*
99.9	Notice of Solicited Tenders*
99.10	Guaranteed Delivery*
99.11	Instructions Backup Withholding; Substitute Form W-9; Forms W-8*

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\* Previously filed.

#### SCHEDULE II--VALUATION AND QUALIFYING ACCOUNTS FOR THE YEARS ENDED JUNE 27, 1998, JULY 3, 1999 AND JULY 1, 2000 (DOLLARS IN THOUSANDS)

	BALANCE AT BEGINNING OF YEAR	PROVISION CHARGED TO COSTS AND EXPENSES	WRITE- OFFS(1)/ ALLOWANCE TAKEN	BALANCE AT END OF PERIOD
FOR THE YEAR ENDED JUNE 27, 1998				
Allowances for bad debtsAllowance for returns	\$ 2,341	\$ 2,304	\$ (2,927)	\$1,718
	11,090	32,530	(36,378)	7,242
Total	\$13,431	\$34,834	\$(39,305)	\$8,960
	======	======	======	======
FOR THE YEAR ENDED JULY 3, 1999				
Allowances for bad debtsAllowance for returns	\$ 1,718	\$ (171)	\$ (653)	\$ 894
	7,242	13,860	(15,877)	5,225
Total	\$ 8,960	\$13,689	\$(16,530)	\$6,119
	======	======	======	======
FOR THE YEAR ENDED JULY 1, 2000				
Allowances for bad debtsAllowance for returns	\$    894	\$ (172)	\$ (187)	\$ 535
	5,225	13,760	(13,589)	5,396
Total	\$ 6,119	\$13,588	\$(13,776)	\$5,931
	======	======	======	======

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(1) Net of collections on accounts previously written off.

All other schedules have been omitted because the information required to be set forth in those schedules is not applicable or is shown in the consolidated and combined financial statements or notes thereto.

# ITEM 22: UNDERTAKINGS.

The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report under section 13(a) or section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report under section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant under the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question

whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

The undersigned registrant hereby undertakes to respond to requests for information that is incorporated by reference into the prospectus pursuant to Items 4, 10(b), 11 or 13 of this Form S-4, within one business day of receipt of such request, and to send the incorporated documents by first class mail or other equally prompt means. This includes information contained in documents filed subsequent to the effective date of the registration statement through the date of responding to the request. The undersigned registrant hereby further undertakes to supply by means of a post-effective amendment all information concerning a transaction that was not the subject of and included in the registration statement when it became effective.

The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

- (i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement.
- (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

(2) That for the purpose of determining liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial BONA FIDE offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant has duly caused this Amendment No. 2 to Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of New York City, State of New York, on March 19, 2001.

COACH, IN
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By: /s/ LEW FRANKFORT Name: Lew Frankfort

Title: Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Amendment No. 2 to Registration Statement has been signed by the following persons in the capacities indicated below on March 19, 2001:

SIGNATURE	TITLE
/s/ LEW FRANKFORT Lew Frankfort	Chairman, Chief Executive Officer and Director
/s/ KEITH MONDA Keith Monda	Executive Vice President, Chief Operating Officer and Director
* Richard Randall	Senior Vice President and Chief Financial Officer (as principal financial officer and principal accounting officer of Coach)
* Gary Grom	Director
* Richard Oberdorf	Director
* Joseph Ellis	Director
* Michael Murphy	Director
* Paul Fulton	Director

\*By Keith Monda as attorney-in-fact.

# CONSENT OF INDEPENDENT PUBLIC ACCOUNTANT

As independent public accountants, we hereby consent to the use of our report dated July 26, 2000, (except with respect to the matters discussed in Note 3 and Note 17, as to which the date is October 4, 2000 and to Note 13 and Note 18, as to which the date is January 26, 2001) included in the Coach, Inc. Registration Statement on Form S-4 and to all references to our Firm, included in this registration statement.

> /s/ Arthur Andersen LLP Arthur Andersen LLP

Chicago, Illinois March 16, 2001

# CONSENT OF INDEPENDENT PUBLIC ACCOUNTANT

As independent public accountants, we hereby consent to the incorporation by reference in this registration statement of our report dated July 28, 2000, (except with respect to the matter discussed in the subsequent event note as to which the date is August 16, 2000) included in Sara Lee Corporation's Form 10-K for the year ended July 1, 2000, and to all references to our Firm included in this registration statement.

/s/ Arthur Andersen LLP Arthur Andersen LLP

Chicago, Illinois March 16, 2001