FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*						2. Issuer Name and Ticker or Trading Symbol						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
MONDA KEITH											3	Oirector	r		10% Ow	ner
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year)							X Officer (give title below)		Other (sp below)		pecify
					07/01/2003							Director, President and COO				
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(City) (State) (Zip)											7	X Form filed by One Reporting Person				
(σιαν) (σιανό) (Στρ)											Form filed by More than One Reporting Person					
		Та	ble I - Non-D	Perivati	ive S	ecuritie	s Ac	quired, Di	sposed o	f, or Ber	neficially	Owned				
Date					action 2A. Dee Executi if any (Month/		Date	Code (Inst	Transaction Disposed Code (Instr.		d (A) or r. 3, 4 and 5	Beneficia Owned Fo	Form: (D) or (I) (Ins		: Direct II r Indirect E str. 4) C	7. Nature of Indirect Beneficial Ownership (Instr. 4)
							Code V	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion Oxer (Month/Day/Year) 3A. Deemed Execution Date (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year)		Code (Instr.		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4))II(S)		
Restricted Stock Unit ⁽¹⁾	0.00	07/01/2003		A		20,844		07/01/2008 ⁽²⁾	08/08/1988	Common Stock	20,844	\$0	40,844		D	
Stock	49.96	07/01/2003		A		111,111		07/01/2008 ⁽³⁾	07/01/2013	Common	111,111	\$0	111,111	1	D	

Explanation of Responses:

- 1. Granted under 2000 Stock Incentive Plan of Issuer.
- 2. 3,127 RSUs will vest on 7/1/06, 3,127 RSUs will vest on 7/1/07 and 14,590 RSUs will vest on 7/1/08. Vesting is based soley upon the reporting person's continued employment with the Issuer. Unvested units are cancelled upon termination of reporting person's employment.
- $3.\ 16,667\ options\ will\ vest\ on\ 7/1/07\ and\ 77,777\ options\ will\ vest\ on\ 7/1/08.$

 Keith Monda
 07/03/2003

 Daniel J. Ross, Assistant Secr
 07/03/2003

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.